

Attendees:

Michael Patterson (MP)  
Thomas Cook, Secretary (TC)  
Tom Silvia (TS)  
Wendy Rannenberg (WR)  
Andrew Pataky (AP)  
Diane Layton (DL)  
Steve Boczenowski, Alternate (SB)  
Russ Hodgkins, Alternate (RH)

Ways & Means Meeting Call to Order: 6:22 pm. Felix Hertzka Conference Room

Topics Discussed

1. Reviewed the BOS agenda for the evening.

6:26 PM Adjourned to join Board of Selectman (BOS) in Landry Meeting Room, 2<sup>nd</sup> Floor

2. Listened to and asked questions on the Strategic Plans from the following departments:
  - a. Community Development – Nic Strong
3. BOS discussed cost of living adjustment to use in town budget.
4. BOS discussed scheduling meetings with Dept Heads and W&M

7:34 PM Reconvened in Felix Hertzka Conference Room

5. Motion to accept the 10/11 Meeting Minutes – AP motioned and MP second
6. Scheduled meetings to review Dept Budgets with W&M, BOS, and Department Heads
  - a. Schedule attached
7. Discussion of the costs associated with adopting the NH State Retirement Plan.
  - a. W&M wants to know the cost of moving to the new plan.
  - b. What are benefits and costs for existing employees?
  - c. NH State Retirement Plan was noted to be underfunded. What are the financial risks to Amherst of buying into the underfunded plan?
  - d. Noted that the problem of attracting qualified candidates is significant.
    - i. Are there other options for attracting talent outside of personnel working in other towns?

8:08 pm Meeting adjourned

Respectively Submitted,

Tom Cook  
Secretary, Ways & Means

Amherst Ways & Means Meeting  
October 24, 2022

Appendix A:

Department	Ways & Means Committee		Board of Selectmen	Department Head	Meeting Date	Meeting Time	Agreed Date & Time
	Primary Committee Member	Alternate Member					
Police & Communications	Andrew Pataky	Diane Layton Steve Boczenowski		Mark Reams	11/02, 11/03, 11/04 Dept. Head Availability Anytime between 1:00 and 4:00	11/2 2:00 PM	
AFR	Loni Mix	Andrew Pataky		Matt Conley	11/01, 11/03 Either day between 1:00 and 3:00	11/1 1:00 PM	
DPW	Tom Silvia	Wendy Rannenberg Russ Hodgkins		Eric Slossek	11/01, 11/02, 11/03, 11/04 All day 11:30 - 2:00 10:30 - 4:00 All day	11/4 9:00 AM	
Library	Andrew Pataky	Wendy Rannenberg		Amy Lepointe	10/28, 10/31, 11/3 9:30 to 3:30 each day	11/3 1:00 PM	
Recreation	Tom Silvia	Tom Cook Russ Hodgkins		Craig Fraley	11/01, 11/02, 11/03 Between 11:00 and 3:00 each of these days	11/3 1:00 PM	
General Government	Loni Mix	Diane Layton		Dean Shankle/ Debbie Bender	10/28/22 09:00 - 1:00	10/28 10AM 10/25 1PM	
Taxes/Assessing	Diane Layton	Tom Cook		Gail Stout	10/25, 10/27 Anytime either day		
Community Development	Mike Patterson	Tom Silvia Steve Boczenowski		Nic Strong	Any date and time other than November 1	11/4 2:00 PM	
<b>Bike &amp; Pedestrian Committee</b>	Diane Layton	Tom Cook		Chris Buchanan		10/28 1:30PM at library	