

FY21 PAY SCALE	2.0 Percent COLA Adjustment	EFFECTIVE 7/1/20 TO 6/30/21																					
		step 1		step 2		step 3		step 4		step 5		step 6		step 7		step 8		step 9		step 10		step 11	
GRADE	POSITIONS	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21
1	Library Page	11.00	11.22	11.22	11.44	11.44	11.67	11.67	11.91	11.91	12.14	12.14	12.39	12.39	12.64	12.64	12.89	12.89	13.15	13.15	13.41	13.41	13.68
2	PT REC Maintenance, PT Labor	13.90	14.18	14.18	14.46	14.46	14.75	14.75	15.05	15.05	15.35	15.35	15.65	15.65	15.97	15.97	16.29	16.29	16.61	16.61	16.94	16.94	17.28
3	Library Assistant, Technical Services Librarian, Dispatch Trainee, PT Police Officer	17.12	17.46	17.46	17.81	17.81	18.17	18.17	18.53	18.53	18.90	18.90	19.28	19.28	19.67	19.67	20.06	20.06	20.46	20.46	20.87	20.87	21.29
4	Laborer/Truck Driver	17.75	18.11	18.11	18.47	18.47	18.84	18.84	19.21	19.21	19.60	19.60	19.99	19.99	20.39	20.39	20.80	20.80	21.21	21.21	21.64	21.64	22.07
5	PT Secretary, Administrative Fire Lieutenant	19.20	19.58	19.58	19.98	19.98	20.38	20.38	20.78	20.78	21.20	21.20	21.62	21.62	22.05	22.05	22.50	22.50	22.95	22.95	23.40	23.40	23.87
6	Department Assistant, Assessing Technician, Dispatcher, Secretary	20.17	20.57	20.57	20.98	20.98	21.40	21.40	21.83	21.83	22.27	22.27	22.71	22.71	23.17	23.17	23.63	23.63	24.11	24.11	24.59	24.59	25.08
7	Light Equipment Operator	20.54	20.95	20.95	21.37	21.37	21.80	21.80	22.23	22.23	22.68	22.68	23.13	23.13	23.59	23.59	24.07	24.07	24.55	24.55	25.04	25.04	25.54
8	Police Assistant, Dispatch Coordinator, Rec. Maint. Foreman	21.18	21.60	21.60	22.04	22.04	22.48	22.48	22.93	22.93	23.38	23.38	23.85	23.85	24.33	24.33	24.82	24.82	25.31	25.31	25.82	25.82	26.33
9	Light Equip/Mechanic	21.37	21.80	21.80	22.23	22.23	22.68	22.68	23.13	23.13	23.59	23.59	24.07	24.07	24.55	24.55	25.04	25.04	25.54	25.54	26.05	26.05	26.57
10	Heavy Equipment Operator	21.57	22.00	22.00	22.44	22.44	22.89	22.89	23.35	23.35	23.82	23.82	24.29	24.29	24.78	24.78	25.27	25.27	25.78	25.78	26.29	26.29	26.82
11	Buildings and Grounds Foreman, Senior Heavy Equipment Operator, Rec. Program Coordinator	22.00	22.44	22.44	22.89	22.89	23.35	23.35	23.81	23.81	24.29	24.29	24.78	24.78	25.27	25.27	25.78	25.78	26.29	26.29	26.82	26.82	27.35
12	Executive Assistant, PT Building Inspector, Accountant, Deputy Town Clerk, Town Planner	23.33	23.80	23.80	24.27	24.27	24.76	24.76	25.25	25.25	25.76	25.76	26.27	26.27	26.80	26.80	27.33	27.33	27.88	27.88	28.44	28.44	29.01
13	Fire Inspector, Comm. Center Supervisor, FT Bldg. Inspector	24.50	24.99	24.99	25.49	25.49	26.00	26.00	26.52	26.52	27.05	27.05	27.59	27.59	28.14	28.14	28.71	28.71	29.28	29.28	29.87	29.87	30.46
14	Town Clerk, Tax Collector, Library Dept. Head, DPW Working Foreman	25.70	26.21	26.21	26.74	26.74	27.27	27.27	27.82	27.82	28.37	28.37	28.94	28.94	29.52	29.52	30.11	30.11	30.71	30.71	31.33	31.33	31.95
15	Zoning Administrator	28.36	28.93	28.93	29.51	29.51	30.10	30.10	30.70	30.70	31.31	31.31	31.94	31.94	32.58	32.58	33.23	33.23	33.89	33.89	34.57	34.57	35.26
16	Clerk of Works (Roads)	29.78	30.38	30.38	30.98	30.98	31.60	31.60	32.23	32.23	32.88	32.88	33.54	33.54	34.21	34.21	34.89	34.89	35.59	35.59	36.30	36.30	37.03
17	Assessor, Police Lieutenant, Captain Fire Rescue	32.84	33.50	33.50	34.17	34.17	34.85	34.85	35.55	35.55	36.26	36.26	36.98	36.98	37.72	37.72	38.48	38.48	39.25	39.25	40.03	40.03	40.83
18	Deputy Chief, Assistant DPW Director	35.35	36.06	36.06	36.78	36.78	37.51	37.51	38.26	38.26	39.03	39.03	39.81	39.81	40.61	40.61	41.42	41.42	42.25	42.25	43.09	43.09	43.95
19	DPW Director, Police Chief, Fire Chief, Library Director, Community Development Director, Finance Director, Recreation Director	38.01	38.77	38.77	39.55	39.55	40.34	40.34	41.14	41.14	41.97	41.97	42.81	42.81	43.66	43.66	44.53	44.53	45.43	45.43	46.33	46.33	47.26
20	Town Administrator	42.35	43.20	43.20	44.06	44.06	44.94	44.94	45.84	45.84	46.76	46.76	47.69	47.69	48.65	48.65	49.62	49.62	50.61	50.61	51.62	51.62	52.66