

## Town of Amherst, NH BOARD OF SELECTMEN AGENDA

#### **MONDAY, JANUARY 11, 2021 6:30 PM**

When: Jan 11, 2021 6:30 PM Eastern Time (US and Canada) Topic: Budget Public Hearing and Bond Authority over \$100,000

Please click the link below to join the webinar: <a href="https://us02web.zoom.us/j/81799923077">https://us02web.zoom.us/j/81799923077</a>

Telephone: (312) 626 6799 Webinar ID: 817 9992 3077

If you have trouble accessing this meeting, call 603.440.8248

1. Call to Order

#### 2. Public Budget Hearing

2.1. Pursuant to New Hampshire RSA 32:5, I, the Amherst Board of Selectmen hereby announces to the citizens of Amherst the convening of a Public Hearing to take input on the proposed FY21 Town

Operating Budget, bonds and notes, and proposed warrant articles.

All citizens are invited to attend.

- 3. Public Hearing on Bond Authority over \$100,000
  - 3.1. Pursuant to New Hampshire RSA 33:8-a, the Amherst Board of Selectmen hereby announces to the citizens of Amherst the convening of a Public Hearing to take input on the proposed FY21 Town Operating Budget, bonds and notes, and proposed warrant articles.

All citizens are invited to attend.

#### 4. Public Hearing Information

4.1. FY22 Warrant Draft, Public Budget Hearing Presentation, FY22 Budget Draft #4

#### Adjournment

Next Meeting: Tuesday January 19, 2021



#### Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: Pursuant to New Hampshire RSA
32:5, I, the Amherst Board of Selectmen
hereby announces to the citizens of
Amherst the convening of a Public
Hearing to take input on the proposed
FY21 Town
Operating Budget, bonds and notes,
and proposed warrant articles.

All citizens are invited to attend.

Meeting Date: January 11, 2021

Staff Contact:

**BACKGROUND INFORMATION:** 

**BUDGET IMPACT:** 

(Include general ledger account numbers)

**POLICY IMPLICATIONS:** 

**DEPARTMENT HEAD RECOMMENDATION:** 

SUGGESTED MOTION:

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

None



#### Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: Pursuant to New Hampshire RSA Depa 33:8-a, the Amherst Board of Selectmen hereby announces to the citizens of Amherst the convening of a Public Hearing to take input on the proposed FY21 Town Operating Budget, bonds and notes, and proposed warrant articles.

**Department:** Administration

All citizens are invited to attend.

Meeting Date: January 11, 2021

**Staff Contact:** 

#### **BACKGROUND INFORMATION:**

**BUDGET IMPACT:** 

(Include general ledger account numbers)

**POLICY IMPLICATIONS:** 

**DEPARTMENT HEAD RECOMMENDATION:** 

SUGGESTED MOTION:

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

None



#### AMHERST TOWN WARRANT THE STATE OF NEW HAMPSHIRE MARCH 9, 2021

To the inhabitants of the Town of Amherst in the County of Hillsborough and the State of New Hampshire, qualified to vote in town affairs:

You are hereby notified that the Annual Meeting of Amherst will be held in accordance with NH RSA 40:13. The first session, to transact all business other than voting, is on Wednesday, February 3, 2021 at 7:00 PM at the Souhegan High School Auditorium. The second session, voting by official ballot at the polls, is on Tuesday, March 9, 2021 at the Souhegan High School from 6:00 AM to 8:00 PM.

**ARTICLE 21**: To choose all necessary Town Officers for the ensuing terms as follows:

2 Selectmen for 3 Years

1 Town Treasurer for 3 Years

1 Cemetery Trustee for 3 Years

**2 Library Trustees for 3 Years** 

1 Trustee of the Trust Funds for 3 Years

2 Zoning Board of Adjustment Members for 3 Years

2 Planning Board Members for 1 Year

2 Planning Board Members for 2 Years

2 Planning Board Members for 3 Years

#### **ARTICLE 22: Open Space Acquisition Bond**

Shall the Town vote to raise and appropriate the sum of six million dollars (\$6,000,000.00) to purchase land and easements or other property interests within the Town of Amherst for conservation purposes, and to authorize the Board of Selectmen to issue bonds or notes up to six million dollars (\$6,000,000.00) in compliance with provisions of the Municipal Finance Act (RSA 33:1 et seq., as amended); provided, however, that notwithstanding anything herein to the contrary, the Town shall not issue more than three million dollars (\$3,000,000.00) of bonds or notes in any one fiscal year; to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any other action they deem appropriate to effectuate the sale and/or issuance of said bonds or notes, however, no such bonds or notes shall be issued with a term of maturity of less than ten (10) years or more than twenty (20) years, furthermore, to authorize the Selectmen to acquire said property exercising their authority under RSA 41:14-a, and additionally to raise and appropriate the sum of Two Hundred Forty Thousand Dollars (\$240,000.00) for the first year interest and costs. Land or property interests to be purchased with bond proceeds shall total not more than 800 acres and shall be acquired in the name of the Town as conservation land to be managed by the Conservation Commission pursuant to RSA 36-A:4, to protect and limit the future use of, or otherwise conserve and properly utilize open spaces and other land and water areas. The authorization to borrow provided hereunder shall not lapse until June 30, 2026. (Tax impact = \$0.14) (3/5 Vote Required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 4-3-0.)

#### **ARTICLE 23: Operating Budget**

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling \$14,877,676. Should this article be defeated the default budget shall be \$14,630,503, which is the same as last year with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only. This operating budget warrant article does not include appropriations contained in any other warrant article. (Tax Impact = \$5.44) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 4-1-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

#### **ARTICLE 24: Contingency Fund**

Shall the Town vote to establish a contingency fund for the current year, in accordance with NH RSA Section 31:98-a, for unanticipated expenses that may arise and further to raise and appropriate the sum of one hundred-twenty thousand dollars (\$120,000) to go into the fund. Said sum shall come from the undesignated fund balance and no amount to be raised from taxation. Any appropriation left in the fund at the end of the year will lapse to the general fund. (Tax Impact = \$0.00) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

#### **ARTICLE 25: Communications Center Capital Reserve Fund**

Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars **(\$25,000)** to be added to the Communications Center Capital Reserve Fund, previously established. (Tax Impact = \$0.01) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

#### ARTICLE 26: Assessing Revaluation Capital Reserve Fund

Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars **(\$25,000)** to be added to the Assessing Revaluation Capital Reserve Fund, previously established. (Tax Impact = \$0.01) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

#### **ARTICLE 27: Service-Connected Total Disability Tax Credit**

Shall the Town vote to increase the optional tax credit for Service-Connected Total Disability on residential property occupied by a service-connected totally disabled person or their surviving

spouse from \$3,200 to \$4,000 as permitted by RSA 72:35 I-a. (Tax Impact = \$0.01) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

#### ARTICLE 28: Bridge Repair and Replacement Capital Reserve Fund

Shall the Town vote to raise and appropriate the sum of two hundred thousand **(\$200,000)** to be added to the Bridge Repair and Replacement Capital Reserve Fund, previously established. (Tax Impact = \$0.11) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

### ARTICLE 29: <u>Fire Rescue Vehicle and Equipment Purchase and Repair Capital Reserve</u> Fund

Shall the Town vote to raise and appropriate the sum of two hundred fifty-seven thousand dollars (\$257,000) to be added to the Fire Rescue Vehicle and Equipment Purchase and Repair Capital Reserve Fund, previously established. (Tax Impact = \$0.15) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

#### ARTICLE 30: Establish DPW Vehicles & Equipment Acquisition & Replacement CRF

Shall the Town vote to establish a DPW Vehicles & Equipment Acquisition & Replacement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of acquisition and replacement of DPW vehicles and equipment and to raise and appropriate the sum of One Hundred Twenty Thousand Dollars (\$120,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. (Tax Impact = \$0.07) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 4-1-0.) (The Ways and Means Committee supports this article by a vote of 5-2-0.)

#### **ARTICLE 31: Police Station Renovation Completion**

Shall the Town vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) for the purpose of completing the 3<sup>rd</sup> floor of the Police Station renovation. Said sum shall come from the undesignated fund balance and no amount to be raised from taxation. Any appropriation left in the fund at the end of the year will lapse to the general fund. (Tax Impact = \$0.0) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

#### ARTICLE 32: Establish and fund CRF for Amherst Multimodal Facilities

Shall the Town vote to establish an Amherst Multimodal Facilities Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of design and construction of projects and provide matching funds for grants for such projects, and to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. (Tax Impact = \$0.04) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

ARTICLE 33: Recreation Facilities Acquisition, Construction, and Maintenance CRF
Shall the Town vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Recreation Facilities Capital Reserve Fund, previously established. (Tax Impact = \$0.03) (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.)

Given under our hands and seal this th day of January 2021

Peter Lyon, Chairman	Reed Panasiti, Clerk	John D'Angelo, Selectman	
Dwight Brew, Vice Chairman	Thomas Grella, Selectman		



### **PUBLIC HEARING**

FY22 BUDGET & WARRANT ARTICLES



JANUARY 11, 2021

## ELECTED OFFICIALS/TOWN COUNSEL

	TERN	M ENDS
TOWN MODERATOR	STEVE COUGHLAN	2022
SELECTMEN	PETER LYON, CHAIR	2022
	DWIGHT BREW, VICE CHAIR	2022
	REED PANASITI, CLERK	2021
	JOHN D'ANGELO	2021
	TOM GRELLA	2023
TOWN CLERK	NANCY DEMERS	2023
TREASURER	ELIZABETH OVERHOLT	2021
TOWN COUNSEL	DRESCHER AND DOKMO, P.A.	

#### TOWN DEPARTMENT HEADS

DEAN SHANKLE TOWN ADMINISTRATOR

NICOLA STRONG COMMUNITY DEVELOPMENT

**DIRECTOR** 

JENNIFER STOVER EXECUTIVE ASSISTANT

FINANCE DIRECTOR

MATTHEW CONLEY FIRE RESCUE CHIEF

AMY LAPOINTE LIBRARY DIRECTOR

MARK REAMS POLICE CHIEF

ERIC HAHN PUBLIC WORKS DIRECTOR

CRAIG FRALEY RECREATION DIRECTOR

GAIL STOUT TAX COLLECTOR

### TOWN WAYSAND MEANS COMMITTEE

Committee Member	Term Expires
Lisa Eastland, Chair	2022
Scott Tuthill	2021
Michael Parisi	2022
Danielle Pray	2022
Matthew Seiler	2022
Bill Loscocco	2023
Jim Kuhnert	2023
Lori Mix, Alternate	2023

## WARRANT ARTICLES

### **ARTICLE 21:**

## To choose all necessary Town Officers for the ensuing terms as follows:

- 2 Selectmen for 3 Years
- 1 Town Treasurer for 3 Years
- 1 Cemetery Trustee for 3 Years
- 2 Library Trustees for 3 Years
- 1 Trustee of the Trust Fund for 3 Years
- 2 Zoning Board of Adjustment Members for 3 Years
- 2 Planning Board Members for 1 Year
- 2 Planning Board Members for 2 Years
- 2 Planning Board Members for 3 Years

## ARTICLE 22: Open Space Acquisition Bond

Shall the Town vote to raise and appropriate the sum of six million dollars (\$6,000,000.00) to purchase land and easements or other property interests within the Town of Amherst for conservation purposes, and to authorize the Board of Selectmen to issue bonds or notes up to six million dollars (\$6,000,000.00) in compliance with provisions of the Municipal Finance Act (RSA 33:1 et seq., as amended); provided, however, that notwithstanding anything herein to the contrary, the Town shall not issue more than three million dollars (\$3,000,000.00) of bonds or notes in any one fiscal year; to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any other action they deem appropriate to effectuate the sale and/or issuance of said bonds or notes, however, no such bonds or notes shall be issued with a term of maturity of less than ten (10) years or more than twenty (20) years, furthermore, to authorize the Selectmen to acquire said

### ARTICLE 22: Cont'd

property exercising their authority under RSA 41:14-a, and additionally to raise and appropriate the sum of Two Hundred Forty Thousand Dollars (\$240,000.00) for the first-year interest and costs. Land or property interests to be purchased with bond proceeds shall total not more than 800 acres and shall be acquired in the name of the Town as conservation land to be managed by the Conservation Commission pursuant to RSA 36-A:4, to protect and limit the future use of, or otherwise conserve and properly utilize open spaces and other land and water areas. The authorization to borrow provided hereunder shall not lapse until June 30, 2026.

#### (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 4-3-0.)

This article has an estimated tax impact of \$0.14 per thousand (fourteen cents per thousand).

## ARTICLE 23: Operating Budget

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling \$14,877,676. Should this article be defeated the default budget shall be \$14,630,503, which is the same as last year with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only. This operating budget warrant article does not include appropriations contained in any other warrant article. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 4-1-0.)
(The Ways and Means Committee supports this article by a vote of 7-0-0.)
This article has an estimated tax impact of \$5.44 per thousand.
The prior year operating budget had a tax impact of \$4.98 per thousand.

### WHAT IS A DEFAULT BUDGET?

New Hampshire law has defined a default budget as follows:

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by onetime expenditures contained in the operating budget.

## FY22 Default Budget Calculation

FY 22 DEFAULT BUDGET CALCULATION					
Operating Budget FY21 (per Art. 22 )	\$	14,662,597			
FY21 Total Operating Budget	\$	14,662,597			
FY21 Principal- Long Term Bonds and Notes	\$	(1,187,927)			
FY21 Interest- Long Term Bonds and Notes	\$	(119,650)			
FY22 Principal- Long Term Bonds and Notes	\$	1,137,927			
FY22 Interest- Long Term Bonds and Notes	\$	100,670			
FY21 Election, Registration	\$	(220,623)			
FY22 Election, Registration	\$	212,645			
FY22 Police Collective Bargaining Agreement		44,864			
FY22 DEFAULT BUDGET	\$	14,630,503			

## ARTICLE 23: Operating Budget

- 2021 Approved Budget \$14,616,376
- 2022 Proposed Budget \$14,877,676
- Increase \$261,300 or 1.79%

## ARTICLE 23: Operating Budget

#### Noteworthy changes to budget:

- SRLD (\$23,000)
- DPW New Equipment (\$120,000)
- Principal & Interest Payments (\$68,980)
- 1.5% COLA \$77,695
- Recreation Field Maintenance \$21,530
- Master Plan \$12,000
- Police Union Wages \$52,000
- Police & Fire Group II Retirement \$86,516
- Road Reconstruction \$100,000
- Pennichuck Hydrants \$15,000

## **ARTICLE 24: Contingency Fund**

Shall the Town vote to establish a contingency fund for the current year, in accordance with NH RSA Section 31:98-a, for unanticipated expenses that may arise and further to raise and appropriate the sum of one hundred twenty thousand dollars (\$120,000) to go into the fund. Said sum shall come from the unassigned fund balance and no amount to be raised from taxation. Any appropriation left in the fund at the end of the year will lapse to the general fund. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.) This article has no tax impact.

## ARTICLE 25: <u>Communications Center</u> <u>Capital Reserve Fund</u>

Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the Communications Center Capital Reserve Fund, previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 5-0-1.) This article has an estimated tax impact of \$0.01 per thousand (one cent per thousand). The Communication CRF balance: \$116,143.88 as of 11/30/2020.

## ARTICLE 25: <u>Communications Center</u> <u>Capital Reserve Fund</u>

- Funds are to support repairs and maintenance for existing communications infrastructure
- Approximately \$120,000 expended over last seven years, with \$30,000 in 2020 alone for emergency unanticipated repairs to one of the town's three radio towers
- Funds are also used for grant funding match for major anticipated equipment replacements and upgrades
  - radio console replacement in 2022 requiring estimated \$55,000 match;
  - radio tower replacement in 2024 requiring estimated \$50,000 match

## ARTICLE 26: <u>Assessing Revaluation</u> <u>Capital Reserve Fund</u>

Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the Assessing Revaluation Capital Reserve Fund, previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.) This article has an estimated tax impact of \$0.01 per thousand (one cent per thousand).

The Assessing CRF balance: \$110,337.48 as of 11/30/2020.

## ARTICLE 26: <u>Assessing Revaluation</u> <u>Capital Reserve Fund</u>

- The town of Amherst is required to do a statistical revaluation every five years the last statistical revaluation was done in 2016
- The purpose is to update property assessments to reflect market value and to assess all properties fairly and equitably throughout Amherst – over a five-year period not all property values change equally
- The purpose of a revaluation or statistical update is not to increase property taxes.
- The current revaluation is scheduled to start in January 2021 with property owners being notified of their updated values in mid July
- The December 2021 tax bill will be based on the new values
- Vision Government Solutions, Inc. located in Hudson, MA has been contracted to perform the Statistical Revaluation Update

## ARTICLE 27: Service-Connected Total Disability Tax Credit

Shall the Town vote to increase the optional tax credit for Service-Connected Total Disability on residential property occupied by a service-connected total disability person or their surviving spouse from \$3,200 to \$4,000 as permitted by RSA 72:35 1-a. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.) This article has an estimated tax impact of \$ 0.01 per thousand (one cent per thousand).

## ARTICLE 27: Service-Connected Total Disability Tax Credit

This warrant article will increase the tax credit for residents with a Service-Connected Total Disability from \$3,200 to \$4,000

Currently, there are 25 qualified applicants receiving this credit

## ARTICLE 28: <u>Bridge Repair and Replacement</u> <u>Capital Reserve Fund</u>

**Shall the Town vote to raise and appropriate the sum of** two hundred thousand (\$200,000) to be added to the Bridge Repair and Replacement Capital Reserve Fund, previously established.(Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 6-0-0.) This article has an estimated tax impact of \$0.11 per thousand (eleven cents per thousand).

The Bridge Repair and Replacement CRF balance: \$586,021.38 as of 11/30/2020.

## ARTICLE 28: <u>Bridge Repair and Replacement</u> <u>Capital Reserve Fund</u>

Completed		
FY2020 - #66 Spring Road		
In process		
FY2022 - #9 Mont Vernon Road (112/071)	\$ 1,098k	80% state funded
112022 #9 Worth Veriford Rough (112/071)	ψ 1,020Κ	55 /6 State Tariaca
FY2023 - #17 Thornton Ferry Road I (145/106)	\$ 1,980k	80% state funded
Public hearing for both bridges held on August		
6, 2020		
Preliminary engineering for both bridges is underway		
Future		
FY2024 - #18 Northern Blvd	\$ 150k	no state funding
FY2025 - #71 Brook Road (063/118)		
112025 - #71 DIOOK NOAU (005/110)	\$ 960k	
FY2026 - #485 Boston Post Road	\$ 200k	no state funding

# ARTICLE 29: Fire Rescue Vehicle and Equipment Purchase and Repair Capital Reserve Fund

Shall the Town vote to raise and appropriate the sum of two hundred fifty-seven thousand dollars (\$257,000) to be added to the Fire Rescue Vehicle and Equipment Purchase and Repair Capital Reserve Fund previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.) This article has an estimated tax impact of \$ 0.15 per thousand (fifteen cents per thousand).

The Fire Rescue Vehicle & Equipment Purchase and Repair CRF balance: \$996,283.97 as of 11/30/2020.

# ARTICLE 29: Fire Rescue Vehicle and Equipment Purchase and Repair Capital Reserve Fund

- Used for the purchase and repair of Fire Rescue Department Vehicles and Equipment
- \$66,000 used in 2015 for the purchase of a Fire Engine, to supplement grant monies for the purchase
- Used in 2020 for the purchase of a Toyne Fire Engine, replacing a 1994 truck
- Next purchases will replace 1991 fire truck and an ambulance
- Also includes the purchase/replacement of equipment such as SCBA filling station, cardiac monitors and Lucas CPR machines

Shall the Town vote to establish a DPW Vehicles & Equipment Acquisition & Replacement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of acquisition and replacement of DPW vehicles and equipment and to raise and appropriate the sum of One Hundred Twenty Thousand Dollars (\$120,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 4-1-0.) (The Ways and Means Committee supports this article by a vote of 5-2-0.) This article has an estimated tax impact of \$0.07 per thousand (seven cents per thousand).

Vehicle / Equipment – page 1	Model Year	Expected Life	Rep. Year	Estimated Rep. Cost
Hot Box	2011	10	2022	\$25,000
Truck 17 - 6 Wheel Dump	2012	10	2022	\$155,000
Truck 11 - Pick up	2012	10	2023	\$40,000
Truck 4 - 6 Wheel Dump	2013	10	2023	\$155,000
Truck 5 - One Ton Dump	2011	10	2023	\$110,000
Chipper	2013	10	2024	\$30,000
Loader - Transfer Station	2008	16	2024	\$155,000
Tractor - Trackless	2015	10	2025	\$147,000
Truck 16 - Pick Up	2015	10	2025	\$35,000
Backhoe - Case	2016	10	2028	\$120,000
Rec 3 - One Ton Dump	2016	10	2026	\$32,500
Truck 1 - One Ton Dump	2016	10	2026	\$110,000
Truck 12 - Pick up	2016	10	2026	\$35,000
Truck 6 - 6 Wheel Dump	2016	10	2026	\$155,000

Vehicle / Equipment – page 2	Model Year	Expected Life	Rep. Year	Estimated Rep. Cost
Truck 2 - 6 Wheel Dump	2017	10	2027	\$155,000
Tractor - Kubota - M5-901	2016	10	2028	\$55,000
Truck 10 - 10 Wheel Dump	2017	10	2028	\$177,000
Truck 14 - 6 Wheel Dump	2018	10	2029	\$155,000
Truck 8 - 6 Wheel Dump	2019	10	2029	\$155,000
Truck 15 - 6 Wheel Dump	2020	10	2030	\$155,000
Truck 7 - Pick up	2020	10	2030	\$32,125
Truck 9 - One Ton Dump	2020	10	2030	\$106,835
Grader	1986	25	2031	\$300,000
Loader - DPW	2016	16	2032	\$155,000
Equipment Trailer - Backhoe trans	2005	30	2035	\$30,000
				\$2,780,460

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	Lease Purchase Amount	Vehicle Purchase	Capital Reserve Fund	Taxpayer Total
	budget	budget	CRF	
FY2021	\$250,000	\$0	\$0	\$250,000
FY2022	\$46,000	\$130,000	\$120,000	\$296,000
FY2023	\$46,000	\$130,000	\$120,000	\$296,000
FY2024	\$0	\$0	\$260,000	\$260,000

### ARTICLE 30: Establish DPW Vehicles & Equipment Acquisition Capital Reserve Fund

- The DPW has 25 vehicles or pieces of equipment with a value ranging from \$25,000 to \$300,000.
- The expected life of this equipment and vehicles ranges from 10 to 30 years
- We don't want to replace these if they are operating well, regardless of age; but we need to make sure adequate funding is available when replacement is necessary.
- In previous years, we budgeted \$250,000 annually to replace DPW vehicles utilizing a lease purchase arrangement
- By varying the amount of down payment, the length of the lease, and in some cases making prepayments we were able to replace a number of DPW vehicles when needed
- However, by including these funds in the operating budget, the amount budgeted can not carry over from year to year
- For a number of years we have replaced fire / rescue vehicles and equipment utilizing a Capital Reserve Fund
- We plan on paying off the remaining lease purchases by including \$46,000 in the operating budget for each of the next two years
- We will start the transition to funding these expensive vehicles and equipment by requesting \$130,000 be included in the operating budget annually, and that the voters fund a DPW Vehicle and Equipment Capital Reserve Fund with \$120,000 annually
- The current plan is to migrate to a Capital Reserve Fund only approach after two years removing the remaining \$130,000 from the Operating Budget and increasing the Capital Reserve Funding request.

### ARTICLE 31: Police Station Renovation Completion

Shall the Town vote to raise and appropriate the sum of two hundred thousand dollars (\$200,000) for the purpose of completing the 3<sup>rd</sup> floor of the Police Station renovation. Said sum shall come from the undesignated fund balance and no amount to be raised from taxation. Any appropriation left in the fund at the end of the year will lapse to the general fund. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.) This article has no tax impact.

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### ARTICLE 31: Police Station Renovation Completion

COMPLETED TO DATE:

- Relocated prisoner cell block detention and booking to lower level with direct sally port access (previously located on main floor/public lobby level)
- Built lower-level lobby for prisoner release for improved safety and separation from general public on upper level
- Created centralized patrol division offices on lower level; provided additional office space for three patrol sergeants who previously shared single desk
- · Created code-compliant juvenile detention room
- Created additional computer workstations to accommodate staff increases over last 25 years and allow for future growth
- Built a training room to accommodate classroom training for officers and activity space for police-sponsored public training events
- Replaced HVAC system with more energy efficient model throughout entire building and brought up to current building code
- · Replaced all lighting throughout entire building with energy efficient LED
- · Installed new addressable fire alarm system to meet current building code
- Increased building R-value with insulation replacement in critical area

### ARTICLE 31: Police Station Renovation Completion

Phase 2 – \$200,000 funding requested

- Build new locker room space which is currently undersized and at maximum capacity
- Build new evidence room to meet current evidence storage protocols and future storage needs
- Establish proper storage room for 40+ years of agency files
- Bring existing wall/flooring finishes to conform with work done already in phase 1
- Finish meeting area/criminal investigation space on third floor which was not fully completed during last renovation in 1996

#### ARTICLE 32: Establish and Fund Capital Reserve Fund for Amherst Multimodal Facilities

Shall the Town vote to establish an Amherst Multimodal Facilities Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of design and construction of projects and provide matching funds for grants for such projects, and to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.)
(The Ways and Means Committee supports this article by a vote of 7-0-0.)
This article has an estimated tax impact of \$0.04 per thousand (four cents per thousand).

## ARTICLE 32: Establish and Fund Capital Reserve Fund for Amherst Multimodal Facilities

Establishes a capital reserve fund for multimodal infrastructure

Places into the fund \$75,000

- "Multimodal" infrastructure is for bicyclists, pedestrians, mobility scooters, and various other modes of transportation
- Creates available funds to take advantage of cost-effective opportunities, such as:
  - Grant Programs which can cover 80% of the cost of projects, but are typically only awarded if towns have raised their 20% portion in advance
  - Building multimodal infrastructure at the same time as road construction which has been shown to offer ~60% cost savings
- Without funds available on hand, it is very difficult to take advantage of cost-effective opportunities, generally leaving the only remaining option of fully funding projects

This figure represents 1/3 of the estimated cost of our highest-priority project, the **Boston Post Road School Campus Sidepath** 

An effort to provide safe, multimodal infrastructure in the area of Souhegan High School and Amherst Middle School This has been the most-requested multimodal facility in the Town of Amherst since 1984, with repeated efforts in the past

If this article is successful, the Town could use it for a 2021 federal grant – the Transportation Alternatives Program (TAP)

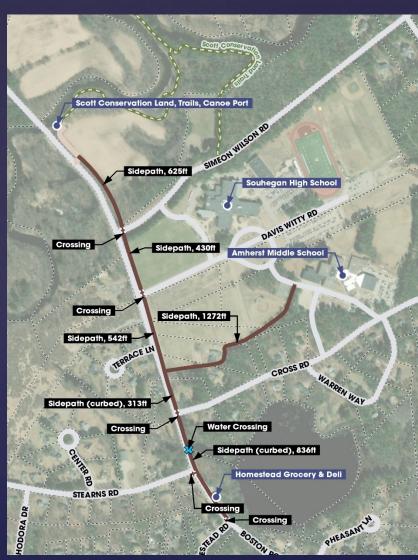
Successful award of a TAP grant would cover 80% of the cost of the entire school campus project, likely

Grant was announced in January 2021

# Priority Project: Boston Post Road School Campus Sidepath



(Map represents a proposed routing)



## ARTICLE 33: Recreation Facilities Acquisition, Construction and Maintenance Capital Reserve Fund

Shall the Town vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Recreation Facilities Capital Reserve Fund, previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.) This article has an estimated tax impact of \$0.03 per thousand (three cents per thousand).

## ARTICLE 33: Recreation Fields Acquisition and Construction Capital Reserve Fund

Shall the Town vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Recreation Facilities Capital Reserve Fund, previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of 5-0-0.) (The Ways and Means Committee supports this article by a vote of 7-0-0.) This article has an estimated tax impact of \$0.03 per thousand (three cents per thousand).

## ARTICLE 33: Recreation Fields Acquisition and Construction Capital Reserve Fund

- This article is part one of three, in anticipation of eventually raising \$150,000
- 50/50 matching grant funding for the park will be sought from the Land Water Conservation Fund.
- Total associated costs are expected to be \$300,000
- The funding will be used in a three-phased project to build
  - two full sized rectangular fields and one smaller rectangular practice field.
  - o additional parking, a playground, picnic area, and irrigation

The Board of Selectmen would like to thank the town administrator, our department heads, and the administrative staff for the time and energy devoted to this process.

We would also like to thank the Ways & Means Committee for their thoughtful participation in this budget process.

#### DELIBERATIVE SESSION

Wednesday February 3, 2021 7:00 p.m. At Souhegan High School

#### Town of Amherst FY22 Operating Budget Summary

											FY22 Request	
				(unaudited)			_	Budget Draft	_		FY22 v FY21	FY22 v FY21
Department	2017 Actual	2018 Actual	2019 Actual			11/24/2020	#1	#2	#3	#4	Variance \$	Variance %
Executive	368,654	389,487	372,499	394,690	468,818	158,893	448,561	448,561	451,226	451,226	-17,592	-3.75%
Election, Reg, Vital Stats	178,261	186,245	204,220	204,712		91,806	213,832	213,832	216,063	216,063	-4,560	-2.07%
Financial Admin	276,356	287,078	281,860	298,543	311,458	149,049	318,280	318,280	320,933	320,933	9,475	3.04%
Tax Collecting	111,772	113,988	122,490	121,692	137,092	50,049	138,124	138,124	139,399	139,399	2,307	1.68%
Property Assessing	157,464	163,992	166,233	183,605	181,166	61,364	182,028	182,028	183,145	183,145	1,979	1.09%
Legal	65,700	33,677	44,935	48,644	45,800	3,866	45,101	45,101	45,101	45,101	-699	-1.53%
Personnel Admin.	208,012	207,433	202,410	138,570	226,656	163,121	226,065	233,030	233,030	233,030	6,374	2.81%
Planning Department	48,333	33,385	40,850	56,790	110,546	11,598	122,677	122,677	122,718	122,718	12,172	11.01%
Zoning	285,518	342,774	353,882	356,239	440,057	162,423	424,996	424,996	429,663	429,663	-10,394	-2.36%
Government Buildings	525,087	293,313	276,149	305,829	333,048	105,653	253,942	253,942	255,082	255,082	-77,966	-23.41%
Cemeteries	23,382	28,157	49,707	32,276	41,002	16,985	41,698	41,698	41,755	41,755	753	1.84%
Property/Liability Insurance	129,977	133,355	130,770	129,302	132,526	130,526	139,835	139,835	139,835	139,835	7,309	5.52%
Police	2,193,658	2,408,278	2,527,778	2,469,628	2,640,939	984,224	2,830,519	2,830,519	2,839,460	2,839,460	198,521	7.52%
Rescue	614,701	599,354	608,322	617,057	637,007	237,852	639,363	639,363	647,701	647,701	10,694	1.68%
Fire	592,300	506,116	621,630	591,361	685,840	195,348	687,894	687,894	695,067	695,067	9,227	1.35%
Emergency Management	7,055	8,500	8,500	8,500	8,501	8,500	8,501	8,501	8,501	8,501	0	0.00%
Public Safety Communications	400,876	420,531	438,636	426,635	480,784	183,884	494,508	494,508	499,573	499,573	18,789	3.91%
Public Works Admin	475,798	482,234	294,395	360,870	421,944	147,459	419,231	419,231	424,021	424,021	2,077	0.49%
Dept. Of Public Works	2,040,250	3,269,279	3,060,440	3,645,037	3,470,432	1,309,657	3,393,941	3,393,941	3,535,039	3,535,039	64,607	1.86%
Street Lighting	24,098	23,520	24,534	26,023	27,350	8,587	25,000	27,107	27,107	27,107	-243	-0.89%
Souhegan Regional Landfill	325,715	324,551	331,131	438,589		90,344	411,000	411,000	411,000	388,000	-3,579	-0.91%
Landfill	276,375	265,078	283,229	294,239	298,832	126,174	321,154	321,154	323,327	323,327	24,495	8.20%
Septic	2.0,0.0	0	0	0	60,356	5,516	60,356	60,356	60,356	60,356	0	0.00%
Health Administration	2,714	2,604	2,447	2,140	2,159	858	2,156	2,156	2,156	2,156	-3	-0.14%
Animal Control	400	400	400	400	401	0	401	401	401	401	0	0.00%
Health & Human Service Agencies	45,000	45,000	45,000	50,000	50,000	50,000	50,000	50,000	50,000	55,000	5,000	10.00%
Direct Assistance	4,778	1,194	11,548	10,864	14,326	332	14,326		14,326	14,326	0,000	0.00%
Recreation	332,468	349,168	362,262	391,821	404,545	169,190	426,373	426,373	452,370	452,370	47,825	11.82%
Parks	13,524	12,187	12,577	4,690	13,773	6,047	13,443	13,443	13,443	13,443	-330	-2.40%
Peabody Mill Env. Ctr	6,000	12,107	0	4,030	10,773	0,047	15,445	15,445	15,445	0	-1	-100.00%
Library	881,978	930,710	923,375	977,650	1,025,175	376,506	1,037,897	1,037,897	1,047,624	1,047,624	22,449	2.19%
1	1	l '		977,050		370,300						
Patriotic Purposes	8,612 732	8,085 500	8,000 380	443	8,500 2,572	191	8,500 2,608	8,500 2,608	8,500 2,629	8,500	0 57	0.00% 2.22%
Heritage Commission	1								-	2,629		10.25%
Conservation Commission	13,924	16,811	15,910	19,891	14,991	12,549	16,472	16,472	16,528	16,528	1,537	
Principal Bonds	1,156,000 172,165	1,296,017 210,614	1,296,017 183,047	1,195,302 152,316	1,187,927	550,000 68,884	1,137,927 100,670	1,137,927 100,670	1,137,927 100,670	1,137,927 100,670	-50,000	-4.21%
Interest Bonds					119,650						-18,980	-15.86%
GRAND TOTAL	11,967,637	13,393,617	13,305,564	13,954,349	14,616,376	5,637,438	14,657,379	14,666,451	14,895,676	14,877,676	261,300	1.79%
NOTES:												
Changes from Draft 1 to Draft 2		•	on rates increa	•		6,965						
	Street Light	ing Increased	per DPW Dire	ector	_	2,107						
				<b>Total Change</b>	s	9,072						
Changes from Draft 2 to Draft 3	DPW New Ed	uipment Car	ital line incre			130,000						
				on Maintenar	nce nosition	21,530						
		ours for Fall	mic necreati	OII WIGHTEEHAL	ice position							
	1.5% COLA					77,695						
				Total Change	S	229,225						
Changes from Draft 3 to Draft 4	SRLD final bu					(23,000)						
	Increase in H	lealth & Hum	an Services bi	udget		5,000						
				-		(18,000)						
						, ,,,,,,,						

#### FY22 BUDGET REQUEST

							11/24/2020			
								FY22 Draft		
					(unaudited)				FY22 v FY21	FY22 v FY21
Acct Number	Department	_	2018 Actual			FY21 Budget		#3	Variance \$	Variance %
01- 4130- 10- 1110	Full Time Wages	151,255	154,927	154,392	167,765	172,705	63,631	170,623	-2,082	-1.21%
01- 4130- 10- 1115	Part Time Wages	3,884	3,780	<u> </u>	2,839	4,402	978	4,387	-15	-0.34%
01- 4130- 10- 1130	Elected Officials	24,300	23,400	23,400		23,400	9,000	23,400	0	0.00%
01- 4130- 10- 1131	Moderator Wages	871	338	<b>!</b>		890	0	900	10	1.12%
01- 4130- 10- 1132	Merit Pay	0		0		5,000	0	0	-5,000	-100.00%
01- 4130- 10- 1140	Overtime	0	•			1	484	1	0	0.00%
01- 4130- 10- 1210	Health Insurance	34,432	34,016		38,192	36,389	7,049	16,995	-19,394	-53.30%
01- 4130- 10- 1211	Dental Insurance	3,256		1,598	1,426	1,577	677	2,223	646	40.96%
01- 4130- 10- 1220	Social Security	12,117	12,175	11,789	12,853	12,997	5,281	12,558	-439	-3.38%
01- 4130- 10- 1225	Medicare	2,834	2,840	2,757	3,006	3,040	1,235	2,937	-103	-3.39%
01- 4130- 10- 1230	Deferred Compensation	8,319	8,217	4,816	6,221	9,499	3,202	9,384	-115	-1.21%
01- 4130- 10- 1266	Sick Leave Incentive	3,240	3,121	3,267	3,311	3,239	2,720	3,239	0	0.00%
01- 4130- 10- 1290	Longevity	0	0	0	0	1	0	1	0	0.00%
01- 4130- 20- 1294	Educat & Training/Prof Dev.	2,312	1,988	13,123	2,431	5,000	40	5,000	0	0.00%
01- 4130- 30- 2335	Records Retention	0	0	0	0	1	0	1	0	0.00%
01- 4130- 30- 2341	Telephone	11,490	11,250	13,544	8,268	6,026	2,381	6,025	-1	-0.02%
01- 4130- 30- 2342	Cable Access Channel	7,953	29,256	16,287	13,237	21,000	6,220	21,000	0	0.00%
01- 4130- 30- 2343	Internet Service	0	0	0	0	2,400		2,400	0	0.00%
01- 4130- 30- 2374	Custodian	7,374	6,640	6,640	6,640	6,700	2,213	6,700	0	0.00%
01- 4130- 30- 2381	Outside Hire Professional Svcs	1,000		7,703	0	1	0	1	0	0.00%
01- 4130- 30- 2392	Outside Hire - Web Sites	4,566		1,900	1,995	1,900	0	2,000	100	5.26%
01- 4130- 30- 2395	Outside Hire IT	55,313	56,519	38,580		100,000	41,425	100,000	0	0.00%
01- 4130- 40- 2410	Electricity	0		0		0	0	11,000	11,000	New line
01- 4130- 40- 2411	Heat	3,478	3,695	4,304	5,509	6,000	244	6,000	0	0.00%
01- 4130- 40- 2412	Water	0	,	0		0	0	2,600	2,600	New line
01- 4130- 40-+2430	Equipment Repair & Maintenance	0	0	62	0	100	1,040	100	0	0.00%
01- 4130- 40- 2440	Equipment Rental	4,802	4,904		5,655	0	0	0	0	0.00%
01- 4130- 50- 2550	Printing	3,228	2,104	1,760		3,500	349	3,500	0	0.00%
01- 4130- 50- 2551	Advertising	873	755	1,171	1,163	1,100	135	1,100	0	0.00%
01- 4130- 50- 2552	Town Report	2,645	2,746		2,085	2,250		2,250	0	0.00%
01- 4130- 50- 2553	Record Binding	0	0	0		100		100	0	0.00%
01- 4130- 50- 2560	Dues & Subscriptions	11,475	11,766	13,300	13,528	12,000	1,098	13,700	1,700	14.17%
01- 4130- 50- 2565	Software Licenses	420	2,010	2,963	2,252	5,300	4,592	5,300	0	0.00%
	Travel (Convention Hotels)	0	-					400	0	0.00%
01- 4130- 60- 2620	Office Supplies	2,329				2,000		2,000	0	0.00%
01- 4130- 60- 2621	Computer Supplies	80		<del> </del>		1,200		1,200	0	0.00%
01- 4130- 60- 2625	Postage	1,525	2,880	<del> </del>		5,500		5,000	-500	-9.09%
01- 4130- 60- 2635	Gasoline	501	2,880			0,500		0	0	0.00%
01- 4130- 70- 2740	New Equipment Capital	1,889	219		0	0		1	1	New line
01- 4130- 70- 2740	Special Events & Supplies	1,889		<del>                                     </del>		3,000		1,000	-2,000	-66.67%
01- 4130- 80- 2018	Equipment Lease Payment	0				8,000		4,000	-4,000	-50.00%
01- 4130- 80- 2702	- ' '	210		<del>                                     </del>	_	200		200	-4,000	0.00%
101- 4130- 90- 5950	Ivilleage	1 210	U		l U	200		200	U	0.00%

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							11/24/2020		1	
								FY22 Draft		
					(unaudited)				FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual		2019 Actual 824		FY21 Budget		#3	Variance \$	Variance %
	Meetings & Conferences	683 <b>368,654</b>	1,581		1,862	2,000 <b>468,818</b>	159 903	2,000 <b>451,226</b>	17 503	0.00% - <b>3.75%</b>
	OTAL EXECUTIVE	308,034	389,487	372,499	394,690	408,818	158,893	451,226	-17,592	-3./3%
Acct Number	Election, Reg & Vital Stats	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4140- 10- 1110	Town Clerk Wages	54,616	62,379	58,552	65,208	66,456	25,584	67,516	1,060	1.60%
01- 4140- 10- 1111	Full Time Wages	46,806	46,851	49,816	49,006	52,520	22,559	54,392	1,872	3.56%
01- 4140- 10- 1115	Part Time Wages	1,370	0		640	1	0	1	0	0.00%
01- 4140- 10- 1130	Supervisor Of Check List, Wages	3,750	1,549	3,901	4,451	4,200	1,552	2,496	-1,704	-40.57%
01- 4140- 10- 1210	Health Insurance	28,917	39,634	46,674	46,295	50,732	19,430	50,686	-46	-0.09%
01- 4140- 10- 1211	Dental Insurance	1,811	2,184	2,141	1,904	1,902	757	1,975	73	3.84%
01- 4140- 10- 1220	Social Security	7,757	7,225	7,249	7,200	7,910	3,063	7,986	76	0.96%
01- 4140- 10- 1225	Medicare	1,814	1,684	1,695	1,684	1,850	716	1,868	18	0.97%
01- 4140- 10- 1230	Deferred Compensation	5,968	5,787	6,281	6,265	6,544	2,511	6,705	161	2.46%
01- 4140- 10- 1266	Sick Leave Incentive	479	25	200	73	2,409	1,200	2,400	-9	-0.37%
01- 4140- 10- 1290	Longevity	1,250	1,250	1,750	1,750	2,000	0	2,000	0	0.00%
01- 4140- 50- 2551	Advertising	129	165	167	181	170	0	200	30	17.65%
01- 4140- 50- 2562	Ballot Machine Programing	6,470	3,525	6,437	787	6,800	0	800	-6,000	-88.24%
01- 4140- 50- 2565	Software Licenses	6,622	6,732	7,222	7,264	7,078	7,373	7,486	408	5.76%
01- 4140- 60- 2610	Supplies - General	2,920	1,213	1,323	2,221	1,100	1,473	2,000	900	81.82%
01- 4140- 60- 2620	Office Supplies	2,132	1,765	2,464	5,411	2,000	3,042	2,000	0	0.00%
01- 4140- 60- 2621	Computer Equipment	0	0	966	0	1,400	2,545	1	-1,399	-99.93%
01- 4140- 60- 2625	Postage	2,068	3,541	3,827	4,128	4,000	0	4,000	0	0.00%
01- 4140- 70- 2740	New Equipment	3,254	0	1,429	0	800	0	800	0	0.00%
01- 4140- 80- 2820	Mileage	19	0	0	244	1	0	1	0	0.00%
	Meetings & Conferences	110	735	1,330	0	750	0	750	0	0.00%
TOTAL ELI	ECTION, REG, VITAL STATS	178,261	186,245	204,220	204,712	220,623	91,806	216,063	-4,560	-2.07%
Acct Number	Financial Administration	2017 Actual	2018 Acutal	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4150- 10- 1110	Full Time Wages	115,509	136,069	146,121	138,834	140,279	54,988	143,669	3,390	2.42%
01- 4150- 10- 1115	Part Time Wages	1,151	1,458	700	400	802	135	811	9	1.12%
01- 4150- 10- 1130	Treasurer Stipend	13,807	13,500	13,250	13,833	13,500	5,096	13,834	334	2.47%
01- 4150- 10- 1140	Overtime	0	0	0	0	0	325	1	1	New Line
01- 4150- 10- 1210	Health Insurance	19,779	29,090	31,449	34,734	38,063	14,626	38,028	-35	-0.09%
01- 4150- 10- 1211		2,143	-	1,308	1,038	1,067	414	1,077	10	0.94%
	Social Security	9,152	10,112	10,203	9,765	9,767	3,805	9,998	231	2.37%
01- 4150- 10- 1225	Medicare	2,140		2,386	2,284	2,284	890	2,339	55	2.41%
01- 4150- 10- 1230	Deferred Compensation	6,050			7,355	7,715	2,942	7,902	187	2.42%
	Sick Leave Incentive	2,625	2,154	2,584	2,171	2,945	0	2,945	0	0.00%
01- 4150- 20- 1294	Educat & Training/Prof Dev.	0	0	124	5,053	1,200	0	3,847	2,647	220.58%
01- 4150- 30- 2301	Auditing	20,000		24,300	17,400	19,100	16,710	19,400	300	1.57%
01- 4150- 30- 2381	Outside Hire Professional Svcs	39,322	0		0	0	0	0	0	0.00%
	Dues & Subscriptions	105			20	35	349	285	250	714.29%
101- 4150- 50- 2560										
01- 4150- 50- 2560 01- 4150- 50- 2561	Bank Charges and Fees	19,105		22,809	16,530		5,411	15,300	-2,700	-15.00%

							11/24/2020		1	
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	(unaudited) FY20 Actual	FY21 Budget	FY21 Actual	FY22 Draft #3	FY22 v FY21 Variance \$	FY22 v FY21 Variance %
01- 4150- 60- 2620	Office Supplies	3,644	2,195	3,768	3,097	3,600	971	3,350	-250	-6.94%
01- 4150- 60- 2621	Computer Software & Supplies	21,648	44,704	16,447	45,987	0	0	0	0	0.00%
01- 4150- 80- 2820	Mileage	177	38	0	43	1	0	1	0	0.00%
TOT	AL FINANCIAL ADMIN	276,356	287,078	281,860	298,543	311,458	149,049	320,933	9,475	3.04%
Acct Number	Tax Collecting	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4151- 10- 1110	Full Time Wages	61,678	62,379	63,879	65,208	66,456		67,517	1,061	1.60%
01- 4151- 10- 1140	Overtime	3,835	292	0	3,010	4,266		4,333	67	1.57%
01- 4151- 10- 1210	Health Insurance	24,471	27,419	30,081	31,196	33,043	13,155	34,202	1,159	3.51%
01- 4151- 10- 1211	Dental Insurance	1,625	1,621	1,658	1,684	1,778	673	1,749	-29	-1.63%
01- 4151- 10- 1220	Social Security	4,077	3,844	t	4,162	4,524	1,635	4,594	70	1.55%
01- 4151- 10- 1225	Medicare	954	896	t	973	1,058		1,075	17	1.61%
01- 4151- 10- 1230	Deferred Compensation	3,392	3,310	3,517	3,586	3,655	1,407	3,713	58	1.59%
01- 4151- 10- 1266	Sick Leave Incentive	810	956	1,001	600	1,000	1,599	1,000	0	0.00%
01- 4151- 10- 1290	Longevity	1,520	1,250	1,250	1,250	1,250	0	1,250	0	0.00%
01- 4151- 20- 1294	Educat & Training/Prof Dev.	0	0	0	0	700	0	700	0	0.00%
01- 4151- 30- 2340	Banking Services (Lockbox)	0	0	0	0	4,800	2,179	3,500	-1,300	-27.08%
01- 4151- 30- 2391	Registry Fees	351	521	353	181	700	95	700	0	0.00%
01- 4151- 30- 2393	Tax Lien & Deed Researach	1,225	856	1,204	0	1,400	156	1,400	0	0.00%
01- 4151- 50- 2560	Dues & Subscriptions	50	20	0	20	60	20	60	0	0.00%
01- 4151- 50- 2565	Software License	0	2,832	3,077	3,146	3,100	148	3,604	504	16.26%
01- 4151- 60- 2620	Office Supplies	1,378	1,507	1,230	1,545	1,700	96	1,700	0	0.00%
01- 4151- 60- 2625	Postage	6,264	6,254	6,264	5,032	7,000	2,416	7,000	0	0.00%
01- 4151- 60- 2690	Misc. Supplies	0	0	0	0	1	0	1	0	0.00%
01- 4151- 80- 2621	Computer Equipment	0	0	4,060	99	300	0	1,000	700	233.33%
01- 4151- 80- 2743	Office Equipment	0	0	0	0	1	0	1	0	0.00%
01- 4151- 80- 2820	Mileage	144	32	70	0	300	35	300	0	0.00%
TOTA	AL TAX COLLECTING	111,772	113,988	122,490	121,692	137,092	50,049	139,399	2,307	1.68%
Acct Number	Property Assessment & Revals	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	EV21 Rudget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4152- 10- 1110	Full Time Wages	55,886	56,597	58,011	59,176	60,341	23,207	61,277	936	1.55%
01- 4152- 10- 1140	Overtime	0	-		0	205	0	208	3	1.46%
01- 4152- 10- 1210	Health Insurance	9,085	10,169	11,157	11,586	12,255	4,879	12,685	430	3.51%
01- 4152- 10- 1211		866			519	532		539	7	1.32%
01- 4152- 10- 1220	Social Security	3,639		3,636		3,893	1,459	3,952	59	1.52%
01- 4152- 10- 1225	Medicare	851	844	l	860	911	341	925	14	1.54%
1	Deferred Compensation	3,074	1,556		626	3,319		3,370	51	1.54%
01- 4152- 10- 1266	Sick Leave Incentive	486		635	662	1,000		1,000	0	0.00%
01- 4152- 10- 1290	Longevity	1,250		<del> </del>	1,250	1,250	-	1,250	0	0.00%
01- 4152- 20- 1294	Educat & Training/Prof Dev.	0	0		0	400	-	400	0	0.00%
	Outside Hire Special Project	0	0	0	0	1	0	1	0	0.00%
l	Outside Hire - Professional Srvcs	74,322	77,039	76,164	76,164	84,000	-	84,000	0	0.00%
	Registry Fees	152	0		25	200		200	0	0.00%
01- 4152- 30- 2394	Tax Maps	0	182			200		200	0	0.00%

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Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	(unaudited) FY20 Actual	FY21 Budget		FY22 Draft #3	FY22 v FY21 Variance \$	FY22 v FY21 Variance %
01- 4152- 50- 2560	Dues & Subscriptions	20	20	20	40	30	0	30	0	0.00%
01- 4152- 50- 2565	Software License	7,180	9,940	10,279	28,328	10,928	3,140	10,906	-22	-0.20%
01- 4152- 60- 2620	Office Supplies	180	268	253	234	350	257	350	0	0.00%
01- 4152- 60- 2621	Computer Equipment	0	0	470	0	0	0	1,000	1,000	New Line
01- 4152- 60- 2625	Postage	250	449	542	271	600	0	600	0	0.00%
01- 4152- 60- 2670	Books & Periodicals	0	0	0	0	1	0	1	0	0.00%
01- 4152- 80- 2743	Office Equipment	0	0	0	0	500	0	1	-499	-99.80%
01- 4152- 80- 2820	Mileage	223	132	114	0	250	0	250	0	0.00%
TOTAL	PROPERTY ASSESSING	157,464	163,992	166,233	183,605	181,166	61,364	183,145	1,979	1.09%
Acct Number	Legal Expense	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4153- 30- 2320	Town Counsel	65,674	33,677	43,230	48,644	40,000	3,866	45,000	5,000	12.50%
01- 4153- 30- 2321	Collective Bargaining	0	0	0	0	800	0	100	-700	-87.50%
	Misc. Legal (Code Enforcement)	26	0	1,705	0	5,000	0	0	-5,000	-100.00%
01- 4153- 30- 2323	Cable Negotiations	0	0	0	0	0	0	1	1	New Line
	TOTAL LEGAL	65,700	33,677	44,935	48,644	45,800	3,866	45,101	-699	-1.53%
	Personnel Administration	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget		FY22 Request	Variance \$	
	Short Term Disability Insurance	28,396	29,361	27,459	22,914	22,701	9,148	20,110	-2,591	-11.41%
1	Life and Disability Insurance	22,793	23,543		21,068	18,417	7,642	18,417	0	0.00%
	NH Unemployment	13,524	8,911	0	2,832	6,668	0	6,668	0	0.00%
	Workers Comp Insurance	133,244	138,970		81,113	169,870	144,427	176,835	6,965	4.10%
	Health Reimbursement Account	10,054	6,648		10,642	9,000	1,904	11,000	2,000	
ТОТА	L PERSONNEL ADMIN	208,012	207,433	202,410	138,570	226,656	163,121	233,030	6,374	2.81%
Acct Number	Planning Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4191- 10- 1115	Part Time Wages	0	17	489	2,565	2,446	1,238	2,632	186	7.60%
01- 4191- 10- 1220	Social Security	0	0	30	159	151	77	163	12	7.95%
01- 4191- 10- 1225	Medicare	0	0	7	37	35	18	38	3	8.57%
01- 4191- 30- 2381	Outside Hire	35,092	18,813	17,836	17,665	7,500	0	7,500	0	0.00%
01- 4191- 30- 2382	Outside Hire-Prof. Serv (Impact Fees)	0	0	0	14,535	1	0	1	0	0.00%
01- 4191- 30- 2430	Equipment Repair & Maintenance	0	0	0	0	0	0	700	700	New Line
01- 4191- 50- 2396	Storm Water II Projects	0	0	0	6,635	40,000	0	40,000	0	0.00%
01- 4191- 50- 2550	Printing	150	50	17	1,022	1,060	0	1,060	0	0.00%
01- 4191- 50- 2551	Advertising	1,222	757	567	566	951	178	951	0	0.00%
01- 4191- 50- 2555	Master Plan	0	0	8,158	0	42,800	0	54,800	12,000	28.04%
01- 4191- 50- 2560	Regional Planning Dues & Fees	10,639	10,289	10,247	10,202	10,062	10,062	10,063	1	0.01%
01- 4191- 60- 2620	Office Supplies	434	829	1,027	568	1,750	26	1,750	0	0.00%
01- 4191- 60- 2625	Postage	797	2,630	2,471	2,836	3,790	0	3,060	-730	-19.26%
TOTAL P	PLANNING DEPARTMENT	48,333	33,385	40,850	56,790	110,546	11,598	122,718	12,172	11.01%
Acct Number	Zoning Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
	Full Time Wages	183,427	225,716		217,433	250,661	95,196	259,515	8,854	3.53%
	Part Time Wages	3,344	2,506	t		2,446	555	2,632		7.60%
01 1132 10 1113 ,			2,500	2,103	1,141	2,440	222	2,032	186	7.00/0

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Acct Number	Department	2017 Actual	2018 Actual	2019 Actual			FY21 Actual	#3	Variance \$	Variance %
01- 4192- 10- 1210	Health Insurance	53,452	65,172		75,093	109,903	33,970	88,323	-21,580	-19.64%
01- 4192- 10- 1211	Dental Insurance	3,507	3,929	3,628	3,992	4,950	1,735	3,973	-977	-19.74%
01- 4192- 10- 1220	Social Security	12,371	15,111	14,743	14,019	16,514	6,243	16,636	122	0.74%
01- 4192- 10- 1225	Medicare	2,893	3,525	3,448	3,279	3,862	1,460	3,891	29	0.75%
01- 4192- 10- 1230	Deferred Compensation	9,409	11,574	<u> </u>	11,103	13,201	5,013	14,273	1,072	8.12%
01- 4192- 10- 1266	Sick Leave Incentive	444	2,063	2,062	1,260	3,375	2,650	3,375	0	
01- 4192- 10- 1290	Longevity	0	0	<u> </u>	0	1	0	1	0	0.00%
01- 4192- 20- 1294	Educat & Training/Prof Dev.	2,880	3,579	1,713	2,398	4,205	45	4,217	12	0.29%
01- 4192- 30- 2341	Telephone	1,280	1,267	<del> </del>	3,029	3,115	1,255	3,360	245	7.87%
01- 4192- 30- 2382	Professional Consultant	0	0	12,247	10,542	5,850	0	5,850	0	0.00%
01- 4192- 30- 2391	Recording Fees (Temporary Acct)	16	0	0	0	0	0	0	0	0.00%
01- 4192- 40- 2425	Vehicle Repairs	135	529	0	196	1,000	432	1,000	0	
01- 4192- 40- 2430	Equipment Repair & Maintenance	1,723	0	0	0	700	670	690	-10	-1.43%
01- 4192- 50- 2550	Printing	0	0	242	0	3,060	0	3,060	0	0.00%
01- 4192- 50- 2551	Advertising	382	0	743	505	1,320	178	1,320	0	
01- 4192- 50- 2560	Dues & Subscription	0	0	135	309	1,200	320	1,134	-66	-5.50%
01- 4192- 50- 2565	Software License	5,835	4,815	6,255	9,922	10,130	11,978	12,311	2,181	21.53%
01- 4192- 50- 2615	Uniforms	0	0	0	0	200	90	200	0	0.00%
01- 4192- 60- 2620	Office Supplies	1,200	1,081	1,805	1,386	484	618	484	0	0.00%
01- 4192- 60- 2625	Postage	0	0		0	1	0	1	0	0.00%
01- 4192- 60- 2635	Gasoline	285	192		253	250	13	275	25	10.00%
01- 4192- 80- 2621	Computer Equipment	0	399	5,027	0	1	0	1	0	0.00%
01- 4192- 80- 2743	Office Equipment	1,557	0		0	1	0	1	0	0.00%
01- 4192- 80- 2820	Mileage	847	1,318		270	922	0	340	-582	-63.12%
	TOTAL ZONING	285,518	342,774	353,882	356,239	440,057	162,423	429,663	-10,394	-2.36%
Acct Number	General Government Buildings	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4194- 10- 1110	Full Time Wages	47,395	54,197	53,800	55,072	62,629	22,345	61,561	-1,068	-1.71%
01- 4194- 10- 1115	Overtime	1,932	369	637	196	1,253	249	1,998	745	59.46%
01- 4194- 10- 1140	Health Insurance	18,120	20,592	22,289	23,148	23,060	9,747	24,063	1,003	4.35%
01- 4194- 10- 1210	Dental Insurance	915	929	934	952	932	380	938	6	0.64%
01- 4194- 10- 1211	Social Security	3,274	3,491	3,565	3,559	4,086	1,393	4,063	-23	-0.56%
01- 4194- 10- 1220	Medicare	766	814	834	832	956	326	950	-6	-0.63%
01- 4194- 10- 1225	Deferred Compensation	2,577	2,861	3,019	3,029	3,445	1,229	3,386	-59	-1.71%
01- 4194- 10- 1230	Sick Leave Incentive	1,693	1,045	716	1,275	1,020	0	1,020	0	0.00%
01- 4194- 10- 1266	Longevity	778	778	1,319	1,000	1,000	0	950	-50	-5.00%
01- 4194- 20- 1290	Custodian	1,646	0	0	0	1	0	1	0	
01- 4194- 20- 1294	Town Clocks	730	500	1,000	500	1,000	0	750	-250	-25.00%
01- 4194- 40- 2410	Town Electricity & Lighting	58,960	60,108	66,519	68,699	72,572	21,628	1	-72,571	-100.00%
01- 4194- 40- 2412	Water	11,453	11,607	12,072	11,918	13,350	4,053	1	-13,349	-99.99%
01- 4194- 40- 2430	Building Repair & Maintenance	338,546	105,318	75,254	91,268	120,000	32,857	125,000	5,000	4.17%
01- 4194- 40- 2433	Alarms	4,731	4,443	3,396	12,983	4,500	1,800	7,000	2,500	55.56%
01- 4194- 40- 2434	Common Lighting	465	438		500	600	166	600	0	0.00%
01- 4194- 40- 2451	Outside Hire Building	18,385	18,317	22,225	28,466	17,000	7,050	17,000	0	0.00%

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Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	#3	Variance \$	Variance %
01- 4194- 50- 2545	Trash Removal	6,822	1,320	6,101	-212	1,644	453	1,800	156	9.49%
01- 4194- 60- 2630	Maintenance Supplies	5,900	6,186	2,028	2,644	4,000	1,977	4,000	0	0.00%
TOTAL G	OVERNMENT BUILDINGS	525,087	293,313	276,149	305,829	333,048	105,653	255,082	-77,966	-23.41%

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Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	(unaudited) FY20 Actual	FY21 Budget		FY22 Draft #3	FY22 v FY21 Variance \$	FY22 v FY21 Variance %
Acct Number	Cemeteries	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4195- 10- 1110	Full Time Wages	5,123	1,825	2,953	2,598	3,060	1,682	3,274	214	6.99%
01- 4195- 10- 1115	Part Time Wages	7,935	12,717	21,621	13,519	22,950	9,118	22,922	-28	-0.12%
01- 4195- 10- 1140	Overtime	372	2,809	1,098	1,585	1,020	0	1,126	106	10.39%
01- 4195- 10- 1210	Health Insurance	1,775	672	516	1,124	700	0	1,280	580	82.86%
01- 4195- 10- 1211	Dental Insurance	111	41	30	91	70	0	50	-20	-28.57%
01- 4195- 10- 1220	Social Security	822	1,068	1,589	1,284	1,676	670	1,634	-42	-2.51%
01- 4195- 10- 1225	Medicare	192	250	372	300	392	156	382	-10	-2.55%
01- 4195- 10- 1230	Deferred Compensation	240	26	182	338	168	93	180	12	7.14%
01- 4195- 10- 1266	Sick Leave Incentive	0	0		0	0	0	0	0	
01- 4195- 10- 1290	Longevity	0	0	0	0	0	0	51	51	
01- 4195- 40- 2410	Electricity	292	311	466	268	790	278	790	0	0.00%
01- 4195- 40- 2412	Water	87	200	151	309	300	250	350	50	16.67%
01- 4195- 40- 2430	Equipment Repair & Maintenance	689	1,648	1,462	1,562	1,900	1,016	1,900	0	0.00%
01- 4195- 40- 2432	Headstone Repair	93	309	142	0	200	0	100	-100	-50.00%
01- 4195- 40- 2451	Outside Hire	1,827	1,004	15,599	4,127	2,700	1,964	2,700	0	0.00%
01- 4195- 40- 2470	Tree Care	1,000	0	0	0	900	0	450	-450	-50.00%
01- 4195- 50- 2560	Dues & Subscriptions	210	255	240	120	700	148	1,040	340	48.57%
01- 4195- 60-(2610	Supplies - General	2,480	4,682	3,085	4,053	3,275	1,611	3,275	0	0.00%
01- 4195- 60- 2667	Loam	0	0	0	0	1	0	1	0	0.00%
01- 4195- 70- 2740	New Equipment Capital	0	0	0	998	0	0	0	0	0.00%
01- 4195- 80- 2612	Equipment Purchases	133	340	200	0	200	0	250	50	25.00%
	OTAL CEMETERIES	23,382	28,157	49,707	32,276	41,002	16,985	41,755	753	1.84%
Acct Number	Property/Liability Insurance	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4196- 50- 2525	Property/Liability Insurance	127,977	133,355	131,770	129,302	130,526	130,526	137,835	7,309	5.60%
01- 4196- 50- 2529	Insurance Deductible	2,000	0		0	2,000	0	2,000	0	0.00%
	ERTY/LIABILITY INSURANCE	129,977	133,355	130,770	129,302	132,526	130,526	139,835	7,309	5.52%
Acct Number	Police Department	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget		FY22 Request	Variance \$	Variance %
01- 4210- 10- 1110	Wages Full Time Officers	1,105,666	974,059	1,051,644	1,055,444	1,060,614	451,236	1,112,842	52,228	4.92%
01- 4210- 10- 1111	Wages Full Time Clerical	56,408	56,597	56,205	56,900	60,341	26,596	61,277	936	1.55%
01- 4210- 10- 1112	Police Chief & Lieutenants	0	252,376	250,831	253,623	275,808	59,739	281,775	5,967	2.16%
	Wages Part Time Officers	39	0		0	250	0	250	0	0.00%
01- 4210- 10- 1116	Wages Part Time Clerical	0	0		0	1	0	1	0	0.00%
01- 4210- 10- 1119	Traffic Aides-Wages	16,558	16,524	18,873	11,958	20,017	3,352	19,469	-548	-2.74%
01- 4210- 10- 1140	Overtime	85,437	75,021	96,630	76,976	94,000	34,714	97,976	3,976	4.23%
01- 4210- 10- 1141	Overtime-Clerical	5,929	6,429		4,076	6,789	1,698	6,894	105	1.55%
01- 4210- 10- 1210	Health Insurance	290,519	318,967	315,026	307,526	329,490	120,884	367,791	38,301	11.62%
01- 4210- 10- 1211	Dental Insurance	20,599	21,971	21,955	24,419	23,151	9,168	22,705	-446	-1.93%
01- 4210- 10- 1220	Social Security	5,393	5,067	5,172	4,814	5,419	1,748	6,922	1,503	27.74%
01- 4210- 10- 1225	Medicare	19,751	21,281	21,622	22,355	22,008	8,969	23,773	1,765	8.02%
01- 4210- 10- 1230	Deferred Compensation	3,082	3,038	3,210	3,255	3,696	1,279	3,370	-326	-8.82%
01- 4210- 10- 1235	Police Group II Retirement	329,507	397,400	404,358	409,610	411,102	162,215	487,469	76,367	18.58%

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Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	(unaudited) FY20 Actual	FY21 Budget	FY21 Actual	FY22 Draft #3	FY22 v FY21 Variance \$	FY22 v FY21 Variance %
01- 4210- 10- 1240	Education Reimbursement	2,126	0	0	0	1,400	0	1,400	0	0.00%
01- 4210- 10- 1266	Sick Leave Incentive	18,502	18,829	19,410	20,869	22,000	12,646	22,000	0	0.00%
01- 4210- 10- 1269	Vacation Buyout-Union Contract	10,154	3,412	11,211	3,329	12,000	977	12,000	0	0.00%
01- 4210- 10- 1290	Longevity	10,346	12,357	15,017	15,066	19,000	0	15,750	-3,250	-17.11%
01- 4210- 20- 1294	Educat & Training/Prof Dev.	5,782	6,018	7,947	1,803	7,500	3,505	7,500	0	0.00%
01- 4210- 10- 1295	Educational Incentive	15,288	16,153	19,723	22,145	21,250	8,158	21,250	0	0.00%
01- 4210- 30- 2336	Blood Analysis	-63	0	0	0	250	0	250	0	0.00%
01- 4210- 30- 2337	Crime Lab	612	728	978	927	1,000	230	1,000	0	0.00%
01- 4210- 30- 2341	Telephone	15,053	13,163	14,655	15,001	12,500	5,865	13,000	500	4.00%
01- 4210- 30- 2343	Internet Service	0	0	0	0	2,500	888	2,500	0	0.00%
01- 4210- 30- 2350	Physicals, Alcohol And Drug Testings	760	1,754	1,619	245	1,500	0	1,500	0	0.00%
01- 4210- 30- 2374	Custodian	7,479	7,325	6,922	7,313	8,400	2,990	11,225	2,825	33.63%
01- 4210- 30- 2380	Uniform Cleaning	3,008	3,456	3,962	4,137	4,000	2,450	4,300	300	7.50%
01- 4210- 40- 2410	Electricity	0	0	0	0	0	0	19,800	19,800	New Line
01- 4210- 40- 2411	Heat	897	2,494	3,273	5,233	5,720	226	5,720	0	0.00%
01- 4210- 40- 2412	Water	0	0	0	0	0	0	1,900	1,900	New Line
01- 4210- 40- 2425	Vehicle Repairs	13,086	14,659	14,214	22,453	15,000	8,394	16,000	1,000	6.67%
01- 4210- 40- 2429	Radio Repair	5,938	5,892	6,000	7,566	6,000	2,444	7,000	1,000	16.67%
01- 4210- 40- 2440	Equipment Rental	525	525	500	617	1,860	749	1,860	0	0.00%
01- 4210- 40- 2442	Office Equip Maintenance	1,146	1,200	1,842	1,669	0	0	0	0	0.00%
01- 4210- 50- 2550	Printing	985	1,258	1,000	789	1,200	0	1,200	0	0.00%
01- 4210- 50- 2551	Advertising	376	0	500	0	500	0	500	0	0.00%
01- 4210- 50- 2560	Dues & Subscriptions	750	795	775	748	800	145	800	0	0.00%
01- 4210- 50- 2565	Software License	9,628	11,235	12,322	17,978	15,125	9,722	15,200	75	0.50%
01- 4210- 50- 2580	Public Relations	198	760	804	261	750	0	750	0	0.00%
01- 4210- 60- 2614	Ammunition & Supplies	2,122	1,977	3,552	3,230	3,000	3,952	3,500	500	16.67%
01- 4210- 60- 2615	Uniforms	8,993	12,175	9,801	9,753	9,500	7,109	9,500	0	0.00%
01- 4210- 60- 2620	Office Supplies	1,524	2,418	2,071	1,903	2,500	1,077	2,500	0	0.00%
01- 4210- 60- 2621	Computer Equipment	5,638	7,833	7,118	7,999	18,000	13,841	18,000	0	0.00%
01- 4210- 60- 2625	Postage	690	1,741	1,574	907	1,800	86	1,800	0	0.00%
01- 4210- 60- 2635	Gasoline	28,237	32,020	34,559	29,759	43,000	6,299	39,000	-4,000	-9.30%
01- 4210- 60- 2643	Film	196	47	0	100	100	0	100	0	0.00%
01- 4210- 60- 2653	Tools & Equipment	1,655	1,578	1,721	1,808	1,800	598	1,800	0	0.00%
01- 4210- 60- 2654	Tires	5,597	6,258	6,579	7,291	7,000	3,876	7,500	500	7.14%
01- 4210- 60- 2660	Vehicle Supplies	621	564	672	887	700	0	800	100	14.29%
01- 4210- 60- 2670	Books & Periodicals (Lawbooks)	593	793	836	1,232	1,000	247	1,200	200	20.00%
01- 4210- 70- 2740	New Equipment Capital	17,407	7,660	6,406	8,509	7,500	6,153	7,500	0	0.00%
	Furniture Fixtures Office Eq.	435	460	498	0	500		500	0	0.00%
01- 4210- 70- 2760		52,800	56,260	54,933	16,098	65,673	0	67,315	1,642	2.50%
01- 4210- 70- 2761		4,392	4,392	4,392	0	4,400	0	1	-4,399	-99.98%
01- 4210- 80- 2811		0	0	0	0	25		25	0	0.00%
1	Meetings & Conferences	1,293	1,359	1,353	1,045	1,500	0	1,500	0	0.00%
	TOTAL POLICE	2,193,658				2,640,939		2,839,460	198,521	7.52%

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Acct Number   Rescue   2017 Actual   2018 Actual   2019 Actual   FY21 Budget   FY21 Actual   FY22 breat   #3 warfance   5 Variance								11/24/2020		1	
Acct Number   Department   CROSCIUD   CROS								11/24/2020			
Act Number						(unaudited)			FY22 Draft	FY22 v FY21	FY22 v FY21
13-14   15   10-1115	Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	#3	Variance \$	Variance %
13-4215   10-1140	Acct Number	Rescue	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
13	01- 4215- 10- 1115	Part Time Wages	498,177	496,838	485,148	502,223	515,484	197,561	519,680	4,196	0.81%
13. 4215   10. 1225   Machicare   7.223   7.183   7.093   7.613   7.475   7.596   7.599   1.24   1.66     14. 215   20. 1296   Educat & TrainingProf Dev.   3.045   3.265   2.107   220   3.000   1.77   2.000   3.00     14. 215   20. 1296   Supplemental Volunteer Insurance   4.122   0   4.200   3.524   3.000   3.524   3.600   6.000   2.000     14. 215   30. 2305   Supplemental Volunteer Insurance   5.566   5.812   10.001   7.491   5.404   2.585   6.900   1.460   2.625     14. 215   30. 2304   Telephone   5.566   5.812   10.001   7.491   5.404   2.585   6.900   1.460   2.625     14. 215   30. 2304   Telephone   5.566   5.812   10.001   7.491   5.404   2.585   6.900   1.460   2.625     14. 215   30. 2304   Telephone   5.566   5.812   10.001   7.491   5.404   2.585   6.900   1.460   2.625     14. 215   30. 2304   Telephone   5.566   5.812   10.001   7.491   5.404   2.585   6.900   1.460   2.625     14. 215   40. 2425   Telephone   5.596   5.812   10.001   7.491   5.404   2.585   6.900   1.000   0.000     14. 215   40. 2425   Telephone   5.596   5.812   10.001   7.491   5.404   2.585   6.900   1.000   0.000     14. 215   40. 2425   Telephone   5.596   5.812   10.001   7.491   5.404   2.590   0.000   0.000   0.000     14. 215   40. 2425   Telephone   5.596   5.812   5.000   0.00	01- 4215- 10- 1140	Overtime	0	0	3,872	4,249	0	177	4,404	4,404	New Line
11	01- 4215- 10- 1220	Social Security	30,887	30,730	30,319	31,400	31,960	12,260	32,493	533	1.67%
11	01- 4215- 10- 1225	Medicare	7,223	7,183	7,093	7,613	7,475	2,867	7,599	124	1.66%
11.4   21.5   30   2305   Amb Billing Service Fee   25.878   25,148   31,163   28,489   31,163   9,002   33,124   1,961   6.22   1,000   1,0	01- 4215- 20- 1294	Educat & Training/Prof Dev.	3,045	3,265	2,107	230	3,000	177	2,000	-1,000	-33.33%
11. 4215 - 40 - 241	01- 4215- 20- 1296	Supplemental Volunteer Insurance	4,122	0	4,260	3,524	3,000	3,524	3,600	600	20.00%
11. 4215 - 40 - 2414   Heat   897   230   0   0   0   0   0   0   0   0   0	01- 4215- 30- 2305	Amb Billing Service Fee	25,878	25,148	31,163	28,489	31,163	9,092	33,124	1,961	6.29%
10. 4215	01- 4215- 30- 2341	Telephone	5,596	5,812	10,401	7,491	5,440	2,585	6,900	1,460	26.84%
11	01- 4215- 30- 2374	Custodian	2,340	1,150	0	0	0	0	0	0	0.00%
Mation Repair   0   2.93   2.944   0   2.500   0   2.500   0   0.000	01- 4215- 40- 2411	Heat	897	230	0	0	0	0	0	0	0.00%
12   4215   40   2430   Equipment Repair & Maintenance   1,877   723   2,033   6,306   4,000   2,387   4,000   0   0.00   1   4215   50   2561   Uniforms   681   1,696   1,165   1,1732   1,400   0   0   0   0   0   0   0   0   0	01- 4215- 40- 2425	Vehicle Repair Ambulance	10,909	3,758	7,456	7,300	8,000	2,712	9,000	1,000	12.50%
10. 4215   50. 2560   Dues & Subscription   315   315   100   315   100   0   0   315   215   215.00	01- 4215- 40- 2429	Radio Repair	0	293	2,944	0	2,500	0	2,500	0	0.00%
10	01- 4215- 40- 2430	Equipment Repair & Maintenance	1,877	723	2,033	6,306	4,000	2,387	4,000	0	0.00%
10	01- 4215- 50- 2560	Dues & Subscription	315	315	100	315	100	0	315	215	215.00%
10	01- 4215- 60- 2615	Uniforms	681	1,696	1,165	1,732	1,400	0	1,400	0	0.00%
10	01- 4215- 60- 2620	Office Supplies	80	1,001	0	0	0	0	0	0	0.00%
Act Number   Fire   2017 Actual   2018 Actual   2019 Actual   2019 Actual   2019 Actual   FV21 Budget   FV21 Actual   FV22 Request   FV21 Actual   FV21 Budget   FV21 Actual   FV21 Budget   FV21 Actual   FV21 Budget   FV21 Actual   FV22 Request   FV21 Actual   FV21 Budget   FV21 Actual   FV22 Request   FV23 Actual   FV23 Request   FV23 Actual   FV24 Request   FV24 Request   FV24 Actual   FV25 Request   FV24 Request	01- 4215- 60- 2621	Computer Equipment	1,008	800	955	780	1,000	416	1,000	0	0.00%
10   14215   60   2636     2636     2636	01- 4215- 60- 2625	Postage	81	5	108	0	100	0	100	0	0.00%
ALC Number   Fire	01- 4215- 60- 2635	Gasoline	869	813	946	895	935	208	935	0	0.00%
1,225   0.2685   0.2686   0.	01- 4215- 60- 2636	Diesel Fuel	5,045	7,290	5,304	5,696	7,150	1,290	7,150	0	0.00%
1.   1.   1.   1.   1.   1.   1.   1.	01- 4215- 60- 2680	ALS Supplies	5,966	5,343	5,913	3,674	6,000	1,510	4,500	-1,500	-25.00%
1.	01- 4215- 60- 2685	Oxygen	1,323	1,252	1,569	1,103	1,700	170	1,400	-300	-17.65%
New Equipment Capital   1,991   0   623   0   1,000   0   1   1   1,999   1,	01- 4215- 60- 2686	BLS Supplies	5,109	4,809	4,463	3,654	5,100	803	5,100	0	0.00%
No.	01- 4215- 60- 2690	Misc. Supplies	1,282	899	379	383	400	115	400	0	0.00%
TOTAL RESCUE  614,701 599,354 608,322 617,057 637,007 237,852 647,701 10,694 1.66  Act Number Fire  2017 Actual 2018 Actual 2019 Actual FY20 Actual FY21 Budget FY21 Actual FY22 Request PY21 Budget FY21 Actual FY22 Request PY21 Budget FY21 Actual FY22 Request PY22 Request PY22 Request PY23 Budget FY21 Actual PY23 Budget FY21 Actual PY23 Budget FY21 Actual PY24 Budget FY21 Actual PY24 Budget FY23 Budget FY24 B	01- 4215- 70- 2740	New Equipment Capital	1,991	0	623	0	1,000	0	1	-999	-99.90%
Act Number         Fire         2017 Actual         2018 Actual         2019 Actual         FY20 Actual         FY21 Budget         FY21 Actual         FY22 Request         Variance \$         Varia	01- 4215- 80- 2820	Mileage	0	0	0	0	100	0	100	0	0.00%
11- 422- 10- 1110   Full Time Fire Chief Wages   85,333   84,436   89,662   95,972   98,301   37,808   99,775   1,474   1.50   11- 422- 10- 1111   Full Time Deputy/Inspector Wages   52,884   73,174   76,502   78,683   82,805   31,848   85,738   2,933   3.54   11- 422- 10- 1112   Full Time Captain Wages   71,288   12,240   72,488   74,861   78,458   30,184   81,245   2,787   3.55   11- 422- 10- 1115   Call Pay   97,370   81,942   98,649   75,111   107,100   9,110   101,500   -5,600   -5.23   11- 422- 10- 1210   Health Insurance   53,167   36,458   27,777   28,582   53,328   11,416   29,681   -23,647   -44.34   11- 422- 10- 1210   Dental Insurance   3,714   2,251   3,065   3,117   4,459   1,235   3,211   -1,248   -27.99   11- 422- 10- 1225   Medicare   4,739   3,908   5,324   5,198   5,562   1,782   5,583   21   0.38   11- 422- 10- 1235   Group II Retirement-Fire   62,490   55,157   77,125   75,472   78,102   29,798   88,251   10,149   12.99   11- 422- 10- 1269   Vacation Buyout   1,833   0   0   0   0   0   0   0   0   0		TOTAL RESCUE	614,701	599,354	608,322	617,057	637,007	237,852	647,701	10,694	1.68%
11- 422- 10- 1110   Full Time Fire Chief Wages   85,333   84,436   89,662   95,972   98,301   37,808   99,775   1,474   1.50   11- 422- 10- 1111   Full Time Deputy/Inspector Wages   52,884   73,174   76,502   78,683   82,805   31,848   85,738   2,933   3.54   11- 422- 10- 1112   Full Time Captain Wages   71,288   12,240   72,488   74,861   78,458   30,184   81,245   2,787   3.55   11- 422- 10- 1115   Call Pay   97,370   81,942   98,649   75,111   107,100   9,110   101,500   -5,600   -5.23   11- 422- 10- 1210   Health Insurance   53,167   36,458   27,777   28,582   53,328   11,416   29,681   -23,647   -44.34   11- 422- 10- 1210   Dental Insurance   3,714   2,251   3,065   3,117   4,459   1,235   3,211   -1,248   -27.99   11- 422- 10- 1225   Medicare   4,739   3,908   5,324   5,198   5,562   1,782   5,583   21   0.38   11- 422- 10- 1235   Group II Retirement-Fire   62,490   55,157   77,125   75,472   78,102   29,798   88,251   10,149   12.99   11- 422- 10- 1269   Vacation Buyout   1,833   0   0   0   0   0   0   0   0   0	Acct Number	Fire	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
11- 420- 10- 1111 Full Time Deputy/Inspector Wages 52,884 73,174 76,502 78,683 82,805 31,848 85,738 2,933 3.54	01- 4220- 10- 1110	-									1.50%
11- 4220- 10- 1112 Full Time Captain Wages 71,288 12,240 72,488 74,861 78,458 30,184 81,245 2,787 3.55   10- 4220- 10- 1114 Part Time Mechanic 8,925 7,588 5,663 9,375 10,978 6,175 11,165 187 1.70   10- 4220- 10- 1115 Call Pay 97,370 81,942 98,649 75,111 107,100 9,110 101,500 -5,600 -5.23   10- 4220- 10- 1210 Health Insurance 53,167 36,458 27,777 28,582 53,328 11,416 29,681   10- 4220- 10- 1211 Dental Insurance 3,714 2,251 3,065 3,117 4,459 1,235 3,211 -1,248 -27.95   10- 4220- 10- 1220 Social Security 6,320 5,447 6,508 5,040 7,321 881 6,985   10- 4220- 10- 1225 Medicare 4,739 3,908 5,324 5,198 5,562 1,782 5,583 21 0.38   10- 4220- 10- 1230 Deferred Compensation 67 207 315 186 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	01- 4220- 10- 1111										3.54%
01- 4220- 10- 1114 Part Time Mechanic 8,925 7,588 5,663 9,375 10,978 6,175 11,165 187 1.70	01- 4220- 10- 1112		-								3.55%
01- 4220- 10- 1115       Call Pay       97,370       81,942       98,649       75,111       107,100       9,110       101,500       -5,600       -5.23         01- 4220- 10- 1210       Health Insurance       53,167       36,458       27,777       28,582       53,328       11,416       29,681       -23,647       -44.34         01- 4220- 10- 1211       Dental Insurance       3,714       2,251       3,065       3,117       4,459       1,235       3,211       -1,248       -27.99         01- 4220- 10- 1220       Social Security       6,320       5,447       6,508       5,040       7,321       881       6,985       -336       -4.59         01- 4220- 10- 1225       Medicare       4,739       3,908       5,324       5,198       5,562       1,782       5,583       21       0.38         01- 4220- 10- 1230       Deferred Compensation       67       207       315       186       0		, s		7,588			10,978	6,175		187	1.70%
Health Insurance   53,167   36,458   27,777   28,582   53,328   11,416   29,681   -23,647   -44.34   -27.95	01- 4220- 10- 1115		-							-5,600	-5.23%
Dental Insurance 3,714 2,251 3,065 3,117 4,459 1,235 3,211 -1,248 -27.95	01- 4220- 10- 1210	<del>- '</del>									-44.34%
O1- 4220- 10- 1220         Social Security         6,320         5,447         6,508         5,040         7,321         881         6,985         -336         -4.55           01- 4220- 10- 1225         Medicare         4,739         3,908         5,324         5,198         5,562         1,782         5,583         21         0.38           01- 4220- 10- 1230         Deferred Compensation         67         207         315         186         0         <	01- 4220- 10- 1211									$\overline{}$	
01-     4220-     10-     1225     Medicare     4,739     3,908     5,324     5,198     5,562     1,782     5,583     21     0.38       01-     4220-     10-     1230     Deferred Compensation     67     207     315     186     0	01- 4220- 10- 1220		· ·								
01- 4220- 10- 1230     Deferred Compensation     67     207     315     186     0     0     0     0     0     0.00       01- 4220- 10- 1235     Group II Retirement-Fire     62,490     55,157     77,125     75,472     78,102     29,798     88,251     10,149     12.95       01- 4220- 10- 1260     Sick Leave Incentive     7,541     5,189     4,537     7,607     4,817     1,752     4,817     0     0.00       01- 4220- 10- 1269     Vacation Buyout     1,833     0     0     0     0     0     0     0     0     0     0     0	01- 4220- 10- 1225	•			<del> </del>						0.38%
01- 4220- 10- 1235 Group II Retirement-Fire 62,490 55,157 77,125 75,472 78,102 29,798 88,251 10,149 12.95   01- 4220- 10- 1266 Sick Leave Incentive 7,541 5,189 4,537 7,607 4,817 1,752 4,817 0 0.00   01- 4220- 10- 1269 Vacation Buyout 1,833 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	01- 4220- 10- 1230										
01- 4220- 10- 1266 Sick Leave Incentive 7,541 5,189 4,537 7,607 4,817 1,752 4,817 0 0.00 0.00 0.00 0 0 0 0 0 0 0 0 0 0 0	01- 4220- 10- 1235	·	62,490				78,102	29,798	88,251	10,149	12.99%
01- 4220- 10- 1269 Vacation Buyout 1,833 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	01- 4220- 10- 1266										
	01- 4220- 10- 1269		· ·		<b>.</b>					0	
	i	<u>'</u>		500	500	750	750		750	0	0.00%

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							11/24/2020		1	
								FY22 Draft		
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	(unaudited) FY20 Actual	FY21 Budget	FY21 Actual	#3	FY22 v FY21 Variance \$	FY22 v FY21 Variance %
	Educat & Training/Prof Dev.	4,790	8,218	3,931	1,179	10,000	343	7,000	-3,000	-30.00%
01- 4220- 20- 1296	Supplemental Fire Insurance	3,107	3,243	3,243	2,013	3,000	3,524	3,600	600	20.00%
01- 4220- 30- 2341	Telephone	7,118	7,264	14,725	9,156	4,700	2,651	7,700	3,000	63.83%
01- 4220- 30- 2343	Internet	0	0	0	0	3,050	1,244	3,081	31	1.02%
01- 4220- 30- 2350	Physicals, Alcohol and Drug Testings	4,872	2,202	2,060	827	2,500	0	2,500	0	0.00%
01- 4220- 30- 2351	Vaccinations	0	0	0	0	1	0	1	0	0.00%
01- 4220- 30- 2374	Custodian	3,490	3,156	3,156	3,156	3,156	1,052	3,156	0	0.00%
01- 4220- 40- 2410	Electricty	0	0	0	0	0	0	13,650	13,650	New Line
01- 4220- 40- 2411	Heat	8,814	9,424	8,362	7,641	10,395	680	8,500	-1,895	-18.23%
01- 4220- 40- 2412	Water	0	0	0	0	0	0	4,700	4,700	New Line
01- 4220- 40- 2425	Vehicle Repairs	13,168	8,478	24,421	20,991	13,000	4,296	18,000	5,000	38.46%
01- 4220- 40- 2430	Equipment Repair & Maintenance	6,915	3,851	5,770	3,869	4,000	590	4,000	0	0.00%
01- 4220- 50- 2560	Dues & Subscriptions	5,266	4,905	5,469	6,062	5,500	5,318	6,100	600	10.91%
01- 4220- 60- 2610	Supplies - General	1,209	2,393	1,363	2,276	2,000	336	2,500	500	25.00%
01- 4220- 60- 2615	Uniforms	2,259	1,302	1,821	887	2,000	0	2,000	0	0.00%
01- 4220- 60- 2616	Protective Clothing	21,750	21,881	30,531	17,837	21,940	2,584	21,940	0	0.00%
01- 4220- 60- 2620	Office Supplies	475	350	543	769	2,000	0	2,000	0	0.00%
01- 4220- 60- 2621	Computer Equipment	2,063	3,435	3,793	6,100	3,466	4,867	3,466	0	0.00%
01- 4220- 60- 2624	Education and Prevention	0	0	1,499	1,368	1,500	0	1,500	0	0.00%
01- 4220- 60- 2625	Postage	218	296	289	184	300	127	300	0	0.00%
01- 4220- 60- 2635	Gasoline	1,736	2,924	3,687	2,860	3,952	818	3,700	-252	-6.38%
01- 4220- 60- 2636	Diesel Fuel	3,580	3,793	3,104	2,908	4,399	664	4,399	0	0.00%
01- 4220- 60- 2651	Breathing Apparatus	25,198	26,343	17,241	23,858	26,500	0	25,000	-1,500	-5.66%
01- 4220- 60- 2652	Radios And Pagers	5,761	7,672	8,361	2,963	8,000	0	8,000	0	0.00%
01- 4220- 60- 2653	Tools & Equipment	12,251	14,431	10,148	14,503	15,000	4,266	15,000	0	0.00%
01- 4220- 60- 2654	Tires	2,522	2,059	0	0	3,000	0	3,000	0	0.00%
01- 4220- 80- 2762	Equipment Lease Payment	0	0	0	0	0	0	1,273	1,273	New Line
01- 4220- 80- 2820	Mileage	-432	0	0	0	500	0	300	-200	-40.00%
	TOTAL FIRE	592,300	506,116	621,630	591,361	685,840	195,348	695,067	9,227	1.35%
Acct Number	Emergency Management	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4290- 50- 2560	CodeRed Software	7,055	8,500	8,500	8,500	8,500	8,500	8,500	0	0.00%
	New Equipment	0	0	0	0	1	0	1	0	0.00%
TOTAL EN	MERGENCY MANAGEMENT	7,055	8,500	8,500	8,500	8,501	8,500	8,501	0	0.00%
Acct Number	Public Safety Communications	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4299- 10- 1110	Full Time Wages	219,677	227,051	241,162	219,818	255,897	91,668	252,616	-3,281	-1.28%
01- 4299- 10- 1115	Part Time Wages	14,774	23,359	17,969	23,355	19,063	8,384	20,862	1,799	9.44%
01- 4299- 10- 1140	Overtime	15,028	15,329	16,155	19,612	17,000	6,592	21,442	4,442	26.13%
01- 4299- 10- 1210	Health Insurance	92,420	94,566	98,673	102,714	116,190	51,840	140,635	24,445	21.04%
01- 4299- 10- 1211	Dental Insurance	5,138			4,824	6,137	2,124	2,611	-3,526	-57.45%
	Social Security	15,759	17,669	18,357	16,590	18,389	6,333	18,523	134	0.73%
	Medicare	3,685	4,122	4,293	3,880	4,301	1,481	4,332	31	0.72%
01- 4299- 10- 1230	Deferred Compensation	10,695	10,831	11,557	8,723	14,074	3,071	8,824	-5,250	-37.30%

							11/24/2020			
								FY22 Draft		
A cost Necessity on		2047 4 -41	2040 4	2010 4	(unaudited)	EV24 Budent	E)/24 A -+	#3	FY22 v FY21	
Acct Number 01- 4299- 10- 1266	Department	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget		-	Variance \$	
	Sick Leave Incentive	1,728	3,259		4,333	3,332	487	3,332	0	0.00%
01- 4299- 10- 1290	Longevity	1 720	500		1,281	1,300	0	500	-800	-61.54%
01- 4299- 20- 1294	Educat & Training/Prof Dev.	1,720	0		0 000	1,500	2.510		-1,500	-100.00%
01- 4299- 30- 2341	Telephone	4,638	6,503 0	7,738	8,806	5,500	2,519	6,000	500	9.09%
01- 4299- 30- 2343	Internet Service	0			0	2,500	682	3,000	500	20.00%
01- 4299- 30- 2350	Physicals, Alcohol And Drug Testings	125	525		325	750	0	750	0	0.00%
01- 4299- 30- 2430	Equipment Repair & Maintenance	1 210	757	875	0	1,250	955	1,250	0	0.00%
01- 4299- 40- 2425	Vehicle Repairs - Public Safety	1,210	757		900	0	0	<u> </u>		0.00%
01- 4299- 40- 2440	Equipment Rental	0	0	331	0	0		1,295	1,295	New Line
01- 4299- 50- 2560	Dues & Subscription	331	331 0		339	350	345	350	0	0.00%
01- 4299- 50- 2565	Software Licenses	0			0	7,500	5,719	7,500		0.00%
01- 4299- 60- 2615	Uniforms	1,264	1,752	529	831	1,700	590	1,700	0	0.00%
01- 4299- 60- 2620	Office Supplies	313	111	328	17	500	127	500	0	0.00%
01- 4299- 60- 2621	Computer Equipment	11,490	8,498 0		9,802	2,500	776	2,500	0	0.00%
01- 4299- 60- 2625	Postage	122	,		0	50	0	50	0	0.00%
01- 4299- 60- 2690	Misc. Supplies	132	50		0	0		-		0.00%
01- 4299- 70- 2740	New Equipment Capital	750	0	_,	485	1 222	0	0	0	0.00%
01- 4299- 80- 2612	Equipment Purchase	0	0		0	1,000	190	1,000	0	0.00%
	Mileage	0	0		0	100.704	0	100 573	0	0.00%
I TOTAL PUBLI	C SAFETY COMMUNICATIONS	400,876	420,531	438,636	426,635	480,784	183,884	499,573	18,789	3.91%
Acct Number	Public Works Administration	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
Acct Number 01- 4311- 10- 1110	Full Time Wages	<b>2017 Actual</b> 272,220	<b>2018 Actual</b> 267,275	<b>2019 Actual</b> 149,520	<b>FY20 Actual</b> 199,609	<b>FY21 Budget</b> 245,556	<b>FY21 Actual</b> 88,390	<b>FY22 Request</b> 239,038	Variance \$ -6,518	Variance % -2.65%
		272,220 12,944	267,275 15,905	149,520 20,472		245,556 19,933		239,038 27,636		
01- 4311- 10- 1110	Full Time Wages	272,220 12,944 7,380	267,275 15,905 12,651	149,520 20,472 19,328	199,609	245,556 19,933 14,790	88,390	239,038 27,636 14,419	-6,518	-2.65%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140	Full Time Wages Part Time Wages	272,220 12,944	267,275 15,905	149,520 20,472 19,328 1,429	199,609 20,706 8,684 793	245,556 19,933	88,390 8,467 0 125	239,038 27,636 14,419 1,061	-6,518 7,703 -371 41	-2.65% 38.64% -2.51% 4.02%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW	272,220 12,944 7,380	267,275 15,905 12,651	149,520 20,472 19,328	199,609 20,706 8,684	245,556 19,933 14,790	88,390 8,467 0	239,038 27,636 14,419	-6,518 7,703 -371	-2.65% 38.64% -2.51% 4.02% -40.15%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime	272,220 12,944 7,380 13,396	267,275 15,905 12,651 13,513	149,520 20,472 19,328 1,429	199,609 20,706 8,684 793	245,556 19,933 14,790 1,020	88,390 8,467 0 125 12,388 1,553	239,038 27,636 14,419 1,061 32,209 3,499	-6,518 7,703 -371 41	-2.65% 38.64% -2.51% 4.02%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance	272,220 12,944 7,380 13,396 44,314	267,275 15,905 12,651 13,513 43,032	149,520 20,472 19,328 1,429 20,919 2,330 12,867	199,609 20,706 8,684 793 31,110	245,556 19,933 14,790 1,020 53,813	88,390 8,467 0 125 12,388 1,553 6,942	239,038 27,636 14,419 1,061 32,209 3,499 17,808	-6,518 7,703 -371 41 -21,604 2,264 367	-2.65% 38.64% -2.51% 4.02% -40.15%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009	199,609 20,706 8,684 793 31,110 3,712	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079	88,390 8,467 0 125 12,388 1,553 6,942 1,623	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165	-6,518 7,703 -371 41 -21,604 2,264 367 86	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770	199,609 20,706 8,684 793 31,110 3,712 16,274	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147	-6,518 7,703 -371 41 -21,604 2,264 367	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320	88,390 8,467 0 125 12,388 1,553 6,942 1,623	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 20- 1294	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev.	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750 3,000	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 20- 1294 01- 4311- 30- 2310	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Engineering	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500 2,653	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514 0	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0 0 0	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00% 50.00%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 20- 1294 01- 4311- 30- 2310 01- 4311- 30- 2341	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Engineering	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500 714	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547 2,365	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500 2,653 7,200	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048 750	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750 3,000 5,000 4,000	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514 0 720 1,440	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750 3,000 7,500 5,500	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0 0 2,500 1,500	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00% 50.00% 37.50%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1220 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 20- 1294 01- 4311- 30- 2310 01- 4311- 30- 2341 01- 4311- 30- 2343	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Engineering	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500 714 45,396 8,307 0	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547 2,365 45,205	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500 2,653 7,200 11,653	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048 750 1,190 7,828 12,571 0	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750 3,000 5,000	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514 0 720 1,440 1,646 951	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750 3,000 7,500 5,500 3,500	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0 0 2,500 1,500 -300	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00% 0.00% 50.00% 37.50% -7.89%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1221 01- 4311- 10- 1225 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 20- 1294 01- 4311- 30- 2310 01- 4311- 30- 2341 01- 4311- 30- 2343 01- 4311- 30- 2374	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Engineering Telephone Internet Custodian	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500 714 45,396 8,307	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547 2,365 45,205	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500 2,653 7,200 11,653 0 2,210	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048 750 1,190 7,828 12,571	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750 3,000 5,000 4,000 3,800 2,400	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514 0 720 1,440 1,646 951 680	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750 3,000 7,500 5,500 3,500 2,600	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0 0 2,500 1,500	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00% 50.00% 37.50%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1225 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 10- 1290 01- 4311- 30- 2341 01- 4311- 30- 2341 01- 4311- 30- 2374 01- 4311- 30- 2374 01- 4311- 30- 2396	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Engineering Telephone Internet Custodian Storm Water II Projects	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500 714 45,396 8,307 0	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547 2,365 45,205 8,394	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500 2,653 7,200 11,653 0	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048 750 1,190 7,828 12,571 0	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750 3,000 5,000 4,000 3,800	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514 0 720 1,440 1,646 951 680	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750 3,000 7,500 5,500 3,500	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0 0 2,500 1,500 -300	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00% 0.00% 50.00% 37.50% -7.89%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 10- 1290 01- 4311- 30- 2310 01- 4311- 30- 2341 01- 4311- 30- 2374 01- 4311- 30- 2374 01- 4311- 30- 2396 01- 4311- 40- 2410	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Engineering Telephone Internet Custodian Storm Water II Projects Electricity	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500 714 45,396 8,307 0	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547 2,365 45,205 8,394 0	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500 2,653 7,200 11,653 0 2,210	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048 750 1,190 7,828 12,571 0 2,553	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750 3,000 5,000 4,000 3,800 2,400	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514 0 720 1,440 1,646 951 680 0	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750 3,000 7,500 5,500 3,500 2,600 2,500 12,500	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0 0 2,500 1,500 -300 200	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00% 50.00% 37.50% -7.89% 8.33%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 20- 1294 01- 4311- 30- 2310 01- 4311- 30- 2341 01- 4311- 30- 2343 01- 4311- 30- 2374 01- 4311- 30- 2374 01- 4311- 30- 2396 01- 4311- 40- 2410 01- 4311- 40- 2411	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Engineering Telephone Internet Custodian Storm Water II Projects Electricity Heat	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500 714 45,396 8,307 0 2,661 2,714	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547 2,365 45,205 8,394 0	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500 2,653 7,200 11,653 0 2,210 2,138	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048 750 1,190 7,828 12,571 0 2,553 2,195	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750 3,000 5,000 4,000 3,800 2,400	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514 0 720 1,440 1,646 951 680	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750 3,000 7,500 5,500 3,500 2,600 2,500	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0 0 2,500 1,500 -300 200 0	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00% 50.00% 37.50% -7.89% 8.33% 0.00%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 20- 1294 01- 4311- 30- 2310 01- 4311- 30- 2341 01- 4311- 30- 2343 01- 4311- 30- 2374 01- 4311- 30- 2374 01- 4311- 40- 2410 01- 4311- 40- 2411 01- 4311- 40- 2411	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Engineering Telephone Internet Custodian Storm Water II Projects Electricity Heat Water	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500 714 45,396 8,307 0 2,661 2,714 0 2,426	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547 2,365 45,205 8,394 0 2,210 3,208 0 3,805	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500 2,653 7,200 11,653 0 2,210 2,138 0 7,995 0	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048 750 1,190 7,828 12,571 0 2,553 2,195 0 3,802 0	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750 3,000 5,000 4,000 3,800 2,400 2,500 0 7,500	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514 0 720 1,440 1,646 951 680 0 0 222 0	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750 3,000 7,500 5,500 3,500 2,600 2,500 12,500 1,068	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0 0 2,500 1,500 -300 200 0 12,500 0 11,500	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00% 50.00% 37.50% -7.89% 8.33% 0.00% New Line 0.00%
01- 4311- 10- 1110 01- 4311- 10- 1115 01- 4311- 10- 1116 01- 4311- 10- 1140 01- 4311- 10- 1210 01- 4311- 10- 1211 01- 4311- 10- 1220 01- 4311- 10- 1225 01- 4311- 10- 1230 01- 4311- 10- 1266 01- 4311- 10- 1290 01- 4311- 20- 1294 01- 4311- 30- 2310 01- 4311- 30- 2341 01- 4311- 30- 2343 01- 4311- 30- 2374 01- 4311- 30- 2374 01- 4311- 40- 2410 01- 4311- 40- 2411 01- 4311- 40- 2411	Full Time Wages Part Time Wages Wages-Other-Stormwater DPW Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Engineering Telephone Internet Custodian Storm Water II Projects Electricity Heat Water Equipment Repair & Maintenance	272,220 12,944 7,380 13,396 44,314 3,326 20,352 4,760 13,648 5,577 2,500 714 45,396 8,307 0 2,661 2,714 0	267,275 15,905 12,651 13,513 43,032 3,185 20,638 4,822 11,879 6,703 2,547 2,365 45,205 8,394 0 2,210 3,208 0 3,805	149,520 20,472 19,328 1,429 20,919 2,330 12,867 3,009 7,770 2,400 500 2,653 7,200 11,653 0 2,210 2,138 0 7,995 0 11,066	199,609 20,706 8,684 793 31,110 3,712 16,274 3,806 11,009 5,048 750 1,190 7,828 12,571 0 2,553 2,195 0 3,802	245,556 19,933 14,790 1,020 53,813 1,235 17,441 4,079 13,506 4,320 750 3,000 5,000 4,000 3,800 2,400 2,500 0 7,500	88,390 8,467 0 125 12,388 1,553 6,942 1,623 4,861 3,514 0 720 1,440 1,646 951 680 0 0 222 0 2,242	239,038 27,636 14,419 1,061 32,209 3,499 17,808 4,165 13,147 4,320 750 3,000 7,500 5,500 3,500 2,600 2,500 12,500 7,500	-6,518 7,703 -371 41 -21,604 2,264 367 86 -359 0 0 2,500 1,500 -300 200 0 12,500	-2.65% 38.64% -2.51% 4.02% -40.15% 183.32% 2.10% 2.11% -2.66% 0.00% 0.00% 50.00% 37.50% -7.89% 8.33% 0.00% New Line 0.00%

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11/24/2020		L	
	/22 Draft		
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Acct Number Department 2017 Actual 2018 Actual 2019 Actual FY20 Actual FY21 Budget FY21 Actual	#3	Variance \$	Variance %
01- 4311- 50- 2560   Dues & Subscriptions   605   776   2,050   1,864   2,100   3,590	3,000	900	42.86%
01- 4311- 60- 2620 Office Supplies 3,798 2,796 3,434 4,630 3,000 2,043	3,000	0	0.00%
01- 4311- 60- 2621   Computer Equipment	2,000	500	33.33%
01- 4311- 60- 2625 Postage 304 189 1,783 382 200 24	300	100	50.00%
01- 4311- 70- 2750 Furniture Fixtures Office Eq. 432 692 125 789 1,000 1,038	1,500	500	50.00%
01- 4311- 80- 2820   Mileage   16 0 409 0 1 0	1	0	0.00%
TOTAL PUBLIC WORKS ADMIN 475,798 482,234 294,395 360,870 421,944 147,459	424,021	2,077	0.49%
Acct Number   Department of Public Works   2017 Actual   2018 Actual   2019 Actual   FY20 Actual   FY21 Budget   FY21 Actual   FY2	22 Request	Variance \$	Variance %
01- 4312- 10- 1110   Full Time Wages   427,583   415,700   483,850   460,147   562,140   202,650	554,029	-8,111	-1.44%
01- 4312- 10- 1115 Part Time Wages 50,969 46,613 51,925 38,852 52,826 11,494	56,376	3,550	6.72%
01- 4312- 10- 1140 Overtime 69,332 76,518 78,937 73,509 91,135 4,605	93,363	2,228	2.44%
01- 4312- 10- 1210 Health Insurance 138,686 160,804 184,490 176,235 176,422 77,309	202,231	25,809	14.63%
01- 4312- 10- 1211 Dental Insurance 8,422 9,363 11,356 9,532 10,405 3,997	7,762	-2,643	-25.40%
01- 4312- 10- 1220 Social Security 34,044 34,547 39,528 35,728 44,266 13,674	44,214	-52	-0.12%
01- 4312- 10- 1225 Medicare 7,964 8,061 9,245 8,356 10,354 3,198	10,340	-14	-0.14%
01- 4312- 10- 1230 Deferred Compensation 18,063 18,828 21,912 22,314 30,918 9,255	25,764	-5,154	-16.67%
01- 4312- 10- 1266 Sick Leave Incentive 1,865 1,056 3,101 1,769 2,860 873	2,860	0	0.00%
01- 4312- 10- 1290 Longevity 4,000 4,208 5,085 4,250 5,000 0	6,500	1,500	30.00%
01- 4312- 30- 2350 Physicals, Alcohol and Drug Testings 664 1,180 1,362 2,809 1,400 662	2,800	1,400	100.00%
01- 4312- 40- 2425 Vehicle Repairs & Maintenance 40,533 93,350 60,779 81,219 81,000 29,692	85,000	4,000	4.94%
01- 4312- 40- 2429 Radio Repairs 1,728 538 571 372 1,200 888	1,200	0	0.00%
01- 4312- 40- 2430 Equipment Repair & Maintenance 38,778 63,998 49,210 50,376 55,000 41,122	57,000	2,000	3.64%
01- 4312- 40- 2431 Facility Maintenance/Repairs 1,745 1,573 2,578 928 2,800 2,015	2,000	-800	-28.57%
01- 4312- 40- 2435 Fuel Tank Apron 92 0 0 0 1 93	1	0	0.00%
01- 4312- 40- 2443 Pennichuck Water Main Assessment 197,488 212,831 228,887 236,588 284,938 78,817	300,000	15,062	5.29%
01- 4312- 40- 2450 Line Stripe Roads 19,186 14,708 5,257 17,960 18,000 680	29,000	11,000	61.11%
01- 4312- 40- 2451 Outside Hire 69,706 86,629 106,192 99,924 76,000 10,468	90,000	14,000	18.42%
01- 4312- 40- 2452 Equipment Lease/Rental Payments 1,195 10,544 7,710 6,195 6,000 339	7,000	1,000	16.67%
01- 4312- 40- 2453   Fuel Tank Testing   425 2,014 0 1,015 350 0	1,100	750	214.29%
01- 4312- 40- 2461 Street Sweeping 11,450 10,750 12,760 6,142 12,000 0	7,000	-5,000	-41.67%
01- 4312- 40- 2462 Drainage 12,061 11,611 93,421 0 0 0	0	0	0.00%
01- 4312- 40- 2463 Catch Basin 22,386 39,523 25,048 27,616 25,000 25	12,500	-12,500	-50.00%
01- 4312- 40- 2470 Tree Care 16,550 12,815 7,321 6,700 15,000 7,500	15,000	0	0.00%
01- 4312- 60- 2610 Supplies - General 33,679 30,778 34,166 32,688 31,000 12,801	33,000	2,000	6.45%
01- 4312- 60- 2615 Uniforms 15,846 16,822 18,501 18,433 18,500 6,658	19,500	1,000	5.41%
01- 4312- 60- 2620 Safety Equipment/Protective Clothing 7,823 9,562 8,855 7,930 9,000 3,741	9,000	0	0.00%
01- 4312- 60- 2626 Oil & Grease 3,969 8,415 5,675 6,918 5,500 2,512	6,000	500	9.09%
01- 4312- 60- 2635 Gasoline 11,636 12,661 15,045 12,326 14,999 3,898	14,999	0	0.00%
01- 4312- 60- 2636 Diesel Fuel 39,968 54,704 37,580 37,642 55,418 6,377	50,000	-5,418	-9.78%
01- 4312- 60- 2653 Tools 2,884 5,214 4,925 11,049 5,000 3,291	7,500	2,500	50.00%
01- 4312- 60- 2654 Tires 9,643 13,853 3,234 4,986 6,000 2,585	6,000	0	0.00%
01- 4312- 60- 2662 Salt 146,172 138,887 106,536 91,586 110,000 29,885	120,000	10,000	9.09%
01- 4312- 60- 2663 Sand 18,106 24,521 53,424 11,219 25,000 0			

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								FY22 Draft		
					(unaudited)				FY22 v FY21	
Acct Number	Department			2019 Actual				#3	Variance \$	
01- 4312- 60- 2665	Gravel	20,592	12,976	· ·	6,287	20,000	20,550	12,000	-8,000	
01- 4312- 60- 2666	Calcium Chloride	28,880	10,614		15,878	27,000	4,452	27,000	0	0.0071
01- 4312- 60- 2668	Cold Patch	344	0	027	2,778	1,000	0	2,500	1,500	
01- 4312- 60- 2669	Crack Sealing	8,000	0		0	0	0	0	0	
01- 4312- 60- 2684	Guardrails	-160	20,135	6,738	2,195	7,000	0	7,000	0	
01- 4312- 60- 2687	Signs	7,808	6,607	9,089	9,957	10,000	2,836	11,000	1,000	10.00%
01- 4312- 70- 2730	Road Maintenance (Hot Top)	279,718	9,573		407,089	100,000	30,246	100,000	0	0.0071
01- 4312- 70- 2735	Road rebuild	1,250	1,321,616		1,233,324	1,200,000	464,158	1,300,000	100,000	8.33%
1	New Equipment Capital	13,237	13,510		153,483	10,000	147,170	140,000	130,000	1300.00%
01- 4312- 70- 2762		195,941	221,070		210,732	250,000	69,142	46,500	-203,500	
TOTAL D	DEPT. OF PUBLIC WORKS	2,040,250	3,269,279	3,060,440	3,645,037	3,470,432	1,309,657	3,535,039	64,607	1.86%
Acct Number	Street Lighting	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4316- 40- 2415	General Street Lighting	20,500	20,120		22,453	23,607	7,387	23,607	0	
01- 4316- 40- 2415	Warning Lights	2,408	2,311	2,038	2,313	2,300	785	2,200	-100	
01- 4316- 40- 2416	Traffic Signals	1,191	1,088		1,257	1,443	415	1,300	-143	-9.91%
	AL STREET LIGHTING	24,098	23,520		26,023	27,350	8,587	27,107	-243	-0.89%
1017	THE OTTER PROPERTY.	2 1,030	25,525	2 1,55	20,023	27,550				0.0370
Acct Number	Souhegan Regional Landfill	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4232- 30- 2307	Souhegan Regional Landfill	325,715	324,551	331,131	438,589	391,579	90,344	388,000	-3,579	-0.91%
TOTAL SOU	HEGAN REGIONAL LANDFILL	325,715	324,551	331,131	438,589	391,579	90,344	388,000	-3,579	-0.91%
Acct Number	Landfill Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
	Landfill Department Full Time Wages	<b>2017 Actual</b> 49,004	<b>2018 Actual</b> 51,624		<b>FY20 Actual</b> 43,072	FY21 Budget 44,554	<b>FY21 Actual</b> 16,967	<b>FY22 Request</b> 45,677	Variance \$	Variance % 2.52%
	Full Time Wages	_		50,799						
01- 4324- 10- 1110	-	49,004	51,624	50,799 75,870	43,072	44,554	16,967	45,677	1,123	2.52%
01- 4324- 10- 1110 01- 4324- 10- 1115	Full Time Wages Part Time Wages	49,004 69,411	51,624 77,840	50,799 75,870	43,072 69,747	44,554 81,364	16,967 27,701	45,677 84,850	1,123 3,486	2.52% 4.28%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140	Full Time Wages Part Time Wages Overtime	49,004 69,411 3,849	51,624 77,840 1,106	50,799 75,870 2,010 20,217	43,072 69,747 8,256	44,554 81,364 3,010	16,967 27,701 1,409	45,677 84,850 3,722	1,123 3,486 712	2.52% 4.28% 23.65%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210	Full Time Wages Part Time Wages Overtime Health Insurance	49,004 69,411 3,849 19,137	51,624 77,840 1,106 16,311	50,799 75,870 2,010 20,217	43,072 69,747 8,256 32,496	44,554 81,364 3,010 22,259	16,967 27,701 1,409 13,626	45,677 84,850 3,722 34,202	1,123 3,486 712 11,943	2.52% 4.28% 23.65% 53.65%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance	49,004 69,411 3,849 19,137 975	51,624 77,840 1,106 16,311 866	50,799 75,870 2,010 20,217 1,098 8,030	43,072 69,747 8,256 32,496 1,753	44,554 81,364 3,010 22,259 876	16,967 27,701 1,409 13,626 697	45,677 84,850 3,722 34,202 1,749	1,123 3,486 712 11,943 873	2.52% 4.28% 23.65% 53.65% 99.66%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security	49,004 69,411 3,849 19,137 975 8,270	51,624 77,840 1,106 16,311 866 8,201	50,799 75,870 2,010 20,217 1,098 8,030 1,878	43,072 69,747 8,256 32,496 1,753 7,301	44,554 81,364 3,010 22,259 876 8,086	16,967 27,701 1,409 13,626 697 2,755	45,677 84,850 3,722 34,202 1,749 8,415	1,123 3,486 712 11,943 873 329	2.52% 4.28% 23.65% 53.65% 99.66% 4.07%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare	49,004 69,411 3,849 19,137 975 8,270 1,934	51,624 77,840 1,106 16,311 866 8,201 1,916	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474	43,072 69,747 8,256 32,496 1,753 7,301 1,707	44,554 81,364 3,010 22,259 876 8,086 1,891	16,967 27,701 1,409 13,626 697 2,755 644	45,677 84,850 3,722 34,202 1,749 8,415 1,968	1,123 3,486 712 11,943 873 329 77	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% 4.07% -100.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508	43,072 69,747 8,256 32,496 1,753 7,301 1,707	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451	16,967 27,701 1,409 13,626 697 2,755 644	45,677 84,850 3,722 34,202 1,749 8,415 1,968	1,123 3,486 712 11,943 873 329 77 -2,451	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% 4.07% -100.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727	16,967 27,701 1,409 13,626 697 2,755 644 0	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0	1,123 3,486 712 11,943 873 329 77 -2,451	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% 4.07% -100.00% 0.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev.	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312 750 734	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635 690 750	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750 400	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553 0	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727 750 500	16,967 27,701 1,409 13,626 697 2,755 644 0 425	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0 727 750	1,123 3,486 712 11,943 873 329 77 -2,451 0	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% 4.07% -100.00% 0.00% 0.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290 01- 4324- 20- 1294 01- 4324- 30- 2341	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev.	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312 750	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635 690 750	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750 400 1,215	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727 750	16,967 27,701 1,409 13,626 697 2,755 644 0 425 0	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0 727 750	1,123 3,486 712 11,943 873 329 77 -2,451 0	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% -100.00% 0.00% 0.00% 0.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290 01- 4324- 20- 1294 01- 4324- 30- 2341 01- 4324- 30- 2343	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Telephone	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312 750 734 1,185	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635 690 750 450 2,678	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750 400 1,215	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553 0 200 2,812	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727 750 500 1,250	16,967 27,701 1,409 13,626 697 2,755 644 0 425 0 300 446	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0 727 750 500 1,250	1,123 3,486 712 11,943 873 329 77 -2,451 0 0	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% -100.00% 0.00% 0.00% 0.00% 0.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290 01- 4324- 20- 1294 01- 4324- 30- 2341 01- 4324- 30- 2343	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Telephone Internet Electricity - Landfill	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312 750 734 1,185	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635 690 750 450 2,678	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750 400 1,215 0 6,418	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553 0 200 2,812	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727 750 500 1,250 2,400	16,967 27,701 1,409 13,626 697 2,755 644 0 425 0 300 446 1,830 1,966	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0 727 750 500 1,250 2,400	1,123 3,486 712 11,943 873 329 77 -2,451 0 0	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% -100.00% 0.00% 0.00% 0.00% 0.00% 0.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290 01- 4324- 20- 1294 01- 4324- 30- 2341 01- 4324- 30- 2343 01- 4324- 40- 2410	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Telephone Internet Electricity - Landfill Water	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312 750 734 1,185 0 6,008	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635 690 750 450 2,678 0	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750 400 1,215 0 6,418	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553 0 200 2,812 0 7,151	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727 750 500 1,250 2,400 7,381	16,967 27,701 1,409 13,626 697 2,755 644 0 425 0 300 446 1,830 1,966 333	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0 727 750 500 1,250 2,400 7,866	1,123 3,486 712 11,943 873 329 77 -2,451 0 0 0 0	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% -100.00% 0.00% 0.00% 0.00% 0.00% 0.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290 01- 4324- 10- 1290 01- 4324- 20- 1294 01- 4324- 30- 2341 01- 4324- 40- 2410 01- 4324- 40- 2410 01- 4324- 40- 2420	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Telephone Internet Electricity - Landfill Water	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312 750 734 1,185 0 6,008	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635 690 750 450 2,678 0 6,650	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750 400 1,215 0 6,418 714 87,084	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553 0 200 2,812 0 7,151 667	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727 750 500 1,250 2,400 7,381	16,967 27,701 1,409 13,626 697 2,755 644 0 425 0 300 446 1,830 1,966 333	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0 727 750 500 1,250 2,400 7,866 750	1,123 3,486 712 11,943 873 329 77 -2,451 0 0 0 0 485	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% -100.00% 0.00% 0.00% 0.00% 0.00% 6.57% 0.00% 6.01%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290 01- 4324- 10- 1290 01- 4324- 20- 1294 01- 4324- 30- 2341 01- 4324- 40- 2410 01- 4324- 40- 2410 01- 4324- 40- 2420	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Telephone Internet Electricity - Landfill Water Waste Disposal Facility Maintenance & Repairs	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312 750 734 1,185 0 6,008 567 81,837	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635 690 750 450 2,678 0 6,650 576	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750 400 1,215 0 6,418 714 87,084 2,267	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553 0 200 2,812 0 7,151 667 96,447	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727 750 500 1,250 2,400 7,381 750 91,500	16,967 27,701 1,409 13,626 697 2,755 644 0 425 0 300 446 1,830 1,966 333	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0 727 750 500 1,250 2,400 7,866 750 97,000	1,123 3,486 712 11,943 873 329 77 -2,451 0 0 0 485 0 5,500	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% -100.00% 0.00% 0.00% 0.00% 0.00% 0.00% 6.57% 0.00% 6.01% 0.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290 01- 4324- 20- 1294 01- 4324- 30- 2341 01- 4324- 30- 2341 01- 4324- 40- 2410 01- 4324- 40- 2410 01- 4324- 40- 2420 01- 4324- 40- 2431 01- 4324- 40- 2451	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Telephone Internet Electricity - Landfill Water Waste Disposal Facility Maintenance & Repairs Outside Hire	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312 750 734 1,185 0 6,008 567 81,837 2,411	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635 690 750 450 2,678 0 6,650 576 73,420	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750 400 1,215 0 6,418 714 87,084 2,267 9,753	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553 0 200 2,812 0 7,151 667 96,447	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727 750 500 1,250 2,400 7,381 750 91,500 3,850	16,967 27,701 1,409 13,626 697 2,755 644 0 425 0 300 446 1,830 1,966 333 38,775	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0 727 750 500 1,250 2,400 7,866 750 97,000 3,850	1,123 3,486 712 11,943 873 329 77 -2,451 0 0 0 485 0 5,500	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% -100.00% 0.00% 0.00% 0.00% 0.00% 6.57% 0.00% 6.01% 0.00% 0.00%
01- 4324- 10- 1110 01- 4324- 10- 1115 01- 4324- 10- 1140 01- 4324- 10- 1210 01- 4324- 10- 1211 01- 4324- 10- 1220 01- 4324- 10- 1225 01- 4324- 10- 1230 01- 4324- 10- 1266 01- 4324- 10- 1290 01- 4324- 10- 1290 01- 4324- 20- 1294 01- 4324- 30- 2341 01- 4324- 30- 2341 01- 4324- 40- 2410 01- 4324- 40- 2412 01- 4324- 40- 2420 01- 4324- 40- 2420 01- 4324- 40- 2431	Full Time Wages Part Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Telephone Internet Electricity - Landfill Water Waste Disposal Facility Maintenance & Repairs Outside Hire Scale Maintenance	49,004 69,411 3,849 19,137 975 8,270 1,934 2,763 312 750 734 1,185 0 6,008 567 81,837 2,411 12,377	51,624 77,840 1,106 16,311 866 8,201 1,916 2,635 690 750 450 2,678 0 6,650 576 73,420 402	50,799 75,870 2,010 20,217 1,098 8,030 1,878 2,474 508 750 400 1,215 0 6,418 714 87,084 2,267 9,753 755	43,072 69,747 8,256 32,496 1,753 7,301 1,707 0 1,553 0 200 2,812 0 7,151 667 96,447 1,365 2,156	44,554 81,364 3,010 22,259 876 8,086 1,891 2,451 727 750 500 1,250 2,400 7,381 750 91,500 3,850	16,967 27,701 1,409 13,626 697 2,755 644 0 425 0 300 446 1,830 1,966 333 38,775 3,056 844	45,677 84,850 3,722 34,202 1,749 8,415 1,968 0 727 750 500 1,250 2,400 7,866 750 97,000 3,850 11,000	1,123 3,486 712 11,943 873 329 77 -2,451 0 0 0 485 0 5,500 0	2.52% 4.28% 23.65% 53.65% 99.66% 4.07% -100.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%

							11/24/2020		1	
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	(unaudited) FY20 Actual	FY21 Budget	FY21 Actual	FY22 Draft #3	FY22 v FY21 Variance \$	FY22 v FY21 Variance %
01- 4324- 50- 2561	Credit Card Fees and Expenses	2,270	2,616	997	2,652	1,700	750	2,700	1,000	58.82%
01- 4324- 50- 2563	Weighmaster Licenses	0	0	465	300	600	0	600	0	0.00%
01- 4324- 60- 2664	Landfill Waste Oil	1,329	3,319	<del> </del>	2,959	1,882	2,654	2,500	618	32.84%
01- 4324- 60- 2687	Signs - Landfill	176	462	0	21	850	_	950	100	11.76%
01- 4324- 60- 2688	Tire Removal	1,141	1,830	1,048	1,112	1,500	342	1,500	0	0.00%
01- 4324- 60- 2690	Miscellaneous	2,497	1,444	634	897	0	688	0	0	0.00%
TOTAL	LANDFILL DEPARTMENT	276,375	265,078	283,229	294,239	298,832	126,174	323,327	24,495	8.20%
Acct Number	Septic	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4326- 30- 2341	Telephone	0	0	<del> </del>	0	10,000		10,000	0	0.00%
01- 4326- 30- 2343	Internet Service	0	0	0	0	9,000	0	9,000	0	0.00%
01- 4326- 30- 2444	Monitoring Service	0	0	0	0	4,800	0	4,800	0	0.00%
01- 4326- 40- 2344	Septage Pumping	0	0	0	0	4,800		4,800	0	0.00%
01- 4326- 40- 2410	Electricity	0	0	0	0	9,000		9,000	0	0.00%
01- 4326- 40- 2430	Equipment Repair & Maintenance	0	0	0	0	4,500	3,000	4,500	0	0.00%
01- 4326- 80-*2612	Equipment Purchase	0	0	0	0	1	0	1	0	0.00%
01- 4326- 80-*2821	Babbosic Lake Misc. Administration	0	0	0	0	4,500	0	4,500	0	0.00%
01- 4326- 80-*1611	Depreciation - Septic Phase 1	0	0	0	0	1,403	0	1,403	0	0.00%
01- 4326- 80-*1612	Depreciation - Septic Phase 2	0	0	0	0	3,187	0	3,187	0	0.00%
01- 4326- 80-*1613	Depreciation - Septic Phase 3	0	0	0	0	4,347	0	4,347	0	0.00%
	Depreciation - Septic Phase 4	0	0	0	0	4,818	0	4,818	0	0.00%
	_ SEPTIC DEPARTMENT	0	0	0	0	60,356	5,516	60,356	0	0.00%
Acct Number	Health Administration	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4411- 10- 1115	Health Officer Stipend	2,000	1,913	1,913	2,000	2,000		2,000	0	0.00%
01- 4411- 10- 1210	Health Insurance	536	520	<del></del>	0	0		0	0	0.00%
01- 4411- 10- 1211	Dental Insurance	32	31	16	0	0	0	0	0	0.00%
01- 4411- 10- 1220	Social Security	118	113	114	113	127	44	124	-3	-2.36%
01- 4411- 10- 1225	Medicare	28	26	27	26	29	10	29	0	0.00%
01- 4411- 10- 1230	Deferred Compensation	0	0	0	0	0	35	0	0	0.00%
01- 4411- 20- 1294	Educat & Training/Prof Dev.	0	0	86	0	1	0	1	0	0.00%
01- 4411- 60- 2610	Supplies - General	0	0	0	0	1	0	1	0	0.00%
01- 4411- 80- 2820	Mileage	0	0	0	0	1	0	1	0	0.00%
TOTAL H	IEALTH ADMINISTRATION	2,714	2,604	2,447	2,140	2,159	858	2,156	-3	-0.14%
Acct Number	Animal Control	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
	Equipment Repairs	0	0	0	0	1	0	1	0	0.00%
1	Dog Emergency Care	200	200	200	200	400		400	0	0.00%
01- 4414- 80- 2811	0 0 ,	200			200	0		0	0	0.00%
	AL ANIMAL CONTROL	400		<b>!</b>	400	401		401	0	0.00%
Acct Number	Health & Human SRVC Agencies	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
	Health Agencies and Hospitals	45,000			50,000	50,000		50,000	0	0.00%
	H & HUMAN SERVICE AGENCIES	45,000		t	50,000	50,000		50,000	0	0.00%

Acct Number   Department								11/24/2020		L	
Acct Number									EV22 Draft		
Act Number   Direct Assistance Welfare)						,					
10. 4442   10. 11.00   1.00   1.00   1.00   1.00   0.00%									$\overline{}$		
1. 4442   10   120		` ,			2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	$\overline{}$	
1. 4442   10   1225					0	0	1	0	1		
10. 4442 - 40. 2441   Rent, WGA   1.500   0   1.0940   8,850   12,070   330   12,070   0   0.00%   1.500   0   0.00%   1.500   0   0.00%   0		· · · · · · · · · · · · · · · · · · ·			<del> </del>		1		-	-	
01- 4442- 60- 2677   Utilities WGA   970   0   5655   0   1,500   0   1,500   0   0   1   0   0   0   0   0   0							1		-		
01- 4442- 60- 2679   Medical- WGA   0   0   0   0   1   0   1   0   0   0		· ·		_							
10.1 4442 - 60 - 2631   Toold Supplies WIGA   0   0   0   0   0   1   0   1   0   0					<del> </del>		1,500		1,500		
Oil - 4442 - 60 - 2899   Other Charges WGA   99   750   43   2,414   750   2   750   0   0.00%				-			1		-		
Common   C			_				1		-		
Acct Number   Recreation Department   2017 Actual   2018 Actual   2019 Actual   FV20 Actual   FV21 Budget   FV21 Actual   140,654   4,788   3.52%   4,788   4,788   3.52%   4,788   4,788   3.52%   4,788   4,788   4,788   4,788   3.52%   4,788   4,788   4,788   3.52%   4,788   4,788   4,788   3.52%   4,788		Other Charges WGA		750	43	2,414	750		750		
Acct Number   Recreation Department   2017 Actual   2018 Actual   2019 Actual   FY21 Budget   FY21 Actual   FY22 Request   Variance \$ Varianc	01- 4442- 80- 2890	General Assistance		·	<u> </u>		1		-		
1.   1.   1.   1.   1.   1.   1.   1.	TOTAL	DIRECT ASSISTANCE	4,778	1,194	11,548	10,864	14,326	332	14,326	0	0.00%
1.   1.   1.   1.   1.   1.   1.   1.	Acct Number	Recreation Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
11   11   11   11   11   12   13   13										$\overline{}$	
01- 4520- 10- 1140 01- 4520- 10- 1140 01- 4520- 10- 1140 01- 4520- 10- 1140 01- 4520- 10- 1210 01- 4520- 10- 1210 01- 4520- 10- 1210 0					<u> </u>						
01 4520 10 - 1140							-			$\overline{}$	
01 4520 10 1210   Health Insurance   40,824   44,591   49,168   51,113   56,264   17,267   57,552   1,288   2.29%   10 4520 10 1210   Dental Insurance   3,646   3,730   3,836   4,722   4,418   1,419   3,599   -819   118,54%   10 4520   10 1220   Social Security   16,446   16,198   16,280   17,007   15,664   7,089   17,606   1,942   12 40%   12							-			$\overline{}$	
01 4520 10 1211 Dental Insurance 3,646 3,730 3,836 4,722 4,418 1,419 3,599 1.819 1.85.4% Ol. 4520 10 1225 Social Security 16,446 16,198 16,280 17,077 15,664 7,089 17,606 1,942 12.40% Ol. 4520 10 1225 Medicare 3,846 3,779 3,811 3,994 3,663 1,658 4,117 454 12.39% Ol. 4520 10 1226 Sick Leave Incentive 2,677 2,361 1,856 2,954 2,500 987 2,500 0 0.00% Ol. 4520 30 2341 Telephone 4,818 5,387 8,811 6,76 7,356 2,937 7,356 0 0.00% Ol. 4520 30 2343 Internet Service 0 0 0 0 0 0 0 2,640 881 2,640 0 0.00% Ol. 4520 30 2344 Sick Leave Incentive 1,588 1,300 1,200 1,350 1,300 400 1,1300 0 0 0.00% Ol. 4520 40 2411 Medicare 1,588 1,598 1,598 1,598 1,598 1,598 1,599 1,688 1,598 1,599 1					<b>+</b>		56.264	17.267		1.288	
01- 4520- 10- 1220				<u> </u>							
01- 4520- 10- 1225   Medicare   3,846   3,779   3,811   3,994   3,663   1,658   4,117   454   12.39%   01- 4520- 10- 1230   Deferred Compensation   11,241   11,725   12,272   13,056   13,582   5,222   14,012   430   3.17%   3.17%   3.20%   01- 4520- 10- 1260   Sick Leave Incentive   2,677   2,361   1,856   2,954   2,500   987   2,500   0 0 0.00%   01- 4520- 10- 1290   Longevity   0 0 500   500   500   500   500   0 0   1,000   500   10,000%   01- 4520- 30- 2341   Telephone   4,818   5,387   8,811   6,776   7,356   2,937   7,356   0 0 0.00%   01- 4520- 30- 2344   Internet Service   0 0 0 0 0 0 0 0 2,640   881   2,640   0 0.00%   01- 4520- 30- 2340   Lettricity   0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				-	<del>                                     </del>		-				
01- 4520- 10- 1230		-			<del></del>		-				
01- 4520- 10- 1266 01- 4520- 10- 1266 01- 4520- 10- 1266 01- 4520- 10- 1290 01- 4520- 30- 2341 01- 4520- 30- 2343 01- 4520- 30- 2344 01- 4520- 30- 2374 01- 4520- 40- 2411 01- 4520- 40- 2412 01- 4520- 40- 2412 01- 4520- 40- 2412 01- 4520- 40- 2415 01- 4520- 50- 2555 01- 30- 30- 2410 01- 4520- 50- 2554 01- 4520- 50- 2554 01- 4520- 50- 2555 01- 30- 30- 30- 30- 30- 30- 30- 30- 30- 30				-			-				
01- 4520- 10- 1290	1	,		-							
01- 4520- 30- 2341					1					500	
01- 4520- 30- 2343			4.818		ļ			2.937		$\overline{}$	
01- 4520- 30- 2374		'	-	-	<del>                                     </del>		-			0	
01- 4520- 30- 2410         Electricity         0			1.508	1.300	1.200	1.350				$\overline{}$	
01- 4520- 40- 2411         Heat         2,641         2,233         2,681         4,278         3,000         309         5,000         2,000         66.67%           01- 4520- 40- 2412         Water         0         0         0         0         0         0         340         340         New Line           01- 4520- 40- 2425         Vehicle Repairs         2,561         4,491         3,923         4,000         4,000         1,787         4,000         0         0.00%           01- 4520- 50- 2545         Field Maintenance/Repairs         8,155         14,031         10,716         13,283         8,000         6,747         8,000         0         0.00%           01- 4520- 50- 2545         Trash Removal         1,365         630         1,008         1,006         1,400         390         1,400         0         0.00%           01- 4520- 50- 2545         Software Licenses         0         0         0         0         690         0         888         198         28.70%           01- 4520- 50- 2615         Uniforms         0         0         0         0         0         0         0         0         0         0         0         0         0         0					<del>                                     </del>		0			11.682	
01- 4520- 40- 2412         Water         0         0         0         0         0         0         340         340         New Line           01- 4520- 40- 2425         Vehicle Repairs         2,561         4,491         3,923         4,000         4,000         1,787         4,000         0         0.00%           01- 4520- 40- 2431         Field Maintenance/Repairs         8,155         14,031         10,716         13,283         8,000         6,747         8,000         0         0.00%           01- 4520- 50- 2545         Trash Removal         1,365         630         1,008         1,006         1,400         390         1,400         0         0.00%           01- 4520- 50- 2551         Advertising         44         1,268         258         792         400         0         400         0         0.00%           01- 4520- 50- 2655         Software Licenses         0         0         0         0         0         0         888         198         28.70%           01- 4520- 60- 2610         Uniforms         0         0         0         0         1,400         456         1,400         0         0         0         0         0         0         0         0 </td <td></td> <td><del>'</del></td> <td>2.641</td> <td>2.233</td> <td>2.681</td> <td>4.278</td> <td>3.000</td> <td>309</td> <td></td> <td></td> <td></td>		<del>'</del>	2.641	2.233	2.681	4.278	3.000	309			
01- 4520- 40- 2425         Vehicle Repairs         2,561 4,491 3,923 4,000 4,000 1,787         4,000 0 0 0.00%           01- 4520- 40- 2431         Field Maintenance/Repairs         8,155 14,031 10,716 13,283 8,000 6,747         8,000 0 0 0.00%           01- 4520- 50- 2545         Trash Removal         1,365 630 1,008 1,006 1,400 390         400 0 0 0 0 0.00%           01- 4520- 50- 2551         Advertising         44 1,268 258 792 400 0 0 0 400 0 0.00%           01- 4520- 50- 2565         Software Licenses         0 0 0 0 0 0 0 0 0 0 0 0 0.00%           01- 4520- 50- 2615         Uniforms         0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.00%           01- 4520- 60- 2610         Supplies - General         979 1,265 1,541 520 750 0 0 750 0 0 750 0 0 0.00%           01- 4520- 60- 2620         Office Supplies         284 737 423 799 800 2,593 800 0 0.00%           01- 4520- 60- 2625         Gasoline         5,912 6,032 7,457 5,963 7,500 1,665 8,000 500 6.67%           01- 4520- 60- 2636         Diesel Fuel         1,443 3,325 1,499 987 2,500 386 2,800 300 12,00%           01- 4520- 70- 2762         Equipment Lease Payment         0 0 0 0 0 0 0 0 0,080 10,880 10,880 12,153 12,173 11,70%			-	1			0				
01- 4520- 40- 2431       Field Maintenance/Repairs       8,155       14,031       10,716       13,283       8,000       6,747       8,000       0       0.00%         01- 4520- 50- 2545       Trash Removal       1,365       630       1,008       1,006       1,400       390       1,400       0       0.00%         01- 4520- 50- 2551       Advertising       44       1,268       258       792       400       0       400       0       0.00%         01- 4520- 50- 2565       Software Licenses       0       0       0       0       0       690       0       888       198       28.70%         01- 4520- 50- 2615       Uniforms       0       0       0       0       0       0       44       1,400       0			2.561	4.491	3.923	4.000	4.000	1.787		$\overline{}$	
01-         4520-         50-         2545         Trash Removal         1,365         630         1,008         1,006         1,400         390         1,400         0         0.00%           01-         4520-         50-         2551         Advertising         44         1,268         258         792         400         0         400         0         0.00%           01-         4520-         50-         2565         Software Licenses         0         0         0         0         690         0         888         198         28.70%           01-         4520-         50-         2615         Uniforms         0         0         0         0         1,400         456         1,400         0         0.00%           01-         4520-         60-         2610         Supplies - General         979         1,265         1,541         520         750         0         750         0         0.00%           01-         4520-         60-         2612         Equipment Purchases         5,234         1,500         2,124         12,249         0         547         0         0         0.00%           01-         4520-         60-					<u> </u>		-			0	
01- 4520- 50- 2551       Advertising       44       1,268       258       792       400       0       400       0       0.00%         01- 4520- 50- 2655       Software Licenses       0       0       0       0       0       690       0       888       198       28.70%         01- 4520- 50- 2615       Uniforms       0       0       0       0       0       1,400       456       1,400       0       0.00%         01- 4520- 60- 2610       Supplies - General       979       1,265       1,541       520       750       0       750       0       0.00%         01- 4520- 60- 2612       Equipment Purchases       5,234       1,500       2,124       12,249       0       547       0       0       0.00%         01- 4520- 60- 2620       Office Supplies       284       737       423       799       800       2,593       800       0       0.00%         01- 4520- 60- 2625       Postage       57       112       84       120       100       0       100       0       0.00%         01- 4520- 60- 2635       Gasoline       5,912       6,032       7,457       5,963       7,500       1,665       8,000       500		'			<u> </u>					0	
01-         4520-         50-         2565         Software Licenses         0         0         0         0         690         0         888         198         28.70%           01-         4520-         50-         2615         Uniforms         0         0         0         0         1,400         456         1,400         0         0         0.00%           01-         4520-         60-         2610         Supplies - General         979         1,265         1,541         520         750         0         750         0         0.00%           01-         4520-         60-         2612         Equipment Purchases         5,234         1,500         2,124         12,249         0         547         0         0         0.00%           01-         4520-         60-         2620         Office Supplies         284         737         423         799         800         2,593         800         0         0.00%           01-         4520-         60-         2625         Postage         57         112         84         120         100         0         100         0         0.00%           01-         4520-         60-<										0	
01- 4520- 50- 2615         Uniforms         0         0         0         0         1,400         456         1,400         0         0.00%           01- 4520- 60- 2610         Supplies - General         979         1,265         1,541         520         750         0         750         0         0.00%           01- 4520- 60- 2612         Equipment Purchases         5,234         1,500         2,124         12,249         0         547         0         0         0.00%           01- 4520- 60- 2620         Office Supplies         284         737         423         799         800         2,593         800         0         0.00%           01- 4520- 60- 2625         Postage         57         112         84         120         100         0         100         0         0.00%           01- 4520- 60- 2635         Gasoline         5,912         6,032         7,457         5,963         7,500         1,665         8,000         500         6.67%           01- 4520- 60- 2636         Diesel Fuel         1,443         3,325         1,499         987         2,500         386         2,800         300         12,00%           01- 4520- 70- 2762         Equipment Lease Payment	1										
01-         4520-         60-         2610         Supplies - General         979         1,265         1,541         520         750         0         750         0         0.00%           01-         4520-         60-         2612         Equipment Purchases         5,234         1,500         2,124         12,249         0         547         0         0         0.00%           01-         4520-         60-         2620         Office Supplies         284         737         423         799         800         2,593         800         0         0.00%           01-         4520-         60-         2625         Postage         57         112         84         120         100         0         100         0         0.00%           01-         4520-         60-         2635         Gasoline         5,912         6,032         7,457         5,963         7,500         1,665         8,000         500         6.67%           01-         4520-         60-         2636         Diesel Fuel         1,443         3,325         1,499         987         2,500         386         2,800         300         12,00%           01-         4520-				0	0		l		-	$\overline{}$	
01- 4520- 60- 2612         Equipment Purchases         5,234         1,500         2,124         12,249         0         547         0         0         0.00%           01- 4520- 60- 2620         Office Supplies         284         737         423         799         800         2,593         800         0         0.00%           01- 4520- 60- 2625         Postage         57         112         84         120         100         0         100         0         0.00%           01- 4520- 60- 2635         Gasoline         5,912         6,032         7,457         5,963         7,500         1,665         8,000         500         6.67%           01- 4520- 60- 2636         Diesel Fuel         1,443         3,325         1,499         987         2,500         386         2,800         300         12.00%           01- 4520- 70- 2762         Equipment Lease Payment         0         0         0         10,880         10,880         12,153         1,273         11.70%	1		_	1.265	1.541					-	
01- 4520- 60- 2620       Office Supplies       284       737       423       799       800       2,593       800       0       0.00%         01- 4520- 60- 2625       Postage       57       112       84       120       100       0       100       0       0       0.00%         01- 4520- 60- 2635       Gasoline       5,912       6,032       7,457       5,963       7,500       1,665       8,000       500       6.67%         01- 4520- 60- 2636       Diesel Fuel       1,443       3,325       1,499       987       2,500       386       2,800       300       12.00%         01- 4520- 70- 2762       Equipment Lease Payment       0       0       0       10,880       10,880       12,153       1,273       11.70%					-				-		
01- 4520- 60- 2625     Postage     57     112     84     120     100     0     100     0     0.00%       01- 4520- 60- 2635     Gasoline     5,912     6,032     7,457     5,963     7,500     1,665     8,000     500     6.67%       01- 4520- 60- 2636     Diesel Fuel     1,443     3,325     1,499     987     2,500     386     2,800     300     12.00%       01- 4520- 70- 2762     Equipment Lease Payment     0     0     0     10,880     10,880     12,153     1,273     11.70%	•								-		
01- 4520- 60- 2635     Gasoline     5,912     6,032     7,457     5,963     7,500     1,665     8,000     500     6.67%       01- 4520- 60- 2636     Diesel Fuel     1,443     3,325     1,499     987     2,500     386     2,800     300     12.00%       01- 4520- 70- 2762     Equipment Lease Payment     0     0     0     10,880     10,880     12,153     1,273     11.70%					<del> </del>						
01- 4520- 60- 2636     Diesel Fuel     1,443     3,325     1,499     987     2,500     386     2,800     300     12.00%       01- 4520- 70- 2762     Equipment Lease Payment     0     0     0     0     10,880     10,880     12,153     1,273     11.70%											
01- 4520- 70- 2762 Equipment Lease Payment 0 0 0 0 10,880 10,880 12,153 1,273 11.70%			-		•		-				
	1			0,525	0		-				
			0	n	n		· · · · · · · · · · · · · · · · · · ·		1,000		

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							11/24/2020			
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	(unaudited) FY20 Actual	FY21 Budget	FY21 Actual	FY22 Draft #3	FY22 v FY21 Variance \$	FY22 v FY21 Variance %
01- 4520- 80- 2820	Mileage	0	12	0	0	100	0	1	-99	-99.00%
01- 4520- 80- 2825	Meetings & Conferences	1,692	1,574	1,385	2,662	1,500	1,342	1,500	0	0.00%
01- 4520- 80- 2840	Vandalism	233	32	135	0	0	0	0	0	0.00%
Т	OTAL RECREATION	332,468	349,168	362,262	391,821	404,545	169,190	452,370	47,825	11.82%
Acct Number	Parks	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4522- 10- 1115	Part Time Summer Mowing	8,512	6,329	8,567	3,071	9,588	4,696	9,700	112	1.17%
01- 4522- 10- 1140	Overtime Parks	0	0	0	0	1	165	1	0	0.00%
01- 4522- 10- 1210	Health Insurance	777	302	0	0	0	0	0	0	0.00%
01- 4522- 10- 1211	Dental Insurance	46	18	46	0	0	0	0	0	0.00%
01- 4522- 10- 1220	Social Security	526	390	536	193	595	301	601	6	1.01%
01- 4522- 10- 1225	Medicare	123	91	125	45	139	70	141	2	1.44%
01- 4522- 10- 1230	Deferred Compensation	101	4	96	40	0	0	0	0	0.00%
01- 4522- 40- 2430	Equipment Repair & Maintenance	674	1,325	199	284	500	39	500	0	0.00%
01- 4522- 40- 2451	Outside Hire	1,279	231	1,667	0	1,000	0	500	-500	-50.00%
01- 4522- 60- 2610	Supplies - General	1,009	678	254	219	300	776	350	50	16.67%
01- 4522- 60- 2613	Fertilizer & Lime	344	2,649	836	698	1,000	0	1,000	0	0.00%
01- 4522- 70- 2612	Equipment Purchases	133	170	250	140	650	0	650	0	0.00%
	TOTAL PARKS	13,524	12,187	12,577	4,690	13,773	6,047	13,443	-330	-2.40%
Acct Number	Peabody Mill Environmental CTR	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
	Peabody Mill Environmental CTR PMEC Subsidy	<b>2017 Actual</b> 6,000	<b>2018 Actual</b> 0	<b>2019 Actual</b> 0	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance % -100.00%
01- 4525- 80- 2830	-		2018 Actual 0 0	0		<b>FY21 Budget</b> 1  1			-	
01- 4525- 80- 2830 TOTAL F	PMEC Subsidy PEABODY MILL ENV CTR	6,000 <b>6,000</b>	0	0	0 <b>0</b>	1 1	0 <b>0</b>	0	-1 -1	-100.00% - <b>100.00%</b>
01- 4525- 80- 2830 TOTAL F	PMEC Subsidy PEABODY MILL ENV CTR Library	6,000 6,000 2017 Actual	0 0 2018 Actual	0 0 2019 Actual	0 0 FY20 Actual	1 1 FY21 Budget	0 0 FY21 Actual	0 0 FY22 Request	-1 -1 Variance \$	-100.00% -100.00% Variance %
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages	6,000 6,000 2017 Actual 407,852	0 0 2018 Actual 408,977	0 0 2019 Actual 374,830	0 0 FY20 Actual 427,648	1 1 FY21 Budget 440,827	0 0 FY21 Actual 169,541	0 0 FY22 Request 451,192	-1 -1 Variance \$ 10,365	-100.00% -100.00% Variance % 2.35%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110  01- 4550- 10- 1115	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages	6,000 6,000 2017 Actual 407,852 127,315	0 0 2018 Actual 408,977 131,655	0 2019 Actual 374,830 133,377	0 <b>FY20 Actual</b> 427,648 135,177	1 1 FY21 Budget 440,827 155,654	0 0 FY21 Actual 169,541 38,357	0 0 FY22 Request 451,192 156,411	-1 -1 Variance \$ 10,365 757	-100.00% -100.00% Variance % 2.35% 0.49%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110  01- 4550- 10- 1115  01- 4550- 10- 1210	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance	6,000 6,000 2017 Actual 407,852 127,315 105,314	0 <b>2018 Actual</b> 408,977 131,655 116,105	0 0 2019 Actual 374,830 133,377 103,548	0 <b>FY20 Actual</b> 427,648 135,177 116,058	1 1 FY21 Budget 440,827 155,654 123,237	0 0 FY21 Actual 169,541 38,357 47,208	0 <b>FY22 Request</b> 451,192 156,411 126,380	-1 -1 Variance \$ 10,365 757 3,143	-100.00% -100.00% Variance % 2.35% 0.49% 2.55%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110  01- 4550- 10- 1210  01- 4550- 10- 1210  01- 4550- 10- 1211	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039	0 2018 Actual 408,977 131,655 116,105 7,237	0 2019 Actual 374,830 133,377 103,548 5,874	0 0 FY20 Actual 427,648 135,177 116,058 6,376	1 1 FY21 Budget 440,827 155,654 123,237 6,448	0 <b>FY21 Actual</b> 169,541 38,357 47,208 2,727	0 0 FY22 Request 451,192 156,411 126,380 4,487	-1 -1 Variance \$ 10,365 757 3,143 -1,961	-100.00% -100.00% Variance % 2.35% 0.49% 2.55% -30.41%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110  01- 4550- 10- 1115  01- 4550- 10- 1210	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance	6,000 6,000 2017 Actual 407,852 127,315 105,314	0 <b>2018 Actual</b> 408,977 131,655 116,105	0 2019 Actual 374,830 133,377 103,548 5,874 32,215	0 <b>FY20 Actual</b> 427,648 135,177 116,058 6,376 35,460	1 1 FY21 Budget 440,827 155,654 123,237	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214	0 FY22 Request 451,192 156,411 126,380 4,487 38,177	-1 -1 Variance \$ 10,365 757 3,143	-100.00% -100.00% Variance % 2.35% 0.49% 2.55% -30.41% 1.84%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110 01- 4550- 10- 1210 01- 4550- 10- 1211 01- 4550- 10- 1220	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171	0 2018 Actual 408,977 131,655 116,105 7,237 34,600 8,073	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293	1 1 FY21 Budget 440,827 155,654 123,237 6,448 37,488 8,767	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 1.84%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1115 01- 4550- 10- 1210 01- 4550- 10- 1211 01- 4550- 10- 1220 01- 4550- 10- 1220 01- 4550- 10- 1225	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941	0 2018 Actual 408,977 131,655 116,105 7,237 34,600 8,073 20,350	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763	0 <b>FY20 Actual</b> 427,648 135,177 116,058 6,376 35,460	1 1 FY21 Budget 440,827 155,654 123,237 6,448 37,488	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161	-100.00% -100.00% Variance % 2.35% 0.49% 2.55% -30.41% 1.84%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110 01- 4550- 10- 1210 01- 4550- 10- 1211 01- 4550- 10- 1220 01- 4550- 10- 1225 01- 4550- 10- 1230 01- 4550- 10- 1266	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265	0 2018 Actual 408,977 131,655 116,105 7,237 34,600 8,073	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293 22,637	1 1 1 FY21 Budget 440,827 155,654 123,237 6,448 37,488 8,767 24,245	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928	-1 Variance \$ 10,365 757 3,143 -1,961 689 161 571	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 1.84% 2.36%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110 01- 4550- 10- 1210 01- 4550- 10- 1211 01- 4550- 10- 1220 01- 4550- 10- 1225 01- 4550- 10- 1230 01- 4550- 10- 1266 01- 4550- 10- 1290	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265 4,808	0 <b>2018 Actual</b> 408,977 131,655 116,105 7,237 34,600 8,073 20,350 5,400	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930	0 0 427,648 135,177 116,058 6,376 35,460 8,293 22,637 5,876	1 1 1 FY21 Budget 440,827 155,654 123,237 6,448 37,488 8,767 24,245 5,658	0 6 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816 5,658	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161 571 0	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 1.84% 2.36% 0.00%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110 01- 4550- 10- 1210 01- 4550- 10- 1211 01- 4550- 10- 1220 01- 4550- 10- 1225 01- 4550- 10- 1230 01- 4550- 10- 1266 01- 4550- 10- 1290	PMEC Subsidy PEABODY MILL ENV CTR  Library  Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev.	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265 4,808 2,250	0 <b>2018 Actual</b> 408,977 131,655 116,105 7,237 34,600 8,073 20,350 5,400 2,333	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930 1,750	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293 22,637 5,876 2,250	1 1 1 FY21 Budget 440,827 155,654 123,237 6,448 37,488 8,767 24,245 5,658 2,500	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271 0	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816 5,658 2,500	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161 571 0	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 2.36% 0.00% 0.00%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110 01- 4550- 10- 1210 01- 4550- 10- 1211 01- 4550- 10- 1220 01- 4550- 10- 1225 01- 4550- 10- 1230 01- 4550- 10- 1266 01- 4550- 10- 1290 01- 4550- 20- 1294	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265 4,808 2,250 1,053	0 <b>2018 Actual</b> 408,977 131,655 116,105 7,237 34,600 8,073 20,350 5,400 2,333	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930 1,750 1,324	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293 22,637 5,876 2,250 1,161	1 1 1 FY21 Budget 440,827 155,654 123,237 6,448 37,488 8,767 24,245 5,658 2,500	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271 0 64	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816 5,658 2,500	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161 571 0 0	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 1.84% 2.36% 0.00% 0.00%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110 01- 4550- 10- 1210 01- 4550- 10- 1211 01- 4550- 10- 1220 01- 4550- 10- 1225 01- 4550- 10- 1230 01- 4550- 10- 1266 01- 4550- 10- 1290 01- 4550- 20- 1294 01- 4550- 30- 2339	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Technical Consulting	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265 4,808 2,250 1,053 0	0 0 2018 Actual 408,977 131,655 116,105 7,237 34,600 8,073 20,350 5,400 2,333 1,082	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930 1,750 1,324 0 4,860	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293 22,637 5,876 2,250 1,161 0	1 1 FY21 Budget 440,827 155,654 123,237 6,448 37,488 8,767 24,245 5,658 2,500 300	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271 0 64	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816 5,658 2,500 300 1	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161 571 0 0 0	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 1.84% 0.00% 0.00% 0.00%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1110 01- 4550- 10- 1210 01- 4550- 10- 1211 01- 4550- 10- 1220 01- 4550- 10- 1225 01- 4550- 10- 1230 01- 4550- 10- 1266 01- 4550- 10- 1290 01- 4550- 20- 1294 01- 4550- 30- 2339 01- 4550- 30- 2341	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Technical Consulting Telephone	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265 4,808 2,250 1,053 0 345	0 2018 Actual 408,977 131,655 116,105 7,237 34,600 8,073 20,350 5,400 2,333 1,082 0 342	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930 1,750 1,324 0 4,860 0	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293 22,637 5,876 2,250 1,161 0 2,643	1 1 1 FY21 Budget 440,827 155,654 123,237 6,448 37,488 8,767 24,245 5,658 2,500 300 1 3,960	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271 0 64 0 1,154 1,823	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816 5,658 2,500 300 1 3,960	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161 571 0 0 0 0	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 2.36% 0.00% 0.00% 0.00% 0.00%
01- 4525- 80- 2830  TOTAL F  Acct Number  01- 4550- 10- 1115 01- 4550- 10- 1210 01- 4550- 10- 1221 01- 4550- 10- 1225 01- 4550- 10- 1225 01- 4550- 10- 1230 01- 4550- 10- 1266 01- 4550- 10- 1290 01- 4550- 10- 1290 01- 4550- 30- 2339 01- 4550- 30- 2341 01- 4550- 30- 2343	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Technical Consulting Telephone Internet Service	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265 4,808 2,250 1,053 0 345	0 0 2018 Actual 408,977 131,655 116,105 7,237 34,600 8,073 20,350 5,400 2,333 1,082 0	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930 1,750 1,324 0 4,860 0	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293 22,637 5,876 2,250 1,161 0 2,643 0	1 1 1 1 1 1 1 440,827 155,654 123,237 6,448 37,488 8,767 24,245 5,658 2,500 300 1 3,960 4,092	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271 0 64 0 1,154 1,823 3,800	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816 5,658 2,500 300 1 3,960 4,092	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161 571 0 0 0 0 0 0	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 2.36% 0.00% 0.00% 0.00% 0.00% 0.00%
01- 4525- 80- 2830           TOTAL I           Acct Number           01- 4550- 10- 1110           01- 4550- 10- 1210           01- 4550- 10- 1211           01- 4550- 10- 1220           01- 4550- 10- 1225           01- 4550- 10- 1230           01- 4550- 10- 1266           01- 4550- 10- 1290           01- 4550- 20- 1294           01- 4550- 30- 2339           01- 4550- 30- 2374           01- 4550- 30- 2375	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Technical Consulting Telephone Internet Service Custodian	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265 4,808 2,250 1,053 0 345 0 12,718	0 0 2018 Actual 408,977 131,655 116,105 7,237 34,600 8,073 20,350 5,400 2,333 1,082 0 342 0	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930 1,750 1,324 0 4,860 0 11,500 4,996	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293 22,637 5,876 2,250 1,161 0 2,643 0 13,796	1 FY21 Budget 440,827 155,654 123,237 6,448 37,488 8,767 24,245 5,658 2,500 300 1 3,960 4,092 15,000	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271 0 64 0 1,154 1,823 3,800 2,113	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816 5,658 2,500 300 1 3,960 4,092 15,000	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161 571 0 0 0 0 0 0 0	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 2.36% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
01- 4525- 80- 2830           TOTAL F           Acct Number           01- 4550- 10- 1110           01- 4550- 10- 1210           01- 4550- 10- 1211           01- 4550- 10- 1220           01- 4550- 10- 1225           01- 4550- 10- 1230           01- 4550- 10- 1266           01- 4550- 10- 1290           01- 4550- 20- 1294           01- 4550- 30- 2339           01- 4550- 30- 2341           01- 4550- 30- 2374           01- 4550- 40- 2410	PMEC Subsidy PEABODY MILL ENV CTR  Library  Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Technical Consulting Telephone Internet Service Custodian Outside Hire IT	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265 4,808 2,250 1,053 0 345 0 12,718 1,900	0 2018 Actual 408,977 131,655 116,105 7,237 34,600 8,073 20,350 5,400 2,333 1,082 0 342 0 11,710 3,510	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930 1,750 1,324 0 4,860 0 11,500 4,996	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293 22,637 5,876 2,250 1,161 0 2,643 0 13,796 3,240	1 FY21 Budget 440,827 155,654 123,237 6,448 37,488 8,767 24,245 5,658 2,500 300 1 3,960 4,092 15,000 5,000	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271 0 64 0 1,154 1,823 3,800 2,113 0	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816 5,658 2,500 300 1 3,960 4,092 15,000 4,500	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161 571 0 0 0 0 0 0 -500	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 2.36% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% -10.00%
01- 4525- 80- 2830           TOTAL F           Acct Number           01- 4550- 10- 1110           01- 4550- 10- 1210           01- 4550- 10- 1211           01- 4550- 10- 1220           01- 4550- 10- 1225           01- 4550- 10- 1230           01- 4550- 10- 1266           01- 4550- 10- 1290           01- 4550- 30- 2339           01- 4550- 30- 2341           01- 4550- 30- 2374           01- 4550- 40- 2410           01- 4550- 40- 2411           01- 4550- 40- 2412	PMEC Subsidy PEABODY MILL ENV CTR  Library Full Time Wages Part Time Wages Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Technical Consulting Telephone Internet Service Custodian Outside Hire IT Electricity	6,000 6,000 2017 Actual 407,852 127,315 105,314 7,039 34,941 8,171 19,265 4,808 2,250 1,053 0 345 0 12,718 1,900 0	0 2018 Actual 408,977 131,655 116,105 7,237 34,600 8,073 20,350 5,400 2,333 1,082 0 342 0 11,710 3,510	0 2019 Actual 374,830 133,377 103,548 5,874 32,215 7,534 19,763 4,930 1,750 1,324 0 4,860 0 11,500 4,996 0	0 FY20 Actual 427,648 135,177 116,058 6,376 35,460 8,293 22,637 5,876 2,250 1,161 0 2,643 0 13,796 3,240	1 1 1 1 1 1 1 1 240,827 155,654 123,237 6,448 37,488 8,767 24,245 5,658 2,500 300 1 3,960 4,092 15,000 5,000	0 FY21 Actual 169,541 38,357 47,208 2,727 13,214 3,091 8,997 3,271 0 64 0 1,154 1,823 3,800 2,113 0 399	0 FY22 Request 451,192 156,411 126,380 4,487 38,177 8,928 24,816 5,658 2,500 300 1 3,960 4,092 15,000 4,500 8,220	-1 -1 Variance \$ 10,365 757 3,143 -1,961 689 161 571 0 0 0 0 0 -500 8,220	-100.00% -100.00%  Variance % 2.35% 0.49% 2.55% -30.41% 1.84% 2.36% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% New Line

							11/24/2020			
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	(unaudited) FY20 Actual	FY21 Budget		FY22 Draft #3	FY22 v FY21 Variance \$	FY22 v FY21 Variance %
01- 4550- 50- 2560	Dues & Subscription	560	1,253	520	925	1,200	0	1,200	0	0.00%
01- 4550- 50- 2565	Software Licenses-Automated Lib.	34,555	35,654	37,658	39,554	40,500	36,018	45,000	4,500	11.11%
01- 4550- 50- 2581	Travel	971	1,467	1,494	728	1	0	1	0	0.00%
01- 4550- 60- 2620	Office Supplies	7,900	7,599	7,148	5,578	8,000	1,289	6,500	-1,500	-18.75%
01- 4550- 60- 2621	Computer Equipment	6,257	3,791	8,534	13,140	0	0	0	0	0.00%
01- 4550- 60- 2625	Postage	522	1,415	562	71	1,500	220	1,500	0	0.00%
01- 4550- 60- 2670	Books	82,214	103,640	124,246	113,164	100,000	25,929	100,000	0	0.00%
01- 4550- 70- 2740	New Equipment Capital	0	637	11,014	5,788	1	205	1	0	0.00%
01- 4550- 80- 2612	Equipment Purchases	0	0	0	0	500	0	500	0	0.00%
01- 4550- 80- 2618	Special Events & Supplies	0	0	0	0	16,000	2,975	16,000	0	0.00%
01- 4550- 80- 2621	Computer Equipment	0	0	0	0	10,000	14,110	10,000	0	0.00%
01- 4550- 80- 2820	Mileage	0	0	0	0	1,500	0	500	-1,000	-66.67%
01- 4550- 80- 2825	Meetings & Conferences	10,456	17,806	15,835	10,907	1,700	0	1,700	0	0.00%
	TOTAL LIBRARY	881,978	930,710	923,375	977,650	1,025,175	376,506	1,047,624	22,449	2.19%
	I= =	2017.4	2010 4 1	2010 4	5)/20 4 1 1	5)/24 D   1	5)/24 4 1 1	EVO2 D	N	
Acct Number	Patriotic Purposes	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget		FY22 Request	Variance \$	Variance %
01- 4583- 80- 2860	4th of July Subsidy	8,000	8,000	8,000	0	8,000	0	8,000	0	0.00%
	Memorial Day Subsidy	612	85	0	0	500	0	500	0	0.00%
IOIAL	PATRIOTIC PURPOSES	8,612	8,085	8,000	0	8,500	0	8,500	0	0.00%
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Acct Number	Heritage Commission	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4589- 10- 1115	Part Time Wages	680	438	353	318	1,264	178	1,316	52	4.11%
01- 4589- 10- 1115 01- 4589- 10- 1220	-	680 42	438 51		318 20	1,264 78	178 11	1,316	52 4	4.11% 5.13%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225	Part Time Wages	680 42 10	438 51 12	353	318 20 5	1,264 78 18	178 11 2	1,316 82 19	52 4 1	4.11% 5.13% 5.56%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382	Part Time Wages Social Security	680 42 10 0	438 51 12 0	353 22 5	318 20 5 0	1,264 78 18 50	178 11 2 0	1,316 82 19 50	52 4 1 0	4.11% 5.13% 5.56% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225	Part Time Wages Social Security Medicare Outside Hire Printing	680 42 10	438 51 12 0	353 22 5 0	318 20 5 0	1,264 78 18 50 400	178 11 2 0	1,316 82 19 50 400	52 4 1	4.11% 5.13% 5.56%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610	Part Time Wages Social Security Medicare Outside Hire	680 42 10 0 0	438 51 12 0 0	353 22 5 0	318 20 5 0 0	1,264 78 18 50 400	178 11 2 0 0	1,316 82 19 50 400 82	52 4 1 0 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550	Part Time Wages Social Security Medicare Outside Hire Printing	680 42 10 0	438 51 12 0 0	353 22 5 0	318 20 5 0 0	1,264 78 18 50 400 82 80	178 11 2 0 0 0	1,316 82 19 50 400 82 80	52 4 1 0 0	4.11% 5.13% 5.56% 0.00% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 60- 2621 01- 4589- 80- 2618	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies	680 42 10 0 0 0 0	438 51 12 0 0 0 0	353 22 5 0 0 0	318 20 5 0 0 0	1,264 78 18 50 400 82 80 300	178 11 2 0 0 0 0	1,316 82 19 50 400 82 80 300	52 4 1 0 0 0 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 60- 2621 01- 4589- 80- 2618	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment	680 42 10 0 0 0 0 0 0	438 51 12 0 0 0 0 0 0	353 22 5 0 0 0 0 0	318 20 5 0 0 0 0 0	1,264 78 18 50 400 82 80 300 300	178 11 2 0 0 0 0 0 0	1,316 82 19 50 400 82 80 300	52 4 1 0 0 0 0 0 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 60- 2621 01- 4589- 80- 2618 01- 4589- 80- 2825	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies	680 42 10 0 0 0 0	438 51 12 0 0 0 0	353 22 5 0 0 0 0 0	318 20 5 0 0 0	1,264 78 18 50 400 82 80 300	178 11 2 0 0 0 0	1,316 82 19 50 400 82 80 300	52 4 1 0 0 0 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 60- 2621 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION	680 42 10 0 0 0 0 0 0 732	438 51 12 0 0 0 0 0 0 0 0 500	353 22 5 0 0 0 0 0 0 380	318 20 5 0 0 0 0 0 100 443	1,264 78 18 50 400 82 80 300 300 2,572	178 11 2 0 0 0 0 0 0 0 191	1,316 82 19 50 400 82 80 300 300 2,629	52 4 1 0 0 0 0 0 0 0 0 57	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 2.22%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 60- 2621 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION Conservation Commission	680 42 10 0 0 0 0 0 0 732 2017 Actual	438 51 12 0 0 0 0 0 0 0 0 500	353 22 5 0 0 0 0 0 0 380 2019 Actual	318 20 5 0 0 0 0 0 100 443	1,264 78 18 50 400 82 80 300 300 2,572	178 11 2 0 0 0 0 0 0 0 191	1,316 82 19 50 400 82 80 300 300 2,629	52 4 1 0 0 0 0 0 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 2.22% Variance %
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL  Acct Number 01- 4611- 10- 1115	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION  Conservation Commission Part Time Wages	680 42 10 0 0 0 0 0 732 2017 Actual	438 51 12 0 0 0 0 0 0 500 2018 Actual	353 22 5 0 0 0 0 0 0 380 2019 Actual	318 20 5 0 0 0 0 0 100 443 FY20 Actual 3,118	1,264 78 18 50 400 82 80 300 300 2,572 FY21 Budget 3,057	178 11 2 0 0 0 0 0 191 FY21 Actual	1,316 82 19 50 400 82 80 300 300 2,629  FY22 Request 3,509	52 4 1 0 0 0 0 0 0 57 Variance \$	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 0.222%  Variance % 14.79%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 60- 2621 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL  Acct Number  01- 4611- 10- 1115 01- 4611- 10- 1220	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION  Conservation Commission Part Time Wages Social Security	680 42 10 0 0 0 0 0 732 2017 Actual 238	438 51 12 0 0 0 0 0 0 500 2018 Actual	353 22 5 0 0 0 0 0 380 2019 Actual 2,414 150	318 20 5 0 0 0 0 0 100 443 FY20 Actual 3,118 193	1,264 78 18 50 400 82 80 300 300 2,572 FY21 Budget 3,057 190	178 11 2 0 0 0 0 0 191 FY21 Actual 789 49	1,316 82 19 50 400 82 80 300 300 2,629  FY22 Request 3,509 218	52 4 1 0 0 0 0 0 0 57 Variance \$ 452 28	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 4.222%  Variance % 14.79% 14.74%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL  Acct Number 01- 4611- 10- 1115	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION  Conservation Commission Part Time Wages Social Security Medicare	680 42 10 0 0 0 0 0 732 2017 Actual	438 51 12 0 0 0 0 0 500 2018 Actual 969 35	353 22 5 0 0 0 0 0 380 2019 Actual 2,414 150	318 20 5 0 0 0 0 100 443 FY20 Actual 3,118 193	1,264 78 18 50 400 82 80 300 300 2,572 FY21 Budget 3,057 190 44	178 11 2 0 0 0 0 0 191 FY21 Actual 789 49	1,316 82 19 50 400 82 80 300 300 2,629  FY22 Request 3,509 218 51	52 4 1 0 0 0 0 0 0 57 Variance \$ 452 28	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 4.72% Variance % 14.79% 14.74% 15.91%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 60- 2621 01- 4589- 80- 2621 01- 4589- 80- 2825  TOTAL  Acct Number  01- 4611- 10- 1115 01- 4611- 10- 1220 01- 4611- 10- 1225 010- 4611- 20- 1294	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION  Conservation Commission Part Time Wages Social Security Medicare Education & Training/Prof. Dev	680 42 10 0 0 0 0 0 732 2017 Actual 238 15	438 51 12 0 0 0 0 0 500 2018 Actual 969 35 8	353 22 5 0 0 0 0 0 380 2019 Actual 2,414 150 35 862	318 20 5 0 0 0 0 0 100 443 FY20 Actual 3,118 193	1,264 78 18 50 400 82 80 300 300 2,572 FY21 Budget 3,057 190	178 11 2 0 0 0 0 0 191 FY21 Actual 789 49 11	1,316 82 19 50 400 82 80 300 300 2,629  FY22 Request 3,509 218 51 750	52 4 1 0 0 0 0 0 0 57 Variance \$ 452 28	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 2.22%  Variance % 14.79% 14.74% 15.91% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2621 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL  Acct Number 01- 4611- 10- 1220 01- 4611- 10- 1225 010- 4611- 20- 1294 01- 4611- 40- 2482	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION  Conservation Commission Part Time Wages Social Security Medicare Education & Training/Prof. Dev Surveying	680 42 10 0 0 0 0 0 732 2017 Actual 238 15 3 0	438 51 12 0 0 0 0 0 500 2018 Actual 969 35 8 200 0	353 22 5 0 0 0 0 0 380 2019 Actual 2,414 150 35 862 375	318 20 5 0 0 0 0 100 443  FY20 Actual 3,118 193 45 1,676	1,264 78 18 50 400 82 80 300 300 2,572 FY21 Budget 3,057 190 44 750	178 11 2 0 0 0 0 0 191 FY21 Actual 789 49 11 0 0	1,316 82 19 50 400 82 80 300 300 2,629  FY22 Request 3,509 218 51 750 0	52 4 1 0 0 0 0 0 0 57 Variance \$ 452 28 7 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 4.14.74% 15.91% 0.00% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL  Acct Number 01- 4611- 10- 1220 01- 4611- 10- 1225 010- 4611- 20- 1294 01- 4611- 40- 2482 01- 4611- 40- 2483	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION  Conservation Commission Part Time Wages Social Security Medicare Education & Training/Prof. Dev Surveying Land Management	680 42 10 0 0 0 0 0 732 2017 Actual 238 15 3 0 0 9,274	438 51 12 0 0 0 0 0 0 500 2018 Actual 969 35 8 200 0 3,449	353 22 5 0 0 0 0 0 380 2019 Actual 2,414 150 35 862 375 3,085	318 20 5 0 0 0 0 100 443 FY20 Actual 3,118 193 45 1,676 0	1,264 78 18 50 400 82 80 300 300 2,572  FY21 Budget 3,057 190 44 750 0	178 11 2 0 0 0 0 0 191 FY21 Actual 789 49 11	1,316 82 19 50 400 82 80 300 300 2,629  FY22 Request 3,509 218 51 750	52 4 1 0 0 0 0 0 0 57 Variance \$ 452 28 7 0 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 4.14.74% 15.91% 0.00% 0.00% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL  Acct Number  01- 4611- 10- 1220 01- 4611- 10- 1225 010- 4611- 10- 1225 010- 4611- 40- 2482 01- 4611- 40- 2483 01- 4611- 40- 2484	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION  Conservation Commission Part Time Wages Social Security Medicare Education & Training/Prof. Dev Surveying Land Management Town Meadow Maintenance	680 42 10 0 0 0 0 0 732 2017 Actual 238 15 3 0 0 9,274 3,492	438 51 12 0 0 0 0 0 0 500 2018 Actual 969 35 8 200 0 3,449 4,999	353 22 5 0 0 0 0 0 0 380 2019 Actual 2,414 150 35 862 375 3,085 1,073	318 20 5 0 0 0 0 0 100 443 FY20 Actual 3,118 193 45 1,676 0 0 0	1,264 78 18 50 400 82 80 300 300 2,572 FY21 Budget 3,057 190 44 750 0	178 11 2 0 0 0 0 0 191 FY21 Actual 789 49 11 0 3,851 0	1,316 82 19 50 400 82 80 300 300 2,629  FY22 Request 3,509 218 51 750 0 0	52 4 1 0 0 0 0 0 0 57 Variance \$ 452 28 7 0 0 0 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 4.14.74% 15.91% 0.00% 0.00% 0.00% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL  Acct Number 01- 4611- 10- 1115 01- 4611- 10- 1220 01- 4611- 10- 1225 010- 4611- 20- 1294 01- 4611- 40- 2482 01- 4611- 40- 2483 01- 4611- 40- 2484 01- 4611- 40- 2486	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION  Conservation Commission Part Time Wages Social Security Medicare Education & Training/Prof. Dev Surveying Land Management Town Meadow Maintenance Water Crossing Repair & Maint	680 42 10 0 0 0 0 0 732 2017 Actual 238 15 3 0 0 9,274 3,492	438 51 12 0 0 0 0 0 0 500 2018 Actual 969 35 8 200 0 3,449 4,999 716	353 22 5 0 0 0 0 0 0 380 2019 Actual 2,414 150 35 862 375 3,085 1,073 3,213	318 20 5 0 0 0 0 0 100 443 FY20 Actual 3,118 193 45 1,676 0 0 0 5,238	1,264 78 18 50 400 82 80 300 300 2,572 FY21 Budget 3,057 190 44 750 0 0 3,000	178 11 2 0 0 0 0 0 191 FY21 Actual 789 49 11 0 3,851 0 0	1,316 82 19 50 400 82 80 300 300 2,629  FY22 Request 3,509 218 51 750 0 0 0 3,000	52 4 1 0 0 0 0 0 0 57 Variance \$ 452 28 7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 4.14.79% 14.74% 15.91% 0.00% 0.00% 0.00% 0.00%
01- 4589- 10- 1115 01- 4589- 10- 1220 01- 4589- 10- 1225 01- 4589- 30- 2382 01- 4589- 50- 2550 01- 4589- 60- 2610 01- 4589- 80- 2618 01- 4589- 80- 2825  TOTAL  Acct Number  01- 4611- 10- 1220 01- 4611- 10- 1225 010- 4611- 10- 1225 010- 4611- 40- 2482 01- 4611- 40- 2483 01- 4611- 40- 2484	Part Time Wages Social Security Medicare Outside Hire Printing Supplies - General Computer Equipment Special Events & Supplies Meetings & Conferences HERITAGE COMMISSION  Conservation Commission Part Time Wages Social Security Medicare Education & Training/Prof. Dev Surveying Land Management Town Meadow Maintenance	680 42 10 0 0 0 0 0 732 2017 Actual 238 15 3 0 0 9,274 3,492	438 51 12 0 0 0 0 0 0 500 2018 Actual 969 35 8 200 0 3,449 4,999 716	353 22 5 0 0 0 0 0 380 2019 Actual 2,414 150 35 862 375 3,085 1,073 3,213 0	318 20 5 0 0 0 0 0 100 443 FY20 Actual 3,118 193 45 1,676 0 0 0	1,264 78 18 50 400 82 80 300 300 2,572 FY21 Budget 3,057 190 44 750 0	178 11 2 0 0 0 0 0 191 FY21 Actual 789 49 11 0 3,851 0	1,316 82 19 50 400 82 80 300 300 2,629  FY22 Request 3,509 218 51 750 0 0	52 4 1 0 0 0 0 0 0 57 Variance \$ 452 28 7 0 0 0 0	4.11% 5.13% 5.56% 0.00% 0.00% 0.00% 0.00% 0.00% 4.14.74% 15.91% 0.00% 0.00% 0.00% 0.00%

		,			,		11/24/2020			
					(unaudited)			FY22 Draft	FY22 v FY21	I .
Acct Number	Department		2018 Actual			FY21 Budget		#3	Variance \$	Variance %
01- 4611- 50- 2560	Dues & Subscriptions	804			700	1,200	700	1,200	0	0.00%
01- 4611- 50- 2564	Education & Outreach	0	020		0	2,250	0	2,500	250	11.11%
01- 4611- 60- 2625	Postage	99		0		0	0	0	0	0.00%
TOTAL CO	NSERVATION COMMISSION	13,924	16,811	15,910	19,891	14,991	12,549	16,528	1,537	10.25%
Acct Number	Principal - L-T Bonds & Notes	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4711- 90- 2209	Bridge Loan	0	140,017	140,017	39,302	0	0	0	0	0.00%
01- 4711- 90- 2210	Principal Rd Const Phase1 & 2	306,000	306,000	306,000	306,000	306,000	0	306,000	0	0.00%
01- 4711- 90- 2211	Road Construction Bond Spring Rd	50,000	50,000	50,000	50,000	50,000	50,000	0	-50,000	-100.00%
01- 4711- 90- 2214	Principal - Road Construction FY 14	200,000	200,000	200,000	200,000	200,000	0	200,000	0	0.00%
01- 4711- 90- 2215	Principal - Road Construction FY 15	200,000	200,000	200,000	200,000	200,000	100,000	200,000	0	0.00%
01- 4711- 90- 2216	Principal - Road Construction FY 16/17	400,000	400,000	400,000	400,000	400,000	400,000	400,000	0	0.00%
01- 4711- 90- 9502	Septic Loan - Phase 2	0	0	0	0	11,900	0	11,900	0	0.00%
01- 4711- 90- 9503	Septic Loan - Phase 3	0	0	0	0	11,380	0	11,380	0	0.00%
01- 4711- 90- 9504	Septic Loan - Phase 4	0	0	0	0	8,647	0	8,647	0	0.00%
TOTA	AL PRINCIPAL BONDS	1,156,000	1,296,017	1,296,017	1,195,302	1,187,927	550,000	1,137,927	-50,000	-4.21%
Acct Number	Interest L-T Bonds & Notes	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4721- 90- 2209	Bridge Loan Interest	0	3,894	4,656		O Dauget	O O	n 1722 Request	0	0.00%
01- 4721- 90- 2210	Int. Rd Const Phase1 & 2	65,821	58,567	51,234		36,567	0	29,254	-7,313	-20.00%
01- 4721- 90- 2211	Road Construction Bond Spring Rd	7,574		4,522	2,974	1,511	1,503	0	-1,511	-100.00%
01- 4721- 90- 2214	Int Road Construction FY 14	31,389		22,463		13,479	0	9,000	-4,479	-33.23%
01- 4721- 90- 2215	Int Road Construction FY 15	37,090	32,305		21,905	17,220	9,206	12,660	-4,560	-26.48%
01- 4721- 90- 2216	Int Road Construction FY 16/17	30,291	82,703			45,946	55,264	45,946	0	0.00%
01- 4721- 90- 9502	Septic Loan - Phase 2	0	0		0	1,250	746	750	-500	-40.00%
01- 4721- 90- 9503	Septic Loan - Phase 3	0	0	0	0	2,167	2,165	1,802	-365	-16.84%
01- 4721- 90- 9504	Septic Loan - Phase 4	0	0	0	0	1,510	0	1,258	-252	0.00%
ТОТ	AL INTEREST BONDS	172,165	210,614	183,047	152,316	119,650	68,884	100,670	-18,980	-15.86%
	GRAND TOTAL	11,967,637	13,393,617	13,305,564	13,954,349	14,616,376	5,637,438	14,872,676	256,300	1.75%