



Town of Amherst, NH
BOARD OF SELECTMEN AGENDA
Barbara Landry Meeting Room
2 Main Street
FRIDAY, DECEMBER 29, 2023 4:00 PM

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Citizens' Forum**
4. **Administration**
 - 4.1. FY25 Town Operating Budget Draft #5, with FY25 Revenue, FY25 BLCS Operating Budget and FY25 Default Budget
 - 4.2. Warrant articles

Adjournment

Next Meeting: January 8, 2024

The Meeting Room technology is being updated. Zoom may or may not be available. In-person attendance is encouraged.

If it is available, please view the meeting here:

<https://us02web.zoom.us/j/85177319227>

Or Telephone: 1 646 931 3860 US

Webinar ID: 851 7731 9227



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: FY25 Town Operating Budget Draft #5, with FY25 Revenue, FY25 BLCS Operating Budget and FY25 Default Budget

Department: Administration

Meeting Date: December 29, 2023

Staff Contact:

BACKGROUND INFORMATION:

BUDGET IMPACT:

(Include general ledger account numbers)

POLICY IMPLICATIONS:

DEPARTMENT HEAD RECOMMENDATION:

SUGGESTED MOTION:

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

1. FY25 Town Operating Budget Draft 5 - 12-20-23
2. FY25 Revenue - 12-20-23
3. FY25 BLCS Operating Budget - 12-20-23
4. FY25 Default Budget - 12.20.23

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4130	10	1110	01-4130-10-1110	Full Time Wages	168,964	178,143	192,500	62,953	201,400	TwnAdmin - ExecAssist	8,900	4.6%
4130	10	1115	01-4130-10-1115	Wages, PT Perm/Call Pay	2,868	4,075	4,000	2,700	4,500	BOS meetings - minute taker	500	12.5%
4130	10	1130	01-4130-10-1130	Elected Officials	23,400	26,261	23,400	8,100	23,400	BOS	0	0.0%
4130	10	1131	01-4130-10-1131	Moderator Wages	589	1,760	1,500	0	1,600	Moderator wages	100	6.7%
4130	10	1140	01-4130-10-1140	Overtime	6,409	8,606	0	2,572	1,500	OT for ExecAssist	1,500	100.0%
4130	20	1210	01-4130-20-1210	Health Insurance	33,526	42,289	38,000	13,800	41,390	Health insurance & BBH	3,390	8.9%
4130	20	1211	01-4130-20-1211	Dental Insurance	2,625	2,778	2,650	953	2,900	Dental Insurance & BBD	250	9.4%
4130	20	1220	01-4130-20-1220	Social Security	14,507	14,842	13,730	5,463	17,000	Social Security 6.2 %	3,270	23.8%
4130	20	1225	01-4130-20-1225	Medicare	3,393	3,471	3,210	1,278	3,900	Medicare 1.45%	690	21.5%
4130	20	1230	01-4130-20-1230	Deferred Compensation - 70%	9,277	9,825	10,590	3,666	9,870	457b Town contribution 7% @ 70%	-720	-6.8%
4130	20	1234	01-4130-20-1234	NHRS Group I - 30%	0	0	0	0	8,180	NHRS Group I - 13.53% @ 30%	8,180	100.0%
4130	20	1266	01-4130-20-1266	Sick Leave Incentive	3,464	4,359	3,600	0	4,400	Annual payout for unused sick time	800	22.2%
4130	20	1290	01-4130-20-1290	Longevity	0	0	0	0	500	Longevity	500	100.0%
4130	20	1294	01-4130-20-1294	Educat. & Training/Prof. Dev.	786	975	3,000	0	3,500	Training	500	16.7%
4130	30	2335	01-4130-30-2335	Electronic Information	0	2,187	1,900	348	2,000	SpareBox 159/mnth - storage	100	5.3%
4130	30	2341	01-4130-30-2341	Telephone	7,685	8,243	8,000	2,191	8,250	Nextiva, Verizon	250	3.1%
4130	30	2342	01-4130-30-2342	Cable Access	20,679	21,411	21,000	8,950	21,750	Community TV	750	3.6%
4130	30	2343	01-4130-30-2343	Internet Service	2,344	2,965	2,400	0	3,100	Comcast	700	29.2%
4130	30	2374	01-4130-30-2374	Custodian	6,640	6,640	6,700	1,660	8,100	New cleaning contractor Nov 2023	1,400	20.9%
4130	30	2381	01-4130-30-2381	Outside Hire - Professional Serv	8,519	0	1,000	3,105	2,000	Misc services	1,000	100.0%
4130	30	2392	01-4130-30-2392	Outside Hire - Web Site	2,199	2,309	2,400	0	2,500	Civic Clerk - web site	100	4.2%
4130	30	2395	01-4130-30-2395	Outside Hire - IT	103,907	110,383	110,000	18,517	115,000	Microtime service contract	5,000	4.5%
4130	40	2410	01-4130-40-2410	Electricity	9,004	6,978	12,800	2,881	13,200	TwnHall - Eversource & Constellation	400	3.1%
4130	40	2411	01-4130-40-2411	Heat	5,224	6,266	9,200	625	9,400	Twn Hall - Heat	200	2.2%
4130	40	2412	01-4130-40-2412	Water	3,952	3,998	4,200	1,120	4,700	Twn Hall - Pennichuck	500	11.9%
4130	40	2430	01-4130-40-2430	Equip Repair/Maint	0	0	100	0	100	equipment repair & maint	0	0.0%
4130	50	2550	01-4130-50-2550	Printing	3,353	4,311	3,500	0	4,400	voters guide	900	25.7%
4130	50	2551	01-4130-50-2551	Advertising	490	715	1,000	1,120	1,500	post public hearings	500	50.0%
4130	50	2552	01-4130-50-2552	Town Report	2,142	2,200	2,000	0	2,300	printing of Town Report	300	15.0%
4130	50	2553	01-4130-50-2553	Record Binding	0	0	200	0	200	To bind Selectmen minutes	0	0.0%
4130	50	2560	01-4130-50-2560	Dues & Subscriptions	12,577	13,708	13,500	0	13,900	NHMA, Merr-Souh Valley, Welfare, Muni Mgmt	400	3.0%
4130	50	2565	01-4130-50-2565	Software License	4,935	6,623	5,000	5,002	6,900	Adobe, CivicClerk, SHI	1,900	38.0%
4130	50	2581	01-4130-50-2581	Travel	0	489	400	0	500	Travel to conferences	100	25.0%
4130	60	2620	01-4130-60-2620	Office Supplies	2,267	959	2,000	225	1,600	Office Supplies	-400	-20.0%
4130	60	2621	01-4130-60-2621	Computer Equipment	2,430	1,920	2,000	908	2,000	Computer Equipment	0	0.0%
4130	60	2625	01-4130-60-2625	Postage	1,384	832	2,000	207	1,000	Postage	-1,000	-50.0%
4130	80	2618	01-4130-80-2618	Special Events & supplies	663	644	1,000	628	1,000	Special Events & supplies	0	0.0%
4130	80	2762	01-4130-80-2762	Equip Lease Payment	4,976	7,224	5,000	425	3,500	Printer/Copier lease - 2nd floor	-1,500	-30.0%
4130	80	2820	01-4130-80-2820	Mileage	50	261	100	0	300	Mileage	200	200.0%
4130	80	2825	01-4130-80-2825	Meetings & Conferences	2,451	218	1,000	0	1,000	Meetings & Conferences	0	0.0%
4130 Total							514,580		554,240		39,660	
4140	10	1110	01-4140-10-1110	Full Time Wages	66,738	68,779	75,140	24,562	79,300	Town Clerk salary	4,160	5.5%
4140	10	1111	01-4140-10-1111	FT Clerical	53,796	58,910	62,980	20,590	66,500	Deputy Town Clerk	3,520	5.6%
4140	10	1115	01-4140-10-1115	Wages, PT Perm	10,422	17,315	27,000	2,317	27,000	PT Town Clerk Assistant	0	0.0%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4140	10	1130	01-4140-10-1130	Elected Officials	1,956	3,469	2,500	0	2,500	TwnClk - Supervisors of the Checklist	0	0.0%
4140	10	1140	01-4140-10-1140	Overtime	647	2,341	500	0	500	OT for Deputy TwnClrk	0	0.0%
4140	20	1210	01-4140-20-1210	Health Insurance	36,200	41,306	43,650	15,637	47,100	Health insurance & BBH	3,450	7.9%
4140	20	1211	01-4140-20-1211	Dental Insurance	1,457	1,507	1,500	530	1,650	Dental Insurance & BBD	150	10.0%
4140	20	1220	01-4140-20-1220	Social Security	7,785	9,411	10,420	3,113	10,900	Social Security 6.2 %	480	4.6%
4140	20	1225	01-4140-20-1225	Medicare	1,821	2,201	2,440	728	2,550	Medicare 1.45%	110	4.5%
4140	20	1230	01-4140-20-1230	Deferred Compensation - 70%	6,477	7,036	7,600	2,629	7,150	457b Town contribution 7% @ 70%	-450	-5.9%
4140	20	1234	01-4140-20-1234	NHRS Group I - 30%	0	0	0	0	5,920	NHRS Group I - 13.53% @ 30%	5,920	100.0%
4140	20	1266	01-4140-20-1266	Sick Leave Incentive	1,883	721	2,000	855	1,500	Annual payout - unused sick time	-500	-25.0%
4140	20	1290	01-4140-20-1290	Longevity	2,060	2,000	2,000	0	2,000	Longevity	0	0.0%
4140	50	2551	01-4140-50-2551	Advertising	185	80	200	0	200	Advertising	0	0.0%
4140	50	2562	01-4140-50-2562	Ballot Machine Programing	5,722	9,341	2,000	3,310	5,000	Ballot Machine Programing	3,000	150.0%
4140	50	2565	01-4140-50-2565	Software License	7,723	8,270	7,800	8,191	8,500	Interware annual support & SHI	700	9.0%
4140	60	2610	01-4140-60-2610	Supplies - General	832	3,742	2,000	2,086	3,000	Supplies - General	1,000	50.0%
4140	60	2620	01-4140-60-2620	Office Supplies	3,631	1,589	3,000	47	3,000	Office Supplies	0	0.0%
4140	60	2621	01-4140-60-2621	Computer Equipment	3,586	0	2,000	0	1,400	Computer Equipment	-600	-30.0%
4140	60	2625	01-4140-60-2625	Postage	4,231	5,314	4,500	739	4,500	Postage	0	0.0%
4140	80	2612	01-4140-80-2612	Equipment Purchases	0	0	100	0	100	Office furniture - Equipment purch	0	0.0%
4140	80	2820	01-4140-80-2820	Mileage	0	264	100	0	200	Mileage	100	100.0%
4140	80	2825	01-4140-80-2825	Meetings & Conferences	578	337	750	863	850	Meetings & Conferences	100	13.3%
4140 Total							260,180		281,320		21,140	
4150	10	1110	01-4150-10-1110	Full Time Wages	109,504	152,767	235,600	55,375	236,200	Director, Accountant, Assistant	600	0.3%
4150	10	1115	01-4150-10-1115	Wages, PT	19,685	7,275	0	3,107	0	Not needed with new position	0	0.0%
4150	10	1130	01-4150-10-1130	Elected Officials	13,833	14,387	15,400	5,502	7,500	Treasurer & Deputy Treasurer	-7,900	-51.3%
4150	10	1140	01-4150-10-1140	Overtime	63,637	0	0	0	0	OT not needed with new position	0	0.0%
4150	20	1210	01-4150-20-1210	Health Insurance	22,336	43,800	71,170	25,529	105,150	Health insurance & BBH	33,980	47.7%
4150	20	1211	01-4150-20-1211	Dental Insurance	1,248	2,173	2,000	1,156	3,350	Dental Insurance & BBD	1,350	67.5%
4150	20	1220	01-4150-20-1220	Social Security	9,569	11,525	15,600	4,244	15,200	Social Security 6.2 %	-400	-2.6%
4150	20	1225	01-4150-20-1225	Medicare	2,238	2,695	3,640	993	3,540	Medicare 1.45%	-100	-2.7%
4150	20	1230	01-4150-20-1230	Deferred Compensation - 70%	5,359	8,438	12,960	3,194	11,580	457b Town contribution 7% @ 70%	-1,380	-10.6%
4150	20	1234	01-4150-20-1234	NHRS Group I - 30%	0	0	0	0	9,590	NHRS Group I - 13.53% @ 30%	9,590	100.0%
4150	20	1266	01-4150-20-1266	Sick Leave Incentive	0	1,910	1,500	0	2,000	Annual payout - unused sick time	500	33.3%
4150	20	1294	01-4150-20-1294	Educat. & Training/Prof. Dev.	2,059	270	2,500	0	2,500	Educat. & Training/Prof. Dev.	0	0.0%
4150	30	2301	01-4150-30-2301	Auditing	22,836	25,700	20,000	3,450	25,000	Audit & Actuarial services	5,000	25.0%
4150	50	2560	01-4150-50-2560	Dues & Subscriptions	150	70	250	35	200	NHMA, NHGFOA	-50	-20.0%
4150	50	2561	01-4150-50-2561	Bank/Credit Card Fees	3,139	20,044	10,000	-18,919	15,000	Citizens, BarHarborFees and Ck Stock	5,000	50.0%
4150	50	2565	01-4150-50-2565	Software License	58,822	61,779	59,000	659	55,000	Springbrook, Microsoft	-4,000	-6.8%
4150	60	2620	01-4150-60-2620	Office Supplies	3,038	1,267	3,300	6,235	3,500	paper, envelopes, New office space reno	200	6.1%
4150	60	2621	01-4150-60-2621	Computer Equipment	0	0	1,200	3,512	1,400	New - computer set up	200	16.7%
4150	60	2625	01-4150-60-2625	Postage	975	1,588	1,000	422	1,600	mail AP checks & misc	600	60.0%
4150	80	2820	01-4150-80-2820	Mileage	13	122	50	0	200	Reimb mileage - Town business	150	300.0%
4150 Total							455,170		498,510		43,340	
4151	10	1110	01-4151-10-1110	Full Time Wages	68,991	69,063	75,200	24,562	79,300	Full Time Wages	4,100	5.5%
4151	10	1140	01-4151-10-1140	Overtime	3,116	1,823	4,300	634	4,000	Overtime	-300	-7.0%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$ change	% change
4151	20	1210	01-4151-20-1210	Health Insurance	33,152	31,598	28,730	9,456	31,390	Health insurance & BBH	2,660	9.3%
4151	20	1211	01-4151-20-1211	Dental Insurance	1,703	1,297	940	312	1,040	Dental Insurance & BBD	100	10.6%
4151	20	1220	01-4151-20-1220	Social Security	4,486	4,461	4,930	1,650	5,170	Social Security 6.2%	240	4.9%
4151	20	1225	01-4151-20-1225	Medicare	1,049	1,043	1,150	386	1,210	Medicare 1.45%	60	5.2%
4151	20	1230	01-4151-20-1230	Deferred Compensation - 70%	3,794	3,862	4,140	1,430	3,890	457b Town contribution 7% @ 70%	-250	-6.0%
4151	20	1234	01-4151-20-1234	NHRS Group I - 30%	0	0	0	0	3,220	NHRS Group I - 13.53% @ 30%	3,220	100.0%
4151	20	1266	01-4151-20-1266	Sick Leave Incentive	1,761	1,497	1,800	600	1,800	Annual sick leave payout	0	0.0%
4151	20	1290	01-4151-20-1290	Longevity	1,250	1,250	1,250	0	1,250	Longevity	0	0.0%
4151	20	1294	01-4151-20-1294	Educat. & Training/Prof. Dev.	65	135	600	0	600	Educat. & Training/Prof. Dev.	0	0.0%
4151	30	2340	01-4151-30-2340	Banking Services (Lockbox)	0	493	3,500	0	3,500	Banking Services (Lockbox)	0	0.0%
4151	30	2391	01-4151-30-2391	Registry Fees	391	434	550	5	550	Registry Fees	0	0.0%
4151	30	2393	01-4151-30-2393	Tax Lien & Deed Research	1,450	1,548	1,700	0	1,700	Tax Lien & Deed Research	0	0.0%
4151	50	2560	01-4151-50-2560	Dues & Subscriptions	20	40	60	20	60	Dues & Subscriptions	0	0.0%
4151	50	2565	01-4151-50-2565	Software License	3,284	3,344	3,600	220	3,700	Software License	100	2.8%
4151	60	2620	01-4151-60-2620	Office Supplies	2,533	683	3,300	156	2,900	Office Supplies	-400	-12.1%
4151	60	2625	01-4151-60-2625	Postage	6,458	7,367	7,900	2,833	7,750	Postage	-150	-1.9%
4151	80	2621	01-4151-80-2621	Computer Equipment	1,437	1,820	2,100	0	1,200	Computer Equipment	-900	-42.9%
4151	80	2820	01-4151-80-2820	Mileage	0	39	250	38	200	Mileage	-50	-20.0%
4151 Total							146,000		154,430		8,430	
4152	10	1110	01-4152-10-1110	Stipend	0	0	8,000	2,769	8,280	Dept Head oversight - add'l department	280	3.5%
4152	10	1110	01-4152-10-1110	Full Time Wages	58,248	63,866	68,200	19,134	72,000	Full Time Wages add new FT Assessing Admin	3,800	5.6%
4152	10	1115	01-4152-10-1115	PT Wages - Dept Assit	0	0	0	0	0	Funding-future personnel restructure	0	100.0%
4152	10	1140	01-4152-10-1140	Overtime	44	0	200	0	100	Overtime	-100	-50.0%
4152	20	1210	01-4152-20-1210	Health Insurance	11,627	13,779	14,390	6,181	15,710	Health insurance & BBH	1,320	9.2%
4152	20	1211	01-4152-20-1211	Dental Insurance	494	530	540	218	570	Dental Insurance & BBD	30	5.6%
4152	20	1220	01-4152-20-1220	Social Security	3,775	4,086	4,740	1,614	4,470	Social Security 6.2 %	-270	-5.7%
4152	20	1225	01-4152-20-1225	Medicare	883	957	1,110	377	1,050	Medicare 1.45%	-60	-5.4%
4152	20	1230	01-4152-20-1230	Deferred Compensation - 70%	3,160	3,505	4,190	950	3,940	457b Town contribution 7% @ 70%	-250	-6.0%
4152	20	1234	01-4152-20-1234	NHRS Group I - 30%	0	0	0	0	3,260	NHRS Group I - 13.53% @ 30%	3,260	100.0%
4152	20	1266	01-4152-20-1266	Sick Leave Incentive	548	496	1,500	0	1,100	Sick Leave Incentive	-400	-26.7%
4152	20	1290	01-4152-20-1290	Longevity	1,250	1,250	1,250	0	1,250	Longevity	0	0.0%
4152	20	1294	01-4152-20-1294	Educat. & Training/Prof. Dev.	0	10	400	0	300	Educat. & Training/Prof. Dev.	-100	-25.0%
4152	30	2382	01-4152-30-2382	Outside Hire - Professional Serv	47,672	66,385	91,000	10,597	91,000	Granite St / S.Bartlett - assessors	0	0.0%
4152	30	2391	01-4152-30-2391	Registry Fees	209	0	250	242	250	Registry Fees	0	0.0%
4152	30	2394	01-4152-30-2394	Tax Maps	45	0	200	0	200	Tax Maps	0	0.0%
4152	50	2560	01-4152-50-2560	Dues & Subscriptions	60	40	60	0	60	Dues & Subscriptions	0	0.0%
4152	50	2565	01-4152-50-2565	Software Licenses	10,597	13,309	11,400	4,200	13,500	Vision / G3 / Adobe	2,100	18.4%
4152	60	2620	01-4152-60-2620	Office Supplies	283	459	400	202	450	Office Supplies	50	12.5%
4152	60	2621	01-4152-60-2621	Computer Equipment	0	313	1,400	0	1,200	Computer Equipment	-200	-14.3%
4152	60	2625	01-4152-60-2625	Postage	407	498	500	82	500	Postage	0	0.0%
4152	80	2820	01-4152-80-2820	Mileage	0	47	200	0	150	Mileage	-50	-25.0%
4152 Total							209,930		219,340		9,410	
4153	30	2320	01-4153-30-2320	Town Counsel	41,892	61,790	50,000	28,586	70,000	legal	20,000	40.0%
4153 Total							50,000		70,000		20,000	

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4155	20	1214	01-4155-20-1214	Short Term Disability Insurance	19,838	24,446	22,000	12,810	26,000	Health Trust	4,000	18.2%
4155	20	1215	01-4155-20-1215	Life and Disability Insurance	20,488	19,310	21,000	8,281	19,000	Health Trust - 15% Decrease for FY25	-2,000	-9.5%
4155	20	1250	01-4155-20-1250	NH Unemployment	0	1,816	5,000	0	4,970	Primex	-30	-0.6%
4155	20	1260	01-4155-20-1260	Workers Comp. Insurance	122,065	163,667	171,000	176,001	193,610	Primex	22,610	13.2%
4155	20	1280	01-4155-20-1280	Health Reimbursement Account	10,398	7,839	11,000	5,303	11,000	NH Interlocal Trust - HRA	0	0.0%
4155 Total							230,000		254,580		24,580	
4191	10	1115	01-4191-10-1115	Wages, PT Perm/Call Pay	3,649	3,202	4,200	916	4,000	PB Minute taker wages	-200	-4.8%
4191	20	1220	01-4191-20-1220	Social Security	223	203	260	57	250	Social Security 6.2%	-10	-3.8%
4191	20	1225	01-4191-20-1225	Medicare	52	47	60	13	60	Medicare 1.45%	0	0.0%
4191	30	2381	01-4191-30-2381	Outside Hire - Professional Serv	2,192	7,820	25,500	1,435	25,500	KNA, MP, NRPC, GIS	0	0.0%
4191	30	2430	01-4191-30-2430	Equip Repair/Maint	690	715	750	750	800	Large Plotter - copy maps	50	6.7%
4191	50	2396	01-4191-50-2396	Storm Water II Project	0	0	25,000	0	0	Hoyle Tanner - move to MS4	-25,000	-100.0%
4191	50	2550	01-4191-50-2550	Printing	0	0	100	0	100	Business cards	0	0.0%
4191	50	2551	01-4191-50-2551	Advertising	0	487	500	89	500	PB hearing notices	0	0.0%
4191	50	2555	01-4191-50-2555	Master Plan	22,650	0	0	0	0	Not using this year	0	0.0%
4191	50	2560	01-4191-50-2560	Dues & Subscriptions	10,063	10,063	10,570	10,566	10,400	NRPC - Actual #	-170	-1.6%
4191	60	2620	01-4191-60-2620	Office Supplies	1,377	826	1,890	375	1,500	Office supplies & large plotter	-390	-20.6%
4191	60	2625	01-4191-60-2625	Postage	2,886	4,042	3,000	503	3,000	Certified mail for abbutter mailings & misc	0	0.0%
4191 Total							71,830		46,110		-25,720	
4192	10	1110	01-4192-10-1110	Full Time Wages	241,604	221,166	300,000	77,467	330,000	4 FT employees - Grade 15, Bldg Insp & Planner	30,000	10.0%
4192	10	1115	01-4192-10-1115	Wages, PT Perm/Call Pay	1,329	2,502	2,200	983	2,300	ZBA minute taker wages	100	4.5%
4192	10	1140	01-4192-10-1140	Overtime	135	0	800	0	700	Overtime	-100	-12.5%
4192	20	1210	01-4192-20-1210	Health Insurance	82,204	83,124	113,160	29,068	112,650	Health insurance & BBH	-510	-0.5%
4192	20	1211	01-4192-20-1211	Dental Insurance	4,166	4,003	4,830	1,315	5,200	Dental Insurance & BBD	370	7.7%
4192	20	1220	01-4192-20-1220	Social Security	15,655	14,530	18,790	5,462	19,770	Social Security 6.2%	980	5.2%
4192	20	1225	01-4192-20-1225	Medicare	3,661	3,398	4,400	1,277	4,620	Medicare 1.45%	220	5.0%
4192	20	1230	01-4192-20-1230	Deferred Compensation - 70%	12,071	11,257	16,500	4,254	16,170	457b Town contribution 7% @ 70%	-330	-2.0%
4192	20	1234	01-4192-20-1234	NHRS Group I - 30%	0	0	0	0	13,400	NHRS Group I - 13.53% @ 30%	13,400	100.0%
4192	20	1266	01-4192-20-1266	Sick Leave Incentive	3,095	2,842	3,340	3,146	3,400	annual - sick leave payout	60	1.8%
4192	20	1290	01-4192-20-1290	Longevity	0	0	0	0	500	Longevity	500	0.0%
4192	20	1294	01-4192-20-1294	Educat. & Training/Prof. Dev.	820	1,363	6,140	0	4,300	ESBOF - ICC - OPD - New code books	-1,840	-30.0%
4192	30	2341	01-4192-30-2341	Telephone	3,229	3,558	3,780	1,142	3,600	Telephone	-180	-4.8%
4192	30	2382	01-4192-30-2382	Outside Hire	275	0	14,000	0	14,000	ZBA, HDC, Meridian, CLG grant shortfall	0	0.0%
4192	40	2425	01-4192-40-2425	Vehicle Repairs	172	112	1,000	93	500	Vehicle Repairs - Town Car	-500	-50.0%
4192	50	2550	01-4192-50-2550	Printing	0	0	3,060	0	0	HDC update regulations and send	-3,060	-100.0%
4192	50	2551	01-4192-50-2551	Advertising	1,232	793	1,320	282	1,300	Posting ZBA, HDC & Heritage notices	-20	-1.5%
4192	50	2560	01-4192-50-2560	Dues & Subscriptions	465	881	1,130	416	1,100	APA, BOA, ICC	-30	-2.7%
4192	50	2565	01-4192-50-2565	Software Licenses	12,487	11,371	13,620	13,422	15,000	Permitting Software, ESRI, SHI (Microsoft)	1,380	10.1%
4192	50	2615	01-4192-50-2615	Uniforms	188	50	300	0	150	Uniforms	-150	-50.0%
4192	60	2620	01-4192-60-2620	Office Supplies	258	466	350	0	350	Office Supplies	0	0.0%
4192	60	2635	01-4192-60-2635	Gasoline	306	354	300	69	400	Gasoline	100	33.3%
4192	80	2621	01-4192-80-2621	Computer Equipment	4,401	23	100	0	1,000	Computer replacement & misc	900	900.0%
4192	80	2820	01-4192-80-2820	Mileage	244	22	100	0	50	Mileage Reimb	-50	-50.0%
4192 Total							509,220		550,460		41,240	

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4194	10	1110	01-4194-10-1110	Full Time Wages	60,539	98,531	139,500	37,299	147,200	FT wages - 2 Employees	7,700	5.5%
4194	10	1140	01-4194-10-1140	Overtime	866	9,766	2,500	973	2,600	Bldg & Grounds - OT wages	100	4.0%
4194	20	1210	01-4194-20-1210	Health Insurance	24,130	27,527	57,470	10,421	62,780	Health insurance & BBH	5,310	9.2%
4194	20	1211	01-4194-20-1211	Dental Insurance	944	977	1,880	368	2,000	Dental Insurance & BBD	120	6.4%
4194	20	1220	01-4194-20-1220	Social Security	4,231	6,685	8,800	2,585	9,290	Social Security 6.2%	490	5.6%
4194	20	1225	01-4194-20-1225	Medicare	989	1,563	2,060	605	2,170	Medicare 1.45%	110	5.3%
4194	20	1230	01-4194-20-1230	Deferred Compensation - 70%	3,351	5,233	7,780	2,142	7,220	457b Town contribution 7% @ 70%	-560	-7.2%
4194	20	1234	01-4194-20-1234	NHRS Group I - 30%	0	0	0	0	6,000	NHRS Group I - 13.53% @ 30%	6,000	100.0%
4194	20	1266	01-4194-20-1266	Sick Leave Incentive	611	2,384	1,800	494	1,800	annual - sick leave payout	0	0.0%
4194	20	1290	01-4194-20-1290	Longevity	1,000	1,169	2,000	0	2,250	Longevity	250	12.5%
4194	30	2397	01-4194-30-2397	Town Clocks	550	820	900	0	1,000	Maintain town clocks	100	11.1%
4194	40	2430	01-4194-40-2430	Equip Repair/Maint	169,239	130,041	55,000	9,757	120,000	Maint projects town bldgs - FY24 70K ARPA funded	65,000	118.2%
4194	40	2433	01-4194-40-2433	Alarms	8,567	8,840	9,000	750	9,000	maintenance of alarms	0	0.0%
4194	40	2434	01-4194-40-2434	Common Lighting	798	731	1,100	72	900	Common lighting	-200	-18.2%
4194	40	2451	01-4194-40-2451	Outside Hire	11,652	20,140	20,000	3,360	22,000	Outside Hire	2,000	10.0%
4194	50	2545	01-4194-50-2545	Trash Removal	1,594	1,452	1,800	371	2,000	Trash Removal	200	11.1%
4194	60	2630	01-4194-60-2630	Maintenance Supplies	10,223	6,700	4,900	2,921	7,000	Maintenance Supplies	2,100	42.9%
4194 Total							316,490		405,210		88,720	
4195	10	1110	01-4195-10-1110	Full Time Wages	5,524	4,973	3,900	3,673	6,000	DPW FT wages, for cemetery	2,100	53.8%
4195	10	1115	01-4195-10-1115	Wages, PT Perm/Call Pay	6,706	8,233	5,700	2,980	7,400	PT wages, cemetery	1,700	29.8%
4195	10	1140	01-4195-10-1140	Overtime	606	524	1,200	201	750	Overtime	-450	-37.5%
4195	20	1210	01-4195-20-1210	Health Insurance	207	0	230	21	0	Health insurance & BBH	-230	-100.0%
4195	20	1211	01-4195-20-1211	Dental Insurance	11	0	20	1	0	Dental Insurance & BBD	-20	-100.0%
4195	20	1220	01-4195-20-1220	Social Security	797	1,082	670	425	900	Social Security 6.2%	230	34.4%
4195	20	1225	01-4195-20-1225	Medicare	186	253	160	99	210	Medicare 1.45%	50	31.3%
4195	20	1230	01-4195-20-1230	Deferred Compensation - 70%	283	409	220	202	300	457b Town contribution 7% @ 70%	80	36.4%
4195	20	1234	01-4195-20-1234	NHRS Group I - 30%	0	0	0	0	250	NHRS Group I - 13.53% @ 30%	250	100.0%
4195	20	1290	01-4195-20-1290	Longevity	0	0	0	0	0	No longer used	0	0.0%
4195	40	2410	01-4195-40-2410	Electricity	766	1,104	1,100	428	1,100	Electricity	0	0.0%
4195	40	2412	01-4195-40-2412	Water	2,038	355	700	1,369	800	Water - Increase 14%	100	14.3%
4195	40	2430	01-4195-40-2430	Equip Repair/Maint	1,741	949	1,900	455	2,500	Facility Repair/Maint	600	31.6%
4195	40	2432	01-4195-40-2432	Headstone Repair	0	398	100	0	200	Headstone Repair	100	100.0%
4195	40	2451	01-4195-40-2451	Outside Hire	37,862	42,786	40,000	21,836	36,000	Outside Hire	-4,000	-10.0%
4195	40	2470	01-4195-40-2470	Tree Care	600	200	600	0	500	Tree Care	-100	-16.7%
4195	50	2560	01-4195-50-2560	Dues & Subscriptions	1,435	580	300	90	300	Cemetery Assoc Dues	0	0.0%
4195	50	2565	01-4195-50-2565	Software Licenses	0	0	3,180	0	3,200	Cem.SW Lic & Website hosting	20	0.6%
4195	60	2610	01-4195-60-2610	Supplies - General	6,126	3,898	2,910	621	4,500	Supplies - General	1,590	54.6%
4195	60	2613	01-4195-60-2613	Fertilizer & Lime	0	0	2,090	0	2,000	Fertilizer	-90	-4.3%
4195	60	2667	01-4195-60-2667	Loam	0	0	0	0	0	Loam	0	0.0%
4195	80	2612	01-4195-80-2612	Equipment Purchases	0	0	150	0	300	Hand tools as needed	150	100.0%
4195 Total							65,130		67,210		2,080	
4196	50	2525	01-4196-50-2525	Property/Liability Insurance	106,255	146,719	163,000	167,688	179,450	PRIMEX - P&L Insurance	16,450	10.1%
4196	50	2529	01-4196-50-2529	Insurance Deductible	0	0	2,000	0	2,000	Insurance Deductible	0	0.0%
4196 Total							165,000		181,450		16,450	

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4199	80	2870	01-4199-80-2870	Contingency Fund	0	0	0	0	0	\$120,000 Separate WA to come from Fund Balance	0	0.0%
4199 Total							0		0		0	
4210	10	1110	01-4210-10-1110	Full Time Wages	1,150,459	1,132,683	1,164,200	346,211	1,164,200	Full Time Wages	0	0.0%
4210	10	1111	01-4210-10-1111	FT Clerical	60,408	44,404	68,200	22,290	72,000	FT Clerical	3,800	5.6%
4210	10	1112	01-4210-10-1112	Supervisor Wages	172,012	184,711	320,500	50,348	335,000	Chief & Captains	14,500	4.5%
4210	10	1115	01-4210-10-1115	Wages, PT	0	0	250	0	300	Wages, PT	50	20.0%
4210	10	1119	01-4210-10-1119	Traffic Aids	18,956	20,369	24,530	4,398	24,500	Traffic Aids	-30	-0.1%
4210	10	1140	01-4210-10-1140	Overtime	120,310	137,784	120,000	35,805	120,000	Overtime	0	0.0%
4210	10	1141	01-4210-10-1141	Overtime-Clerical	5,672	3,693	7,170	2,955	7,000	Overtime-Clerical	-170	-2.4%
4210	20	1210	01-4210-20-1210	Health Insurance	286,474	296,567	332,090	80,249	334,460	Health insurance & BBH	2,370	0.7%
4210	20	1211	01-4210-20-1211	Dental Insurance	23,821	22,851	24,000	6,970	24,500	Dental Insurance & BBD	500	2.1%
4210	20	1220	01-4210-20-1220	Social Security	6,342	5,665	6,210	1,920	6,300	Social Security 6.2 %	90	1.4%
4210	20	1225	01-4210-20-1225	Medicare	24,288	24,638	24,720	8,161	24,980	Medicare 1.45%	260	1.1%
4210	20	1230	01-4210-20-1230	Deferred Compensation - 70%	3,331	2,932	3,760	1,298	3,530	457b Town contribution 7% @ 70%	-230	-6.1%
4210	20	1234	01-4210-20-1234	NHRS Group I - 30%	0	0	0	0	2,930	NHRS Group I - 13.53% @ 30%	2,930	100.0%
4210	20	1235	01-4210-20-1235	Group II Retirement - Police	497,931	519,401	501,950	154,806	501,950	Group II Retirement - Police	0	0.0%
4210	20	1240	01-4210-20-1240	Education Reimbursement	0	0	1,400	0	1,400	Education Reimbursement	0	0.0%
4210	20	1266	01-4210-20-1266	Sick Leave Incentive	26,892	18,652	29,500	23,212	30,000	Sick Leave Incentive	500	1.7%
4210	20	1269	01-4210-20-1269	Vacation Buyout-Union Contract	4,036	26,893	7,000	15,320	10,000	Vacation Buyout	3,000	42.9%
4210	20	1290	01-4210-20-1290	Longevity	19,523	23,765	24,000	1,438	15,100	Longevity	-8,900	-37.1%
4210	20	1294	01-4210-20-1294	Educat. & Training/Prof. Dev.	6,071	9,979	7,500	1,495	11,000	Educat. & Training/Prof. Dev.	3,500	46.7%
4210	20	1295	01-4210-20-1295	Educational Incentive	19,770	20,877	21,250	6,520	21,250	Educational Incentive	0	0.0%
4210	30	2336	01-4210-30-2336	Blood Analysis	0	150	250	0	250	Blood Analysis	0	0.0%
4210	30	2337	01-4210-30-2337	Crime Lab	706	1,497	1,200	120	1,200	Crime Lab	0	0.0%
4210	30	2341	01-4210-30-2341	Telephone	13,891	14,203	15,000	5,160	15,000	Telephone	0	0.0%
4210	30	2343	01-4210-30-2343	Internet Service	2,961	3,037	3,600	1,071	3,000	Internet Service	-600	-16.7%
4210	30	2350	01-4210-30-2350	Physicals/Alcohol/Drug Tests	1,353	1,766	1,500	0	2,700	Physicals/Alcohol/Drug Tests	1,200	80.0%
4210	30	2374	01-4210-30-2374	Custodian	11,318	10,764	12,000	2,691	16,000	New cleaning contractor Nov 2023	4,000	33.3%
4210	30	2380	01-4210-30-2380	Uniform Cleaning	4,540	3,438	4,800	638	4,800	Uniform Cleaning	0	0.0%
4210	40	2410	01-4210-40-2410	Electricity	27,491	23,439	21,700	4,480	23,000	Electricity	1,300	6.0%
4210	40	2411	01-4210-40-2411	Heat	1,820	2,709	3,000	115	3,000	Heat	0	0.0%
4210	40	2412	01-4210-40-2412	Water	1,893	1,903	2,000	333	2,000	Water	0	0.0%
4210	40	2425	01-4210-40-2425	Vehicle Repairs	30,142	17,847	20,000	7,207	22,000	Vehicle Repairs	2,000	10.0%
4210	40	2429	01-4210-40-2429	Radio Replacement and Repair	5,869	14,492	8,500	750	10,000	Radio Replacement and Repair	1,500	17.6%
4210	40	2440	01-4210-40-2440	Equipment Rental	2,830	3,294	3,400	733	3,600	Equipment Rental	200	5.9%
4210	40	2451	01-4210-40-2451	Outside Hire - Prof Serv	0	0	0	0	73,000	Prosecutor Position	73,000	100.0%
4210	50	2550	01-4210-50-2550	Printing	1,367	1,390	1,200	331	1,500	Printing	300	25.0%
4210	50	2551	01-4210-50-2551	Advertising	0	0	500	0	500	Advertising	0	0.0%
4210	50	2560	01-4210-50-2560	Dues & Subscriptions	834	1,132	1,000	928	1,300	Dues & Subscriptions	300	30.0%
4210	50	2565	01-4210-50-2565	Software License	12,919	17,414	15,700	8,003	18,600	Software License - AFIS new	2,900	18.5%
4210	50	2580	01-4210-50-2580	Public Relations	482	807	750	0	1,250	Public Relations	500	66.7%
4210	60	2614	01-4210-60-2614	Ammunition & Supplies	4,018	6,218	5,000	2,677	7,000	Ammunition & Supplies	2,000	40.0%
4210	60	2615	01-4210-60-2615	Uniforms	6,956	15,022	11,000	3,439	15,000	Uniforms	4,000	36.4%
4210	60	2620	01-4210-60-2620	Office Supplies	2,823	2,599	3,000	775	3,000	Office Supplies	0	0.0%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4210	60	2621	01-4210-60-2621	Computer Equipment	20,271	11,423	14,000	3,583	14,000	Computer Equipment	0	0.0%
4210	60	2625	01-4210-60-2625	Postage	1,047	1,082	1,500	152	1,500	Postage	0	0.0%
4210	60	2635	01-4210-60-2635	Gasoline	37,176	45,045	44,500	7,784	47,000	Gasoline	2,500	5.6%
4210	60	2643	01-4210-60-2643	Body Warn Cameras	96	0	100	0	16,000	Body Worn Cam. Yearly- partially offset grant revenue	15,900	15900.0%
4210	60	2653	01-4210-60-2653	Tools & Equipment	1,435	2,253	2,000	195	2,000	Tools & Equipment	0	0.0%
4210	60	2654	01-4210-60-2654	Tires	8,198	6,583	10,500	1,467	10,500	Tires	0	0.0%
4210	60	2660	01-4210-60-2660	Vehicle Supplies	517	798	800	16	800	Vehicle Supplies	0	0.0%
4210	60	2670	01-4210-60-2670	Books & Periodicals	882	569	1,000	595	1,000	Books & Periodicals	0	0.0%
4210	70	2740	01-4210-70-2740	New Equipment, Capital	8,738	8,545	13,000	0	10,000	New Equipment, Capital	-3,000	-23.1%
4210	70	2750	01-4210-70-2750	Furniture and Fixtures - Office	285	6,210	500	0	1,000	Furniture and Fixtures - Office	500	100.0%
4210	70	2760	01-4210-70-2760	New Vehicles	90,326	68,349	90,200	-1,000	101,200	New Vehicles	11,000	12.2%
4210	70	2761	01-4210-70-2761	Motorcycle Lease	0	4,938	4,950	4,938	4,950	Motorcycle Lease	0	0.0%
4210	80	2811	01-4210-80-2811	Prisoner Care	0	0	30	0	30	Prisoner Care	0	0.0%
4210	80	2825	01-4210-80-2825	Meetings & Conferences	1,355	2,338	1,500	1,153	1,500	Meetings & Conferences	0	0.0%
4210 Total							3,007,910		3,149,580		141,670	
4215	10	1115	01-4215-10-1115	Wages, PT Perm/Call Pay	511,299	531,840	578,500	190,129	648,300	PT EMT wages	69,800	12.1%
4215	10	1140	01-4215-10-1140	Overtime	5,289	18,047	5,500	16,036	10,000	OT	4,500	81.8%
4215	20	1220	01-4215-20-1220	Social Security	31,430	33,907	36,210	13,497	41,500	Social Security 6.2 %	5,290	14.6%
4215	20	1225	01-4215-20-1225	Medicare	7,351	7,930	8,470	3,157	9,900	Medicare 1.45%	1,430	16.9%
4215	20	1294	01-4215-20-1294	Educat. & Training/Prof. Dev.	2,015	3,748	2,500	448	3,500	Educat. & Training/Prof. Dev.	1,000	40.0%
4215	20	1296	01-4215-20-1296	Supplemental Vol. Insur.	3,524	3,536	4,300	3,536	4,000	Supplemental Vol. Insur.	-300	-7.0%
4215	30	2305	01-4215-30-2305	Amb Billing Service Fee	27,347	30,419	30,000	5,761	30,800	Amb Billing Service Fee	800	2.7%
4215	30	2341	01-4215-30-2341	Telephone	5,960	5,395	5,000	1,602	5,500	Telephone	500	10.0%
4215	40	2425	01-4215-40-2425	Vehicle Repairs	13,123	9,948	11,000	3,373	11,000	Vehicle Repairs	0	0.0%
4215	40	2429	01-4215-40-2429	Radio Replacement and Repair	1,426	1,820	4,500	291	4,000	Radio Replacement and Repair	-500	-11.1%
4215	40	2430	01-4215-40-2430	Equip Repair/Maint	2,720	4,242	4,000	3,099	4,500	Equip Repair/Maint	500	12.5%
4215	50	2560	01-4215-50-2560	Dues & Subscriptions	330	360	400	0	400	Dues & Subscriptions	0	0.0%
4215	60	2615	01-4215-60-2615	Uniforms	1,053	2,337	1,400	88	2,300	Uniforms	900	64.3%
4215	60	2621	01-4215-60-2621	Computer Equipment	139	0	1,000	0	1,000	Computer Equipment	0	0.0%
4215	60	2625	01-4215-60-2625	Postage	100	89	50	0	100	Postage	50	100.0%
4215	60	2635	01-4215-60-2635	Gasoline	964	1,180	1,000	138	1,200	Gasoline	200	20.0%
4215	60	2636	01-4215-60-2636	Diesel Fuel	5,961	10,325	6,200	838	8,000	Diesel Fuel	1,800	29.0%
4215	60	2680	01-4215-60-2680	ALS Supplies	6,835	6,744	6,000	4,372	7,200	ALS Supplies	1,200	20.0%
4215	60	2685	01-4215-60-2685	Oxygen	1,284	1,864	1,300	170	1,400	Oxygen	100	7.7%
4215	60	2686	01-4215-60-2686	BLS Supplies	9,775	7,260	5,500	3,652	7,000	BLS Supplies	1,500	27.3%
4215	60	2690	01-4215-60-2690	Misc. Supplies	1,732	633	500	306	600	Misc. Supplies	100	20.0%
4215 Total							713,330		802,200		88,870	
4220	10	1110	01-4220-10-1110	Full Time Wages	101,579	102,923	111,050	36,673	117,200	Fire Chief Wages	6,150	5.5%
4220	10	1111	01-4220-10-1111	FT Clerical/Fire Insp	84,748	121,369	99,250	63,886	108,900	FT Wages Deputy Chiefs	9,650	9.7%
4220	10	1112	01-4220-10-1112	Supervisor Wages	78,354	55,447	94,080	0	104,700	Capt Fire/Rescue	10,620	11.3%
4220	10	1114	01-4220-10-1114	PT Wages & Mechanic	9,675	3,689	10,000	0	3,000	Mechanic wages	-7,000	-70.0%
4220	10	1115	01-4220-10-1115	Wages, PT Perm/Call Pay	73,270	110,261	90,000	6,782	110,000	PT & Call Fire	20,000	22.2%
4220	20	1210	01-4220-20-1210	Health Insurance	43,260	49,015	49,980	18,140	54,600	Health insurance & BBH	4,620	9.2%
4220	20	1211	01-4220-20-1211	Dental Insurance	2,349	2,450	2,350	851	2,600	Dental Insurance & BBD	250	10.6%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4220	20	1220	01-4220-20-1220	Social Security	1,932	7,072	6,200	415	6,820	Social Security 6.2 %	620	10.0%
4220	20	1225	01-4220-20-1225	Medicare	4,463	5,905	5,870	1,671	6,450	Medicare 1.45%	580	9.9%
4220	20	1235	01-4220-20-1235	Group II Retirement - Fire	86,783	91,405	90,910	31,364	100,400	Group II Retirement - Fire	9,490	10.4%
4220	20	1266	01-4220-20-1266	Sick Leave Incentive	8,164	8,603	8,200	1,637	8,500	annual - sick leave payout	300	3.7%
4220	20	1290	01-4220-20-1290	Longevity	750	750	1,250	0	1,250	Longevity	0	0.0%
4220	20	1294	01-4220-20-1294	Educat. & Training/Prof. Dev.	4,649	3,588	6,000	2,643	5,000	Educat. & Training/Prof. Dev.	-1,000	-16.7%
4220	20	1296	01-4220-20-1296	Supplemental Vol. Insur.	3,524	3,536	4,000	3,536	4,000	Supplemental Vol. Insur.	0	0.0%
4220	30	2341	01-4220-30-2341	Telephone	7,691	6,400	7,700	2,343	6,600	Telephone	-1,100	-14.3%
4220	30	2343	01-4220-30-2343	Internet Service	3,376	3,757	3,500	1,171	3,900	Internet Service	400	11.4%
4220	30	2350	01-4220-30-2350	Physicals/Alcohol/Drug Tests	1,875	3,392	2,800	2,195	3,500	Physicals/Alcohol/Drug Tests	700	25.0%
4220	30	2374	01-4220-30-2374	Custodian	3,156	5,205	3,160	2,672	7,300	New cleaning contractor Nov 2023	4,140	131.0%
4220	40	2410	01-4220-40-2410	Electricity	11,596	15,501	7,000	4,376	10,000	Electricity	3,000	42.9%
4220	40	2411	01-4220-40-2411	Heat	8,179	12,183	11,600	90	12,000	Heat	400	3.4%
4220	40	2412	01-4220-40-2412	Water	6,112	5,694	6,000	1,475	6,000	Water	0	0.0%
4220	40	2425	01-4220-40-2425	Vehicle Repairs	36,853	26,281	21,000	21,390	28,000	Vehicle Repairs	7,000	33.3%
4220	40	2430	01-4220-40-2430	Equip Repair/Maint	7,754	6,118	6,300	297	6,300	Equip Repair/Maint	0	0.0%
4220	50	2560	01-4220-50-2560	Dues & Subscriptions	5,731	7,429	6,100	4,000	6,800	Dues & Subscriptions	700	11.5%
4220	60	2610	01-4220-60-2610	Supplies - General	2,473	3,604	2,500	401	3,000	Supplies - General	500	20.0%
4220	60	2615	01-4220-60-2615	Uniforms	2,281	2,721	2,300	98	2,500	Uniforms	200	8.7%
4220	60	2616	01-4220-60-2616	Protective Clothing	21,980	20,866	21,000	2,354	20,000	Protective Clothing	-1,000	-4.8%
4220	60	2620	01-4220-60-2620	Office Supplies	1,096	1,350	1,800	38	1,400	Office Supplies	-400	-22.2%
4220	60	2621	01-4220-60-2621	Computer Equipment	2,898	3,150	4,500	879	3,500	Computer Equipment	-1,000	-22.2%
4220	60	2624	01-4220-60-2624	Education & Prevention	1,500	762	1,500	0	1,000	Education & Prevention	-500	-33.3%
4220	60	2625	01-4220-60-2625	Postage	316	449	300	0	400	Postage	100	33.3%
4220	60	2635	01-4220-60-2635	Gasoline	4,881	5,446	5,100	727	5,700	Gasoline	600	11.8%
4220	60	2636	01-4220-60-2636	Diesel Fuel	3,287	9,683	3,500	1,301	7,000	Diesel Fuel	3,500	100.0%
4220	60	2651	01-4220-60-2651	Breathing Apparatus	25,174	16,640	25,000	8,167	21,000	Breathing Apparatus	-4,000	-16.0%
4220	60	2652	01-4220-60-2652	Radios and Pagers	7,735	9,747	11,000	2,689	10,000	Radios and Pagers	-1,000	-9.1%
4220	60	2653	01-4220-60-2653	Tools & Equipment	14,221	16,524	15,000	3,123	16,000	Tools & Equipment	1,000	6.7%
4220	60	2654	01-4220-60-2654	Tires	0	630	3,000	0	0	Tires	-3,000	-100.0%
4220	80	2762	01-4220-80-2762	Equip Lease Payment	1,378	1,187	1,400	0	300	Equip Lease Payment	-1,100	-78.6%
4220	80	2820	01-4220-80-2820	Mileage	0	0	200	0	100	Mileage	-100	-50.0%
4220 Total							752,400		815,720		63,320	
4290	50	2560	01-4290-50-2560	Dues & Subscriptions	9,053	9,777	10,000	10,578	11,000	Onsolve,LLC - Code Red Renewal	1,000	10.0%
4290 Total							10,000		11,000		1,000	
4299	10	1110	01-4299-10-1110	Full Time Wages	246,700	239,624	287,600	91,983	303,000	FT wages - 5 FT positions	15,400	5.4%
4299	10	1115	01-4299-10-1115	Wages, PT Perm/Call Pay	17,852	28,923	20,140	3,664	20,000	PT wages	-140	-0.7%
4299	10	1140	01-4299-10-1140	Overtime	19,538	25,661	21,500	11,850	22,700	Overtime	1,200	5.6%
4299	20	1210	01-4299-20-1210	Health Insurance	132,885	126,009	159,410	44,818	163,220	Health insurance & BBH	3,810	2.4%
4299	20	1211	01-4299-20-1211	Dental Insurance	5,596	5,143	6,200	1,738	6,200	Dental Insurance & BBD	0	0.0%
4299	20	1220	01-4299-20-1220	Social Security	17,362	18,308	20,420	6,919	21,400	Social Security 6.2 %	980	4.8%
4299	20	1225	01-4299-20-1225	Medicare	4,072	4,282	4,780	1,618	5,000	Medicare 1.45%	220	4.6%
4299	20	1230	01-4299-20-1230	Deferred Compensation - 70%	10,495	9,833	12,000	3,694	14,850	457b Town contribution 7% @ 70%	2,850	23.8%
4299	20	1234	01-4299-20-1234	NHRS Group I - 30%	0	0	0	0	12,300	NHRS Group I - 13.53% @ 30%	12,300	100.0%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4299	20	1266	01-4299-20-1266	Sick Leave Incentive	5,558	5,481	6,000	421	6,000	Sick Leave Incentive	0	0.0%
4299	20	1290	01-4299-20-1290	Longevity	891	1,606	1,500	0	2,250	Longevity	750	50.0%
4299	20	1294	01-4299-20-1294	Educat. & Training/Prof. Dev.	620	632	1,500	0	1,500	Educat. & Training/Prof. Dev.	0	0.0%
4299	30	2341	01-4299-30-2341	Telephone	7,347	8,350	8,000	2,111	8,500	Telephone	500	6.3%
4299	30	2343	01-4299-30-2343	Internet Service	2,443	3,037	3,100	607	2,700	Internet Service	-400	-12.9%
4299	30	2350	01-4299-30-2350	Physicals/Alcohol/Drug Tests	125	225	750	0	750	Physicals/Alcohol/Drug Tests	0	0.0%
4299	30	2430	01-4299-30-2430	Equip Repair/Maint	1,300	3,248	1,500	399	1,500	Equip Repair/Maint	0	0.0%
4299	40	2440	01-4299-40-2440	Equipment Rental	0	99	1,800	0	1,800	Equipment Rental	0	0.0%
4299	50	2560	01-4299-50-2560	Dues & Subscriptions	395	361	450	0	450	Dues & Subscriptions	0	0.0%
4299	50	2565	01-4299-50-2565	Software License	6,012	6,362	7,000	7,718	7,000	Software License	0	0.0%
4299	60	2615	01-4299-60-2615	Uniforms	1,136	530	1,700	91	2,500	Uniforms	800	47.1%
4299	60	2620	01-4299-60-2620	Office Supplies	356	271	500	0	500	Office Supplies	0	0.0%
4299	60	2621	01-4299-60-2621	Computer Equipment	1,494	7,339	3,000	382	3,000	Computer Equipment	0	0.0%
4299	60	2625	01-4299-60-2625	Postage	55	0	50	0	50	Postage	0	0.0%
4299	80	2612	01-4299-80-2612	Equipment Purchases	1,009	3,229	1,250	0	2,000	Equipment Purchases	750	60.0%
4299 Total							570,150		609,170		39,020	
4311	10	1110	01-4311-10-1110	Full Time Wages	177,444	201,868	254,800	82,224	270,000	3 FT - DPW Dir, AssistDir,ExecAssist	15,200	6.0%
4311	10	1115	01-4311-10-1115	Wages, PT Perm	22,983	26,673	28,000	11,629	39,500	PT Clerical - Increase hrs/week to 29.5	11,500	41.1%
4311	10	1116	01-4311-10-1116	Part Time Stormwater intern	0	0	15,000	0	0	PT - Stormwater intern - offset MS-4	-15,000	-100.0%
4311	10	1140	01-4311-10-1140	Overtime	704	407	750	49	750	Overtime	0	0.0%
4311	20	1210	01-4311-20-1210	Health Insurance	24,766	27,992	59,240	11,474	34,000	Health insurance & BBH	-25,240	-42.6%
4311	20	1211	01-4311-20-1211	Dental Insurance	2,828	2,556	3,660	960	3,600	Dental Insurance & BBD	-60	-1.6%
4311	20	1220	01-4311-20-1220	Social Security	14,145	15,930	18,510	6,870	19,500	Social Security 6.2%	990	5.3%
4311	20	1225	01-4311-20-1225	Medicare	3,308	3,726	4,330	1,607	4,760	Medicare 1.45%	430	9.9%
4311	20	1230	01-4311-20-1230	Deferred Compensation - 70%	9,660	10,785	14,020	4,788	13,230	457b Town contribution 7% @ 70%	-790	-5.6%
4311	20	1234	01-4311-20-1230	NHRS Group I - 30%	0	0	0	0	11,000	NHRS Group I - 13.53% @ 30%	11,000	100.0%
4311	20	1266	01-4311-20-1266	Sick Leave Incentive	6,112	4,169	5,500	1,191	5,000	annual - sick leave payout	-500	-9.1%
4311	20	1290	01-4311-20-1290	Longevity	750	757	750	0	1,000	Longevity	250	33.3%
4311	20	1294	01-4311-20-1294	Educat. & Training/Prof. Dev.	1,276	2,313	3,000	1,401	6,000	Educat. & Training/Prof. Dev.	3,000	100.0%
4311	30	2310	01-4311-30-2310	Engineering	31,624	7,081	20,000	875	20,000	Engineering - Misc	0	0.0%
4311	30	2341	01-4311-30-2341	Telephone	6,966	6,612	7,100	1,630	7,500	Nextiva,Verizon,MCI,Consolidated	400	5.6%
4311	30	2343	01-4311-30-2343	Internet Service	4,853	3,336	5,000	1,273	4,200	Comcast - Internet	-800	-16.0%
4311	30	2374	01-4311-30-2374	Custodian	2,210	2,295	2,300	510	4,000	New cleaning contractor Nov 2023	1,700	73.9%
4311	30	2396	01-4311-30-2396	Storm Water II Project	1,618	4,750	2,750	1,768	0	MS4 - Stormwater - move to 01-4312-44-xxxx	-2,750	-100.0%
4311	40	2410	01-4311-40-2410	Electricity	12,330	25,431	17,300	3,169	17,300	Electricity	0	0.0%
4311	40	2411	01-4311-40-2411	Heat	5,127	8,574	11,450	265	8,500	Heat	-2,950	-25.8%
4311	40	2412	01-4311-40-2412	Water	1,420	1,223	1,490	370	1,700	Water	210	14.1%
4311	40	2430	01-4311-40-2430	Equip Repair/Maint	11,760	7,427	9,000	2,883	0	Equip Repair/Maint - moved to 4312	-9,000	-100.0%
4311	50	2551	01-4311-50-2551	Advertising	1,102	1,269	1,500	192	1,500	Advertising	0	0.0%
4311	50	2560	01-4311-50-2560	Dues & Subscriptions	1,698	4,063	3,000	0	3,500	Dues & Subscriptions	500	16.7%
4311	60	2620	01-4311-60-2620	Office Supplies	2,685	4,620	3,500	1,260	4,000	Office Supplies	500	14.3%
4311	60	2621	01-4311-60-2621	Computer Equipment	2,326	5,930	8,900	3,757	8,000	Computer replacement & misc	-900	-10.1%
4311	60	2625	01-4311-60-2625	Postage	506	506	400	34	500	Postage	100	25.0%
4311	70	2750	01-4311-70-2750	Furniture and Fixtures - Office	851	319	1,500	600	2,000	Misc office furnishings	500	33.3%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4311	80	2820	01-4311-80-2820	Mileage	0	97	150	0	150	Reimb mileage - Town business	0	0.0%
4311 Total							502,900		491,190		-11,710	
4312	10	1110	01-4312-10-1110	Full Time Wages	473,407	409,354	544,000	148,397	570,000	FT wages - includes mechanic was separate FY24	26,000	4.8%
4312	10	1115	01-4312-10-1115	Wages, PT Perm	43,106	35,750	82,000	18,345	60,100	PT Perm & seasonal	-21,900	-26.7%
4312	10	1140	01-4312-10-1140	Overtime	81,302	73,219	114,700	4,380	100,000	Overtime	-14,700	-12.8%
4312	20	1210	01-4312-20-1210	Health Insurance	184,215	162,904	175,550	77,621	208,940	Health insurance & BBH	33,390	19.0%
4312	20	1211	01-4312-20-1211	Dental Insurance	8,412	8,039	8,360	3,721	11,500	Dental Insurance & BBD	3,140	37.6%
4312	20	1220	01-4312-20-1220	Social Security	36,916	34,206	45,930	12,678	45,200	Social Security 6.2%	-730	-1.6%
4312	20	1225	01-4312-20-1225	Medicare	8,634	8,000	10,740	2,965	10,500	Medicare 1.45%	-240	-2.2%
4312	20	1230	01-4312-20-1230	Deferred Compensation - 70%	22,275	19,718	29,920	8,299	27,930	457b Town contribution 7% @ 70%	-1,990	-6.7%
4312	20	1234	01-4312-20-1234	NHRS Group I - 30%	0	0	0	0	23,200	NHRS Group I - 13.53% @ 30%	23,200	100.0%
4312	20	1266	01-4312-20-1266	Sick Leave Incentive	3,049	2,537	3,350	605	3,000	annual - sick leave payout	-350	-10.4%
4312	20	1290	01-4312-20-1290	Longevity	3,292	2,373	1,500	0	2,500	Longevity	1,000	66.7%
4312	30	2350	01-4312-30-2350	Physicals/Alcohol/Drug Tests	3,292	3,143	3,300	348	3,300	Physicals/Alcohol/Drug Tests	0	0.0%
4312	40	2425	01-4312-40-2425	Vehicle Repairs	49,890	59,006	60,000	27,601	65,000	Vehicle Repairs	5,000	8.3%
4312	40	2429	01-4312-40-2429	Radio Replacement and Repair	0	938	1,200	0	1,200	Radio Replacement and Repair	0	0.0%
4312	40	2430	01-4312-40-2430	Equip Repair/Maint	88,725	28,840	75,000	8,440	65,000	Equip Repair/Maint	-10,000	-13.3%
4312	40	2431	01-4312-40-2431	Facility Maintenance/Repairs	58,094	45	4,000	0	10,000	Facility Maint/Repairs - DPW Buildings	6,000	150.0%
4312	40	2435	01-4312-40-2435	Fuel Tank Apron	5,336	267	2,500	440	2,500	Fuel Tank Apron	0	0.0%
4312	40	2443	01-4312-40-2443	Pennichuck Water Main Assess	270,896	297,439	310,000	96,625	330,000	Pennichuck Water Main Assess	20,000	6.5%
4312	40	2450	01-4312-40-2450	Line Stripe Roads	26,766	1,200	29,000	12,654	36,000	Line Stripe Roads	7,000	24.1%
4312	40	2451	01-4312-40-2451	Outside Hire	76,901	70,139	92,500	1,195	115,000	Outside Hire	22,500	24.3%
4312	40	2452	01-4312-40-2452	Equip Lease/Rental Pymts	9,321	3,423	7,500	0	7,500	Equip Lease/Rental Pymts	0	0.0%
4312	40	2453	01-4312-40-2453	Fuel Tank Testing	0	1,060	2,500	0	2,500	Fuel Tank Testing	0	0.0%
4312	40	2461	01-4312-40-2461	Street Sweeping	3,535	5,665	7,000	900	0	Street Sweeping	-7,000	-100.0%
4312	40	2463	01-4312-40-2463	Catch Basin	15,098	12,775	20,290	29,356	0	Catch Basin	-20,290	-100.0%
4312	40	2470	01-4312-40-2470	Tree Care	18,100	13,400	15,000	5,910	40,000	Tree Care	25,000	166.7%
4312	44	0000	01-4312-44-0000	MS4 Storm Water	0	0	0	0	118,500	\$70K offset by various related lines down to zero	118,500	100.0%
4312	60	2610	01-4312-60-2610	Supplies - General	28,025	25,258	33,000	10,219	33,000	Supplies - General	0	0.0%
4312	60	2615	01-4312-60-2615	Uniforms	18,896	20,637	19,500	6,134	12,000	Uniforms	-7,500	-38.5%
4312	60	2616	01-4312-60-2616	Protective Clothing ADD SAFETY	9,542	11,091	9,000	3,272	10,000	Protective Clothing & Safety Equipment	1,000	11.1%
4312	60	2626	01-4312-60-2626	Oil & Grease	3,602	8,393	6,000	76	8,000	Oil & Grease	2,000	33.3%
4312	60	2635	01-4312-60-2635	Gasoline	17,135	16,681	17,990	2,362	20,000	Gasoline	2,010	11.2%
4312	60	2636	01-4312-60-2636	Diesel Fuel	30,306	61,710	50,000	4,097	55,000	Diesel Fuel	5,000	10.0%
4312	60	2653	01-4312-60-2653	Tools & Equipment	24,817	8,050	8,000	1,587	9,000	Tools & Equipment	1,000	12.5%
4312	60	2654	01-4312-60-2654	Tires	3,094	5,643	6,000	2,698	6,000	Tires	0	0.0%
4312	60	2662	01-4312-60-2662	Salt	110,200	153,419	140,000	0	160,000	Salt	20,000	14.3%
4312	60	2663	01-4312-60-2663	Sand	0	12,534	7,500	0	10,000	Sand	2,500	33.3%
4312	60	2665	01-4312-60-2665	Gravel	7,794	30,576	12,000	2,191	30,000	Gravel	18,000	150.0%
4312	60	2666	01-4312-60-2666	Calcium Chloride	15,841	8,339	27,000	0	30,000	Calcium Chloride	3,000	11.1%
4312	60	2668	01-4312-60-2668	Cold Patch	690	0	1,200	0	1,200	Cold Patch	0	0.0%
4312	60	2684	01-4312-60-2684	Guardrails	7,847	0	7,600	0	7,600	Guardrails	0	0.0%
4312	60	2687	01-4312-60-2687	Signs & Misc. Supplies	13,399	7,055	12,500	1,176	12,500	Signs & Misc. Supplies	0	0.0%
4312	70	2730	01-4312-70-2730	Road Maintenance	24,984	40,154	100,000	4,317	75,000	Road Maintenance	-25,000	-25.0%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4312	70	2735	01-4312-70-2735	Road Rebuild	617,058	1,141,239	1,400,010	130,626	1,500,000	Road Rebuild	99,990	7.1%
4312	70	2740	01-4312-70-2740	New Equipment, Capital	32,639	140,000	163,000	0	180,000	New Equipment, Capital	17,000	10.4%
4312	70	2762	01-4312-70-2762	Equip Lease Payment	46,480	46,480	0	0	0	Equip Lease Payment	0	0.0%
4312 Total							3,666,140		4,018,670		352,530	
4316	40	2414	01-4316-40-2414	General Street Lighting	15,965	42,103	8,000	1,898	8,500	General Street Lighting	500	6.3%
4316	40	2415	01-4316-40-2415	Warning Lights	2,245	2,416	2,580	400	2,500	Warning Lights	-80	-3.1%
4316	40	2416	01-4316-40-2416	Traffic Signals	1,335	1,150	1,540	277	1,500	Traffic Signals	-40	-2.6%
4316 Total							12,120		12,500		380	
4319	00	0000	01-4319-00-0000	Bike - Pedestrian	0	0	0	0	0	Bike/Ped - new function	0	100.0%
4319 Total							0		0		0	
4323	30	2307	01-4323-30-2307	Souhegan Regional Landfill	383,600	449,031	541,730	126,413	542,000	SRLD - Amherst assessment - Final Budget vote 12/7	270	0.0%
4323 Total							541,730		542,000		270	
4324	10	1110	01-4324-10-1110	Full Time Wages	53,204	36,715	52,290	14,908	59,400	FT Wages 1 EE	7,110	13.6%
4324	10	1115	01-4324-10-1115	Wages, PT Perm/Call Pay	56,019	88,150	109,200	33,257	130,000	PT wages 4 employees - includes compressed pay sch	20,800	19.0%
4324	10	1140	01-4324-10-1140	Overtime	2,863	6,563	3,200	5,653	5,500	Overtime	2,300	71.9%
4324	20	1210	01-4324-20-1210	Health Insurance	37,069	29,433	38,780	13,886	42,360	Health insurance & BBH	3,580	9.2%
4324	20	1211	01-4324-20-1211	Dental Insurance	1,904	1,366	1,710	598	1,800	Dental Insurance & BBD	90	5.3%
4324	20	1220	01-4324-20-1220	Social Security	6,769	8,030	10,220	3,412	12,820	Social Security 6.2%	2,600	25.4%
4324	20	1225	01-4324-20-1225	Medicare	1,583	1,878	2,390	798	3,000	Medicare 1.45%	610	25.5%
4324	20	1230	01-4324-20-1230	Deferred Compensation - 70%	236	2,171	2,880	852	2,920	457b Town contribution 7% @ 70%	40	1.4%
4324	20	1234	01-4324-20-1234	NHRS Group I - 30%	0	0	0	0	2,420	NHRS Group I - 13.53% @ 30%	2,420	100.0%
4324	20	1266	01-4324-20-1266	Sick Leave Incentive	321	576	800	598	500	annual - sick leave payout	-300	-37.5%
4324	20	1294	01-4324-20-1294	Educat. & Training/Prof. Dev.	525	775	600	150	700	Educat. & Training/Prof. Dev.	100	16.7%
4324	30	2341	01-4324-30-2341	Telephone	1,457	1,642	1,500	446	2,000	Telephone	500	33.3%
4324	30	2343	01-4324-30-2343	Internet Service	2,456	2,843	2,600	1,043	3,000	Internet Service	400	15.4%
4324	40	2410	01-4324-40-2410	Electricity	6,527	7,838	9,440	1,072	10,000	Electricity	560	5.9%
4324	40	2412	01-4324-40-2412	Water	930	691	980	245	1,100	Water	120	12.2%
4324	40	2420	01-4324-40-2420	Waste disposal	106,627	101,350	115,000	39,841	110,000	Waste disposal	-5,000	-4.3%
4324	40	2431	01-4324-40-2431	Facility Maintenance/Repairs	2,711	5,149	8,000	264	8,000	Facility Maintenance/Repairs	0	0.0%
4324	40	2451	01-4324-40-2451	Outside Hire	5,022	14,897	12,000	500	9,000	Outside Hire	-3,000	-25.0%
4324	40	2452	01-4324-40-2452	Equip Lease/Rental Pymts	180	1,930	0	875	100	Equip Lease/Rental Pymts	100	100.0%
4324	50	2560	01-4324-50-2560	Dues & Subscriptions	9,181	9,269	9,690	9,501	10,000	Dues & Subscriptions	310	3.2%
4324	50	2561	01-4324-50-2561	Bank/Credit Card Fees	3,556	3,989	3,750	651	3,600	Bank/Credit Card Fees	-150	-4.0%
4324	50	2563	01-4324-50-2563	Weighmaster Licences	254	408	500	0	500	Weighmaster Licences	0	0.0%
4324	60	2664	01-4324-60-2664	Landfill Waste Oil	1,137	2,028	2,500	0	2,500	Landfill Waste Oil	0	0.0%
4324	60	2687	01-4324-60-2687	Signs & Misc. Supplies	1,404	2,876	1,800	1,476	2,000	Signs & Misc. Supplies	200	11.1%
4324	60	2688	01-4324-60-2688	Tire removal	857	1,482	1,500	336	1,600	Tire removal	100	6.7%
4324	80	2612	01-4324-80-2612	Equipment Purchase	0	0	0	0	1,000	Equipment Purchase - Added line per Eric FY24	1,000	100.0%
4324 Total							391,330		425,820		34,490	
4411	10	1115	01-4411-10-1115	Wages, PT Perm/Call Pay	2,000	1,965	2,200	770	2,300	Health Officer stipend	100	4.5%
4411	20	1220	01-4411-20-1220	Social Security	115	114	140	44	150	Social Security	10	7.1%
4411	20	1225	01-4411-20-1225	Medicare	27	27	30	10	30	Medicare	0	0.0%
4411 Total							2,370		2,480		110	
4414	60	2619	01-4414-60-2619	Dog Emergency Care	0	400	200	0	200	Dog Emergency Care	0	0.0%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4414	80	2811	01-4414-80-2811	Kennel Costs	200	0	200	0	200	Animal Rescue League of NH - annual contract	0	0.0%
4414 Total							400		400		0	
4415	30	2399	01-4415-30-2399	Health Agencies	55,000	55,000	55,000	55,000	55,000	Health Agencies	0	0.0%
4415 Total							55,000		55,000		0	
4442	40	2441	01-4442-40-2441	Rent, WGA	5,398	3,090	8,000	0	7,000	Rent, WGA	-1,000	-12.5%
4442	60	2627	01-4442-60-2627	Utilities, WGA	371	866	1,500	0	1,500	Utilities, WGA	0	0.0%
4442	60	2699	01-4442-60-2699	Other Charges - WGA	75	2,132	750	20	1,750	Other Charges - WGA	1,000	133.3%
4442 Total							10,250		10,250		0	
4520	10	1110	01-4520-10-1110	Full Time Wages	139,578	142,024	162,820	51,337	171,000	2 FT employees	8,180	5.0%
4520	10	1112	01-4520-10-1112	Supervisor Wages (Maint EE)	112,680	121,127	127,000	41,514	130,000	2 FT Maintenance employees	3,000	2.4%
4520	10	1113	01-4520-10-1113	Part Time Wages - Seasonal	15,711	0	0	0	0	CLOSE & USE 01-4520-10-1115	0	0.0%
4520	10	1115	01-4520-10-1115	Wages - PT year round	15,711	20,121	30,000	2,478	25,000	PT Maintenance - year round	-5,000	-16.7%
4520	10	1140	01-4520-10-1140	Overtime	0	0	700	0	500	Overtime	-200	-28.6%
4520	20	1210	01-4520-20-1210	Health Insurance	42,914	39,097	47,350	12,725	45,710	Health insurance & BBH	-1,640	-3.5%
4520	20	1211	01-4520-20-1211	Dental Insurance	3,533	3,350	3,650	1,161	5,000	Dental Insurance & BBD	1,350	37.0%
4520	20	1220	01-4520-20-1220	Social Security	18,695	19,798	19,880	7,063	20,250	Social Security 6.2%	370	1.9%
4520	20	1225	01-4520-20-1225	Medicare	4,372	4,630	4,650	1,652	4,750	Medicare 1.45%	100	2.2%
4520	20	1230	01-4520-20-1230	Deferred Compensation - 70%	13,842	14,467	15,940	5,413	14,750	457b Town contribution 7% @ 70%	-1,190	-7.5%
4520	20	1234	01-4520-20-1234	NHRS Group I - 30%	0	0	0	0	12,220	NHRS Group I - 13.53% @ 30%	12,220	100.0%
4520	20	1266	01-4520-20-1266	Sick Leave Incentive	3,633	4,089	3,800	0	3,800	Annual sick leave payout	0	0.0%
4520	20	1290	01-4520-20-1290	Longevity	500	750	1,250	0	1,250	Longevity	0	0.0%
4520	30	2341	01-4520-30-2341	Telephone	6,130	7,176	7,200	2,076	7,200	Telephone	0	0.0%
4520	30	2343	01-4520-30-2343	Internet Service	2,640	3,389	5,040	1,404	3,630	Internet Service	-1,410	-28.0%
4520	30	2374	01-4520-30-2374	Custodian	1,300	1,300	1,300	400	1,770	New cleaning contractor Nov 2023	470	36.2%
4520	40	2410	01-4520-40-2410	Electricity	11,405	8,248	7,590	1,586	7,590	Electricity- portion covered by Fund 2	0	0.0%
4520	40	2411	01-4520-40-2411	Heat	4,044	6,073	6,740	136	6,740	Heat	0	0.0%
4520	40	2412	01-4520-40-2412	Water	792	531	830	102	830	Water	0	0.0%
4520	40	2425	01-4520-40-2425	Vehicle Repairs	7,154	4,038	6,000	5,663	6,000	Vehicle Repairs	0	0.0%
4520	40	2431	01-4520-40-2431	Facility Maintenance/Repairs	8,005	14,722	8,000	8,470	8,000	Field Maintenance - move \$2K to Fund 2	0	0.0%
4520	50	2545	01-4520-50-2545	Trash Removal	1,351	1,494	1,400	369	1,500	Recreation building	100	7.1%
4520	50	2551	01-4520-50-2551	Advertising	197	507	400	0	400	recruiting	0	0.0%
4520	50	2565	01-4520-50-2565	Software License	947	765	960	1,240	1,050	SHI, Adobe	90	9.4%
4520	50	2615	01-4520-50-2615	Uniforms	1,304	1,044	1,000	0	1,000	maintenance staff uniforms	0	0.0%
4520	60	2610	01-4520-60-2610	Supplies - General	2,108	1,563	2,000	510	2,000	Supplies - General	0	0.0%
4520	60	2612	01-4520-60-2612	Equipment Purchases	0	24,427	13,000	697	13,000	Equipment Purchases - mower 1st half	0	0.0%
4520	60	2620	01-4520-60-2620	Office Supplies	98	669	800	56	800	Office Supplies	0	0.0%
4520	60	2621	01-4520-60-2621	Computer Equipment	0	3,740	2,000	0	2,000	Replace equipment as needed	0	0.0%
4520	60	2625	01-4520-60-2625	Postage	62	102	100	20	100	Postage	0	0.0%
4520	60	2635	01-4520-60-2635	Gasoline	6,923	7,349	7,500	1,734	7,500	Gasoline	0	0.0%
4520	60	2636	01-4520-60-2636	Diesel Fuel	1,560	2,401	1,700	586	2,500	Diesel Fuel	800	47.1%
4520	70	2762	01-4520-70-2762	Equip Lease Payment	12,338	1,305	1,350	0	1,350	copy machine	0	0.0%
4520	80	2653	01-4520-80-2653	Tools & Equipment	148	1,843	2,500	721	2,000	Tools & Equipment	-500	-20.0%
4520	80	2820	01-4520-80-2820	Mileage	0	0	100	0	100	Mileage	0	0.0%
4520	80	2825	01-4520-80-2825	Meetings & Conferences	1,131	2,491	2,000	1,175	2,500	Meetings & Conferences	500	25.0%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4520 Total							496,550		513,790		17,240	
4522	10	1115	01-4522-10-1115	Wages, PT Perm/Call Pay	14,253	14,751	17,200	10,633	18,000	Wages PT	800	4.7%
4522	20	1220	01-4522-20-1220	Social Security	884	941	1,070	659	1,120	Social Security	50	4.7%
4522	20	1225	01-4522-20-1225	Medicare	207	220	250	154	270	Medicare	20	8.0%
4522	40	2430	01-4522-40-2430	Equip Repair/Maint	653	883	650	0	650	Equip Repair/Maint	0	0.0%
4522	40	2451	01-4522-40-2451	Outside Hire	1,100	782	500	440	700	Outside Hire	200	40.0%
4522	60	2610	01-4522-60-2610	Supplies - General	1,348	254	750	315	800	Supplies - General	50	6.7%
4522	60	2613	01-4522-60-2613	Fertilizer & Lime	444	564	1,000	0	1,000	Fertilizer & Lime	0	0.0%
4522	80	2612	01-4522-80-2612	Equipment Purchases	0	161	500	140	300	Equipment Purchases	-200	-40.0%
4522 Total							21,920		22,840		920	
4550	10	1110	01-4550-10-1110	Full Time Wages	415,002	438,684	496,000	152,147	520,000	7 FT employees	24,000	4.8%
4550	10	1115	01-4550-10-1115	Wages, PT Perm	139,428	171,508	160,000	60,782	176,000	17 PT employees	16,000	10.0%
4550	20	1210	01-4550-20-1210	Health Insurance	125,751	121,796	170,800	38,181	107,790	Health insurance & BBH	-63,010	-36.9%
4550	20	1211	01-4550-20-1211	Dental Insurance	6,059	5,667	7,000	1,897	7,000	Dental Insurance & BBD	0	0.0%
4550	20	1220	01-4550-20-1220	Social Security	35,244	39,802	41,300	14,377	43,200	Social Security 6.2 %	1,900	4.6%
4550	20	1225	01-4550-20-1225	Medicare	8,243	9,309	9,670	3,362	10,100	Medicare 1.45%	430	4.4%
4550	20	1230	01-4550-20-1230	Deferred Compensation - 70%	19,512	23,068	27,280	7,504	25,480	457b Town contribution 7% @ 70%	-1,800	-6.6%
4550	20	1234	01-4550-20-1234	NHRS Group I - 30%	0	0	0	0	21,200	NHRS Group I - 13.53% @ 30%	21,200	100.0%
4550	20	1266	01-4550-20-1266	Sick Leave Incentive	7,179	6,444	8,200	198	7,500	Annual sick leave payout	-700	-8.5%
4550	20	1290	01-4550-20-1290	Longevity	1,500	1,500	2,250	0	2,250	Longevity - 3 FT employees	0	0.0%
4550	20	1294	01-4550-20-1294	Educat. & Training/Prof. Dev.	35	2,837	300	465	600	Educat. & Training/Prof. Dev.	300	100.0%
4550	30	2341	01-4550-30-2341	Telephone	3,011	3,440	3,200	1,078	3,200	Nextiva, Consolidated, Verizon	0	0.0%
4550	30	2343	01-4550-30-2343	Internet Service	6,246	6,423	6,200	1,565	6,500	Comcast - Internet	300	4.8%
4550	30	2374	01-4550-30-2374	Custodian	11,400	11,400	13,000	5,860	27,000	New cleaning contractor Nov 2023	14,000	107.7%
4550	30	2395	01-4550-30-2395	Outside Hire - IT	4,740	120	5,000	2,310	5,000	Outside Hire - IT	0	0.0%
4550	40	2410	01-4550-40-2410	Electricity	8,338	12,136	11,500	3,591	12,100	Electricity	600	5.2%
4550	40	2411	01-4550-40-2411	Heat	7,407	10,480	12,500	0	12,000	Heat	-500	-4.0%
4550	40	2412	01-4550-40-2412	Water	3,159	2,742	3,300	877	3,200	Water	-100	-3.0%
4550	40	2430	01-4550-40-2430	Repairs Bldg & Grounds	0	0	100	0	100	misc - irrigation	0	0.0%
4550	50	2560	01-4550-50-2560	Dues & Subscriptions	1,215	1,392	1,200	282	1,400	NHLTA,NHLA,NELA,ALA	200	16.7%
4550	50	2565	01-4550-50-2565	Software License	44,229	43,139	45,000	39,222	44,500	Polaris,Assabet,Dashlane,etal	-500	-1.1%
4550	50	2581	01-4550-50-2581	Travel	0	0	100	0	100	conference travel/hotel	0	0.0%
4550	60	2620	01-4550-60-2620	Office Supplies	6,315	12,091	7,000	4,012	7,500	Office & Libr processing supplies	500	7.1%
4550	60	2625	01-4550-60-2625	Postage	538	466	500	316	500	Out of state Libr Loans postage	0	0.0%
4550	60	2670	01-4550-60-2670	Books & Periodicals	97,384	111,785	103,000	25,374	105,000	All content & formats	2,000	1.9%
4550	80	2612	01-4550-80-2612	Equipment Purchases	469	350	500	0	500	Durable goods, not supplies	0	0.0%
4550	80	2618	01-4550-80-2618	Special Events & supplies	15,715	17,984	16,000	6,745	16,900	Speaker fees,Supplies,Printing,et al	900	5.6%
4550	80	2621	01-4550-80-2621	Computer Equipment	17,173	2,004	10,000	94	9,000	Computer,server,projector,misc	-1,000	-10.0%
4550	80	2762	01-4550-80-2762	Equipment Lease Payment	0	4,654	5,000	2,741	5,000	Copier Lease - rental & overages	0	0.0%
4550	80	2820	01-4550-80-2820	Mileage	125	1,173	300	29	500	Reimb mileage - Libr business	200	66.7%
4550	80	2825	01-4550-80-2825	Meetings & Conferences	369	50	1,500	0	1,000	Conf registration - PLA 2024,others	-500	-33.3%
4550 Total							1,167,700		1,182,120		14,420	
4583	80	2860	01-4583-80-2860	4th of July Subsidy	8,000	8,000	8,000	0	8,000	Add'l \$2,000 requested by Peter Giannakopoulos	0	0.0%
4583	80	2861	01-4583-80-2861	Memorial Day Subsidy	0	610	500	0	600	Memorial Day - Flags	100	20.0%

Function	Segment	Object	G/L code	Account Description	FY22 Actual	FY23 Actual	FY24 Adopted	FY24 Actual YTD	FY25 Proposed	NOTES	\$\$ change	% change
4583 Total							8,500		8,600		100	
4589	10	1115	01-4589-10-1115	Wages, PT Perm/Call Pay	-4	504	500	159	580	Heritage Commission - minute taker	80	16.0%
4589	20	1220	01-4589-20-1220	Social Security	31	31	30	10	40	Social Security 6.2%	10	33.3%
4589	20	1225	01-4589-20-1225	Medicare	7	7	10	2	10	Medicare 1.45%	0	0.0%
4589	30	2382	01-4589-30-2382	Outside Hire	4,200	1,000	50	0	1,050	\$1,000 for Asbestos Abatement - Cooperage	1,000	2000.0%
4589	50	2550	01-4589-50-2550	Printing	255	0	400	0	400	Printing	0	0.0%
4589	60	2610	01-4589-60-2610	Supplies - General	35	0	80	0	80	Supplies - General	0	0.0%
4589	60	2621	01-4589-60-2621	Computer Equipment	0	250	80	0	100	Computer Equipment	20	25.0%
4589	80	2618	01-4589-80-2618	Special Events & supplies	0	0	300	0	300	Special Events & supplies	0	0.0%
4589	80	2825	01-4589-80-2825	Meetings & Conferences	0	0	300	0	300	Meetings & Conferences	0	0.0%
4589 Total							1,750		2,860		1,110	
4611	10	1115	01-4611-10-1115	Wages, PT Perm/Call Pay	1,455	1,985	1,800	635	2,000	ConsComm meetings - minute taker	200	11.1%
4611	20	1220	01-4611-20-1220	Social Security	90	125	110	39	120	Social Security 6.2%	10	9.1%
4611	20	1225	01-4611-20-1225	Medicare	21	29	30	9	30	Medicare 1.45%	0	0.0%
4611	20	1294	01-4611-20-1294	Educat. & Training/Prof. Dev.	75	0	750	0	500	Educat. & Training/Prof. Dev.	-250	-33.3%
4611	40	2483	01-4611-40-2483	Land Management	200	0	3,000	1,080	0	Land Management	-3,000	-100.0%
4611	40	2486	01-4611-40-2486	Water Crossing Repair & Maint	2,930	2,499	1,500	0	2,500	Water Crossing Repair & Maint	1,000	66.7%
4611	40	2487	01-4611-40-2487	Invasives Mitigation	9,105	1,530	2,500	168	4,000	Invasives Mitigation	1,500	60.0%
4611	40	2488	01-4611-40-2488	Signage	1,750	1,500	0	0	2,000	Signage	2,000	100.0%
4611	50	2560	01-4611-50-2560	Dues & Subscriptions	840	892	1,000	750	1,000	Dues & Subscriptions	0	0.0%
4611	50	2564	01-4611-50-2564	Educational Outreach	0	642	1,500	50	1,500	Educational Outreach	0	0.0%
4611 Total							12,190		13,650		1,460	
4711	41	7101	01-4711-41-7101	Conservation Land - Bond 1- pr	0	0	0	51,282	102,560	Conservation Land - Bond 1- principal	102,560	100.0%
4711	41	7102	01-4711-41-7102	Conservation Land - Bond 2- pr	0	0	0	50,000	100,000	Conservation Land - Bond 2- principal	100,000	100.0%
4711	41	7103	01-4711-41-7103	Conservation Land - Bond 3- pr	0	0	0	0	100,000	Conservation Land - Bond 3- principal	100,000	100.0%
4711	90	2210	01-4711-90-2210	Road Construction Phase 1 & 2	306,000	306,000	306,000	0	306,000	Road Construction Phase 1 & 2 (Paid off FY25)	0	0.0%
4711	90	2214	01-4711-90-2214	Road Construction FY14	200,000	200,000	0	0	0	Road Construction FY14 - PAID OFF	0	0.0%
4711	90	2215	01-4711-90-2215	Road Construction FY15	200,000	200,000	200,000	100,000	0	Road Construction FY15 - PAID OFF FY24	-200,000	-100.0%
4711	90	2216	01-4711-90-2216	Road Construction FY16	400,000	400,000	400,000	400,000	400,000	Road Construction FY16 (Paid off FY26)	0	0.0%
4711 Total							906,000		1,008,560		102,560	
4721	41	7101	01-4721-41-7101	Conservation Land - Bond 1- int	0	0	0	100,274	96,160	Conservation Land - Bond 1- interest	96,160	100.0%
4721	41	7102	01-4721-41-7102	Conservation Land - Bond 2- int	0	0	0	50,411	96,510	Conservation Land - Bond 2- interest	96,510	100.0%
4721	41	7103	01-4721-41-7103	Conservation Land - Bond 3- int	0	0	0	0	100,000	Conservation Land - Bond 3- interest	100,000	100.0%
4721	90	2210	01-4721-90-2210	Road Construction Phase 1 & 2	29,494	22,161	14,670	0	7,350	Road Construction Phase 1 & 2 (Paid off FY25)	-7,320	-49.9%
4721	90	2214	01-4721-90-2214	Road Construction FY14	9,099	4,599	0	0	0	Road Construction FY14 - PAID OFF	0	0.0%
4721	90	2215	01-4721-90-2215	Road Construction FY15	12,716	8,167	3,470	2,294	0	Road Construction FY15 - PAID OFF FY24	-3,470	-100.0%
4721	90	2216	01-4721-90-2216	Road Construction FY16	45,896	36,800	27,600	27,524	18,500	Road Construction FY16 (Paid off FY26)	-9,100	-33.0%
4721 Total							45,740		318,520		272,780	
Grand Total							15,889,910		17,299,780		1,409,870	8.9%
											-370,000	
											1,039,870	6.5%

FY25 - REVENUE BUDGET - 12/20/23								
Includes ACC Contribution								
G/L Code	Account description	FY22 Actual Revenue	FY23 Adopted Budget	FY23 Actual Revenue	FY24 Proposed Budget	FY24 YTD 12/15/23	FY25 Proposed Budget	Variance
01-3185-31-3110	Yield Tax Revenue - Current	2,375	1,500	301	1,800	180	1,800	0
01-3186-31-3120	Payments in Lieu of Taxes	40,165	31,000	40,190	41,000	26,490	40,800	-200
01-3187-31-3130	Gravel/Excavation Tax Revenue	127	50	0	100	0	100	0
01-3189-31-3141	Elderly Liens Redeemed	1,719	0	0	0	72,099	0	0
01-3189-31-3142	Welfare Liens Redeemed	0	0	601	0	0	0	0
01-3190-31-3151	Current Property Tax Interest	37,892	170,000	79,417	50,000	25,569	60,000	10,000
01-3190-31-3152	Interest On Elderly & Welfare Liens	7,701	0	2,046	0	31,398	0	0
01-3210-32-3055	Uniform Commercial Code Filings (UCC)	5,160	2,000	2,475	3,500	1,620	3,500	0
01-3210-33-3056	Cable Franchise Fee	212,867	210,000	270,868	210,000	167,739	215,000	5,000
01-3220-32-3050	Motor Vehicle Registrations	2,919,699	2,950,000	2,955,944	3,000,000	1,391,152	3,100,000	100,000
01-3220-32-3051	Motor Vehicle Permit Fees	5,014	5,000	4,734	5,000	2,298	5,000	0
01-3220-32-3052	State MV Fees	46,881	45,000	47,253	46,000	21,006	46,000	0
01-3230-34-3070	Building Permits	142,637	95,000	131,146	130,000	57,101	130,000	0
01-3230-34-3072	Septic Permits	8,465	4,500	5,500	6,000	1,900	6,000	0
01-3290-32-3048	Boat Registration Fee	6,665	4,000	6,685	6,000	1,000	6,000	0
01-3290-32-3049	State Boat Agent Fee	1,640	1,550	1,670	1,550	330	1,550	0
01-3290-32-3053	Dog Licenses	14,034	14,000	11,701	14,000	2,924	14,000	0
01-3290-32-3054	Certificates - Birth & Death	2,946	0	1,226	3,000	1,800	2,800	-200
01-3290-32-3057	Misc. Town Clerk Revenue	570	500	1,538	500	204	500	0
01-3290-34-3073	Historic Distr Comm Fee	1,734	2,000	2,982	1,700	1,227	1,700	0
01-3290-34-3286	Planning Board Fees	20,038	8,000	15,696	10,000	9,885	15,000	5,000
01-3290-34-3794	Board of Adjustment Fees	0	0	234	0	236	200	200
01-3290-36-3074	Driveway Permits	3,850	3,500	3,050	3,500	1,650	3,500	0
01-3290-36-3287	Road Opening Permits	86,822	2,000	9,608	15,000	1,600	10,000	-5,000
01-3290-37-3058	Town Clerk Parking Fines (Police)	75	400	76	100	0	100	0
01-3290-37-3204	Police Alarm Permits	3,830	4,200	3,675	4,000	1,295	4,000	0
01-3290-37-3206	Police Pistol Permits	480	700	500	500	310	500	0
01-3290-37-3792	Police Witness Fees	71	250	0	100	0	100	0
01-3290-37-3793	Police Fingerprint Fees	200	180	300	180	80	200	20
01-3352-31-3411	Meals and Rooms Tax	856,238	582,000	1,040,350	786,000	0	850,000	64,000
01-3353-36-3412	Highway Block Grant	323,653	330,000	618,063	330,000	294,424	350,000	20,000
01-3356-33-3414	State & Fed Forest Land Reimb.	12	11	11	10	0	10	0
01-3359-31-3460	R.R. Tax Reimbursements	652	400	514	560	537	560	0
01-3359-34-3409	Other State Grants & Reimb	1,205	0	50,000	0	5,200	0	0
01-3359-36-3452	Other DPW Grant - Reimbursment	10,480	0	348,753	0	120,683	0	0
01-3359-36-3470	NH State Bridge Aids	0	0	658,013	0	0	0	0
01-3359-38-3452	Other FIRE Grant - Reimbursment	5,730	0	850	0	0	0	0
01-3359-90-0111	State COVID 19 Grants	743	0	0	0	10,017	0	0
01-3359-90-0112	ICAC Grant	771	0	8,099	0	0	0	0

G/L Code	Account description	FY22 Actual Revenue	FY23 Adopted Budget	FY23 Actual Revenue	FY24 Proposed Budget	FY24 YTD 12/15/23	FY25 Proposed Budget	Variance
01-3359-90-0114	State Highway Safety Grant	0	0	5,590	0	17,384	0	0
01-3359-90-1235	NHRS Reimbursement - HB1221	0	0	41,565	0	0	0	0
01-3379-33-3421	SAU-SRO Reimbursement	116,242	90,000	115,910	110,000	114,922	115,000	5,000
01-3401-31-3773	Assessing Income	237	100	0	200	0	200	0
01-3401-33-3517	Town Office Income	1,308	500	11,578	1,000	960	3,000	2,000
01-3401-34-3501	Planning & Zoning Copies	46	170	0	100	6	100	0
01-3401-34-3774	Misc Zoning Income	2,587	5,000	1,716	2,500	1,296	2,500	0
01-3401-35-3773	Library Misc Revenue	2,810	0	0	0	0	0	0
01-3401-36-3773	DPW Copies and Misc Fees	306	0	0	200	0	200	0
01-3401-36-3796	DPW Burials	10,240	10,000	9,775	10,000	6,425	10,000	0
01-3401-36-3797	Cemetery Reimbursements	0	0	0	0	200	0	0
01-3401-36-3798	DPW Road Fines	0	500	0	100	0	100	0
01-3401-37-3503	Police Accident Reports	2,570	2,500	2,810	2,500	835	2,500	0
01-3401-37-3508	Police Misc.	492	50	40	100	0	100	0
01-3401-37-3517	Police Photo Revenue	150	600	100	100	0	100	0
01-3401-38-3510	Fire Reports	13,936	15,000	13,047	14,000	8,016	14,000	0
01-3401-38-3512	Fire Department Misc.	0	500	0	100	0	100	0
01-3401-38-3781	EMS Billing Income	400,730	500,000	471,810	500,000	150,894	500,000	0
01-3401-38-3783	Mont Vernon Ambulance Income	17,000	17,000	17,000	17,000	0	17,000	0
01-3404-36-3520	Landfill Income - Propane Tanks	585	850	564	600	387	600	0
01-3404-36-3521	Landfill Income Tires	1,180	1,300	900	1,200	428	1,200	0
01-3404-36-3522	Landfill Income - Scrap Metals	24,116	13,000	3,689	18,000	2,417	13,000	-5,000
01-3404-36-3523	Landfill Income - Freon & Misc.	4,850	5,000	4,290	4,800	2,980	6,100	1,300
01-3404-36-3524	Landfill Income Demolition	63,124	75,000	52,440	64,000	32,698	70,000	6,000
01-3404-36-3525	Landfill Income - TV/CRT	2,975	3,500	2,780	3,000	1,810	3,000	0
01-3404-36-3526	Landfill Income Compost	669	1,500	3,096	800	139	800	0
01-3404-36-3527	Landfill Branches >6'	342	0	692	200	160	300	100
01-3404-36-3528	Landfill Income Batteries	1,786	1,600	524	1,600	272	1,000	-600
01-3501-33-3248	Sale of Muncipal Property	3,316	15,000	0	10,000	0	10,000	0
01-3501-36-3244	Tomb Fees	600	400	300	400	0	400	0
01-3501-36-3246	Right To Inter	10,500	11,000	14,550	10,000	6,000	11,000	1,000
01-3502-33-3250	Interest Checking Account	12	200	20	100	4	100	0
01-3502-33-3251	Interest On Investments	62,549	340,000	400,335	150,000	265,243	365,000	215,000
01-3504-37-3261	Police Court Fines	1,675	1,000	625	1,500	300	1,000	-500
01-3504-37-3262	Police Dog Fines	1,265	1,500	125	1,200	1,025	1,200	0
01-3508-33-3450	Charitable Donations	6,050	0	8,250	0	0	0	0
01-3509-33-3288	Refunds To Town	9,203	0	677	0	1,206	0	0
01-3509-33-3453	Unanticipated-General Gov't	755	2,000	0	2,000	0	2,000	0
01-3509-33-3456	Insurance Reimbursement Other	138,128	0	25,787	0	0	0	0
01-3509-90-2280	Discounts Taken	572	0	666	500	218	500	0
01-3917-33-3991	From Conservation Funds	0	0	0	0	0	370,000	370,000
	TOTALS	5,676,047	5,582,511	7,535,319	5,597,900	2,868,178	6,391,020	793,120

FY25 BLCs Operating Budget - 12-20-23

G/L code	Account Description	FY 2022 Adopted	FY 2022 Actual	FY 2023 Adopted	FY 2023 Actual	FY 2024 Proposed	FY 2024 Actual	FY 2025 Proposed	NOTES	\$\$ change	% change
50-4326-10-1110	BLCs Wages	0	0	0	0	0	0	25,000	Wages	25,000	0.0%
50-4326-20-1220	BLCs Social Security	0	0	0	0	0	0	1,550	Social Security	1,550	0.0%
50-4326-20-1225	BLCs Medicare	0	0	0	0	0	0	363	Medicare	363	0.0%
50-4326-30-2310	BLCs Engineering	0	0	0	1,261	0	0	0		0	0.0%
50-4326-30-2341	Telephone	10,000	10,331	10,000	10,026	10,000	4,276	10,500	Telephone	500	5.0%
50-4326-30-2343	Internet Service	9,000	1,670	9,000	2,174	9,000	1,202	3,000	Internet Service	-6,000	-66.7%
50-4326-30-2444	Monitoring Service	4,800	0	4,800	5,500	4,800	0	12,000	Monitoring Service	7,200	150.0%
50-4326-40-2344	Septage Pumping	4,800	10,540	4,800	3,961	4,800	2,220	10,000	Septage Pumping	5,200	108.3%
50-4326-40-2410	Electricity	9,000	7,149	9,000	7,011	9,000	3,005	10,000	Electricity - Septic	1,000	11.1%
50-4326-40-2430	Equip Repair/Maint	4,500	0	4,500	7,815	4,500	8,720	10,000	Equip Repair/Maint	5,500	122.2%
50-4326-40-2451	BLCs Outside Hire	0	0	0	0	0	3,611	10,000	Outside Hire	10,000	100.0%
50-4326-80-2612	Equipment Purchases	0	0	1	2,504	0	1,477	3,000	Equipment Purchases	3,000	100.0%
50-4326-80-2821	Baboosic Lake Misc.	4,500	0	4,500	1,290	4,500	2,732	6,000	Misc Expenses	1,500	33.3%
50-2310-90-9502	Septic Loan - Phase 2	11,900	0	11,900	11,900		0	0	Phase 2 loan paid off FY23	0	0.0%
50-2310-90-9503	Septic Loan - Phase 3	11,380	0	11,380	11,380	11,380	11,380	11,380	Septic Loan - Phase 3	0	0.0%
50-2310-90-9504	Septic Loan - Phase 4	8,647	0	8,647	8,647	8,647	0	8,647	Septic Loan - Phase 4	0	0.0%
50-4721-36-6002	Septic Loan Interest - Phase 2	750	0	249	60	0	0	0	Phase 2 loan paid off FY23	0	0.0%
50-4721-36-6003	Septic Loan Interest - Phase 3	1,802	0	1,442	1,458	1,082	1,077	722	Septic Loan Interest - Phase 3	-360	-33.3%
50-4721-36-6004	Septic Loan Interest - Phase 4	1,258	0	1,007	1,007	236	0	157	Septic Loan Interest - Phase 4	-79	-33.3%
	TOTALS	82,337	29,690	81,226	74,732	67,945	39,701	122,320		54,374	66.9%



**Town of Amherst, NH
BOARD OF SELECTMEN
STAFF REPORT**

Title: Warrant articles

Department: Administration

Meeting Date: December 29, 2023

Staff Contact:

BACKGROUND INFORMATION:

BUDGET IMPACT:

(Include general ledger account numbers)

POLICY IMPLICATIONS:

DEPARTMENT HEAD RECOMMENDATION:

SUGGESTED MOTION:

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

None