

## **Minutes for the meeting held on 10/09/2018**

Ways & Means committee members Peter Moustakis, Sarah Bonnoitt, Elaina Bedio, Scott Tuthill, and Maggie Paul were in attendance at this meeting.

Members discussed some of the questions around the Global Assumptions presentation, specifically: the number of town employees, how many employees are still getting step raises, and how the budget is affected by the stacking effect of having both step raises and COLA. The committee also explored thoughts on if there is a different way of handling raises that does not cause so much disparity between employees who are newer, thus on the step program, and employees who have been with the town long enough to have graduated from the step program while still maintaining appropriate compensation as it pertains to the increase of expenditures passed on to the taxpayers.