

Town of Amherst, NH BOARD OF SELECTMEN AGENDA

MONDAY, NOVEMBER 9, 2020 6:30 PM

Please click the link below to join the

webinar: https://us02web.zoom.us/j/88638301164

Or Telephone: (301) 715-8592 Webinar ID: 886 3830 1164

If you have difficulty accessing this meeting, please call (603) 440-8248

1. Call to Order

2. Citizens' Forum

3. Appointments

- 3.1. Volunteer Application- Bike-Ped Advisory Committee
- 3.2. 2020 Amherst Tree Lighting Ceremony, A Virtual Celebration

4. Administration

4.1. Administrative Updates

5. Staff Reports

- 5.1. FY22 Draft Budget #2
- 5.2. FY22 Warrant Articles Draft #1
- 5.3. Withdrawal from Communications Capital Reserve Fund.
- 5.4. Presentation of Capital Improvement Plan
- 5.5. Winter Operations Plan
- 5.6. Old Manchester Road, shared roadway line stripping
- 5.7. Pocket Park/Fishing Deck Lot 24-11 & Lot 24-1
- 5.8. Federal / State Grant: Emergency Operations Plan and the Hazard Mitigation Plan

6. Approvals

- 6.1. Assessing
- 6.2. EVERSOURCE Petition & Pole License

- 6.3. Accounts Payable and Payroll Manifests and BOS October 23 and 26, 2020 Meeting Minutes
- 7. Action Items
- 8. Old/New Business

Adjournment

Next Meeting: 11/23/2020



Town of Amherst, NH Volunteer Application

Board/Committee/Commission you v	wish to serve on: BIKE - PED AVISORY Committee
Applicant Name: Tom	C H RIST BUS BY
Residence Address: 31 303	IAH BARTLETT
Mailing Address: Same	
Telephone: 603-213-5138 (Home) Land Lake	(Work) (Cell)
E-mail Address: TCHRISTE	nsenlt I & Aol.com
Time Available - Hours per month	(Circle One): 2 5 10 20 30
Other Boards/Committee/Commiss	sion Served On (may include other cities/towns):
See serono page	
	eribing your interest in the position you are applying for will bring to the board to help with its goals and mission.
C'an Chrustenser	24002020
Signature	Date
Please return this form and reques	ted statements to:
Mary Guild	
Town of Amherst	or e-mail: mguild@amherstnh.gov
2 Main Street	
Amherst, NH 03031	

Volunteer Application for Tom Christensen

Other Boards/Committee/Commissions Served ON (may include other cities/town)

- Volunteer on the Amherst Bike-Pedestrian Advisory Committee
- Board member of the NH Rail Trail Coalition
- Establishing member of the Friends of Souhegan Valley Rail Trail
- Board member of the Friends of Stark Park (Manchester)

Please submit a brief statement describing your interest in the position you are applying for and what qualities/experience you will bring to the board to help with its goals and mission.

This is my time to contribute to the "heavy-lifting" others have been doing to make wonderful things happen here in Amherst. I want to continue working with others individually or established groups to expand Amherst's extensive network of trails.

- These are where walkers, runners, bicyclists, inline skaters, horseback riders, wheelchair/electric personal assistive mobility device users and cross-country skiers of all ages and abilities can feel safe for transportation and recreation.
- I want to help ensure interconnectivity to form a complete network of public trails all over the community to create an "off the road" way to get from one part of town to another regardless of where a resident lives.

My family has been in Amherst for over 20 years (2 periods) with 3 kids graduating from MASH/Souhegan High School.

I work for the Air Force in the Logistics Career Field which helps me to understand the supply system necessary to "make things happen". Previously I was a Program Manager which helps me know how to put all the pieces of a project together. I have been in the training and education career field for a lifetime which will be helpful is sharing knowledge about our collective efforts.

I also was the manager of a large "small" business giving me the experience of appreciating the "bottom line" and knowing that "money does not grow on trees".

2020 Amherst Tree Lighting Ceremony

Preliminary Plan presented to the Board of Selectmen on November 9, 2020

Respectfully submitted by Michelle Arbogast (ATLF Chair)

Background: Usually the Amherst Tree Lighting Ceremony is held as an in-person event somewhere in the Village. Since 2016, we have been gathering on the Village Green in front of Town Hall, lighting the former Memory Tree as the Town Tree.

Unfortunately, due to the COVID-19 pandemic, it is recommended that we avoid large group gatherings, which the tree lighting ceremony would qualify as. Therefore, I am pursuing the idea of a virtual tree lighting ceremony this year.

Overview: This will be a virtual event to be enjoyed from the comfort of people's own homes. It will be broadcast live with pre-recorded elements. The performers will NOT be performing live on stage in the Village Green. We will either patch performers in from home or pre-record their portions. We will not light the tree live during the ceremony.

Tentative Schedule: Friday, December 11 at 6 pm

Who	What	Logistics
Michelle and Nate Jensen	Welcome and Introductions	TBD
Souhegan Valley Chorus	Song TBD	Pre-recorded
Kathy Brundage, President of	Memory Tree	TBD
the Amherst Garden Club		
Nate Jensen	Thanks to all service men/women and	TBD
	moment of silence	
Kyra Whitehead TBD	Silent Night	TBD
Gerry St. Amand	'Twas the Night Before Christmas	TBD
Santa	Countdown to turn on the lights	Pre-recorded
Nate Jensen	Happy holidays and goodnight	TBD

There are other individuals and groups who typically perform in the tree lighting ceremony, but I am waiting to hear back from them about whether they can participate in a virtual event this year.

Logistical Needs: We can only do a virtual ceremony if we have access to a platform such as Zoom to patch in the performers from multiple locations and broadcast to a large audience. Dean Shankle has kindly offered to help pre-record and edit the Village Green portions of the ceremony and manage the Zoom event. We typically have a few hundred people attend the event in person. It is unknown how many may tune in to a virtual event. What is the Zoom attendee (listen-only mode) capacity?

Publicity: Facebook (https://www.facebook.com/AmherstTreeLightingFestival), flyers in public places (e.g., Town Hall, Library), Amherst Citizen, and there is usually a notice on the Town's webpage.



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Meeting Date: November 9, 2020 **Staff Contact:**

BACKGROUND INFORMATION:

BUDGET IMPACT:

(Include general ledger account numbers)

POLICY IMPLICATIONS:

DEPARTMENT HEAD RECOMMENDATION:

SUGGESTED MOTION:

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

1. AHSC Recommendations 10-27-2020



Memorandum

To: Board of Selectmen

Cc: Dean E. Shankle, Jr., Ph.D.

From: Mark O. Reams, Chief of Police

Date: November 03, 2020

Re: Highway Safety Committee Recommendations

On behalf of Amherst Highway Safety Committee, I would like to pass along four recommendations which our committee discussed on October 27, 2020. Beneath each recommendation, I have included our Committee's draft minutes for your review and consideration.

1. Establish a Town Ordinance to designate the portion of Manchester Road between Mack Hill Road and Limbo Lane a 30 mph zone:

Discussion began over the lack of a formal speed zone designation for the portion of Manchester Road located between the intersections of Mack Hill Road and Limbo Lane, though a speed limit of 25 mph had been set some years ago, pursuant to Town Ordinance, for the portion of Manchester Road extending from Main Street to the intersection of Mack Hill Road. By NH state statute, this unposted section of Manchester Road represents an Urban Residence District and therefore qualifies for posting as a 30 mph zone. However, the Committee was asked by one or more residents of Manchester Road to consider posting this section as a 25 mph zone. Pursuant to NH state statute, the Committee conducted the required traffic study to determine if this section of Manchester Road met the requirements for consideration as a 25 mph zone. Traffic data was collected over the course of two weeks, however, that data did not support consideration for a 25 mph zone according to the federal Manual on Uniform Traffic Control Devices (MUTCD) to which the Committee and Town look for guidance. Specifically, MUTCD guidelines state that the posted speed limit should be within +/- 5 mph of the 85th Percentile Speed which in this case was determined to be 38 mph. Other additional factors, such as a favorable sight distance and the lack of any accidents in the preceding two years also worked against the 25 mph designation. DPW Director Hahn made a motion to recommend that the Board of Selectmen designate the section of Manchester Road between Mack Hill Road and Limbo Lane a 30 mph zone in accordance with statutory guidance. AFR Chief Conley seconded the motion, and all were in favor (5-0).

2. Establish a Town Ordinance to designate the section of Grater Road from the intersection with South Grater Road to a point 600' north as a No Parking Zone:

At the request of the Amherst Conservation Commission, the Committee was asked to consider the placement of permanent No Parking signs along the roughly 600' portion of Grater Road (north of South Grater Road) which provides access to the Grater Woods ACC trailhead parking lot. Temporary No Parking signs had been posted last spring due to record turnout by hikers during the

onset of Covid-19 shutdowns and emergency orders. The ACC asked that trail parking be restricted to both the main and smaller parking areas off of Grater Road, and that vehicles not be allowed to park along Grater Road due to safety concerns over congestion and obstruction of emergency vehicle ingress/egress. Discussion amongst the Committee recognized and supported this measure. Selectman D'Angelo made a motion to post the 600 foot section of Grater Road –north of South Grater Road- a no parking zone. AFR Chief Conley seconded the motion, and all were in favor (5-0).

3. Establish a Town Ordinance to erect Stop Signs at the intersections of Madison Lane @ Georgetown Drive, and Madison lane @ Williamsburg Drive:

One or more residents of Madison Lane reported that local delivery traffic has increased in recent months, as has outdoor walking, biking, and children playing. This increased traffic has caused increased concern for residents over a previously unreported situation involving the lack of stop signs at either end of Madison Lane. The Committee reviewed photographs of the area and noted that although both ends of Madison Lane –i.e., the intersection with Williamsburg Drive on one end, and with Georgetown Drive on the other- are appropriately marked with a painted stop line, but with no corresponding Stop Signs posted. It has been the Committee's position in recent recommendations to the Board of Selectmen that neighborhoods be properly posted with both the stop line and stop sign in a manner appropriate and consistent with similar neighborhood roadways throughout town. AFR Chief Conley made a motion to post a stop sign at each end of Madison Lane, which was seconded by Selectman D'Angelo. All were in favor (5-0)

4. Authorize the DPW Director to enact road striping changes along Old Manchester Road:

DPW Director Hahn proposed a road striping change for Old Manchester Road in accordance with previously recommended changes presented by the Bicycle Pedestrian Advisory Committee (BPAC). Specifically, that instead of a double yellow center line, and pair of Advisory Shoulders be implemented. Director Hahn stated that the following proposed changes would be consistent with MUTCD guidelines as that particular roadway does not require a center dividing line. Principle recommendations from representatives Buchanan and Bowers were as follows:

- 1. Establish the dimensions of the vehicle lane by using the center point of the pavement as the reference for the minimum 12 ft bi-directional travel lane. The outside of 12 foot vehicle bi-directional lane should be delineated using a white dashed line placed 6 feet to the left of the center point and 6 feet to the right of the center point to establish a consistent width for the length of Old Manchester Road.
- 2. The Advisory Shoulders on the outside of the center vehicle travel lane should be a minimum of five feet wide. Where the pavement exceeds the standard 22 foot dimension, the Advisory Shoulders will be wider.
- 3. Signage should be installed at the Walnut Hill Rd intersection and RT-101 intersection entrances to inform vehicle drivers of the presence of the Advisory Shoulders and the use of the sides of the roadway by pedestrians and cyclists.
- 4. Warning/Information signs should be installed at three points on Old Manchester Road where there are potential vehicle/pedestrian conflicts: a. At the curve near 10 Old Manchester Rd b. At the crest of the hill near 20 Old Manchester Rd.

BPAC concerns regarding the speed limit on Old Manchester Road were based upon a belief that the road is a posted 35 mph zone; however, the Committee clarified the fact that the road is actually a posted 30 mph zone which BPAC representatives found consistent with the implementation of this new road marking proposition. Chief Reams proposed that Old Manchester Road be striped with Advisory Shoulders in accordance with BPAC and DPW recommendations. The motion was seconded by AFR Chief Conley, and all were in favor (5-0)

Thank you for your consideration.



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: FY22 Draft Budget #2 Department: Finance Department
Meeting Date: November 9, 2020 Staff Contact: Cheryl Eastman

BACKGROUND INFORMATION:

Draft #2 of the budget shows an increase in the Workman's Comp insurance of \$6,965 (or 4.1%) based on new rates for FY22 and an increase in the Street Lighting line of \$2,107 recommended by the DPW director after further review. The new bottom line of the budget is \$14,666,451, which is an increase of \$50,075 over FY21 (or .34%).

BUDGET IMPACT:

(Include general ledger account numbers)

None at this time - draft review only.

POLICY IMPLICATIONS:

N/A

DEPARTMENT HEAD RECOMMENDATION:

N/A

SUGGESTED MOTION:

N/A

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

1. FY22 Budget - Draft #2

Town of Amherst FY22 Operating Budget Summary

Executive 388,854 389,487 372,499 394,890 468,818 136,905 448,561 448,561 20,257 4.32% Election, Reg. Vital Stats 178,261 186,245 204,272 220,623 76,774 213,832 21,832 6.797 3.08% 2.58 2.										FY22 Request		
Executive 388,854 389,487 372,499 394,890 468,818 136,905 448,561 448,561 20,257 4.32% Election, Reg. Vital Stats 178,261 186,245 204,272 220,623 76,774 213,832 21,832 6.797 3.08% 2.588 2.589,798 281,860 288,543 311,458 139,603 318,230 6.797 3.08% 2.589,799 3.08% 2.589,799 3.08% 2.589,799 3.08% 2.589,799 3.08% 2.589,799 3.08% 2.589,799 3.08% 2.589,799 3.08% 2.589,799 3.08% 2.589,799 3.08% 3.089,799 3.089,79					(unaudited)	FY21		Budget Draft	Draft Budget	FY22 v FY21	FY22 v FY21	4
Election, Reg. Vital Stats 178,261 186,245 204,220 204,712 220,623 76,774 213,832 213,832 6,791 3.08% 72,191 72,191 73,192 74,192 73,192 74,	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	Budget	11/6/2020	#1	#2	Variance \$	Variance %	Notes
Financial Admin 276,356 287,078 281,880 288,543 311,458 139,803 318,280 318,280 6,822 2,19% 73 ax Collecting 111,772 113,988 122,490 121,692 137,092 45,320 138,124 138,124 1,032 0.75% 4.75	Executive	368,654	389,487	372,499	394,690	468,818	136,905	448,561	448,561	-20,257	-4.32%	1
Tax Collecting 111,772 113,988 122,480 121,892 137,092 45,320 138,124 10,322 0.75% 4 Property Assessing 157,464 163,992 166,233 183,005 181,005 182,028 862 0.48% 5 Legal 65,700 33,677 44,935 48,644 45,800 3,866 45,101 45,101 699 -1,53% 6 Personnel Admin. 208,012 207,433 202,410 138,570 226,666 162,681 226,006 333,030 6,374 2,131 10,97% 8 Zoning 285,518 342,774 353,882 356,239 440,057 147,263 424,996 424,996 -15,061 -3,42% 9 10,022 16,073 14,082 19,489 696 17,796 26,008 18,009 424,996 424,996 -15,061 -3,42% 9 16,002 18,002 18,002 18,002 18,002 18,002 18,002 18,002 18,002 18,002 <td>Election, Reg, Vital Stats</td> <td>178,261</td> <td>186,245</td> <td>204,220</td> <td>204,712</td> <td>220,623</td> <td>76,774</td> <td>213,832</td> <td>213,832</td> <td>-6,791</td> <td>-3.08%</td> <td>2</td>	Election, Reg, Vital Stats	178,261	186,245	204,220	204,712	220,623	76,774	213,832	213,832	-6,791	-3.08%	2
Property Assessing	Financial Admin	276,356	287,078	281,860	298,543	311,458	139,603	318,280	318,280	6,822	2.19%	3
Legal 65,700 33,677 44,935 48,644 45,800 3,866 45,101 45,101 699 -1,53% 6 Personnel Admin. 208,012 207,433 202,410 138,570 226,665 233,030 6,374 2,81% 7 Planning Department 48,333 33,385 40,805 56,790 110,546 11,410 122,677 122,677 12,131 10,97% 8 Zoning 265,518 342,774 353,882 366,239 440,057 147,263 424,996 424,996 -15,061 -3,42% 9 Cemeteries 23,382 28,157 49,707 32,276 41,002 16,573 41,698 41,698 696 1.70% Property/Liability Insurance 129,977 133,355 130,770 122,002 16,673 41,698 41,698 696 1.70% Rescue 614,701 599,354 608,322 617,077 637,007 212,694 639,363 633,363 23,56 03,37%	Tax Collecting	111,772	113,988	122,490	121,692	137,092	45,320	138,124	138,124	1,032	0.75%	4
Personnel Admin.	Property Assessing	157,464	163,992	166,233	183,605	181,166	51,808	182,028	182,028	862	0.48%	5
Planning Department	Legal	65,700	33,677	44,935	48,644	45,800	3,866	45,101	45,101	-699	-1.53%	6
Zoning	Personnel Admin.	208,012	207,433	202,410	138,570	226,656	162,851	226,065	233,030	6,374	2.81%	7
Coverment Buildings 255,087 293,313 276,149 305,829 333,048 82,057 253,942 253,942 79,106 -23,75% 10,000	Planning Department	48,333	33,385	40,850	56,790	110,546	11,410	122,677	122,677	12,131	10.97%	8
Cemeteries 23,382 28,157 49,707 32,276 41,002 16,573 41,698 41,698 696 1.70% 7.70% 7.70% 7.70% 7.20% 7	Zoning	285,518	342,774	353,882	356,239	440,057	147,263	424,996	424,996	-15,061	-3.42%	9
Property/Liability Insurance 129,977 133,355 130,770 129,302 132,526 130,526 139,835 139,835 7,309 5,52% 701ce 2,139,658 2,408,278 2,527,778 2,469,628 2,640,939 665,015 2,830,519 2,830,519 189,550 7,18% 72 72 72 72 72 72 72 72 72 72 72 72 72	Government Buildings	525,087	293,313	276,149	305,829	333,048	82,057	253,942	253,942	-79,106	-23.75%	10
Police	Cemeteries	23,382	28,157	49,707	32,276	41,002	16,573	41,698	41,698	696	1.70%	
Rescue	Property/Liability Insurance	129,977	133,355	130,770	129,302	132,526	130,526	139,835	139,835	7,309	5.52%	11
Fire	Police	2,193,658	2,408,278	2,527,778	2,469,628	2,640,939	865,015	2,830,519	2,830,519	189,580	7.18%	12
Emergency Management 7,055 8,500 8,500 8,500 8,501 8,500 8,501 8,500 8,501 0 0.00%	Rescue	614,701	599,354	608,322	617,057	637,007	212,694	639,363	639,363	2,356	0.37%	13
Public Safety Communications 400,876 420,531 438,636 426,635 480,784 164,700 494,508 494,508 13,724 2.85% 15 Public Works Admin 475,798 482,234 294,395 360,870 421,944 132,032 419,231 419,231 -2,713 -0,64% 16 Dept. Of Public Works 2,040,250 3,269,279 3,060,440 3,645,037 3,470,432 1,197,484 3,393,941 -76,491 -2.20% 17 Street Lighting 24,098 23,520 24,534 26,023 27,350 6,347 25,000 27,107 -243 -0.99% Souhegan Regional Landfill 325,715 324,551 331,131 438,589 391,579 90,344 411,000 411,000 19,421 4.96% 18 Landfill 276,375 265,078 283,229 294,239 298,832 106,869 321,154 321,154 232,152 7.47% 19 Septic 0 0 0 0 0 60	Fire	592,300	506,116	621,630	591,361	685,840	175,418	687,894	687,894	2,054	0.30%	14
Public Works Admin 475,798 482,234 294,395 360,870 421,944 132,032 419,231 419,231 -2,713 -0.64% 16 Dept. Of Public Works 2,040,250 3,269,279 3,060,440 3,645,037 3,470,432 1,197,484 3,393,941 -3,393,941 -76,491 -2,20% 17 Street Lighting 24,098 23,520 24,534 26,023 27,350 6,347 25,000 27,107 -243 -0.89% Souhegan Regional Landfill 325,715 324,551 331,131 438,589 391,579 90,344 411,000 411,000 19,421 4,96% 18 Landfill 276,375 265,078 283,229 294,239 298,832 106,869 321,154 321,154 22,322 7,47% 19 Septic 0 0 0 0 60,356 7,477 60,356 60,356 0 0.00% Health Administration 2,714 2,604 2,447 2,140 2,159 772	Emergency Management	7,055	8,500	8,500	8,500	8,501	8,500	8,501	8,501	0	0.00%	
Dept. Of Public Works 2,040,250 3,269,279 3,060,440 3,645,037 3,470,432 1,197,484 3,393,941 3,393,941 -76,491 -2.20% 175	Public Safety Communications	400,876	420,531	438,636	426,635	480,784	164,700	494,508	494,508	13,724	2.85%	15
Street Lighting 24,098 23,520 24,534 26,023 27,350 6,347 25,000 27,107 -243 -0.89% Souhegan Regional Landfill 325,715 324,551 331,131 438,589 391,579 90,344 411,000 411,000 19,421 4,96% 18 18 19 18 10,000 19,421 4,96% 18 19 12,325 16,869 321,154 321,154 22,322 7,47% 19 19 12,325 16,869 321,154 321,154 22,322 7,47% 19 19 14,991 14,991 14,991 14,950 18 19,650 10,0070 10,0070 1,137,927 1,137,927 50,000 1,137,927 1,137,927 50,000 1,137,927 1,137,927 1,137,927 50,000 1,18,980 12,165 24,166 24,167 24,16	Public Works Admin	475,798	482,234	294,395	360,870	421,944	132,032	419,231	419,231	-2,713	-0.64%	16
Souhegan Regional Landfill 325,715 324,551 331,131 438,589 391,579 90,344 411,000 411,000 19,421 4.96% 18 Landfill 276,375 265,078 283,229 294,239 298,832 106,869 321,154 321,154 22,322 7.47% 19 19 12 19 12 19 12 19 12 19 10 19 12 19 10 19 11 19 19 12 19 10 19 11 19 10 10 10	Dept. Of Public Works	2,040,250	3,269,279	3,060,440	3,645,037	3,470,432	1,197,484	3,393,941	3,393,941	-76,491	-2.20%	17
Landfill 276,375 265,078 283,229 294,239 298,832 106,869 321,154 321,154 22,322 7.47% 19 Septic 0 0 0 0 60,356 7,477 60,356 60,356 0 0.00% — Health Administration 2,714 2,604 2,447 2,140 2,159 772 2,156 2,156 -3 -0.14% — Animal Control 400 400 400 401 0 401 401 401 401 0 0.00% — Health & Human Service Agencies 45,000 45,000 50,000 50,000 50,000 50,000 50,000 50,000 0 0.00% —	Street Lighting	24,098	23,520	24,534	26,023	27,350	6,347	25,000	27,107	-243	-0.89%	
Septic 0 0 0 0 60,356 7,477 60,356 60,356 0 0.00% Health Administration 2,714 2,604 2,447 2,140 2,159 772 2,156 2,156 -3 -0.14% -0.00% <td>Souhegan Regional Landfill</td> <td>325,715</td> <td>324,551</td> <td>331,131</td> <td>438,589</td> <td>391,579</td> <td>90,344</td> <td>411,000</td> <td>411,000</td> <td>19,421</td> <td>4.96%</td> <td>18</td>	Souhegan Regional Landfill	325,715	324,551	331,131	438,589	391,579	90,344	411,000	411,000	19,421	4.96%	18
Health Administration	Landfill	276,375	265,078	283,229	294,239	298,832	106,869	321,154	321,154	22,322	7.47%	19
Animal Control 400 400 400 400 401 0 0 401 0 0 0.00% Health & Human Service Agencies 45,000 45,000 45,000 50,000 5	Septic	0	0	0	0	60,356	7,477	60,356	60,356	0	0.00%	
Health & Human Service Agencies 45,000 45,000 45,000 50,000 50,000 50,000 50,000 50,000 50,000 0.00% Direct Assistance 4,778 1,194 11,548 10,864 14,326 330 14,326 14,326 0.00% 14,326 0.00% 14,326 0.00% 14,326 0.00% 14,326 14,326 14,326 14,326 14,326 0.00% 14,326 0.00% 14,326 14,326 14,326 0.00% 14,326 </td <td>Health Administration</td> <td>2,714</td> <td>2,604</td> <td>2,447</td> <td>2,140</td> <td>2,159</td> <td>772</td> <td>2,156</td> <td>2,156</td> <td>-3</td> <td>-0.14%</td> <td></td>	Health Administration	2,714	2,604	2,447	2,140	2,159	772	2,156	2,156	-3	-0.14%	
Direct Assistance 4,778 1,194 11,548 10,864 14,326 330 14,326 14,326 0 0.00% Recreation 332,468 349,168 362,262 391,821 404,545 141,073 426,373 426,373 21,828 5.40% 20 Parks 13,524 12,187 12,577 4,690 13,773 5,716 13,443 13,443 -330 -2,40% Peabody Mill Env. Ctr 6,000 0 0 0 1 0 0 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% 0 -1 -100.00% -1 -100.00% -1 -100.00% -1 -100.00%	Animal Control	400	400	400	400	401	0	401	401	0	0.00%	
Recreation 332,468 349,168 362,262 391,821 404,545 141,073 426,373 426,373 21,828 5.40% 20 Parks 13,524 12,187 12,577 4,690 13,773 5,716 13,443 13,443 -330 -2.40% <td>Health & Human Service Agencies</td> <td>45,000</td> <td>45,000</td> <td>45,000</td> <td>50,000</td> <td>50,000</td> <td>50,000</td> <td>50,000</td> <td>50,000</td> <td>0</td> <td>0.00%</td> <td></td>	Health & Human Service Agencies	45,000	45,000	45,000	50,000	50,000	50,000	50,000	50,000	0	0.00%	
Parks 13,524 12,187 12,577 4,690 13,773 5,716 13,443 13,443 -330 -2.40% Peabody Mill Env. Ctr 6,000 0 0 0 1 0 0 -1 -100.00% -1 Library 881,978 930,710 923,375 977,650 1,025,175 341,293 1,037,897 12,722 1.24% 21 Patriotic Purposes 8,612 8,085 8,000 0 8,500 0 8,500 8,500 0 0.00% Heritage Commission 732 500 380 443 2,572 148 2,608 2,608 36 1.40% Conservation Commission 13,924 16,811 15,910 19,891 14,991 12,325 16,472 16,472 1,481 9.88% 22 Principal Bonds 1,156,000 1,296,017 1,195,302 1,187,927 550,000 1,137,927 1,137,927 -50,000 -4.21% 23 Interest Bonds	Direct Assistance	4,778	1,194	11,548	10,864	14,326	330	14,326	14,326	0	0.00%	
Peabody Mill Env. Ctr 6,000 0 0 0 1 0 0 0 -1 -100.00% 2 Library 881,978 930,710 923,375 977,650 1,025,175 341,293 1,037,897 12,722 1.24% 21 Patriotic Purposes 8,612 8,085 8,000 0 8,500 0 8,500 8,500 0 0.00% Heritage Commission 732 500 380 443 2,572 148 2,608 2,608 36 1.40% Conservation Commission 13,924 16,811 15,910 19,891 14,991 12,325 16,472 16,472 1,481 9.88% 22 Principal Bonds 1,156,000 1,296,017 1,195,302 1,187,927 550,000 1,137,927 1,137,927 -50,000 -4.21% 23 Interest Bonds 172,165 210,614 183,047 152,316 119,650 68,884 100,670 100,670 -18,980 -15.86% 2	Recreation	332,468	349,168	362,262	391,821	404,545	141,073	426,373	426,373	21,828	5.40%	20
Library 881,978 930,710 923,375 977,650 1,025,175 341,293 1,037,897 1,037,897 12,722 1.24% 21 Patriotic Purposes 8,612 8,085 8,000 0 8,500 0 8,500 0 0 0.00% 0 Heritage Commission 732 500 380 443 2,572 148 2,608 2,608 36 1.40% Conservation Commission 13,924 16,811 15,910 19,891 14,991 12,325 16,472 16,472 1,481 9.88% 22 Principal Bonds 1,156,000 1,296,017 1,296,017 1,195,302 1,187,927 550,000 1,137,927 1,137,927 -50,000 -4.21% 23 Interest Bonds 172,165 210,614 183,047 152,316 119,650 68,884 100,670 100,670 -18,980 -15.86% 24	Parks	13,524	12,187	12,577	4,690	13,773	5,716	13,443	13,443	-330	-2.40%	
Patriotic Purposes 8,612 8,085 8,000 0 8,500 0 8,500 8,500 0 0.00% Heritage Commission 732 500 380 443 2,572 148 2,608 2,608 36 1.40% Conservation Commission 13,924 16,811 15,910 19,891 14,991 12,325 16,472 16,472 1,481 9.88% 22 Principal Bonds 1,156,000 1,296,017 1,296,017 1,195,302 1,187,927 550,000 1,137,927 1,137,927 -50,000 -4.21% 23 Interest Bonds 172,165 210,614 183,047 152,316 119,650 68,884 100,670 100,670 -18,980 -15.86% 24	Peabody Mill Env. Ctr	6,000	0	0	0	1	0	0	0	-1	-100.00%	
Heritage Commission 732 500 380 443 2,572 148 2,608 2,608 36 1.40% Conservation Commission 13,924 16,811 15,910 19,891 14,991 12,325 16,472 16,472 1,481 9.88% 22 Principal Bonds 1,156,000 1,296,017 1,296,017 1,195,302 1,187,927 550,000 1,137,927 -50,000 -4.21% 23 Interest Bonds 172,165 210,614 183,047 152,316 119,650 68,884 100,670 100,670 -18,980 -15.86% 24	Library	881,978	930,710	923,375	977,650	1,025,175	341,293	1,037,897	1,037,897	12,722	1.24%	21
Conservation Commission 13,924 16,811 15,910 19,891 14,991 12,325 16,472 16,472 1,481 9.88% 22 Principal Bonds 1,156,000 1,296,017 1,296,017 1,195,302 1,187,927 550,000 1,137,927 -50,000 -4.21% 23 Interest Bonds 172,165 210,614 183,047 152,316 119,650 68,884 100,670 100,670 -18,980 -15.86% 24	Patriotic Purposes	8,612	8,085	8,000	0	8,500	0	8,500	8,500	0	0.00%	
Principal Bonds 1,156,000 1,296,017 1,296,017 1,195,302 1,187,927 550,000 1,137,927 1,137,927 -50,000 -4.21% 23 Interest Bonds 172,165 210,614 183,047 152,316 119,650 68,884 100,670 100,670 -18,980 -15.86% 24	Heritage Commission	732	500	380	443	2,572	148			36		
Interest Bonds 172,165 210,614 183,047 152,316 119,650 68,884 100,670 100,670 -18,980 -15.86% 24	Conservation Commission	13,924	16,811	15,910	19,891	14,991	12,325	16,472	16,472	1,481	9.88%	22
	Principal Bonds	1,156,000	1,296,017	1,296,017	1,195,302	1,187,927	550,000	1,137,927	1,137,927	-50,000	-4.21%	23
GRAND TOTAL 11,967,637 13,393,617 13,305,564 13,954,349 14,616,376 5,142,376 14,657,379 14,666,451 50,075 0.34%	Interest Bonds	172,165	210,614	183,047	152,316	119,650	68,884	100,670	100,670	-18,980	-15.86%	24
	GRAND TOTAL	11,967,637	13,393,617	13,305,564	13,954,349	14,616,376	5,142,376	14,657,379	14,666,451	50,075	0.34%	

NOTES:

Changes from Draft 1 to Draft 2 Workmen's Compensation rates increased by \$6,965, or 4.1%.

Street Lighting increased by \$2,107 following review by DPW director.

FY22 v FY21 BUDGET CHANGES NOTES

NOTE #	DEPARTMENT	+/-	CHANGES EXPLANATION
1012 //	DEI / III III III III III III III III III	-	Wages and benefits lines as a result of personnel changes.
		_	Merit Pay line not funded.
		+	Electricity and Water lines new - transferred from Government Buildings Budget.
1	Executive		Less Special Events planned in FY22
		_	Postage - based on actual history.
		_	Equipment Lease Payments - copier lease costs allocated to individual departments.
			Elected Officials wages. Pay per hour increased to \$12.00/hour, number of hours
	Elections,	-	reduced due to only one election (Town) in FY22.
2	Registrations, Vital	_	Ballot Machine programming due to only one election in FY22.
	Stats		Computer equipment - deduction of the one-time purchase in FY21 of a laptop computer
	2 2 2 2 2	-	for the Supervisors of the Checklist.
			Change for Department Assistant (Grade 6, Step 9) to Executive Assistant (Grade 12, Step
		+	4).
		+	Elected Officials Wages. No pay increase - including budgeting for Deputy Treasurer
			Education/Training - Springbrook training to better utilize software and tuition
3	Finance	+	reimbursement.
		+	Dues/Subscriptions - included Payroll Processors Assocation dues.
		-	Bank Fees - based on actual history
		+	Software Licensing - increase in fees for Springbrook and GovMax.
		-	Bank Service Fees (Lockbox) based on actual history.
4	Tax Collector	+	Software Licensing increase for AMAZE software.
		+	Computer Equipment to initiate the computer replacement plan.
	December	+	Longevity - Next step in matrix achieved.
5	Property	+	Computer Equipment to initiate the computer replacement plan.
	Assessing & Revals	-	Office Equipment - less needs in FY22.
6	Legal	-	CBA legal - based on actual history.
	Damasaal	-	Short Term Disability rate decrease.
7	Personnel	+	Workmen's Comp insurance increase of 4.1%.
	Administration	+	Health Reimbursement Account - based on actual history.
		+	Master Plan - for work to be performed by Nashua Regional Planning Commission.
8	Planning	-	Postage - based on actual history.
	_	+	Equipment Repair - maintenance contract on plotter printer.
		-	Health and Dental Insurances due to plan participation changes.
	Zanina	+	Telephone - based on actual history.
9	Zoning	+	Software Licenses
		-	Mileage - based on actual history.
		-	Electricity and Water transferred to individual department budgets.
10	Government	+	Facility Maintenance/Repairs - addition of Buckmeadow.
10	Buildings	+	Alarms - addition of Buckmeadow.
		+	Trash Removal - addition of Buckmeadow.
11	Property/Liability	+	Rate increase.
	Insurance	Т.	inate indicase.

FY22 v FY21 BUDGET CHANGES NOTES

NOTE #	DEPARTMENT	+/-	CHANGES EXPLANATION
		+	CBA costs - year 2 of the contract
		-	Traffic Aides - personnel changes
		-	Health and Dental Insurances due to plan participation changes.
		+	NH Retirement rate increase from 28.43% to 33.88% (up 5.45%)
		-	Longevity - Personnel changes
12	Police	+	Custodian - more square footage in building after renovation.
		+	Electricity and Water lines new - transferred from Government Buildings Budget.
		+	Vehicle Repairs - Cruisers are older due to no new ones purchaased in FY20.
		+	Tires - Cruisers are older due to no new ones purchased in FY20.
		+	Cruisers - cost of new cruisers
		-	Motorcycle Lease - Paid off.
		+	OT - new line broken out from wages.
		+	Supplemental Insurance rates
13	Rescue	+	Ambulance Billing Fee - this is a contracted percentage of revenue processed.
		-	ALS Supplies - based on actual history.
		-	Oxygen - based on actual history.
		+	NH Retirement rate increase from 30.09% to 32.99% (up 2.9%)
		+	Electricity and Water transferred from Government Buildings budget.
14	Fire	-	Heat - based on actual history.
		+	Vehicle Repairs - based on actual history.
		+	Equipment Lease Payment - copier lease formerly in Executive budget.
		+	Proposed creation of Assistant Communication Center Coordinator position.
		-	Wages overall net decrease due to personnel changes.
15	Communications	+	Health and Dental Insurances due to plan participation changes.
		+	Telephone - based on actual history.
		+	Part Time Wages - number of hours increased.
	Public Works	-	Health and Dental Insurances due to plan participation changes.
16		+	Engineering - based on actual history.
	Admin.	+	Telephone - based on actual history.
		+	Electricity and Water transferred from Government Buildings budget.
		+	Physicals/Drug Tests - stricter standards in testing compliance.
		+	Vehicle Repairs - electronic parts costing more to purchase and install.
			Pennichuck Water Main Assessment - rates increase and anticpated new hydrants due to
		+	development
		+	Line Striping - bids received 50% over prior years costs.
		+	Outside Hire - Included gravel crushing contract in this line. Formerly in gravel line.
		+	Equipment Lease/Rental Payments based on actual history.
		+	Fuel Tank Testing due to State inspection costs increased.
17	DDM/Onevetiens	-	Street Sweeping due to reduced sand program.
17	DPW Operations	-	Catch Basins due to reduced sand program.
		+	Oil & Grease due to newer vehicles requiring synthetic oils.
		-	Diesel based on actual history.
		+	Salt due to price per ton, no additional tonnage used.
			Sand due to reduction program.
		_	Gravel due to recording the gravel crushing contract in the Outside Hire line.
		+	Road Rebuild due to \$100,000/year increase as per seven year plan.
			Equipment Lease Payments - proposed CRF be established instead of leasing \$46,500
			covers the already-committed lease payments in FY22.
1 12 1	Souhegan Regional Landfill	+	Estimated 5% increase in rates.
	negional Lanuilli	+	Health and Dental Insurances due to plan participation changes.
ı l			meanth and Dental insulances due to plan participation changes.

FY22 v FY21 BUDGET CHANGES NOTES

NOTE#	DEPARTMENT	+/-	CHANGES EXPLANATION
		+	Waste Disposal due to C&D tipping fees increase.
19	Landfill	+	Electricity based on actual history.
		+	Bank & Credit Card fees based on actual history.
		+	Landfill Waste Oil based on actual history.
		+	Electricity and Water transferred from Government Buildings budget.
		+	Heat due to additional of Buckmeadow.
20	Recreation	+	Gasoline due to addition of Buckmeadow maintenance.
20	Recreation	+	Diesel due to additional of Buckmeadow maintenance.
			Equipment lease payments increased due to including copier leases in individual
		+	department budgets (formerly all recorded in Executive)
		+	Electricity and Water transferred from Government Buildings budget.
21	Library	-	Heat based on actual history.
21	Library	+	Software License due to increases in fees.
		-	Office Supplies based on actual history.
22	Conservation	+	Invasives Mitigation to cover invasive insects.
	Conservation	+	Educational Outreach for additional educational materials.
23	Bonds Principle	-	Reduced due to paying off Spring Road loan in FY21.
24	Dands Interest	-	Diminishing interest costs on all loans.
24	Bonds Interest	-	Spring Road loan paid off in FY21.

FY22 BUDGET REQUEST

			1122 00	DOLINE	QUEST				1	
	T	1			(unaudited)		11/6/2020	FY22 Draft	FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual	2018 Actual	2010 Actual	FY20 Actual	FY21 Budget	EV21 Actual	#2	Variance \$	Variance %
01- 4130- 10- 1110	Department Full Time Wages	151,255	154,927	154,392	167,765	172,705	57,207	168,106	-4,599	-2.66%
01- 4130- 10- 1115	Part Time Wages	3,884	3,780	3,971	2,839	4,402	771	4,322	-4,399	-1.82%
01- 4130- 10- 1113	Elected Officials	24,300	23,400	23,400	23,400	23,400	8,100	23,400	0	0.00%
01- 4130- 10- 1131		871	338	819	675	890	0,100	900	10	1.12%
01- 4130- 10- 1131	Moderator Wages Merit Pay	0	0	019	0/3	5,000	0	0	-5,000	-100.00%
01- 4130- 10- 1140	Overtime	0	0	0	0	3,000	484		-3,000	0.00%
01- 4130- 10- 1140	Health Insurance	34,432	34,016	27,693	38,192	36,389	6,395	16,995	-19,394	-53.30%
01- 4130- 10- 1211	Dental Insurance	3,256	34,010	1,598	1,426	1,577	590	2,223	646	40.96%
01- 4130- 10- 1211	Social Security	12,117	12,175	11,789	12,853	12,997	4,687	12,197	-800	-6.16%
01- 4130- 10- 1225	Medicare	2,834	2,840	2,757	3,006	3,040	1,096	2,853	-187	-6.15%
01- 4130- 10- 1230	Deferred Compensation	8,319	8,217	4,816	6,221	9,499	2,849	9,246	-253	-2.66%
01- 4130- 10- 1266	Sick Leave Incentive	3,240	3,121	3,267	3,311	3,239	1,719	3,239	0	0.00%
01- 4130- 10- 1290	Longevity	3,240	0	3,207	0,311	3,233	0	3,239		0.00%
01- 4130- 10- 1294	Educat & Training/Prof Dev.	2,312	1,988	13,123	2,431	5,000	40	5,000		0.00%
01- 4130- 30- 2335	Records Retention	2,312	1,388	13,123	2,431	3,000	0	3,000		0.00%
01- 4130- 30- 2341	Telephone	11,490	11,250	13,544	8,268	6,026	1,842	6,025	-1	-0.02%
01- 4130- 30- 2342	Cable Access Channel	7,953	29,256	16,287	13,237	21,000	5,790	21,000	0	0.00%
01- 4130- 30- 2343	Internet Service	7,933	23,230	0	13,237	2,400	580	2,400	0	0.00%
01- 4130- 30- 2374	Custodian	7,374	6,640	6,640	6,640	6,700	1,660	6,700	0	0.00%
01- 4130- 30- 2381	Outside Hire Professional Svcs	1,000	0,040	7,703	0,040	1	1,000	1	0	0.00%
01- 4130- 30- 2392	Outside Hire - Web Sites	4,566	1,900	1,900	1,995	1,900	0	2,000	100	5.26%
01- 4130- 30- 2395	Outside Hire IT	55,313	56,519	38,580	61,627	100,000	32,942	100,000	0	0.00%
01- 4130- 40- 2410	Electricity	0	0	0	01,027	0	0	11,000	11,000	New line
01- 4130- 40- 2411	Heat	3,478	3,695	4,304	5,509	6,000	42	6,000	0	0.00%
01- 4130- 40- 2412	Water	0	0	0	0,505	0,000	0	2,600	2,600	New line
01- 4130- 40-+2430	Equipment Repair & Maintenance	0	0	62	0	100	1,040	100	0	0.00%
01- 4130- 40- 2440	Equipment Rental	4,802	4,904	5,161	5,655	0	0	0	0	0.00%
01- 4130- 50- 2550	Printing	3,228	2,104	1,760	548	3,500	349	3,500	0	0.00%
01- 4130- 50- 2551	Advertising	873	755	1,171	1,163	1,100	135	1,100	0	0.00%
01- 4130- 50- 2552	Town Report	2,645	2,746	1,963	2,085	2,250	0	2,250	0	0.00%
01- 4130- 50- 2553	Record Binding	0	0	0	0	100	0	100	0	0.00%
01- 4130- 50- 2560	Dues & Subscriptions	11,475	11,766	13,300	13,528	12,000	199	13,700	1,700	14.17%
01- 4130- 50- 2565	Software Licenses	420	2,010	2,963	2,252	5,300	4,577	5,300	0	0.00%
01- 4130- 50- 2581	Travel (Convention Hotels)	0	134	0	0	400	0	400	0	0.00%
01- 4130- 60- 2620	Office Supplies	2,329	1,854	1,899	1,522	2,000	193	2,000	0	0.00%
	Computer Supplies	80				1,200	1,900	1,200	0	0.00%
	Postage	1,525	2,880	5,052	5,470	5,500	526	5,000	-500	-9.09%
01- 4130- 60- 2635	Gasoline	501	239		0	0	0	0	0	0.00%
01- 4130- 70- 2740	New Equipment Capital	1,889	219		0	0	0	1	1	New line
1	Special Events & Supplies	0	0		0	3,000	0	1,000	-2,000	-66.67%
	Equipment Lease Payment	0			0	8,000	1,194	4,000	-4,000	-50.00%
	Mileage	210			0	200	0	200	0	0.00%
1	Meetings & Conferences	683	1,581	824	1,862	2,000	0	2,500	500	25.00%
	OTAL EXECUTIVE	368,654		372,499	394,690	468,818	136,905	448,561	-20,257	-4.32%
	-		,	, ,	,	,	1,110	-,	-, -,	

	1	1					11/6/2020	FY22 Draft	5)/22 5)/24	5)/00 5)/04
			2040 4		(unaudited)	5124 5 1 1	5,004 4	#2	FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual		2019 Actual		FY21 Budget			Variance \$	Variance %
Acct Number	Election, Reg & Vital Stats	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4140- 10- 1110	Town Clerk Wages	54,616	62,379	58,552	65,208	66,456	23,026	66,518	62	0.09%
01- 4140- 10- 1111	Full Time Wages	46,806	46,851	49,816	49,006	52,520	20,065	53,581	1,061	2.02%
01- 4140- 10- 1115	Part Time Wages	1,370	0	795	640	1	0	1	0	0.00%
01- 4140- 10- 1130	Supervisor Of Check List, Wages	3,750	1,549	3,901	4,451	4,200	1,552	2,496	-1,704	-40.57%
01- 4140- 10- 1210	Health Insurance	28,917	39,634	46,674	46,295	50,732	17,481	50,686	-46	-0.09%
01- 4140- 10- 1211	Dental Insurance	1,811	2,184	2,141	1,904	1,902	681	1,975	73	3.84%
01- 4140- 10- 1220	Social Security	7,757	7,225	7,249	7,200	7,910	2,759	7,725	-185	-2.34%
01- 4140- 10- 1225	Medicare	1,814	1,684	1,695	1,684	1,850	645	1,807	-43	-2.32%
01- 4140- 10- 1230	Deferred Compensation	5,968	5,787	6,281	6,265	6,544	2,259	6,605	61	0.93%
01- 4140- 10- 1266	Sick Leave Incentive	479	25	200	73	2,409	1,200	2,400	-9	-0.37%
01- 4140- 10- 1290	Longevity	1,250	1,250	1,750	1,750	2,000	0	2,000	0	0.00%
01- 4140- 50- 2551	Advertising	129	165	167	181	170	0	200	30	17.65%
01- 4140- 50- 2562	Ballot Machine Programing	6,470	3,525	6,437	787	6,800	0	800	-6,000	-88.24%
01- 4140- 50- 2565	Software Licenses	6,622	6,732	7,222	7,264	7,078	296	7,486	408	5.76%
01- 4140- 60- 2610	Supplies - General	2,920	1,213	1,323	2,221	1,100	1,324	2,000	900	81.82%
01- 4140- 60- 2620	Office Supplies	2,132	1,765	2,464	5,411	2,000	2,941	2,000	0	0.00%
01- 4140- 60- 2621	Computer Equipment	0	0	966	0	1,400	2,545	1	-1,399	-99.93%
01- 4140- 60- 2625	Postage	2,068	3,541	3,827	4,128	4,000	0	4,000	0	0.00%
01- 4140- 70- 2740	New Equipment	3,254	0		0	800	0	800	0	0.00%
01- 4140- 80- 2820	Mileage	19	0			1	0	1	0	0.00%
01- 4140- 80- 2825	Meetings & Conferences	110	735	1,330	0	750	0	750	0	0.00%
TOTAL ELI	ECTION, REG, VITAL STATS	178,261	186,245	204,220	204,712	220,623	76,774	213,832	-6,791	-3.08%
Acct Number	Financial Administration	2017 Actual	2018 Acutal	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4150- 10- 1110	Full Time Wages	115,509	136,069	146,121	138,834	140,279	49,962	141,544	1,265	0.90%
01- 4150- 10- 1115	Part Time Wages	1,151	1,458	700	400	802	135	790	-12	-1.50%
01- 4150- 10- 1130	Treasurer Stipend	13,807	13,500	13,250	13,833	13,500	4,586	13,834	334	2.47%
01- 4150- 10- 1140	Overtime	0	0	0	0	0	0	1	1	New Line
01- 4150- 10- 1210	Health Insurance	19,779	29,090	31,449	34,734	38,063	13,164	38,028	-35	-0.09%
01- 4150- 10- 1211	Dental Insurance	2,143	2,043	1,308	1,038	1,067	373	1,077	10	0.94%
01- 4150- 10- 1220	Social Security	9,152	10,112	10,203	9,765	9,767	3,437	9,683	-84	-0.86%
01- 4150- 10- 1225	Medicare	2,140	2,360	2,386	2,284	2,284	804	2,264	-20	-0.88%
01- 4150- 10- 1230	Deferred Compensation	6,050	7,056	6,378	7,355	7,715	2,648	7,785	70	0.91%
01- 4150- 10- 1266	Sick Leave Incentive	2,625	2,154	2,584	2,171	2,945	0	2,945	0	0.00%
01- 4150- 20- 1294	Educat & Training/Prof Dev.	0	0	124	5,053	1,200	0	3,847	2,647	220.58%
01- 4150- 30- 2301	Auditing	20,000	21,000	24,300	17,400	19,100	16,710	19,400	300	1.57%
01- 4150- 30- 2381	Outside Hire Professional Svcs	39,322	0	0	0	0	0	0	0	0.00%
01- 4150- 50- 2560	Dues & Subscriptions	105	70	35	20	35	349	285	250	714.29%
01- 4150- 50- 2561	Bank Charges and Fees	19,105	15,227	22,809	16,530	18,000	4,519	15,300	-2,700	-15.00%
01- 4150- 50- 2565	Software Licenses	0	0	0	0	53,100	42,386	58,146	5,046	9.50%
01- 4150- 60- 2620	Office Supplies	3,644	2,195	3,768	3,097	3,600	531	3,350	-250	-6.94%
01- 4150- 60- 2621	Computer Software & Supplies	21,648	44,704	16,447	45,987	0	0	0	0	0.00%
01- 4150- 80- 2820	Mileage	177	38	0	43	1	0	1	0	0.00%
тот	AL FINANCIAL ADMIN	276,356	287,078	281,860	298,543	311,458	139,603	318,280	6,822	2.19%
Acct Number	Tax Collecting	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
Accentantaci	Trux Soliecting	LUI, Actual	_oro Actual	LOTO ACCOUNT	Lo Actual	Z z Duuget	· · L I Actual	zzcquest	Tarrance 9	Variance /0

							11/6/2020	FY22 Draft	L	
			_		(unaudited)				FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget		#2	Variance \$	Variance %
01- 4151- 10- 1110	Full Time Wages	61,678	62,379	63,879	65,208	66,456	23,016	66,518	62	0.09%
01- 4151- 10- 1140	Overtime	3,835	292	0	3,010	4,266	432	4,269	3	0.07%
01- 4151- 10- 1210	Health Insurance	24,471	27,419	30,081	31,196	33,043	11,839	34,202	1,159	3.51%
01- 4151- 10- 1211	Dental Insurance	1,625	1,621	1,658	1,684	1,778	606	1,749	-29	-1.63%
01- 4151- 10- 1220	Social Security	4,077	3,844	3,928	4,162	4,524	1,482	4,466	-58	-1.28%
01- 4151- 10- 1225	Medicare	954	896	919	973	1,058	347	1,045	-13	-1.23%
01- 4151- 10- 1230	Deferred Compensation	3,392	3,310	3,517	3,586	3,655	1,266	3,659	4	0.11%
01- 4151- 10- 1266	Sick Leave Incentive	810	956	1,001	600	1,000	1,599	1,000	0	0.00%
01- 4151- 10- 1290	Longevity	1,520	1,250	1,250	1,250	1,250	0	1,250	0	0.00%
01- 4151- 20- 1294	Educat & Training/Prof Dev.	0	0	0	0	700	0	700	0	0.00%
01- 4151- 30- 2340	Banking Services (Lockbox)	0	0	0	0	4,800	2,028	3,500	-1,300	-27.08%
01- 4151- 30- 2391	Registry Fees	351	521	353	181	700	95	700	0	0.00%
01- 4151- 30- 2393	Tax Lien & Deed Researach	1,225	856	1,204	0	1,400	156	1,400	0	0.00%
01- 4151- 50- 2560	Dues & Subscriptions	50	20	0	20	60	20	60	0	0.00%
01- 4151- 50- 2565	Software License	0	2,832	3,077	3,146	3,100	148	3,604	504	16.26%
01- 4151- 60- 2620	Office Supplies	1,378	1,507	1,230	1,545	1,700	54	1,700	0	0.00%
01- 4151- 60- 2625	Postage	6,264	6,254	6,264	5,032	7,000	2,235	7,000	0	0.00%
01- 4151- 60- 2690	Misc. Supplies	0	0	0	0	1	0	1	0	0.00%
01- 4151- 80- 2621	Computer Equipment	0	0	4,060	99	300	0	1,000	700	233.33%
01- 4151- 80- 2743	Office Equipment	0	0	0	0	1	0	1	0	0.00%
01- 4151- 80- 2820	Mileage	144	32	70	0	300	0	300	0	0.00%
TOT	AL TAX COLLECTING	111,772	113,988	122,490	121,692	137,092	45,320	138,124	1,032	0.75%
		,	•	,	,	107,032	.5,520	100,12.	_,-,	
Acct Number	Property Assessment & Revals	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
Acct Number 01- 4152- 10- 1110	Property Assessment & Revals Full Time Wages	2017 Actual 55,886	2018 Actual 56,597	2019 Actual 58,011	FY20 Actual 59,176	FY21 Budget 60,341	FY21 Actual 20,885	FY22 Request 60,362	Variance \$	Variance % 0.03%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140	Property Assessment & Revals Full Time Wages Overtime	2017 Actual 55,886	2018 Actual 56,597	2019 Actual 58,011	FY20 Actual 59,176 0	FY21 Budget 60,341 205	FY21 Actual 20,885	FY22 Request 60,362 205	Variance \$ 21	Variance % 0.03% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210	Property Assessment & Revals Full Time Wages Overtime Health Insurance	2017 Actual 55,886 0 9,085	2018 Actual 56,597 0 10,169	2019 Actual 58,011 0 11,157	FY20 Actual 59,176 0 11,586	FY21 Budget 60,341 205 12,255	FY21 Actual 20,885 0 4,391	FY22 Request 60,362 205 12,685	Variance \$ 21 0 430	Variance % 0.03% 0.00% 3.51%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance	2017 Actual 55,886 0 9,085 866	2018 Actual 56,597 0 10,169 913	2019 Actual 58,011 0 11,157 917	FY20 Actual 59,176 0 11,586 519	FY21 Budget 60,341 205 12,255 532	FY21 Actual 20,885 0 4,391 186	FY22 Request 60,362 205 12,685 539	Variance \$ 21 0 430 7	Variance % 0.03% 0.00% 3.51% 1.32%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security	2017 Actual 55,886 0 9,085 866 3,639	2018 Actual 56,597 0 10,169 913 3,611	2019 Actual 58,011 0 11,157 917 3,636	FY20 Actual 59,176 0 11,586 519 3,676	FY21 Budget 60,341 205 12,255 532 3,893	FY21 Actual 20,885 0 4,391 186 1,313	FY22 Request 60,362 205 12,685 539 3,833	Variance \$ 21 0 430 7 -60	Variance % 0.03% 0.00% 3.51% 1.32% -1.54%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare	2017 Actual 55,886 0 9,085 866 3,639 851	2018 Actual 56,597 0 10,169 913 3,611 844	2019 Actual 58,011 0 11,157 917 3,636 850	FY20 Actual 59,176 0 11,586 519 3,676 860	FY21 Budget 60,341 205 12,255 532 3,893 911	FY21 Actual 20,885 0 4,391 186 1,313 307	FY22 Request 60,362 205 12,685 539 3,833 895	Variance \$ 21 0 430 7 -60	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation	2017 Actual 55,886 0 9,085 866 3,639 851 3,074	2018 Actual 56,597 0 10,169 913 3,611 844 1,556	2019 Actual 58,011 0 11,157 917 3,636 850 1,718	FY20 Actual 59,176 0 11,586 519 3,676 860 626	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149	FY22 Request 60,362 205 12,685 539 3,833 895 3,320	Variance \$ 21 0 430 7 -60 -16	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635	FY20 Actual 59,176 0 11,586 519 3,676 860 626	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000	Variance \$ 21 0 430 7 -60 -16 1	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250	FY20 Actual 59,176 0 11,586 519 3,676 860 626 662 1,250	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250	Variance \$ 21 0 430 7 -60 -16 1 0 0	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1210 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 20- 1294	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev.	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250	FY20 Actual 59,176 0 11,586 519 3,676 860 626 662 1,250 0	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400	Variance \$ 21 0 430 7 -60 -16 1 0 0	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1210 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 20- 1294 01- 4152- 30- 2381	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0	FY20 Actual 59,176 0 11,586 519 3,676 860 626 662 1,250 0	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 0 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400	Variance \$ 21 0 430 7 -60 -16 1 0 0 0	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1210 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 20- 1294 01- 4152- 30- 2381 01- 4152- 30- 2382	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 0 76,164	FY20 Actual 59,176 0 11,586 519 3,676 860 626 622 1,250 0 0 76,164	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 1 84,000	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 0 20,251	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1210 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 20- 1294 01- 4152- 30- 2381 01- 4152- 30- 2382 01- 4152- 30- 2391	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28	FY20 Actual 59,176 0 11,586 519 3,676 860 626 626 1,250 0 76,164 25	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 1 84,000 200	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 0 20,251	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 20- 1294 01- 4152- 30- 2381 01- 4152- 30- 2382 01- 4152- 30- 2391 01- 4152- 30- 2394	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees Tax Maps	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322 152	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039 0 182	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28 189	FY20 Actual 59,176 0 11,586 519 3,676 860 626 626 1,250 0 76,164 25 189	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 1 84,000 200	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 20,251 0 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0 0 0	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00% 0.00% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 10- 1290 01- 4152- 30- 2381 01- 4152- 30- 2382 01- 4152- 30- 2391 01- 4152- 30- 2394 01- 4152- 50- 2560	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees Tax Maps Dues & Subscriptions	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322 152 0	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039 0 182	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28 189	FY20 Actual 59,176 0 11,586 519 3,676 860 626 662 1,250 0 76,164 25 189 40	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 1 84,000 200 200 30	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 20,251 0 0 0 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200 200 30	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0 0 0 0 0	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 10- 1290 01- 4152- 30- 2381 01- 4152- 30- 2381 01- 4152- 30- 2391 01- 4152- 30- 2394 01- 4152- 50- 2560 01- 4152- 50- 2565	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees Tax Maps Dues & Subscriptions Software License	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322 152 0 20 7,180	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039 0 182 20 9,940	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28 189 20 10,279	FY20 Actual 59,176 0 11,586 519 3,676 860 626 662 1,250 0 76,164 25 189 40 28,328	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 1 84,000 200 200 30 10,928	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 20,251 0 0 3,140	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200 200 30 10,906	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0 0 -22	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% 0.03% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 20- 1294 01- 4152- 30- 2381 01- 4152- 30- 2381 01- 4152- 30- 2391 01- 4152- 30- 2394 01- 4152- 50- 2560 01- 4152- 50- 2565 01- 4152- 60- 2620	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees Tax Maps Dues & Subscriptions Software License Office Supplies	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322 152 0 20 7,180	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039 0 182 20 9,940 268	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28 189 20 10,279 253	FY20 Actual 59,176 0 11,586 519 3,676 860 626 662 1,250 0 76,164 25 189 40 28,328 234	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 1 84,000 200 200 30 10,928 350	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 20,251 0 0 3,140 186	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200 200 30 10,906 350	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0 -22	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% 0.03% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 20- 1294 01- 4152- 30- 2381 01- 4152- 30- 2381 01- 4152- 30- 2391 01- 4152- 30- 2394 01- 4152- 50- 2560 01- 4152- 50- 2565 01- 4152- 60- 2620 01- 4152- 60- 2621	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees Tax Maps Dues & Subscriptions Software License Office Supplies Computer Equipment	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322 152 0 20 7,180 180	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039 0 182 20 9,940 268	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28 189 20 10,279 253 470	FY20 Actual 59,176 0 11,586 519 3,676 860 626 662 1,250 0 76,164 25 189 40 28,328 234 0	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 1 84,000 200 200 30 10,928 350 0	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 20,251 0 0 3,140 186 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200 200 200 30 10,906 350 1,000	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0 -16 -17 -18 -18 -18 -18 -18 -18 -18 -18 -18 -18	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% 0.03% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1221 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 10- 1290 01- 4152- 30- 2381 01- 4152- 30- 2382 01- 4152- 30- 2391 01- 4152- 30- 2394 01- 4152- 50- 2560 01- 4152- 50- 2565 01- 4152- 60- 2620 01- 4152- 60- 2621 01- 4152- 60-	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees Tax Maps Dues & Subscriptions Software License Office Supplies Computer Equipment Postage	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322 152 0 7,180 180 0 250	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039 0 182 20 9,940 268 0 449	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28 189 20 10,279 253 470 542	FY20 Actual 59,176 0 11,586 519 3,676 860 626 1,250 0 76,164 25 189 40 28,328 234 0 271	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 1 84,000 200 200 30 10,928 350	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 20,251 0 0 3,140 186 0 0 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200 200 200 30 10,906 350 1,000 600	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0 1,000	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% New Line 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1221 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 10- 1290 01- 4152- 30- 2381 01- 4152- 30- 2382 01- 4152- 30- 2382 01- 4152- 30- 2394 01- 4152- 50- 2560 01- 4152- 50- 2565 01- 4152- 60- 2620 01- 4152- 60- 2621 01- 4152- 60- 2625 01- 4152- 60-	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees Tax Maps Dues & Subscriptions Software License Office Supplies Computer Equipment Postage Books & Periodicals	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322 152 0 7,180 180 0 250	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039 0 182 20 9,940 268 0 449	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28 189 20 10,279 253 470 542	FY20 Actual 59,176 0 11,586 519 3,676 860 626 626 1,250 0 76,164 25 189 40 28,328 234 0 271	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 200 200 200 30 10,928 350 0 600 1	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 20,251 0 0 3,140 186 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200 200 200 30 10,906 350 1,000 600 1	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0 1,000 0 0 0 0 0 0 0 0 0 0	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% New Line 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1210 01- 4152- 10- 1221 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 10- 1294 01- 4152- 30- 2381 01- 4152- 30- 2382 01- 4152- 30- 2382 01- 4152- 30- 2394 01- 4152- 30- 2394 01- 4152- 50- 2565 01- 4152- 60- 2620 01- 4152- 60- 2621 01- 4152- 60-	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees Tax Maps Dues & Subscriptions Software License Office Supplies Computer Equipment Postage Books & Periodicals Office Equipment	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322 152 0 7,180 180 0 250 0	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039 0 182 20 9,940 268 0 449 0	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28 189 20 10,279 253 470 542 0 0	FY20 Actual 59,176 0 11,586 519 3,676 860 626 1,250 0 76,164 25 189 40 28,328 234 0 271	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 200 200 200 30 10,928 350 0 600 1 500	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 20,251 0 0 3,140 186 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200 200 200 30 10,906 350 1,000 600 1 1	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0 0 1,000 0 0 -499	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Acct Number 01- 4152- 10- 1110 01- 4152- 10- 1140 01- 4152- 10- 1211 01- 4152- 10- 1220 01- 4152- 10- 1225 01- 4152- 10- 1230 01- 4152- 10- 1266 01- 4152- 10- 1290 01- 4152- 10- 1290 01- 4152- 30- 2381 01- 4152- 30- 2382 01- 4152- 30- 2382 01- 4152- 30- 2391 01- 4152- 30- 2394 01- 4152- 50- 2560 01- 4152- 50- 2625 01- 4152- 60- 2620 01- 4152- 60- 2625 01- 4152- 60-	Property Assessment & Revals Full Time Wages Overtime Health Insurance Dental Insurance Social Security Medicare Deferred Compensation Sick Leave Incentive Longevity Educat & Training/Prof Dev. Outside Hire Special Project Outside Hire - Professional Srvcs Registry Fees Tax Maps Dues & Subscriptions Software License Office Supplies Computer Equipment Postage Books & Periodicals	2017 Actual 55,886 0 9,085 866 3,639 851 3,074 486 1,250 0 74,322 152 0 7,180 180 0 250	2018 Actual 56,597 0 10,169 913 3,611 844 1,556 1,021 1,250 0 77,039 0 182 20 9,940 268 0 449	2019 Actual 58,011 0 11,157 917 3,636 850 1,718 635 1,250 0 76,164 28 189 20 10,279 253 470 542 0 0 114	FY20 Actual 59,176 0 11,586 519 3,676 860 626 626 1,250 0 76,164 25 189 40 28,328 234 0 271	FY21 Budget 60,341 205 12,255 532 3,893 911 3,319 1,000 1,250 400 200 200 200 30 10,928 350 0 600 1	FY21 Actual 20,885 0 4,391 186 1,313 307 1,149 0 0 20,251 0 0 3,140 186 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY22 Request 60,362 205 12,685 539 3,833 895 3,320 1,000 1,250 400 1 84,000 200 200 200 30 10,906 350 1,000 600 1	Variance \$ 21 0 430 7 -60 -16 1 0 0 0 0 0 0 1,000 0 0 0 0 0 0 0 0 0 0	Variance % 0.03% 0.00% 3.51% 1.32% -1.54% -1.76% 0.03% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%

Page 16 of 219

							11/6/2020	EV22 Droft		
					(unaudited)			FY22 Draft	FY22 v FY21	
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	#2	Variance \$	Variance %
Acct Number	Legal Expense	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4153- 30- 2320	Town Counsel	65,674	33,677	43,230	48,644	40,000	3,866	45,000	5,000	
01- 4153- 30- 2321	Collective Bargaining	0	0		0		0	100	-700	-87.50%
01- 4153- 30- 2322	Misc. Legal (Code Enforcement)	26	0	1,705	0	5,000	0	0	-5,000	-100.00%
01- 4153- 30- 2323	Cable Negotiations	0	0		0	0	0	1	1	New Line
	TOTAL LEGAL	65,700	33,677	44,935	48,644	45,800	3,866	45,101	-699	-1.53%
Acct Number	Personnel Administration	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4155- 20- 1214	Short Term Disability Insurance	28,396	29,361	27,459	22,914	22,701	9,148	20,110	-2,591	-11.41%
01- 4155- 20- 1215	Life and Disability Insurance	22,793	23,543	19,836	21,068	18,417	7,642	18,417	0	
01- 4155- 20- 1250	NH Unemployment	13,524	8,911	15,030	2,832	6,668	7,042	6,668	0	
01- 4155- 20- 1260	Workers Comp Insurance	133,244	138,970		81,113	169,870	144,427	176,835	6,965	4.10%
01- 4155- 20- 1280	Health Reimbursement Account	10,054	6,648	<u> </u>	10,642	9,000	1,634	11,000	2,000	22.22%
	L PERSONNEL ADMIN	208,012	207,433		138,570		162,851	233,030	6,374	2.81%
TOTA	AL PERSONNEL ADMIN	208,012	207,433	202,410	138,370	220,030	102,831	233,030	0,374	2.01/6
Acct Number	Planning Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4191- 10- 1115	Part Time Wages	0	17	489	2,565	2,446	1,120	2,593	147	6.01%
01- 4191- 10- 1220	Social Security	0	0	30	159	151	69	161	10	6.62%
01- 4191- 10- 1225	Medicare	0	0	7	37	35	16	38	3	8.57%
01- 4191- 30- 2381	Outside Hire	35,092	18,813	17,836	17,665	7,500	0	7,500	0	0.00%
01- 4191- 30- 2382	Outside Hire-Prof. Serv (Impact Fees)	0	0	0	14,535	1	0	1	0	0.00%
01- 4191- 30- 2430	Equipment Repair & Maintenance	0	0	0	0	0	0	700	700	New Line
01- 4191- 50- 2396	Storm Water II Projects	0	0	0	6,635	40,000	0	40,000	0	0.00%
01- 4191- 50- 2550	Printing	150	50	17	1,022	1,060	0	1,060	0	0.00%
01- 4191- 50- 2551	Advertising	1,222	757	567	566	951	119	951	0	0.00%
01- 4191- 50- 2555	Master Plan	0	0	8,158	0	42,800	0	54,800	12,000	28.04%
01- 4191- 50- 2560	Regional Planning Dues & Fees	10,639	10,289	10,247	10,202	10,062	10,062	10,063	1	0.01%
01- 4191- 60- 2620	Office Supplies	434	829	1,027	568	1,750	23	1,750	0	0.00%
01- 4191- 60- 2625	Postage	797	2,630	2,471	2,836	3,790	0	3,060	-730	-19.26%
TOTAL	PLANNING DEPARTMENT	48,333	33,385	40,850	56,790	110,546	11,410	122,677	12,131	10.97%
Acct Number	Zoning Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4192- 10- 1110	Full Time Wages	183,427	225,716		217,433	250,661	85,633	255,694	5,033	2.01%
01- 4192- 10- 1115	Part Time Wages	3,344	2,506		1,141	2,446	555	2,593	147	6.01%
01- 4192- 10- 1140	Overtime	530	0		110	2,705	0	2,759	54	2.00%
01- 4192- 10- 1210	Health Insurance	53,452	65,172	63,940	75,093	109,903	30,573	88,323	-21,580	-19.64%
01- 4192- 10- 1211		3,507						3,973	-977	-19.74%
01- 4192- 10- 1220	Social Security	12,371	15,111	14,743	14,019		5,636	16,186	-328	
01- 4192- 10- 1225	Medicare	2,893	3,525		3,279		1,318	3,785	-77	-1.99%
01- 4192- 10- 1230	Deferred Compensation	9,409					4,510	14,063	862	6.53%
01- 4192- 10- 1266	Sick Leave Incentive	444	2,063		1,260		2,650	3,375	0	
01- 4192- 10- 1290	Longevity	0		t	0		0	1	0	
01- 4192- 20- 1294	Educat & Training/Prof Dev.	2,880			2,398		45	4,217	12	
01- 4192- 30- 2341	Telephone	1,280		4,338			1,033	3,360	245	
01- 4192- 30- 2382	Professional Consultant	0			10,542	5,850		5,850	0	
01- 4192- 30- 2391	Recording Fees (Temporary Acct)	16			0	-	0	0	0	
01- 4192- 40- 2425		135				_		1,000	0	
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Act Number Department Department Computer Com								11/6/2020	FY22 Draft]	
Columber						(unaudited)				FY22 v FY21	FY22 v FY21
01 - 4192 - 50 - 2550	Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	#2	Variance \$	Variance %
01- 4192- 50- 2551	01- 4192- 40- 2430	Equipment Repair & Maintenance	1,723	0		0		670		-10	-1.43%
01- 4192- 50- 2560 Dies & Subscription 0 0 135 309 1,200 0 1,134 -66 -55 50 50 50 50 50 50 5	01- 4192- 50- 2550	Printing	_	0		0	3,060	,		0	0.00%
01- 4192- 50- 2565	01- 4192- 50- 2551	Advertising	382	0	743	505	1,320	178	1,320	0	0.00%
01- 4192- 50- 2615	01- 4192- 50- 2560	Dues & Subscription	_	0	135	309	1,200		1,134	-66	-5.50%
Office Supplies 1,200	1	Software License	5,835	4,815	6,255	9,922	10,130			2,181	21.53%
01- 4192- 60- 2625 O1- 4192- 60- 2625 O1- 4192- 60- 2625 O1- 4192- 80- 2621 O1- 4192- 80- 2820 O1- 419		_	0	0	0	0	200	90	200	0	0.00%
01- 4192- 60- 2635	01- 4192- 60- 2620	Office Supplies	1,200	1,081	1,805	1,386	484	387	484	0	0.00%
101- 4192- 80- 2621	01- 4192- 60- 2625	Postage	0	0		0	1	0			0.00%
01- 4192- 80- 2743 Office Equipment 1,557 0 0 0 0 1 0 0 340 582 633 634	01- 4192- 60- 2635	Gasoline	285	192		253	250	13	275	25	10.00%
Note	01- 4192- 80- 2621	Computer Equipment	0	399	5,027	0	1	0	1	0	0.00%
TOTAL ZONING 285,518 342,774 353,882 356,239 440,057 147,263 424,996 -15,061 -3 Acct Number General Government Buildings 2017 Actual 2018 Actual 2019 Actual FY20 Actual FY21 Budget FY21 Actual FY22 Request 10- 4194- 10- 1110 Full Time Wages 47,395 54,197 53,800 55,072 62,629 19,994 60,651 -1,978 -3 OI- 4194- 10- 1110 Overtime 1,932 369 637 196 1,253 249 1,968 715 57 OI- 4194- 10- 1210 Dental Insurance 18,120 20,592 22,289 23,148 23,060 8,773 24,063 1,003 44 OI- 4194- 10- 1210 Dental Insurance 915 929 934 952 932 342 938 6 00 OI- 4194- 10- 1210 Social Security 3,274 3,491 3,565 3,559 4,086 1,248 3,941 -145 -3 OI- 4194- 10- 1220 Deferred Compensation 2,577 2,861 3,019 3,029 3,445 1,100 3,336 -109 -3 OI- 4194- 10- 1230 Sick Leave Incentive 1,693 1,045 716 1,275 1,020 0 1,020 0 0 OI- 4194- 20- 1290 Custodian 1,646 0 0 0 0 1 1 0 1 0 1 1 0 0 OI- 4194- 40- 2410 Town Clocks 730 500 1,000 500 1,000 0 750 -250 -250 OI- 4194- 40- 2410 Water 11,453 11,607 12,072 11,918 13,350 3,111 1 1 -13,349 -99 OI- 4194- 40- 2430 Building Repair & Maintenance 338,546 105,318 75,254 91,268 120,000 20,393 125,000 5,000 4	01- 4192- 80- 2743	Office Equipment	1,557	0	0	0	-	0	1	0	0.00%
Actt Number General Government Buildings 2017 Actual 2018 Actual 2019 Actual FY20 Actual FY21 Budget FY21 Actual FY22 Request Variance \$ Variance	01- 4192- 80- 2820	Mileage	847	1,318	1,143	270	922	0	340	-582	-63.12%
01- 4194- 10- 1110 Full Time Wages 47,395 54,197 53,800 55,072 62,629 19,994 60,651 -1,978 -3 01- 4194- 10- 1115 Overtime 1,932 369 637 196 1,253 249 1,968 715 57 01- 4194- 10- 1140 Health Insurance 18,120 20,592 22,289 23,148 23,060 8,773 24,063 1,003 4 01- 4194- 10- 1210 Dental Insurance 915 929 934 952 932 342 938 6 0 01- 4194- 10- 1211 Medicare 766 814 834 832 956 292 922 -34 -3 01- 4194- 10- 1230 Medicare 766 814 834 832 956 292 922 -34 -3 01- 4194-		TOTAL ZONING	285,518	342,774	353,882	356,239	440,057	147,263	424,996	-15,061	-3.42%
01- 4194- 10- 1110 Full Time Wages 47,395 54,197 53,800 55,072 62,629 19,994 60,651 -1,978 -3 01- 4194- 10- 1115 Overtime 1,932 369 637 196 1,253 249 1,968 715 57 01- 4194- 10- 1140 Health Insurance 18,120 20,592 22,289 23,148 23,060 8,773 24,063 1,003 4 01- 4194- 10- 1210 Dental Insurance 915 929 934 952 932 342 938 6 0 01- 4194- 10- 1211 Medicare 766 814 834 832 956 292 922 -34 -3 01- 4194- 10- 1230 Medicare 766 814 834 832 956 292 922 -34 -3 01- 4194-	A ant Nivershau	10 10 10	2017 Actual	2010 Actual	2010 4	EV20 Actual	EV21 Dudget	FV24 Actual	EV22 Parment	Marian es É	\/==i===== 0/
01- 4194- 10- 1115 Overtime 1,932 369 637 196 1,253 249 1,968 715 57 01- 4194- 10- 1140 Health Insurance 18,120 20,592 22,289 23,148 23,060 8,773 24,063 1,003 4 01- 4194- 10- 1210 Dental Insurance 915 929 934 952 932 342 938 6 0 01- 4194- 10- 1210 Social Security 3,274 3,491 3,565 3,559 4,086 1,248 3,941 -145 -3 01- 4194- 10- 1220 Medicare 766 814 834 832 956 292 922 -34 -3 01- 4194- 10- 1225 Deferred Compensation 2,577 2,861 3,019 3,029 3,445 1,100 3,336 -109 -3 01- 4194- 10- 1230 Sick Leave Incentive 1,693 1,045 716 1,275 1,020 0 1,020 0 0 0 0 1,020									-		
01- 4194- 10- 1140		•					·				-3.16%
01- 4194- 10- 1210 Dental Insurance 915 929 934 952 932 342 938 6 0 01- 4194- 10- 1211 Social Security 3,274 3,491 3,565 3,559 4,086 1,248 3,941 -145 -3 01- 4194- 10- 1220 Medicare 766 814 834 832 956 292 922 -34 -3 01- 4194- 10- 1225 Deferred Compensation 2,577 2,861 3,019 3,029 3,445 1,100 3,336 -109 -3 01- 4194- 10- 1230 Sick Leave Incentive 1,693 1,045 716 1,275 1,020 0 1,020 0 0 0 1,020 0 1,020 0 0 0 0 1,020 0 0 0 0 1,020 0 0 0 0 1,020 0 0 0 0 1,020 0 0 0 0 1,000 0 0 0		* · · · · · · · · · · · · · · · · · · ·	 								57.06%
01- 4194- 10- 1211 Social Security 3,274 3,491 3,565 3,559 4,086 1,248 3,941 -145 -3 01- 4194- 10- 1220 Medicare 766 814 834 832 956 292 922 -34 -3 01- 4194- 10- 1225 Deferred Compensation 2,577 2,861 3,019 3,029 3,445 1,100 3,336 -109 -3 01- 4194- 10- 1230 Sick Leave Incentive 1,693 1,045 716 1,275 1,020 0 1,020 0 0 0 01- 4194- 10- 1266 Longevity 778 778 1,319 1,000 1,000 0 950 -50 -50 -5 01- 4194- 20- 1290 Custodian 1,646 0 0 0 1 0 1 0 0 750 -250 -25 -25 -25 -25 -25 -25 -25 -25 -25 -25 -25 -25 -25 -25											4.35%
01- 4194- 10- 1220 Medicare 766 814 834 832 956 292 922 -34 -3 01- 4194- 10- 1225 Deferred Compensation 2,577 2,861 3,019 3,029 3,445 1,100 3,336 -109 -3 01- 4194- 10- 1230 Sick Leave Incentive 1,693 1,045 716 1,275 1,020 0 1,020 0 0 0 0 0 1,000 0 950 -50 -50 -5											0.64%
01- 4194- 10- 1225 Deferred Compensation 2,577 2,861 3,019 3,029 3,445 1,100 3,336 -109 -3 01- 4194- 10- 1230 Sick Leave Incentive 1,693 1,045 716 1,275 1,020 0 1,020 0 0 0 0 0 1,000 0 950 -50 -50 -5		-									-3.55%
01- 4194- 10- 1230 Sick Leave Incentive 1,693 1,045 716 1,275 1,020 0 1,020 0 0 01- 4194- 10- 1266 Longevity 778 778 1,319 1,000 1,000 0 950 -50 -50 -5 0 -50 -50 -50 -50 -5										-	-3.56%
01- 4194- 10- 1266 Longevity 778 778 1,319 1,000 1,000 0 950 -50 -5 01- 4194- 20- 1290 Custodian 1,646 0 0 0 1 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0 1 0 0 0 0 0 1 0 </td <td></td> <td>·</td> <td></td> <td>· · · · · ·</td> <td></td> <td>·</td> <td></td> <td></td> <td></td> <td></td> <td>-3.16%</td>		·		· · · · · ·		·					-3.16%
01- 4194- 20- 1290 Custodian 1,646 0 0 0 1 0 1 0 0 01- 4194- 20- 1294 Town Clocks 730 500 1,000 500 1,000 0 750 -250 -25 01- 4194- 40- 2410 Town Electricity & Lighting 58,960 60,108 66,519 68,699 72,572 17,025 1 -72,571 -100 01- 4194- 40- 2412 Water 11,453 11,607 12,072 11,918 13,350 3,111 1 -13,349 -99 01- 4194- 40- 2430 Building Repair & Maintenance 338,546 105,318 75,254 91,268 120,000 20,393 125,000 5,000 4											0.00%
01- 4194- 20- 1294		<u> </u>					1,000		-	$\overline{}$	-5.00%
01- 4194- 40- 2410 Town Electricity & Lighting 58,960 60,108 66,519 68,699 72,572 17,025 1 -72,571 -100 01- 4194- 40- 2412 Water 11,453 11,607 12,072 11,918 13,350 3,111 1 -13,349 -99 01- 4194- 40- 2430 Building Repair & Maintenance 338,546 105,318 75,254 91,268 120,000 20,393 125,000 5,000 4				-	ı	ű	1 200				0.00%
01- 4194- 40- 2412 Water 11,453 11,607 12,072 11,918 13,350 3,111 1 -13,349 -99 01- 4194- 40- 2430 Building Repair & Maintenance 338,546 105,318 75,254 91,268 120,000 20,393 125,000 5,000 4									-		-25.00%
01- 4194- 40- 2430 Building Repair & Maintenance 338,546 105,318 75,254 91,268 120,000 20,393 125,000 5,000 4				· · · · · · · · · · · · · · · · · · ·					-		-100.00%
			+	· · · · · · · · · · · · · · · · · · ·		,					-99.99%
		-		•							4.17%
	01- 4194- 40- 2433	Alarms	4,731	4,443	3,396	12,983	4,500	600	7,000	2,500	55.56%
9										$\overline{}$	0.00%
outside into Danianing			<u> </u>							_	0.00%
			<u> </u>								9.49%
											0.00%
TOTAL GOVERNMENT BUILDINGS 525,087 293,313 276,149 305,829 333,048 82,057 253,942 -79,106 -23	TOTAL G	OVERNMENT BUILDINGS	525,087	293,313	276,149	305,829	333,048	82,057	253,942	-79,106	-23.75%

							11/6/2020	FY22 Draft	L	
					(unaudited)				FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual		2019 Actual		FY21 Budget		#2	Variance \$	Variance %
Acct Number	Cemeteries	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget		FY22 Request	Variance \$	Variance %
01- 4195- 10- 1110	Full Time Wages	5,123	1,825		2,598	3,060	1,621	3,226	166	5.42%
01- 4195- 10- 1115	Part Time Wages	7,935	12,717	21,621	13,519	22,950	9,118	22,922	-28	-0.12%
01- 4195- 10- 1140	Overtime	372	2,809		1,585	1,020	0	1,125	105	10.29%
01- 4195- 10- 1210	Health Insurance	1,775	672	516	1,124	700	0	1,280	580	82.86%
01- 4195- 10- 1211	Dental Insurance	111	41	30	91	70	0	50	-20	-28.57%
01- 4195- 10- 1220	Social Security	822	1,068		1,284	1,676	666	1,631	-45	-2.68%
01- 4195- 10- 1225	Medicare	192	250		300	392	156	381	-11	-2.81%
01- 4195- 10- 1230	Deferred Compensation	240	26		338	168	89	177	9	5.36%
01- 4195- 10- 1266	Sick Leave Incentive	0			0	0	0	0	0	
01- 4195- 10- 1290	Longevity	0	0		0	0	0	50	50	
01- 4195- 40- 2410	Electricity	292	311	466	268	790	229	790	0	0.00%
01- 4195- 40- 2412	Water	87	200		309	300	192	350	50	16.67%
01- 4195- 40- 2430	Equipment Repair & Maintenance	689	1,648		1,562	1,900	1,016	1,900	0	0.00%
01- 4195- 40- 2432	Headstone Repair	93	309		0	200	0	100	-100	-50.00%
01- 4195- 40- 2451	Outside Hire	1,827	1,004		4,127	2,700	2,000	2,700	0	0.00%
01- 4195- 40- 2470	Tree Care	1,000	0		0	900	0	450	-450	-50.00%
01- 4195- 50- 2560	Dues & Subscriptions	210	255		120	700	148	1,040	340	48.57%
01- 4195- 60-€2610	Supplies - General	2,480	4,682	3,085	4,053	3,275	1,337	3,275	0	0.00%
01- 4195- 60- 2667	Loam	0	0	0	0	1	0	1	0	0.00%
01- 4195- 70- 2740	New Equipment Capital	0	0	, i	998	0	0	0	0	0.00%
01- 4195- 80- 2612	Equipment Purchases	133	340		0	200	0	250	50	25.00%
TO	OTAL CEMETERIES	23,382	28,157	49,707	32,276	41,002	16,573	41,698	696	1.70%
Acct Number	Property/Liability Insurance	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4196- 50- 2525	Property/Liability Insurance	127,977	133,355	131,770	129,302	130,526	130,526	137,835	7,309	5.60%
01- 4196- 50- 2529	Insurance Deductible	2,000	0	-1,000	0	2,000	0	2,000	0	0.00%
TTL PROPE	RTY/LIABILITY INSURANCE	129,977	133,355	130,770	129,302	132,526	130,526	139,835	7,309	5.52%
A set Nivershee		2017 Astro-1	2040 4 - 1 1	2010 4 -1	F)/20 A store!	EV24 Davidson	EV24 A street	EV22 Dawns at		\/i0/
Acct Number 01- 4210- 10- 1110	Police Department	2017 Actual	974,059	2019 Actual	FY20 Actual	FY21 Budget		FY22 Request	Variance \$	Variance %
01- 4210- 10- 1110	Wages Full Time Officers	1,105,666	56,597		1,055,444 56,900	1,060,614 60,341	405,818 24,274	1,112,842	52,228	4.92%
01- 4210- 10- 1111	Wages Full Time Clerical	56,408	-		253,623	275,808		277,618	1,810	0.03%
01- 4210- 10- 1112	Police Chief & Lieutenants	39			255,025	273,808	54,234 0	250	0	0.00%
01- 4210- 10- 1115	Wages Part Time Officers	0	0		0	250	0	250	0	0.00%
01- 4210- 10- 1110	Wages Part Time Clerical Traffic Aides-Wages	16,558	16,524		11,958	20,017	2,834	19,271	-746	-3.73%
01- 4210- 10- 1119		85,437			76,976	94,000	29,433	97,775	3,775	4.02%
		5,929						6,791	3,773	0.03%
	Overtime-Clerical	290,519			4,076 307,526	6,789 329,490	1,306 108,808	367,791	38,301	11.62%
	Health Insurance									
01- 4210- 10- 1211 01- 4210- 10- 1220		20,599		21,955	24,419	23,151	8,166	22,705	-446 63	-1.93%
	Social Security	5,393	5,067	· ·	4,814	5,419	1,549	5,482		1.16%
01- 4210- 10- 1225	Medicare	19,751	21,281	21,622	22,355	22,008	8,063	23,373	1,365	6.20%
01- 4210- 10- 1230	Deferred Compensation	3,082	3,038 397,400		3,255	3,696 411,102	1,151	3,320	-376	-10.17%
01- 4210- 10- 1235 01- 4210- 10- 1240	Police Group II Retirement	329,507 2,126	· · · · · ·		409,610 0	1,400	144,809	485,992	74,890	18.22% 0.00%
01- 4210- 10- 1240	Education Reimbursement	18,502	18,829		20,869	22,000	12,318	1,400 22,000	0	0.00%
	Sick Leave Incentive	-					977			
101- 4210- 10- 1269	Vacation Buyout-Union Contract	10,154	3,412	11,211	3,329	12,000	9//	12,000	0	0.00%

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					(unaudited)			FY22 Draft	FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	#2	Variance \$	Variance %
01- 4210- 10- 1290	Longevity	10,346	12,357	15,017	15,066	19,000	0	15,750	-3,250	-17.11%
01- 4210- 20- 1294	Educat & Training/Prof Dev.	5,782	6,018	7,947	1,803	7,500	3,030	7,500	0	0.00%
01- 4210- 10- 1295	Educational Incentive	15,288	16,153	19,723	22,145	21,250	7,341	21,250	0	0.00%
01- 4210- 30- 2336	Blood Analysis	-63	0	0	0	250	0	250	0	0.00%
01- 4210- 30- 2337	Crime Lab	612	728	978	927	1,000	230	1,000	0	0.00%
01- 4210- 30- 2341	Telephone	15,053	13,163	14,655	15,001	12,500	4,921	13,000	500	4.00%
01- 4210- 30- 2343	Internet Service	0	0	0	0	2,500	692	2,500	0	0.00%
01- 4210- 30- 2350	Physicals, Alcohol And Drug Testings	760	1,754	1,619	245	1,500	0	1,500	0	0.00%
01- 4210- 30- 2374	Custodian	7,479	7,325	6,922	7,313	8,400	2,397	11,225	2,825	33.63%
01- 4210- 30- 2380	Uniform Cleaning	3,008	3,456	3,962	4,137	4,000	1,021	4,300	300	7.50%
01- 4210- 40- 2410	Electricity	0	0	0	0	0	0	19,800	19,800	New Line
01- 4210- 40- 2411	Heat	897	2,494	3,273	5,233	5,720	17	5,720	0	0.00%
01- 4210- 40- 2412	Water	0	0	0	0	0	0	1,900	1,900	New Line
01- 4210- 40- 2425	Vehicle Repairs	13,086	14,659	14,214	22,453	15,000	5,891	16,000	1,000	6.67%
01- 4210- 40- 2429	Radio Repair	5,938	5,892	6,000	7,566	6,000	1,809	7,000	1,000	16.67%
01- 4210- 40- 2440	Equipment Rental	525	525	500	617	1,860	599	1,860	0	0.00%
01- 4210- 40- 2442	Office Equip Maintenance	1,146	1,200	1,842	1,669	0	0	0	0	0.00%
01- 4210- 50- 2550	Printing	985	1,258	1,000	789	1,200	0	1,200	0	0.00%
01- 4210- 50- 2551	Advertising	376	0	500	0	500	0	500	0	0.00%
01- 4210- 50- 2560	Dues & Subscriptions	750	795	775	748	800	145	800	0	0.00%
01- 4210- 50- 2565	Software License	9,628	11,235	12,322	17,978	15,125	9,644	15,200	75	0.50%
01- 4210- 50- 2580	Public Relations	198	760	804	261	750	0	750	0	0.00%
01- 4210- 60- 2614	Ammunition & Supplies	2,122	1,977	3,552	3,230	3,000	3,952	3,500	500	16.67%
01- 4210- 60- 2615	Uniforms	8,993	12,175	9,801	9,753	9,500	4,407	9,500	0	0.00%
01- 4210- 60- 2620	Office Supplies	1,524	2,418	2,071	1,903	2,500	780	2,500	0	0.00%
01- 4210- 60- 2621	Computer Equipment	5,638	7,833	7,118	7,999	18,000	900	18,000	0	0.00%
01- 4210- 60- 2625	Postage	690	1,741	1,574	907	1,800	86	1,800	0	0.00%
01- 4210- 60- 2635	Gasoline	28,237	32,020	34,559	29,759	43,000	6,299	39,000	-4,000	-9.30%
01- 4210- 60- 2643	Film	196	47	0	100	100	0	100	0	0.00%
01- 4210- 60- 2653	Tools & Equipment	1,655	1,578	1,721	1,808	1,800	444	1,800	0	0.00%
01- 4210- 60- 2654	Tires	5,597	6,258	6,579	7,291	7,000	273	7,500	500	7.14%
01- 4210- 60- 2660	Vehicle Supplies	621	564	672	887	700	0	800	100	14.29%
01- 4210- 60- 2670	Books & Periodicals (Lawbooks)	593	793	836	1,232	1,000	247	1,200	200	20.00%
01- 4210- 70- 2740	New Equipment Capital	17,407	7,660	6,406	8,509	7,500	6,153	7,500	0	0.00%
01- 4210- 70- 2750	Furniture Fixtures Office Eq.	435	460	498	0	500	0	500	0	0.00%
01- 4210- 70- 2760	New Vehicle Cruisers	52,800	56,260	54,933	16,098	65,673	0	67,315	1,642	2.50%
01- 4210- 70- 2761	Motorcycle Lease	4,392	4,392	4,392	0	4,400	0	1	-4,399	-99.98%
01- 4210- 80- 2811	Prisoner Care	0	0	0	0	25	0	25	0	0.00%
01- 4210- 80- 2825	Meetings & Conferences	1,293	1,359	1,353	1,045	1,500	0	1,500	0	0.00%
	TOTAL POLICE	2,193,658	2,408,278	2,527,778	2,469,628	2,640,939	865,015	2,830,519	189,580	7.18%

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					(unaudited)				FY22 v FY21	
Acct Number	Department	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget		#2	Variance \$	Variance %
Acct Number	Rescue	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget		FY22 Request	Variance \$	Variance %
01- 4215- 10- 1115	Part Time Wages	498,177	496,838		502,223	515,484	177,461	512,000	-3,484	-0.68%
01- 4215- 10- 1140	Overtime	0	0	0,07	4,249	0	67	4,338	4,338	New Line
01- 4215- 10- 1220	Social Security	30,887	30,730		31,400	31,960	11,007	32,013	53	0.17%
01- 4215- 10- 1225	Medicare	7,223	7,183	· ·	7,613	7,475	2,574	7,487	12	0.16%
01- 4215- 20- 1294	Educat & Training/Prof Dev.	3,045	3,265		230	3,000	0	2,000	-1,000	-33.33%
01- 4215- 20- 1296	Supplemental Volunteer Insurance	4,122	0	.,_00	3,524	3,000	3,524	3,600	600	20.00%
01- 4215- 30- 2305	Amb Billing Service Fee	25,878	25,148		28,489	31,163	7,006	33,124	1,961	6.29%
01- 4215- 30- 2341	Telephone	5,596	5,812		7,491	5,440	2,009	6,900	1,460	26.84%
01- 4215- 30- 2374	Custodian	2,340	1,150		0	0	0	0	0	0.00%
01- 4215- 40- 2411	Heat	897	230		0	0	0	0	0	0.00%
01- 4215- 40- 2425	Vehicle Repair Ambulance	10,909	3,758		7,300	8,000	2,451	9,000	1,000	12.50%
01- 4215- 40- 2429	Radio Repair	0	293	· ·	0	2,500	0	2,500	0	0.00%
01- 4215- 40- 2430	Equipment Repair & Maintenance	1,877	723	· ·	6,306	4,000	2,387	4,000	0	0.00%
01- 4215- 50- 2560	Dues & Subscription	315	315		315	100	0	315	215	215.00%
01- 4215- 60- 2615	Uniforms	681	1,696	1,165	1,732	1,400	0	1,400	0	0.00%
01- 4215- 60- 2620	Office Supplies	80	1,001	0	0	0	0	0	0	0.00%
01- 4215- 60- 2621	Computer Equipment	1,008	800	955	780	1,000	416	1,000	0	0.00%
01- 4215- 60- 2625	Postage	81	5	108	0	100	0	100	0	0.00%
01- 4215- 60- 2635	Gasoline	869	813	946	895	935	208	935	0	0.00%
01- 4215- 60- 2636	Diesel Fuel	5,045	7,290	5,304	5,696	7,150	1,290	7,150	0	0.00%
01- 4215- 60- 2680	ALS Supplies	5,966	5,343	5,913	3,674	6,000	1,510	4,500	-1,500	-25.00%
01- 4215- 60- 2685	Oxygen	1,323	1,252	1,569	1,103	1,700	170	1,400	-300	-17.65%
01- 4215- 60- 2686	BLS Supplies	5,109	4,809	4,463	3,654	5,100	614	5,100	0	0.00%
01- 4215- 60- 2690	Misc. Supplies	1,282	899	379	383	400	0	400	0	0.00%
01- 4215- 70- 2740	New Equipment Capital	1,991	0	623	0	1,000	0	1	-999	-99.90%
01- 4215- 80- 2820	Mileage	0	0	0	0	100	0	100	0	0.00%
	TOTAL RESCUE	614,701	599,354	608,322	617,057	637,007	212,694	639,363	2,356	0.37%
	1	2047.4	2010 1	2010 1	5)(20.4 : 1	5)/24 D .	5/24 4 1 1	EV22 D), i), ·
Acct Number 01- 4220- 10- 1110	Fire	2017 Actual 85,333	84,436	2019 Actual 89,662	FY20 Actual 95,972	FY21 Budget 98,301	FY21 Actual 34,027	FY22 Request 98,301	Variance \$	Variance % 0.00%
01- 4220- 10- 1110	Full Time Fire Chief Wages	52,884	73,174		78,683	82,805	28,663	84,469	1,664	2.01%
	Full Time Deputy/Inspector Wages					78,458				
1	Full Time Captain Wages	71,288	12,240		74,861		27,166	80,038	1,580	2.01%
01- 4220- 10- 1114	Part Time Mechanic	8,925	7,588		9,375	10,978	5,775	11,000		0.20%
01- 4220- 10- 1115	Call Pay	97,370	81,942	98,649	75,111	107,100	8,260	100,000	-7,100	-6.63%
01- 4220- 10- 1210	Health Insurance	53,167	36,458		28,582	53,328	10,274	29,681	-23,647	-44.34%
01- 4220- 10- 1211		3,714			3,117	4,459	1,112	3,211	-1,248	-27.99%
01- 4220- 10- 1220	Social Security	6,320	5,447		5,040	7,321	806	6,881	-440	-6.01%
01- 4220- 10- 1225	Medicare	4,739	3,908		5,198	5,562	1,611	5,432	-130	-2.34%
01- 4220- 10- 1230	Deferred Compensation	67	207		186	0	0	0	0	0.00%
01- 4220- 10- 1235	Group II Retirement-Fire	62,490	55,157		75,472	78,102	26,779	86,948	8,846	11.33%
01- 4220- 10- 1266	Sick Leave Incentive	7,541	5,189		7,607	4,817	1,752	4,817	0	0.00%
01- 4220- 10- 1269	Vacation Buyout	1,833	0		0	0	0	0	0	0.00%
01- 4220- 10- 1290	Longevity	500	500		750	750	0	750	0	0.00%
01- 4220- 20- 1294	Educat & Training/Prof Dev.	4,790			1,179		236	7,000	-3,000	-30.00%
	Supplemental Fire Insurance	3,107	3,243		2,013		3,524	3,600	600	20.00%
01- 4220- 30- 2341	Telephone	7,118	7,264	14,725	9,156	4,700	2,153	7,700	3,000	63.83%

Page 21 of 219

Acct Number Department 2017 Actual C018 Actual C			,	T				11/6/2020	FY22 Draft		
10. 1420 30. 2343 Internet					_	(unaudited)				FY22 v FY21	FY22 v FY21
10. 4220 30. 2850 Physicals, Alcohol and Drug Testings 4,872 2,202 2,060 877 2,500 0 0 0 0 1 0 0 0 0		Department		2018 Actual					-		
10. 4220 30. 2351, Vaccinations 0 0 0 0 0 1 0 0.00%			Ŭ	0	- u	_	,				
10. 4220 30. 2374 Custodiam 3.490 3.156 3.				-			2,500		-		
10. 4220						_	1			-	
10. 4220				,							
10. 4220. 40. 2412 Water 0		Electricty									
13.468 8.478 24.421 20.991 13.000 2.847 18.000 5.000 38.46% 10.4220 50.248 Equipment Repair & Maintenance 6.915 38.51 5.770 3.869 4.000 4.400 4.400 4.400 6.000 6.			· · · · · · · · · · · · · · · · · · ·	9,424	8,362						
10. 4220 - 40. 2430 Equipment Repair & Maintenance 6.915 3.851 5.770 3.869 4.000 4.484 4.000 0 0.00%				_			-				
10.1 4220 50.2560 10.00000 10.00000 10.00000 10.00000 10.00000 10.00000 10.00000 10.00000 10.000000 10.0000000000		·	· · · · · · · · · · · · · · · · · · ·				·				
1. 4220	1	Equipment Repair & Maintenance		,							
1. 4220		Dues & Subscriptions									
01- 4220- 60 - 2610 Protective Ciching 21,750 21,881 30,531 17,837 21,940 2,235 21,940 0 0.00% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Supplies - General						309	$\overline{}$	500	
01- 4220- 60- 2621 01- 4220- 60- 2621 01- 4220- 60- 2621 01- 4220- 60- 2624 01- 4220- 60- 2624 01- 4220- 60- 2625 01- 4220- 60- 2635 01- 4220- 60- 2635 01- 4220- 60- 2635 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2637 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2637 01- 4220- 60- 2638 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2637 01- 4220- 60- 2637 01- 4220- 60- 2638 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2636 01- 4220- 60- 2637 01- 4220- 60- 2637 01- 4220- 60- 2638 01- 4220- 60- 2638 01- 4220- 60- 2638 01- 4220- 60- 2638 01- 4220- 60- 2636 01- 4220- 60-	01- 4220- 60- 2615		2,259							0	
101 4220 60 2621 2018 2018 2018 2019 2018 2019 2018 2019 201	01- 4220- 60- 2616		21,750	21,881		17,837		2,235		0	
Color Algorithms Color	01- 4220- 60- 2620	Office Supplies		350		769	2,000			0	
O1	01- 4220- 60- 2621		2,063	3,435	3,793	6,100	3,466	4,867	3,466	0	0.00%
Color Colo	01- 4220- 60- 2624	Education and Prevention	0	0	1,499	1,368	1,500	0	1,500	0	0.00%
01- 4220- 60 - 2636 Diesel Fuel 3,580 3,793 3,104 2,908 4,399 664 4,399 0 0 0,00% 01- 4220- 60 - 2652 Ricathing Apparatus 25,198 26,534 17,241 23,858 26,500 0 25,000 -1,500 -1,500 -5,666% 01- 4220- 60 - 2653 Tools & Equipment 12,251 14,431 10,148 14,503 15,000 4,212 15,000 0 0,00% 01- 4220- 60 - 2654 Tires 2,522 2,059 0 0 0 0 0 0 0 0 0 01- 4220- 80 - 2676 Equipment Lease Payment 0 0 0 0 0 0 0 0 0	01- 4220- 60- 2625	Postage	218	296	289	184	300	127	300	0	0.00%
01 4220 60 2651 Breathing Apparatus 25,198 26,343 17,241 23,858 26,500 0 25,000 0 -1,500 -5.66% Color 4220 60 2653 Color 2654 Color 2654 Color 2654 Color 2654 Color 2654 Color 2655 C	01- 4220- 60- 2635	Gasoline	1,736	2,924	3,687	2,860	3,952	738	3,700	-252	-6.38%
1	01- 4220- 60- 2636	Diesel Fuel	3,580	3,793	3,104	2,908	4,399	664	4,399	0	0.00%
101 4220 60 2654 Tools & Equipment 12,251 14,431 10,148 14,503 15,000 4,212 15,000 0 0.00% 1 (220 80 2762 20) 20 20 20 20 20 20	01- 4220- 60- 2651	Breathing Apparatus	25,198	26,343	17,241	23,858	26,500	0	25,000	-1,500	-5.66%
O1	01- 4220- 60- 2652	Radios And Pagers	5,761	7,672	8,361	2,963	8,000	0	8,000	0	0.00%
1. 4220- 80- 2762 Equipment Lease Payment 0 0 0 0 0 0 0 0 0	01- 4220- 60- 2653	Tools & Equipment	12,251	14,431	10,148	14,503	15,000	4,212	15,000	0	0.00%
O1- 4220- 80- 2820 Mileage	01- 4220- 60- 2654	Tires	2,522	2,059	0	0	3,000	0	3,000	0	0.00%
TOTAL FIRE	01- 4220- 80- 2762	Equipment Lease Payment	0	0	0	0	0	0	1,273	1,273	New Line
Act Number CodeRed Software	01- 4220- 80- 2820	Mileage	-432	0	0	0	500	0	300	-200	-40.00%
O1- 4290- 50- 2560 CodeRed Software 7,055 8,500 8,500 8,500 8,500 8,500 8,500 0 1 0 0 0 0 0 0 0		TOTAL FIRE	592,300	506,116	621,630	591,361	685,840	175,418	687,894	2,054	0.30%
O1- 4290- 50- 2560 CodeRed Software 7,055 8,500 8,500 8,500 8,500 8,500 8,500 0 1 0 0 0 0 0 0 0	A set Nivershee	I=	2047 A -+	2010 4	2010 4 -11	EV20 A -t	EV24 Davidson	EV24 A storel	EV22 Damest	Maniana a A	\/i0/
O1- 4290- 70- 2740 New Equipment O O O O O O O O O										-	
TOTAL EMERGENCY MANAGEMENT 7,055 8,500 8,500 8,500 8,501 8,500 8,500 8,501 8,500				8,500	8,500		8,500		8,500		
Acct Number Public Safety Communications 2017 Actual 2018 Actual 2019 Actual FY20 Actual FY21 Budget FY21 Actual FY22 Request Variance \$ Variance \$ 01- 4299- 10- 1110 Full Time Wages 219,677 227,051 241,162 219,818 255,897 82,253 248,893 -7,004 -2.74% 01- 4299- 10- 1115 Part Time Wages 14,774 23,359 17,969 23,355 19,063 7,690 20,552 1,489 7.81% 01- 4299- 10- 1140 Overtime 15,028 15,329 16,155 19,612 17,000 5,347 21,128 4,128 24.28% 01- 4299- 10- 1210 Health Insurance 92,420 94,566 98,673 102,714 116,190 46,384 140,635 24,445 21,04% 01- 4299- 10- 1220 Bocial Security 15,759 17,669 18,357 16,590 18,389 5,663 18,047 -342 -1.86% 01- 4299- 10- 1220 Medicare 3,685 4,122 4,293 3,880			Ŭ	0	0 500	ű	1	ů	1 2 7 2 1		
01- 4299- 10- 1110 Full Time Wages 219,677 227,051 241,162 219,818 255,897 82,253 248,893 -7,004 -2.74% 01- 4299- 10- 1115 Part Time Wages 14,774 23,359 17,969 23,355 19,063 7,690 20,552 1,489 7.81% 01- 4299- 10- 1140 Overtime 15,028 15,329 16,155 19,612 17,000 5,347 21,128 4,128 24,28% 01- 4299- 10- 1210 Health Insurance 92,420 94,566 98,673 102,714 116,190 46,384 140,635 24,445 21,04% 01- 4299- 10- 1210 Dental Insurance 5,138 5,319 5,907 4,824 6,137 1,893 2,611 -3,526 -57,45% 01- 4299- 10- 1220 Social Security 15,759 17,669 18,357 16,590 18,389 5,663 18,047 -342 -1.86% 01- 4299- 10- 1225 Medicare 3,685 4,122 4,293 3,880 4,301 1,324 4,221 <th>TOTAL EN</th> <th>MERGENCY MANAGEMENT</th> <th>7,055</th> <th>8,500</th> <th>8,500</th> <th>8,500</th> <th>8,501</th> <th>8,500</th> <th>8,501</th> <th>0</th> <th>0.00%</th>	TOTAL EN	MERGENCY MANAGEMENT	7,055	8,500	8,500	8,500	8,501	8,500	8,501	0	0.00%
01- 4299- 10- 1110 Full Time Wages 219,677 227,051 241,162 219,818 255,897 82,253 248,893 -7,004 -2.74% 01- 4299- 10- 1115 Part Time Wages 14,774 23,359 17,969 23,355 19,063 7,690 20,552 1,489 7.81% 01- 4299- 10- 1210 Overtime 15,028 15,329 16,155 19,612 17,000 5,347 21,128 4,128 24.28% 01- 4299- 10- 1210 Health Insurance 92,420 94,566 98,673 102,714 116,190 46,384 140,635 24,445 21.04% 01- 4299- 10- 1220 Social Security 15,759 17,669 18,357 16,590 18,389 5,663 18,047 -342 -1.86% 01- 4299- 10- 1225 Medicare 3,685 4,122 4,293 3,880 4,301 1,324 4,221 -80 -1.86% 01- 4299- 10- 1230 Deferred Compensation 10,695 10,831 11,557 8,723 14,074 2,770 8,69	Acct Number	Public Safety Communications	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4299- 10- 1140 Overtime 15,028 15,329 16,155 19,612 17,000 5,347 21,128 4,128 24.28% 01- 4299- 10- 1210 Health Insurance 92,420 94,566 98,673 102,714 116,190 46,384 140,635 24,445 21.04% 01- 4299- 10- 1211 Dental Insurance 5,138 5,319 5,907 4,824 6,137 1,893 2,611 -3,526 -57.45% 01- 4299- 10- 1220 Social Security 15,759 17,669 18,357 16,590 18,389 5,663 18,047 -342 -1.86% 01- 4299- 10- 1225 Medicare 3,685 4,122 4,293 3,880 4,301 1,324 4,221 -80 -1.86% 01- 4299- 10- 1230 Deferred Compensation 10,695 10,831 11,557 8,723 14,074 2,770 8,693	01- 4299- 10- 1110	Full Time Wages	219,677	227,051	241,162	219,818	255,897	82,253	248,893	-7,004	-2.74%
01- 4299- 10- 1210 Health Insurance 92,420 94,566 98,673 102,714 116,190 46,384 140,635 24,445 21.04% 01- 4299- 10- 1211 Dental Insurance 5,138 5,319 5,907 4,824 6,137 1,893 2,611 -3,526 -57.45% 01- 4299- 10- 1220 Social Security 15,759 17,669 18,357 16,590 18,389 5,663 18,047 -342 -1.86% 01- 4299- 10- 1225 Medicare 3,685 4,122 4,293 3,880 4,301 1,324 4,221 -80 -1.86% 01- 4299- 10- 1230 Deferred Compensation 10,695 10,831 11,557 8,723 14,074 2,770 8,693 -5,381 -38.23% 01- 4299- 10- 1266 Sick Leave Incentive 1,728 3,259 2,409 4,333 3,332 487 3,332 0 -800 -61.54% 01- 4299- 10- 1290 Longevity 0 500 1,253 1,281 1,300 0 0	01- 4299- 10- 1115	Part Time Wages	14,774	23,359	17,969	23,355	19,063	7,690	20,552	1,489	7.81%
01- 4299- 10- 1211 Dental Insurance 5,138 5,319 5,907 4,824 6,137 1,893 2,611 -3,526 -57.45% 01- 4299- 10- 1220 Social Security 15,759 17,669 18,357 16,590 18,389 5,663 18,047 -342 -1.86% 01- 4299- 10- 1225 Medicare 3,685 4,122 4,293 3,880 4,301 1,324 4,221 -80 -1.86% 01- 4299- 10- 1230 Deferred Compensation 10,695 10,831 11,557 8,723 14,074 2,770 8,693 -5,381 -38.23% 01- 4299- 10- 1266 Sick Leave Incentive 1,728 3,259 2,409 4,333 3,332 487 3,332 0 -800 -61.54% 01- 4299- 10- 1290 Longevity 0 500 1,253 1,281 1,300 0 500 -800 -61.54% 01- 4299- 10- 1294 Educat & Training/Prof Dev. 1,720 0 425 0 1,500 0 -1,500 -1,	01- 4299- 10- 1140	Overtime	15,028	15,329	16,155	19,612	17,000	5,347	21,128	4,128	24.28%
01- 4299- 10- 1211 Dental Insurance 5,138 5,319 5,907 4,824 6,137 1,893 2,611 -3,526 -57.45% 01- 4299- 10- 1220 Social Security 15,759 17,669 18,357 16,590 18,389 5,663 18,047 -342 -1.86% 01- 4299- 10- 1225 Medicare 3,685 4,122 4,293 3,880 4,301 1,324 4,221 -80 -1.86% 01- 4299- 10- 1230 Deferred Compensation 10,695 10,831 11,557 8,723 14,074 2,770 8,693 -5,381 -38.23% 01- 4299- 10- 1266 Sick Leave Incentive 1,728 3,259 2,409 4,333 3,332 487 3,332 0 -800 -61.54% 01- 4299- 10- 1290 Longevity 0 500 1,253 1,281 1,300 0 500 -800 -61.54% 01- 4299- 10- 1294 Educat & Training/Prof Dev. 1,720 0 425 0 1,500 0 -1,500 -1,	01- 4299- 10- 1210	Health Insurance	92,420	94,566	98,673	102,714	116,190	46,384	140,635	24,445	21.04%
01- 4299- 10- 1225 Medicare 3,685 4,122 4,293 3,880 4,301 1,324 4,221 -80 -1.86% 01- 4299- 10- 1230 Deferred Compensation 10,695 10,831 11,557 8,723 14,074 2,770 8,693 -5,381 -38.23% 01- 4299- 10- 1266 Sick Leave Incentive 1,728 3,259 2,409 4,333 3,332 487 3,332 0 -800 -61.54% 01- 4299- 10- 1290 Longevity 0 500 1,253 1,281 1,300 0 500 -800 -61.54% 01- 4299- 20- 1294 Educat & Training/Prof Dev. 1,720 0 425 0 1,500 0 0 -1,500 -100.00%											-57.45%
01- 4299- 10- 1230 Deferred Compensation 10,695 10,831 11,557 8,723 14,074 2,770 8,693 -5,381 -38.23% 01- 4299- 10- 1266 Sick Leave Incentive 1,728 3,259 2,409 4,333 3,332 487 3,332 0 -800 -61.54% 01- 4299- 10- 1290 Longevity 0 500 1,253 1,281 1,300 0 500 -800 -61.54% 01- 4299- 20- 1294 Educat & Training/Prof Dev. 1,720 0 425 0 1,500 0 0 -1,500 -100.00%	01- 4299- 10- 1220	Social Security	15,759	17,669	18,357	16,590	18,389	5,663	18,047	-342	-1.86%
01- 4299- 10- 1230 Deferred Compensation 10,695 10,831 11,557 8,723 14,074 2,770 8,693 -5,381 -38.23% 01- 4299- 10- 1266 Sick Leave Incentive 1,728 3,259 2,409 4,333 3,332 487 3,332 0 -800 -61.54% 01- 4299- 10- 1290 Longevity 0 500 1,253 1,281 1,300 0 500 -800 -61.54% 01- 4299- 20- 1294 Educat & Training/Prof Dev. 1,720 0 425 0 1,500 0 0 -1,500 -100.00%				4,122	4,293					-80	
01- 4299- 10- 1266 Sick Leave Incentive 1,728 3,259 2,409 4,333 3,332 487 3,332 0 0.00% 01- 4299- 10- 1290 Longevity 0 500 1,253 1,281 1,300 0 500 -800 -61.54% 01- 4299- 20- 1294 Educat & Training/Prof Dev. 1,720 0 425 0 1,500 0 0 -1,500 -100.00%										-5,381	
01- 4299- 10- 1290 Longevity 0 500 1,253 1,281 1,300 0 500 -800 -61.54% 01- 4299- 20- 1294 Educat & Training/Prof Dev. 1,720 0 425 0 1,500 0 0 -1,500 -100.00%		·	· · · · · · · · · · · · · · · · · · ·	3,259			3,332				
01- 4299- 20- 1294 Educat & Training/Prof Dev. 1,720 0 425 0 1,500 0 0 -1,500 -100.00%			<u> </u>							-800	
		<u> </u>					,				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		-						_	-		
01- 4299- 30- 2343 Internet Service 0 0 0 0 2,500 486 3,000 500 20.00%	1	· ·		-							
01- 4299- 30- 2350 Physicals, Alcohol And Drug Testings 125 525 0 325 750 0 750 0 0 0 0.00%				_					$\overline{}$		

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					(unaudited)				FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget		#2	Variance \$	Variance %
01- 4299- 30- 2430	Equipment Repair & Maintenance	0	0	0	0	1,250	955	1,250	0	0.00%
01- 4299- 40- 2425	Vehicle Repairs - Public Safety	1,210	757		900	0	0	0	0	0.00%
01- 4299- 40- 2440	Equipment Rental	0	0		0	0	0	1,295	1,295	New Line
01- 4299- 50- 2560	Dues & Subscription	331	331	331	339	350	345	350	0	0.00%
01- 4299- 50- 2565	Software Licenses	0	0		0	7,500	5,719	7,500	0	0.00%
01- 4299- 60- 2615	Uniforms	1,264	1,752		831	1,700	590	1,700	0	0.00%
01- 4299- 60- 2620	Office Supplies	313	111	328	17	500	42	500	0	0.00%
01- 4299- 60- 2621	Computer Equipment	11,490	8,498	+	9,802	2,500	668	2,500	0	0.00%
01- 4299- 60- 2625	Postage	0	0		0	50	0	50	0	0.00%
01- 4299- 60- 2690	Misc. Supplies	132	50		0	0	0	0	0	0.00%
01- 4299- 70- 2740	New Equipment Capital	750	0	/	485	0	0	0	0	0.00%
01- 4299- 80- 2612	Equipment Purchase	0		<u> </u>	0	1,000	190	1,000	0	0.00%
	Mileage	0	0	Ů	0	1	0	1	0	0.00%
TOTAL PUBLI	IC SAFETY COMMUNICATIONS	400,876	420,531	438,636	426,635	480,784	164,700	494,508	13,724	2.85%
Acct Number	Public Works Administration	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4311- 10- 1110	Full Time Wages	272,220	267,275	+	199,609	245,556	79,438	235,498	-10,058	-4.10%
01- 4311- 10- 1115	Part Time Wages	12,944	15,905		20,706	19,933	7,581	27,230	7,297	36.61%
01- 4311- 10- 1116	Wages-Other-Stormwater DPW	7,380	12,651	19,328	8,684	14,790	0	14,419	-371	-2.51%
01- 4311- 10- 1140	Overtime	13,396	13,513	1,429	793	1,020	125	1,045	25	2.45%
01- 4311- 10- 1210	Health Insurance	44,314	43,032	20,919	31,110	53,813	11,149	32,209	-21,604	-40.15%
01- 4311- 10- 1211	Dental Insurance	3,326	3,185		3,712	1,235	1,397	3,499	2,264	183.32%
01- 4311- 10- 1220	Social Security	20,352	20,638		16,274	17,441	6,261	17,295	-146	-0.84%
01- 4311- 10- 1225	Medicare	4,760	4,822	3,009	3,806	4,079	1,464	4,045	-34	-0.83%
01- 4311- 10- 1230	Deferred Compensation	13,648	11,879		11,009	13,506	4,369	12,952	-554	-4.10%
01- 4311- 10- 1266	Sick Leave Incentive	5,577	6,703	2,400	5,048	4,320	3,514	4,320	0	0.00%
01- 4311- 10- 1290	Longevity	2,500	2,547	500	750	750		750	0	0.00%
01- 4311- 20- 1294	Educat & Training/Prof Dev.	714	2,365	2,653	1,190	3,000	720	3,000	0	0.00%
01- 4311- 30- 2310	Engineering	45,396	45,205	7,200	7,828	5,000	0	7,500	2,500	50.00%
01- 4311- 30- 2341	Telephone	8,307	8,394	11,653	12,571	4,000	1,236	5,500	1,500	37.50%
01- 4311- 30- 2343	Internet	0	0	0	0	3,800	761	3,500	-300	-7.89%
01- 4311- 30- 2374	Custodian	2,661	2,210	2,210	2,553	2,400	510	2,600	200	8.33%
01- 4311- 30- 2396	Storm Water II Projects	2,714	3,208	2,138	2,195	2,500	0	2,500	0	0.00%
01- 4311- 40- 2410	Electricity	0	0	0	0	0	0	12,500	12,500	New Line
01- 4311- 40- 2411	Heat	2,426	3,805	7,995	3,802	7,500	139	7,500	0	0.00%
01- 4311- 40- 2412	Water	0	0	0	0	0	0	1,068	1,068	New Line
01- 4311- 40- 2430	Equipment Repair & Maintenance	7,561	8,170	11,066	14,803	7,500	2,242	9,000	1,500	20.00%
01- 4311- 50- 2551		447	2,274		1,095	2,000		1,500	-500	-25.00%
	Dues & Subscriptions	605	776		1,864	2,100	3,509	3,000	900	42.86%
01- 4311- 60- 2620	Office Supplies	3,798	2,796	3,434	4,630	3,000	1,561	3,000	0	0.00%
01- 4311- 60- 2621		0	0	0	5,666	1,500	5,000	2,000	500	33.33%
	Postage	304	189	1,783	382	200	17	300	100	50.00%
1	Furniture Fixtures Office Eq.	432	692		789	1,000	1,038	1,500	500	50.00%
01- 4311- 80- 2820		16	0	409	0	1	0	1	0	0.00%
	PUBLIC WORKS ADMIN	475,798	482,234	294,395	360,870	421,944	132,032	419,231	-2,713	-0.64%
Acct Number	Department of Public Works	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %

							11/6/2020	FY22 Draft	<u></u>	
					(unaudited)				FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual		2019 Actual	FY20 Actual	FY21 Budget		#2	Variance \$	Variance %
	Full Time Wages	427,583	415,700		460,147	562,140	181,753	545,854	-16,286	-2.90%
01- 4312- 10- 1115	Part Time Wages	50,969	46,613	51,925	38,852	52,826	10,375	56,172	3,346	6.33%
01- 4312- 10- 1140	Overtime	69,332	76,518		73,509	91,135	4,156	91,987	852	0.93%
01- 4312- 10- 1210	Health Insurance	138,686	160,804	184,490	176,235	176,422	69,531	202,231	25,809	14.63%
01- 4312- 10- 1211	Dental Insurance	8,422	9,363		9,532	10,405	3,595	7,762	-2,643	-25.40%
01- 4312- 10- 1220	Social Security	34,044	34,547	39,528	35,728	44,266	12,273	43,434	-832	-1.88%
01- 4312- 10- 1225	Medicare	7,964	8,061	9,245	8,356	10,354	2,870	10,157	-197	-1.90%
01- 4312- 10- 1230	Deferred Compensation	18,063	18,828	21,912	22,314	30,918	8,283	25,384	-5,534	-17.90%
01- 4312- 10- 1266	Sick Leave Incentive	1,865	1,056		1,769	2,860	873	2,860	0	0.00%
01- 4312- 10- 1290	Longevity	4,000	4,208		4,250	5,000	0	6,500	1,500	30.00%
01- 4312- 30- 2350	Physicals, Alcohol and Drug Testings	664	1,180		2,809	1,400	278	2,800	1,400	100.00%
01- 4312- 40- 2425	Vehicle Repairs & Maintenance	40,533	93,350		81,219	81,000	25,392	85,000	4,000	4.94%
01- 4312- 40- 2429	Radio Repairs	1,728	538	571	372	1,200	888	1,200	0	0.00%
01- 4312- 40- 2430	Equipment Repair & Maintenance	38,778	63,998	49,210	50,376	55,000	31,457	57,000	2,000	3.64%
01- 4312- 40- 2431	Facility Maintenance/Repairs	1,745	1,573	2,578	928	2,800	1,016	2,000	-800	-28.57%
01- 4312- 40- 2435	Fuel Tank Apron	92	0	0	0	1	0	1	0	0.00%
01- 4312- 40- 2443	Pennichuck Water Main Assessment	197,488	212,831	228,887	236,588	284,938	59,113	300,000	15,062	5.29%
01- 4312- 40- 2450	Line Stripe Roads	19,186	14,708	5,257	17,960	18,000	0	29,000	11,000	61.11%
01- 4312- 40- 2451	Outside Hire	69,706	86,629	106,192	99,924	76,000	10,468	90,000	14,000	18.42%
01- 4312- 40- 2452	Equipment Lease/Rental Payments	1,195	10,544	7,710	6,195	6,000	339	7,000	1,000	16.67%
01- 4312- 40- 2453	Fuel Tank Testing	425	2,014	0	1,015	350	0	1,100	750	214.29%
01- 4312- 40- 2461	Street Sweeping	11,450		12,760	6,142	12,000	0	7,000	-5,000	-41.67%
01- 4312- 40- 2462	Drainage	12,061	11,611	93,421	,	0	0	0	0	0.00%
01- 4312- 40- 2463	Catch Basin	22,386	39,523	25,048	27,616	25,000	25	12,500	-12,500	-50.00%
01- 4312- 40- 2470	Tree Care	16,550	12,815	7,321	6,700	15,000	6,000	15,000	0	0.00%
01- 4312- 60- 2610	Supplies - General	33,679	30,778		32,688	31,000	9,576	33,000	2,000	6.45%
01- 4312- 60- 2615	Uniforms	15,846	16,822	18,501	18,433	18,500	5,261	19,500	1,000	5.41%
01- 4312- 60- 2620	Safety Equipment/Protective Clothing	7,823	9,562	8,855	7,930	9,000	2,593	9,000	0	0.00%
01- 4312- 60- 2626	Oil & Grease	3,969	8,415	5,675	6,918	5,500	2,282	6,000	500	9.09%
01- 4312- 60- 2635	Gasoline	11,636	12,661	15,045	12,326	14,999	3,515	14,999	0	0.00%
01- 4312- 60- 2636	Diesel Fuel	39,968	54,704	37,580	37,642	55,418	5,829	50,000	-5,418	-9.78%
01- 4312- 60- 2653	Tools	2,884	5,214	4,925	11,049	5,000	2,699	7,500	2,500	50.00%
01- 4312- 60- 2654	Tires	9,643	13,853	3,234	4,986	6,000	1,051	6,000	0	0.00%
01- 4312- 60- 2662	Salt	146,172	138,887	106,536	91,586	110,000	19,829	120,000	10,000	9.09%
01- 4312- 60- 2663	Sand	18,106	24,521	53,424	11,219	25,000	0	10,000	-15,000	-60.00%
1	Gravel	20,592	12,976		6,287	20,000	1,468		-8,000	-40.00%
01- 4312- 60- 2666		28,880	10,614		15,878	27,000	1,815	27,000	0	0.00%
1	Cold Patch	344	10,014	817	2,778	1,000	0	2,500	1,500	150.00%
		8,000	0		0	0	0	2,300	0	0.00%
01- 4312- 60- 2684	Crack Sealing Guardrails	-160	20,135		2,195	7,000	0	7,000	0	0.00%
01- 4312- 60- 2687		7,808	6,607	9,089	9,957	10,000	2,836		1,000	10.00%
	Signs Read Maintenance (Het Ten)				,			11,000		
	Road Maintenance (Hot Top)	279,718	9,573		407,089	100,000	29,576	100,000	100,000	0.00%
01- 4312- 70- 2735		1,250			1,233,324	1,200,000	464,158	1,300,000	100,000	8.33%
	New Equipment Capital	13,237	13,510		153,483	10,000	147,170	10,000	202.500	0.00%
01- 4312- 70- 2762		195,941	221,070		210,732	250,000	69,142	46,500	-203,500	-81.40%
IOIALD	EPT. OF PUBLIC WORKS	2,040,250	3,269,279	3,060,440	3,645,037	3,470,432	1,197,484	3,393,941	-76,491	-2.20%

Page 24 of 219

							11/6/2020	FY22 Draft		
					(unaudited)				FY22 v FY21	FY22 v FY21
	Department	2017 Actual				FY21 Budget		#2	Variance \$	Variance %
	Street Lighting	2017 Actual	2018 Actual		FY20 Actual	FY21 Budget		FY22 Request	Variance \$	Variance %
	General Street Lighting	20,500	20,120	21,268	22,453	23,607	5,437	23,607	0	0.00%
	Warning Lights	2,408	2,311	2,038	2,313	2,300	597	2,200	-100	-4.35%
	Traffic Signals	1,191	1,088	1,228	1,257	1,443	313	1,300	-143	-9.91%
TOTA	AL STREET LIGHTING	24,098	23,520	24,534	26,023	27,350	6,347	27,107	-243	-0.89%
Acct Number	Souhegan Regional Landfill	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4232- 30- 2307	Souhegan Regional Landfill	325,715	324,551	331,131	438,589	391,579	90,344	411,000	19,421	4.96%
TOTAL SOUP	HEGAN REGIONAL LANDFILL	325,715	324,551	331,131	438,589	391,579	90,344	411,000	19,421	4.96%
Acct Number	Landfill Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
	Full Time Wages	49,004	51,624	50,799	43,072	44,554	15,258	45,011	457	1.03%
	Part Time Wages	69,411	77,840	75,870	69,747	81,364	24,713	83,602	2,238	2.75%
01- 4324- 10- 1140	Overtime	3,849	1,106	2,010	8,256	3,010	1,364	3,668	658	21.86%
01- 4324- 10- 1210	Health Insurance	19,137	16,311	20,217	32,496	22,259	12,310	34,202	11,943	53.65%
	Dental Insurance	975	866	1,098	1,753	876	630	1,749	873	99.66%
01- 4324- 10- 1220	Social Security	8,270	8,201	8,030	7,301	8,086	2,474	8,249	163	2.02%
01- 4324- 10- 1225	Medicare	1,934	1,916	1,878	1,707	1,891	579	1,929	38	2.01%
01- 4324- 10- 1230	Deferred Compensation	2,763	2,635	2,474	0	2,451	0	0	-2,451	-100.00%
	Sick Leave Incentive	312	690	508	1,553	727	425	727	0	0.00%
01- 4324- 10- 1290	Longevity	750	750	750	0	750	0	750	0	0.00%
01- 4324- 20- 1294	Educat & Training/Prof Dev.	734	450	400	200	500	0	500	0	0.00%
01- 4324- 30- 2341	Telephone	1,185	2,678	1,215	2,812	1,250	334	1,250	0	0.00%
01- 4324- 30- 2343	Internet	0	0	0	0	2,400	1,724	2,400	0	0.00%
01- 4324- 40- 2410	Electricity - Landfill	6,008	6,650	6,418	7,151	7,381	1,494	7,866	485	6.57%
01- 4324- 40- 2412	Water	567	576	714	667	750	298	750	0	0.00%
01- 4324- 40- 2420	Waste Disposal	81,837	73,420	87,084	96,447	91,500	27,937	97,000	5,500	6.01%
01- 4324- 40- 2431	Facility Maintenance & Repairs	2,411	402	2,267	1,365	3,850	2,450	3,850	0	0.00%
01- 4324- 40- 2451	Outside Hire	12,377	872	9,753	2,156	11,000	633	11,000	0	0.00%
01- 4324- 40- 2452	Scale Maintenance	340	1,322	755	1,442	0	0	0	0	0.00%
	Advertising	0	0	0	0	1	0	1	0	0.00%
01- 4324- 50- 2560	Solid Waste Reg. Plan Dues	7,099	7,099	7,431	8,175	7,700	9,006	8,400	700	9.09%
01- 4324- 50- 2561	Credit Card Fees and Expenses	2,270	2,616	997	2,652	1,700	600	2,700	1,000	58.82%
01- 4324- 50- 2563	Weighmaster Licenses	0	0	465	300	600	0	600	0	0.00%
01- 4324- 60- 2664	Landfill Waste Oil	1,329	3,319	413	2,959	1,882	2,654	2,500	618	32.84%
	Signs - Landfill	176	462	0	21	850	958	950	100	11.76%
01- 4324- 60- 2688		1,141	1,830	1,048	1,112	1,500	342	1,500	0	0.00%
01- 4324- 60- 2690	Miscellaneous	2,497	1,444	634	897	0	688	0	0	0.00%
TOTAL I	ANDFILL DEPARTMENT	276,375	265,078	283,229	294,239	298,832	106,869	321,154	22,322	7.47%
Acct Number	Septic	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4326- 30- 2341		0	0	0	0	10,000	2,194	10,000	0	0.00%
01- 4326- 30- 2343	·	0	0	0	0	9,000	537	9,000	0	0.00%
01- 4326- 30- 2444		0	0	0	0	4,800	0	4,800	0	0.00%
01- 4326- 40- 2344		0	0			4,800	0	4,800	0	0.00%
01- 4326- 40- 2410		0	0	0	0	9,000	1,746	9,000	0	0.00%
	Equipment Repair & Maintenance	0	0	0	0	4,500	3,000	4,500	0	0.00%

Act Number Comparison Com								11/6/2020	FY22 Draft		
01- 4326-80 - 2612 Euglement Purchase 0 0 0 0 0 5,000 0 4,300 0 0 0 0 0 0 0 0 0						(unaudited)				FY22 v FY21	
01- 4326- 80- 2871 Babbosic Lake Miss. Administration 0 0 0 0 0 4,500 0 0 4,500 0 0 0.00% 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	#2	Variance \$	Variance %
1.4326 89 1611 Depreciation - Septic Phase 1		Equipment Purchase	0	0	0	0	1	0	1	0	0.00%
01. 4326-80-1612 Depreciation - Septic Phase 2 0 0 0 0 3,187 0 3,187 0 0.00%	01- 4326- 80-*2821	Babbosic Lake Misc. Administration	0	0	0	0	4,500	0	4,500	0	0.00%
10.1 4326 - 80 - 1613 Depreciation - Septic Phase 3 0 0 0 0 0 4,347 0 4,347 0 0.00%	01- 4326- 80-1611	Depreciation - Septic Phase 1	0	0	0	0	1,403	0	1,403	0	0.00%
10-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	01- 4326- 80-1612	Depreciation - Septic Phase 2	0	0	0	0	3,187	0	3,187	0	0.00%
Act Number Health Administration 2017 Actual 2018 Actual 2019 Actual 720 Actual 721 Actual 721 Actual 722 Actual 72	01- 4326- 80-1613	Depreciation - Septic Phase 3	0	0	0	0	4,347	0	4,347	0	0.00%
Acct Number Health Administration 2017 Actual 2018 Actual 2019 Actual 720 Actual 720 Actual 721 Budget 721 Actual 722 Request 722 Request 723 Requ	01- 4326- 80- 1614	Depreciation - Septic Phase 4	0	0	0	0	4,818	0	4,818	0	0.00%
10. 4411 - 10 - 1115 Health Officer Silpend 2,000 1,913 1,913 2,000 2,000 692 2,000 0 0 0 0 0 0 0 0 0	TOTAL	SEPTIC DEPARTMENT	0	0	0	0	60,356	7,477	60,356	0	0.00%
10. 4411 - 10 - 1115 Health Officer Silpend 2,000 1,913 1,913 2,000 2,000 692 2,000 0 0 0 0 0 0 0 0 0	Acct Number	Health Administration	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
10.1 4411- 10- 1210 Health Insurance 536 520 292 0 0 0 0 0 0 0 0 0										\vdash	
1. 4411- 10- 1211 Dental insurance 32 31 16 0 0 0 0 0 0 0 0 0	1	'	· · · · · · · · · · · · · · · · · · ·	-			-				
1. 4411- 10- 1225 Medicare 28 26 27 26 29 9 29 0.00%						0	0	-			
11- 10- 1225 Medicare 28 26 27 26 29 9 29 29 0.00%						_	127				
101 1411 10 1230		,							_	$\overline{}$	
14411- 20-1294 Educat & Training/Prof Dev. 0 0 86 0 1 0 1 0 0 0 0 0 0											
1. 4411 60 2610	1		0	0	86	0	1		1	0	
101 4411- 80- 2820 Mileage 0	1		0	0	-	0	1		-	0	
TOTAL HEALTH ADMINISTRATION 2,714 2,604 2,447 2,140 2,159 772 2,156 3 -0.14%			0	0	0	0	1		-	0	
101			2,714	2,604	2,447	2,140	2,159	_	2,156		
101	A cet Number	A minus of Countries	2017 Actual	2010 Actual	2010 Actual	EV20 Actual	FV21 Budget	EV21 Actual	EV22 Boguest	Variance ¢	Variance 9/
01- 4414- 60- 2619 O1- 4414- 80- 2811 Kennel Fees 200 200 200 200 200 200 0			-		 		rtzi buuget		F122 Request	\vdash	
101 4414 80 2811 Kennel Fees 200 200 200 200 200 200 0				ŭ		ű	100		100		
TOTAL ANIMAL CONTROL 400 400 400 400 401 401 401		_						_			
Act Number Health & Human SRVC Agencies 2017 Actual 2018 Actual 2019 Actual 5720 Actual 5721 Budget 5721 Actual 5722 Request 5722 Reques		ļ.							-	\vdash	
01- 4415- 30- 2399 Health Agencies and Hospitals 45,000 45,000 45,000 50,000 5	1012	AL ANIMAL CONTROL	400	400	400	400			401	U	0.00%
TOTAL HEALTH & HUMAN SERVICE AGENCIES 45,000 45,000 45,000 50,000					 						
Act Number Direct Assistance (Welfare) 2017 Actual 2018 Actual FY20 Actual FY21 Budget FY21 Actual FY22 Request Variance \$ Variance \$ Variance \$ 0.00% 0.00			<u> </u>			-		_		\vdash	
O1- 4442- 10- 1110	TOTAL HEALTH	I & HUMAN SERVICE AGENCIES	45,000	45,000	45,000	50,000	50,000	50,000	50,000	0	0.00%
O1- 4442- 10- 1110	Acct Number	Direct Assistance (Welfare)	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
O1- 4442- 10- 1220 Social Security 133 26 0 0 0 1 0 0 1 0 0 1 0 0	01- 4442- 10- 1110		2,145	413	0	0	1		1	0	0.00%
Medicare 31 6 0 0 1 0 1 0 0.0% 01- 4442- 40- 2441 Rent, WGA 1,500 0 10,940 8,450 12,070 330 12,070 0 0.00% 01- 4442- 60- 2627 Utilities, WGA 870 0 565 0 1,500 0 1,500 0	01- 4442- 10- 1220			26	0	0	1	0	1	0	0.00%
01- 4442- 60- 2627 Utilities, WGA 870 0 565 0 1,500 0 1,500 0 1,500 0 0.00% 01- 4442- 60- 2629 Medical - WGA 0	01- 4442- 10- 1225	•	31	6	0	0	1	0	1	0	0.00%
01- 4442- 60- 2629 Medical - WGA 0 <th< td=""><td>01- 4442- 40- 2441</td><td>Rent, WGA</td><td>1,500</td><td>0</td><td>10,940</td><td>8,450</td><td>12,070</td><td>330</td><td>12,070</td><td>0</td><td>0.00%</td></th<>	01- 4442- 40- 2441	Rent, WGA	1,500	0	10,940	8,450	12,070	330	12,070	0	0.00%
01- 4442- 60- 2631 Food Supplies WGA 0 0 0 0 0 1 0 1 0 0.0% 01- 4442- 60- 2639 Other Charges WGA 99 750 43 2,414 750 0 750 750 0 0 0 0 0 1 0 1 0 1 0<	01- 4442- 60- 2627	Utilities, WGA	870	0	565	0	1,500	0	1,500	0	0.00%
01- 4442- 60- 2699 Other Charges WGA 99 750 43 2,414 750 0 750 0 0.00% 01- 4442- 80- 2890 General Assistance 0 0 0 0 1 0 1 0 1 0<	01- 4442- 60- 2629	Medical - WGA	0	0	0	0	1	0	1	0	0.00%
01- 4442- 60- 2699 Other Charges WGA 99 750 43 2,414 750 0 750 0 0.00% 01- 4442- 80- 2890 General Assistance 0 0 0 0 1 0 1 0 1 0<	01- 4442- 60- 2631	Food Supplies WGA	0	0	0	0	1	0	1	0	0.00%
TOTAL DIRECT ASSISTANCE			99	750	43	2,414	750			0	0.00%
Acct Number Recreation Department 2017 Actual 2018 Actual 2019 Actual FY20 Actual FY21 Budget FY21 Actual FY22 Request Variance \$ Variance \$	01- 4442- 80- 2890	General Assistance	0	0	0	0	1	0	1	0	0.00%
	TOTAL	DIRECT ASSISTANCE	4,778	1,194	11,548	10,864	14,326	330	14,326	0	0.00%
	Acct Number	Recreation Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
10- 10-0 -0		·									
· · · · · · · · · · · · · · · · · · ·	01- 4520- 10- 1112										
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Acct Number	Department	2017 Actual		2019 Actual		FY21 Budget		#2	Variance \$	Variance %
01- 4520- 10- 1211	Dental Insurance	3,646	3,730	3,836	4,722	4,418	1,277	3,599	-819	-18.54%
01- 4520- 10- 1220	Social Security	16,446	16,198	16,280	17,077	15,664	6,407	15,976	312	1.99%
01- 4520- 10- 1225	Medicare	3,846	3,779	3,811	3,994	3,663	1,498	3,737	74	2.02%
01- 4520- 10- 1230	Deferred Compensation	11,241	11,725	12,272	13,056	13,582	4,699	13,805	223	1.64%
01- 4520- 10- 1266	Sick Leave Incentive	2,677	2,361	1,856	2,954	2,500	987	2,500	0	0.00%
01- 4520- 10- 1290	Longevity	0	500	500	500	500	0	1,000	500	100.00%
01- 4520- 30- 2341	Telephone	4,818	5,387	8,811	6,776	7,356	2,429	7,356	0	0.00%
01- 4520- 30- 2343	Internet Service	0	0	0	0	2,640	661	2,640	0	0.00%
01- 4520- 30- 2374	Custodian	1,508	1,300	1,200	1,350	1,300	300	1,300	0	0.00%
01- 4520- 30- 2410	Electricity	0	0	0	0	0	0	11,682	11,682	New Line
01- 4520- 40- 2411	Heat	2,641	2,233	2,681	4,278	3,000	75	5,000	2,000	66.67%
01- 4520- 40- 2412	Water	0	0	0	0	0	0	340	340	New Line
01- 4520- 40- 2425	Vehicle Repairs	2,561	4,491	3,923	4,000	4,000	1,560	4,000	0	0.00%
01- 4520- 40- 2431	Field Maintenance/Repairs	8,155	14,031	10,716	13,283	8,000	6,263	8,000	0	0.00%
01- 4520- 50- 2545	Trash Removal	1,365	630	1,008	1,006	1,400	98	1,400	0	0.00%
01- 4520- 50- 2551	Advertising	44	1,268	258	792	400	0	400	0	0.00%
01- 4520- 50- 2565	Software Licenses	0	0	0	0	690	0	888	198	28.70%
01- 4520- 50- 2615	Uniforms	0	0	0	0	1,400	338	1,400	0	0.00%
01- 4520- 60- 2610	Supplies - General	979	1,265	1,541	520	750	0	750	0	0.00%
01- 4520- 60- 2612	Equipment Purchases	5,234	1,500	2,124	12,249	0	441	0	0	0.00%
01- 4520- 60- 2620	Office Supplies	284	737	423	799	800	2,593	800	0	0.00%
01- 4520- 60- 2625	Postage	57	112	84	120	100	0	100	0	0.00%
01- 4520- 60- 2635	Gasoline	5,912	6,032	7,457	5,963	7,500	1,665	8,000	500	6.67%
01- 4520- 60- 2636	Diesel Fuel	1,443	3,325	1,499	987	2,500	386	2,800	300	12.00%
01- 4520- 70- 2762	Equipment Lease Payment	0	0	0	0	10,880	0	12,153	1,273	11.70%
01- 4520- 80- 2653	Tools & Equipment	0	0	0	0	1,000	366	1,000	0	0.00%
01- 4520- 80- 2820	Mileage	0	12	0	0	100	0	1	-99	-99.00%
01- 4520- 80- 2825	Meetings & Conferences	1,692	1,574	1,385	2,662	1,500	1,342	1,500	0	0.00%
01- 4520- 80- 2840	Vandalism	233	32	135	, 0	,	0	0	0	0.00%
	TOTAL RECREATION	332,468	349,168	362,262	391,821	404,545	141,073	426,373	21,828	5.40%
			,			,				
Acct Number	Parks	2017 Actual			FY20 Actual	FY21 Budget		FY22 Request	Variance \$	Variance %
01- 4522- 10- 1115	Part Time Summer Mowing	8,512	6,329	8,567	3,071	9,588	4,388	9,700	112	1.17%
01- 4522- 10- 1140	Overtime Parks	0	0		0	1	165	1	0	0.00%
01- 4522- 10- 1210	Health Insurance	777	302	0	0	0	0	0	0	0.00%
01- 4522- 10- 1211	Dental Insurance	46	18	46	0	0	0	0	0	0.00%
01- 4522- 10- 1220	Social Security	526	390	536	193	595	282	601	6	1.01%
01- 4522- 10- 1225	Medicare	123	91	125	45	139	66	141	2	1.44%
01- 4522- 10- 1230	Deferred Compensation	101	4	96	40	0	0	0	0	0.00%
	Equipment Repair & Maintenance	674	1,325	199	284	500	39	500	0	0.00%
01- 4522- 40- 2451		1,279	231	1,667	0	1,000	0	500	-500	-50.00%
01- 4522- 60- 2610	Supplies - General	1,009	678	254	219	300	776	350	50	16.67%
01- 4522- 60- 2613		344	2,649	836	698	1,000	0	1,000	0	0.00%
	Equipment Purchases	133	170	250	140	650	0	650	0	0.00%
	TOTAL PARKS	13,524	12,187	12,577	4,690	13,773	5,716	13,443	-330	-2.40%
Acct Number	Peabody Mill Environmental CTR	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %

							11/6/2020	FY22 Draft		
					(unaudited)				FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	#2	Variance \$	Variance %
01- 4525- 80- 2830	PMEC Subsidy	6,000	0	0	0	1	0	0	-1	-100.00%
TOTAL F	PEABODY MILL ENV CTR	6,000	0	0	0	1	0	0	-1	-100.00%
Acct Number	Library	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	EV21 Actual	FY22 Request	Variance \$	Variance %
01- 4550- 10- 1110	Library Full Time Wages	407,852	408,977	374,830	427,648	440,827	152,585	444,517	3,690	0.84%
01- 4550- 10- 1115	Part Time Wages	127,315	131,655	133,377	135,177	155,654	34,748	154,794	-860	-0.55%
01- 4550- 10- 1210	Health Insurance	105,314	116,105	103,548	116,058	123,237	42,697	126,380	3,143	2.55%
01- 4550- 10- 1211	Dental Insurance	7,039	7,237	5,874	6,376	6,448	2,454	4,487	-1,961	-30.41%
01- 4550- 10- 1220	Social Security	34,941	34,600		35,460	37,488	11,925	37,312	-176	-0.47%
01- 4550- 10- 1225	Medicare	8,171	8,073	7,534	8,293	8,767	2,789	8,726	-41	-0.47%
01- 4550- 10- 1230	Deferred Compensation	19,265	20,350		22,637	24,245	8,097	24,448	203	0.84%
01- 4550- 10- 1266	Sick Leave Incentive	4,808	5,400		5,876	5,658		5,658	0	0.00%
01- 4550- 10- 1290	Longevity	2,250	2,333	1,750	2,250	2,500		2,500	0	0.00%
01- 4550- 20- 1294	Educat & Training/Prof Dev.	1,053	1,082	1,324	1,161	300		300	0	0.00%
01- 4550- 30- 2339	Technical Consulting	0	0		0	1	0	1	0	0.00%
01- 4550- 30- 2341	Telephone	345	342	4,860	2,643	3,960	916	3,960	0	0.00%
01- 4550- 30- 2343	Internet Service	0	0		, 0	4,092	1,367	4,092	0	0.00%
01- 4550- 30- 2374	Custodian	12,718	11,710	11,500	13,796	15,000	-	15,000	0	0.00%
01- 4550- 30- 2395	Outside Hire IT	1,900	3,510	4,996	3,240	5,000		4,500	-500	-10.00%
01- 4550- 40- 2410	Electricity	0	0	· ·	0	0		8,220	8,220	New Line
01- 4550- 40- 2411	Heat	5,392	6,075	9,860	7,181	10,846	-	7,900	-2,946	-27.16%
01- 4550- 40- 2412	Water	0	0	· · · · · · · · · · · · · · · · · · ·	, 0	0		1,950	1,950	New Line
01- 4550- 40- 2430	Equipment Repair/Maintenance	181	0	0	0	250		250	0	0.00%
01- 4550- 50- 2560	Dues & Subscription	560	1,253	520	925	1,200	0	1,200	0	0.00%
01- 4550- 50- 2565	Software Licenses-Automated Lib.	34,555	35,654	37,658	39,554	40,500	36,018	45,000	4,500	11.11%
01- 4550- 50- 2581	Travel	971	1,467	1,494	728	1	0	1	0	0.00%
01- 4550- 60- 2620	Office Supplies	7,900	7,599	7,148	5,578	8,000	895	6,500	-1,500	-18.75%
01- 4550- 60- 2621	Computer Equipment	6,257	3,791	8,534	13,140	0	Ŭ	0	0	0.00%
01- 4550- 60- 2625	Postage	522	1,415	562	71	1,500	220	1,500	0	0.00%
01- 4550- 60- 2670	Books	82,214	103,640	124,246	113,164	100,000	22,131	100,000	0	0.00%
01- 4550- 70- 2740	New Equipment Capital	0	637	11,014	5,788	1	0	1	0	0.00%
01- 4550- 80- 2612	Equipment Purchases	0	0	0	0	500		500	0	0.00%
01- 4550- 80- 2618	Special Events & Supplies	0	0	0	0	16,000	1,975	16,000	0	0.00%
01- 4550- 80- 2621	Computer Equipment	0	0		0	10,000		10,000	0	0.00%
01- 4550- 80- 2820	Mileage	0	0		0	1,500	0	500	-1,000	-66.67%
	Meetings & Conferences	10,456	17,806		10,907	1,700		1,700	0	0.00%
	TOTAL LIBRARY	881,978	930,710	923,375	977,650	1,025,175	341,293	1,037,897	12,722	1.24%
Acct Number	Patriotic Purposes	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
	4th of July Subsidy	8,000	8,000		0	8,000	-	8,000	0	0.00%
1	Memorial Day Subsidy	612	85		0	500	-	500	0	0.00%
	PATRIOTIC PURPOSES	8,612	8,085		0	8,500	-	8,500	0	0.00%
		2017 : :	2040 - : :	2040 : : :	EV(20 * : :	EV04 = 1	5)(24 5 1	EVO2 P	,, ,	W 1 = -1
	Heritage Commission	2017 Actual		2019 Actual			FY21 Actual	FY22 Request	Variance \$	Variance %
	Part Time Wages	680	438		318	1,264		1,297	33	2.61%
	Social Security	42	51		20	78		80	2	2.56%
01- 4589- 10- 1225	Medicare	10	12	<u> 5</u>	5	18	2	19	1	5.56%

							11/6/2020	FY22 Draft	L	
					(unaudited)				FY22 v FY21	
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual		FY21 Budget		#2	Variance \$	Variance %
01- 4589- 30- 2382	Outside Hire	0	0	0	0	50	0	50	0	0.00%
01- 4589- 50- 2550	Printing	0	0		0	400	0	400	0	0.00%
01- 4589- 60- 2610	Supplies - General	0	0	0	0	82	0	82	0	0.00%
01- 4589- 60- 2621	Computer Equipment	0	0	0	0	80	0	80	0	0.00%
01- 4589- 80- 2618	Special Events & Supplies	0	0	0	0	300	0	300	0	0.00%
01- 4589- 80- 2825	Meetings & Conferences	0	0	, ,	100	300	0	300	0	0.00%
TOTAL	HERITAGE COMMISSION	732	500	380	443	2,572	148	2,608	36	1.40%
Acct Number	Conservation Commission	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4611- 10- 1115	Part Time Wages	238	969	2,414	3,118	3,057	789	3,458	401	13.12%
01- 4611- 10- 1220	Social Security	15	35	150	193	190	49	214	24	12.63%
01- 4611- 10- 1225	Medicare	3	8	35	45	44	11	50	6	13.64%
010-4611- 20- 1294	Education & Training/Prof. Dev	0	200	862	1,676	750	0	750	0	0.00%
01- 4611- 40- 2482	Surveying	0	0	375	0	0	0	0	0	0.00%
01- 4611- 40- 2483	Land Management	9,274	3,449	3,085	0	0	3,851	0	0	0.00%
01- 4611- 40- 2484	Town Meadow Maintenance	3,492	4,999	1,073	0	0	0	0	0	0.00%
01- 4611- 40- 2486	Water Crossing Repair & Maint	0	716	3,213	5,238	3,000	0	3,000	0	0.00%
01- 4611- 40- 2487	Invasives Mitigation	0	4,000	0	8,920	3,000	3,499	3,800	800	26.67%
01- 4611- 40- 2488	Signage	0	1,130	2,670	0	1,500	3,425	1,500	0	0.00%
01- 4611- 40- 2489	Kiosk	0	0	982	0	0	0	0	0	0.00%
01- 4611- 50- 2560	Dues & Subscriptions	804	684	700	700	1,200	700	1,200	0	0.00%
01- 4611- 50- 2564	Education & Outreach	0	620	351	0	2,250	0	2,500	250	11.11%
01- 4611- 60- 2625	Postage	99	0		0	0	0	0	0	0.00%
TOTAL COI	NSERVATION COMMISSION	13,924	16,811	15,910	19,891	14,991	12,325	16,472	1,481	9.88%
Acct Number	Principal - L-T Bonds & Notes	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
01- 4711- 90- 2209	Bridge Loan	0	140,017	140,017	39,302	0	0	0	0	0.00%
01- 4711- 90- 2210	Principal Rd Const Phase1 & 2	306,000	306,000		306,000	306,000	0	306,000	0	0.00%
	Road Construction Bond Spring Rd	50,000	50,000		50,000	50,000	50,000	0	-50,000	-100.00%
01- 4711- 90- 2214	Principal - Road Construction FY 14	200,000	200,000		200,000	200,000	0	200,000	0	0.00%
01- 4711- 90- 2215	Principal - Road Construction FY 15	200,000	200,000		200,000	200,000	100,000	200,000	0	0.00%
01- 4711- 90- 2216	Principal - Road Construction FY 16/17	400,000	400,000		400,000	400,000	400,000	400,000	0	0.00%
01- 4711- 90- 9502	Septic Loan - Phase 2	0	0		0	11,900	0	11,900	0	0.00%
01- 4711- 90- 9503	Septic Loan - Phase 3	0	0	0	0	11,380	0	11,380	0	0.00%
01- 4711- 90- 9504	Septic Loan - Phase 4	0	0	0	0	8,647	0	8,647	0	0.00%
TOTA	AL PRINCIPAL BONDS	1,156,000	1,296,017	1,296,017	1,195,302	1,187,927	550,000	1,137,927	-50,000	-4.21%
Acct Number	Interest L-T Bonds & Notes	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Request	Variance \$	Variance %
		0	3,894		1,011	0		0	0	0.00%
	IBridde i oan interest				-/			-	-	-20.00%
101- 4/21- 90- 2210	Bridge Loan Interest Int. Rd Const Phase 1 & 2		-	51.234	44.021	36.567	()1	29.2541	-7.3131	-20.00%
1	Int. Rd Const Phase1 & 2	65,821	58,567		44,021 2.974	36,567 1.511	0 1.503	29,254	-7,313 -1.511	
01- 4721- 90- 2211	Int. Rd Const Phase1 & 2 Road Construction Bond Spring Rd	65,821 7,574	58,567 6,034	4,522	2,974	1,511	1,503 0	0	-1,511	-100.00%
01- 4721- 90- 2211 01- 4721- 90- 2214	Int. Rd Const Phase1 & 2 Road Construction Bond Spring Rd Int Road Construction FY 14	65,821 7,574 31,389	58,567 6,034 27,111	4,522 22,463	2,974 17,979	1,511 13,479	1,503 0	9,000	-1,511 -4,479	-100.00% -33.23%
01- 4721- 90- 2211 01- 4721- 90- 2214 01- 4721- 90- 2215	Int. Rd Const Phase1 & 2 Road Construction Bond Spring Rd Int Road Construction FY 14 Int Road Construction FY 15	65,821 7,574 31,389 37,090	58,567 6,034 27,111 32,305	4,522 22,463 26,522	2,974 17,979 21,905	1,511 13,479 17,220	1,503 0 9,206	9,000 12,660	-1,511 -4,479 -4,560	-100.00% -33.23% -26.48%
01- 4721- 90- 2211 01- 4721- 90- 2214 01- 4721- 90- 2215 01- 4721- 90- 2216	Int. Rd Const Phase 1 & 2 Road Construction Bond Spring Rd Int Road Construction FY 14 Int Road Construction FY 15 Int Road Construction FY 16/17	65,821 7,574 31,389	58,567 6,034 27,111	4,522 22,463 26,522 73,650	2,974 17,979	1,511 13,479 17,220 45,946	1,503 0 9,206 55,264	9,000 12,660 45,946	-1,511 -4,479 -4,560 0	-100.00% -33.23% -26.48% 0.00%
01- 4721- 90- 2211 01- 4721- 90- 2214 01- 4721- 90- 2215	Int. Rd Const Phase1 & 2 Road Construction Bond Spring Rd Int Road Construction FY 14 Int Road Construction FY 15	65,821 7,574 31,389 37,090 30,291	58,567 6,034 27,111 32,305 82,703	4,522 22,463 26,522 73,650	2,974 17,979 21,905 64,425	1,511 13,479 17,220	1,503 0 9,206	9,000 12,660	-1,511 -4,479 -4,560	-100.00% -33.23% -26.48%

							11/6/2020	EV22 Duck		
					(unaudited)			FY22 Draft	FY22 v FY21	FY22 v FY21
Acct Number	Department	2017 Actual	2018 Actual	2019 Actual	FY20 Actual	FY21 Budget	FY21 Actual	#2	Variance \$	Variance %
TOTA	AL INTEREST BONDS	172,165	210,614	183,047	152,316	119,650	68,884	100,670	-18,980	-15.86%
	GRAND TOTAL	11,967,637	13,393,617	13,305,564	13,954,349	14,616,376	5,142,376	14,666,451	50,075	0.34%



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: FY22 Warrant Articles Draft #1 Department: Finance Department
Meeting Date: November 9, 2020 Staff Contact: Cheryl Eastman

BACKGROUND INFORMATION:

Draft #1 of the wording on the proposed Warrant Articles for review.

BUDGET IMPACT:

(Include general ledger account numbers) N/A - review only at this time.

POLICY IMPLICATIONS:

N/A

DEPARTMENT HEAD RECOMMENDATION:

N/A

SUGGESTED MOTION:

N/A

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

1. 2022 WARRANT DRAFT #1



AMHERST TOWN WARRANT THE STATE OF NEW HAMPSHIRE MARCH 9, 2021

To the inhabitants of the Town of Amherst in the County of Hillsborough and the State of New Hampshire, qualified to vote in town affairs:

You are hereby notified that the Annual Meeting of Amherst will be held in accordance with NH RSA 40:13. The first session, to transact all business other than voting, is on Wednesday, February 3, 2021 at 7:00 PM at the Souhegan High School Auditorium. The second session, voting by official ballot at the polls, is on Tuesday, March 9, 2021 at the Souhegan High School from 6:00 AM to 8:00 PM.

ARTICLE 21: To choose all necessary Town Officers for the ensuing terms as follows:

2 Selectmen for 3 Years

1 Town Treasurer for 3 Years

1 Cemetery Trustee for 3 Years

2 Library Trustees for 3 Years

1 Trustee of the Trust Funds for 3 Years

2 Zoning Board of Adjustment Members for 3 Years

2 Planning Board Members for 1 Year

2 Planning Board Members for 2 Years

2 Planning Board Members for 3 Years

ARTICLE 22: Open Space Acquisition Bond

To see if the Town will vote to raise and appropriate the sum of six million dollars (\$6,000,000) for the purchase of land and easements for conservation purposes, and to authorize the issuance of not more than \$6,000,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and the maturity and other terms thereof, however, no such bonds or notes shall be issued with a term of maturity of less than ten (10) years or more than twenty (20) years, and to take any other action they deem appropriate to effectuate the sale and/or issuance of said bonds or notes, provided, however, that notwithstanding anything herein to the contrary, the Town shall not issue more than three million dollars (\$3,000,000) of bonds or notes in any one calendar year; and additionally to raise and appropriate the sum of _________ dollars (XXXXXX) for the first year interest and costs. Land or property interests to be purchased with bond proceeds shall be acquired in the name of the Town by the Conservation Commission, subject to the approval of the Selectmen, pursuant to RSA 36-A:4. (Tax impact) (Selectmen vote) (Ways and Means vote) 3/5 Vote Required.

ARTICLE 23: Operating Budget

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the

budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling \$____. Should this article be defeated the default budget shall be \$___, which is the same as last year with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only. This operating budget warrant article does not include appropriations contained in any other warrant article. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.) (The Ways and Means Committee supports this article by a vote of -0-0.)

ARTICLE 24: Contingency Fund

Shall the Town vote to establish a contingency fund for the current year, in accordance with NH RSA Section 31:98-a, for unanticipated expenses that may arise and further to raise and appropriate the sum of one hundred-twenty thousand dollars (\$120,000) to go into the fund. Said sum shall come from the undesignated fund balance and no amount to be raised from taxation. Any appropriation left in the fund at the end of the year will lapse to the general fund. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.) (The Ways and Means Committee supports this article by a vote of -0-0.)

ARTICLE 25: Communications Center Capital Reserve Fund

Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the Communications Center Capital Reserve Fund, previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.) (The Ways and Means Committee supports this article by a vote of -0-0.)

ARTICLE 26: Assessing Revaluation Capital Reserve Fund

Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars **(\$25,000)** to be added to the Assessing Revaluation Capital Reserve Fund, previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.) (The Ways and Means Committee supports this article by a vote of -0-0.)

ARTICLE 27: Service-Connected Total Disability Tax Credit

Shall the Town vote to increase the optional tax credit for Service-Connected Total Disability on residential property occupied by a service-connected totally disabled person or their surviving spouse from \$3,200 to \$4,000 as permitted by RSA 72:35 I-a. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.) (The Ways and Means Committee supports this article by a vote of -0-0.)

ARTICLE 28: Bridge Repair and Replacement Capital Reserve Fund

Shall the Town vote to raise and appropriate the sum of two hundred thousand **(\$200,000)** to be added to the Bridge Repair and Replacement Capital Reserve Fund, previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.)

(The Ways and Means Committee supports this article by a vote of -0-0.)

ARTICLE 29: <u>Fire Rescue Vehicle and Equipment Purchase and Repair Capital Reserve Fund</u>
Shall the Town vote to raise and appropriate the sum of two hundred fifty-seven thousand dollars
(\$257,000) to be added to the Fire Rescue Vehicle and Equipment Purchase and Repair Capital
Reserve Fund, previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.) (The Ways and Means Committee supports this article by a vote of -0-0.)

ARTICLE 30: Establish DPW Vehicles & Equipment Replacement CRF

Shall the Town vote to establish a DPW Vehicles & Equipment Replacement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of replacement of DPW vehicles and equipment and to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.) (The Ways and Means Committee supports this article by a vote of -0-0.)

ARTICLE 31: Police Station Renovation Completion

Shall the Town vote to raise and appropriate the sum of One Hundred Seventy-Five Thousand Dollars (\$175,000) for the purpose of completing the 3rd floor of the Police Station renovation.

(The Board of Selectmen supports this article by a vote of -0-0.)
(The Ways and Means Committee supports this article by a vote of -1-0.)

ARTICLE 32: Establish and fund CRF for Amherst Multimodal Facilities

Shall the Town vote to establish an Amherst Multimodal Facilities Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of design and construction of projects and provide matching funds for grants for such projects, and to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.) (The Ways and Means Committee supports this article by a vote of -0-0.)

ARTICLE 33: Recreation Facilities Acquisition, Construction, and Maintenance CRF

Shall the Town vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Recreation Facilities Capital Reserve Fund, previously established. (Majority vote required)

(The Board of Selectmen supports this article by a vote of -0-0.) (The Ways and Means Committee supports this article by a vote of -0-0.)

Given under our hands and seal this th day of January 2021

		
Peter Lyon, Chairman	Reed Panasiti, Clerk	John D'Angelo, Selectman
		_
Dwight Brew. Vice Chairman	Thomas Grella. Selectman	



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: Withdrawal from Communications **Department:** Finance Department

Capital Reserve Fund.

Meeting Date: November 9, 2020 Staff Contact: Cheryl Eastman

BACKGROUND INFORMATION:

As voted by the Board on July 27,2020, requesting withdrawal of funds from the Communications CRF to reimburse the Town for expenses paid to 2-Way Communications for work performed on the microwave radio towers, as recommended by Chief Reams.

BUDGET IMPACT:

(Include general ledger account numbers)
None.

POLICY IMPLICATIONS:

N/A

DEPARTMENT HEAD RECOMMENDATION:

Recommend the withdrawal of the CRF funds.

SUGGESTED MOTION:

Move to request that the Trustees of the Trust Funds authorize Cambridge Trust Bank to withdraw \$28,936.97 from the Town of Amherst Communications Center Capital Reserve Fund as voted by the Board of Selectmen on July 27, 2020.

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

1. Communications 11-9-2020



TOWN OF AMHERST

Town Hall 2 Main Street Amherst, NH 03031 Tel: 603/673-6041 Fax: 603/673-6794 www.amherstnh.gov

TO:

Trustees of the Trust Funds

FROM:

Amherst Board of Selectmen

DATE:

November 9, 2020

SUBJECT:

Capital Reserve Fund Withdrawal Request

At our regular meeting on Monday, November 9, 2020 we, the Board of Selectmen, approved a request that the Trustees of the Trust Funds authorize Cambridge Trust Bank to withdraw \$28,936.97 from the Town of Amherst Communications Center Capital Reserve Fund. As the authorized agents to expend from this capital reserve fund we ask that you approve this request at your next regular meeting.

In an effort to expedite receipt of these funds, please accept this document as a confirmation of our action this evening. The requested check, in the amount of \$28,936.97 made payable to the Town of Amherst, can be sent to the attention of Cheryl Eastman, Town of Amherst, 2 Main Street, Amherst, NH 03031.

Peter Lyon, Chairman	Date	Dwight Brew, Vice Chairman	Date
Reed Panasiti, Clerk	Date	John D'Angelo	Date
Thomas Grella	Date		

2-Way Communications Service, Inc. 19 Durham Street Portsmouth, NH 03801



Invoice

67006

Date: 10/29/2020

Bill To:

Phone:

1-800-441-6288

Amherst Police Department 175 Amherst Street Amherst, NH 03031 Fax:

E-mail us :

CommDivision@2-way.biz

Visit Our Web Site:

www.2-way.biz

P.O. Number:

Terms:

Chief Reams

Net 15

Spec Item Spec I	Quantity	Item	Description.	Amount
Spec Item Spec I	2025086625668		Replace NBAFS to Pennichuck Tank Microwaya Syctom	
Spec Item Spec I			Replace No. 1 5 to 7 chilichaek Tank Pilerowave System.	
Spec Item Spec I	1	Spec Item	98-C180082R029A - PTP 820 RFU-C,18GHz,TR1560,ChF,Hi,19259-19710MHz	3,326.40
Spec Item Spec I	1	Spec Item	98-C180082R030A - PTP 820 RFU-C,18GHz,TR1560,ChF,Lo,17699-18150MHz	3,326.40
Spec Item Spec I	2	Spec Item	98-N000082L124A - PTP 820 Act.Key - Capacity 200M	1,008.00
Spec Item Spec I	2	Spec Item	98-EW-E4PT82RC-WW - PTP820G RFU-C Extended Warranty, 4 Additional Years	776.16
Spec Item Spec I		Spec Item	98-C000082M001A - PTP 820G, Single Modem, Eth Only	5,644.80
Spec Item Spec I	2	Spec Item	8-EW-E4PT82M1-WW - PTP 820G IDU (Single Modem) Extended Warranty, 4	492.41
Spec Item Spec I	1	Spec Item	1 1 1 1 1 1	2,016.00
Spec Item Spec I			98-01010419001 - Coaxial Cable Grounding Kits for 1/4 in and 3/8 in Cables	104.78
Spec Item Spec I	3		98-07009304001 - Hoisting Grip for CNT-400 cable	60.73
Spec Item CLMB Comm Labor Spec Item	2	Spec Item	98-N000081L006A - TNC Male Right Angle for CNT-400 braided cable	52.39
Spec Item Spec Item Spec Item CLMB Comm Labor Spec Item Total Class of the communications Division Labor. Spec Item Spec Item Spec Item CLMB Spec Item CLMB Professional tower climbing service and insurances. Communications Division Labor. TIMES MICROWAVE TNC male (plug) crimp (solder-on pin) hex/knurl nut, no	2	Spec Item	98-N180082D031A - PTP 820 1' ANT,SP,18GHz,RFU-C TYPE&Std UBR220	919.30
Spec Item Spec Item Spec Item CLMB Comm Labor Spec Item Spec Item Total Class of the communications Division Labor. Spec Item Spec Item Spec Item Spec Item CLMB Comm Labor Spec Item Misc Cable Management, Hardeware, and Grounding Professional tower climbing service and insurances. Communications Division Labor. TIMES MICROWAVE TNC male (plug) crimp (solder-on pin) hex/knurl nut, no	2	Spec Item	98-WB3616 - Coaxial Cable Installation Assembly Kits (w/o Surge Arrestor)	504.00
1 Comm Labor Communications Division Labor. 2,5 3 328297 TIMES MICROWAVE TNC male (plug) crimp (solder-on pin) hex/knurl nut, no	2		98-WB3657 - LPU END KIT PTP800 (1 kits required per Coaxial cable)	705.60
1 Comm Labor Communications Division Labor. 2,5 3 328297 TIMES MICROWAVE TNC male (plug) crimp (solder-on pin) hex/knurl nut, no	1	Spec Item	Misc Cable Management, Hardeware, and Grounding	264.60
Comm Labor Communications Division Labor. 2,5 3 328297 TIMES MICROWAVE TNC male (plug) crimp (solder-on pin) hex/knurl nut, no 33	1	CLMB	Professional tower climbing service and insurances.	7,200.00
1 -1-1-1 [12 rizerto with a river male (plug) crimp (solder on pin) nexy kilum hut, no	1	Comm Labor	Communications Division Labor.	2,500.00
	3	328297	TIMES MICROWAVE TNC male (plug) crimp (solder-on pin) hex/knurl nut, no braid trim for LMR-400.	35.40
		>		

DECEVE

POLICE DEPT AMHERST, NH Subtotal

\$28,936.97

Sales Tax (0.0%)

\$0.00

Total

\$28,936.97

10-4911-00-3903

 In response to a question from Chairman Lyon, Town Administrator Shankle stated that the sample contract has been reviewed by Attorney Bill Drescher's office. His one issue with the sample contract will be worked out.

A MOTION was made by Selectman Brew and SECONDED by Selectman Grella to approve the base bid of \$685,180, in addition to a 10% contingency of \$68,000, for renovations to the Police Station and to authorize the Town Administrator to subsequently sign the contract, as reviewed and approved by Town Council. By roll call vote: Selectman Brew — aye; Selectman D'Angelo — aye; Selectman Grella — aye; Selectman Panasiti — aye; Chairman Lyon — aye. 5-0-0; motion carried unanimously.

4.4 Communications Request to Spend

Chief Reams explained that the town Public Safety Communications Center works in conjunction with the town of Bedford. There are three interconnected microwave radio towers: one at the Police Station, one at the Pennichuck Water Tower on Route 101A, and one on the grounds of the New Boston Air Force Station (NBAFS). The microwave link at the NBAFS failed over the winter, prior to the end of its life expectancy of 10 years and was determined to be unable to be repaired. At the same time, the Bedford mirror equipment also failed, but was able to be repaired. An estimate for this replacement was received back in March but was delayed due to COVID-19. He is requesting that the Board approve the purchase from a sole source vendor, 2-Way Communications, Inc., the sole architect and maintenance provider for the town-wide radio communications network. The cost of this replacement and reinstallation is \$28,936.97. He is requesting this purchase come from the Communications Capital Reserve Fund, which currently has a balance of \$90,896. The fund will also soon see an addition of the approved \$25,000 from the warrant article, bringing it to about \$116,000.

Selectman D'Angelo reminded the group that the Trustees of the Trust Funds meet this upcoming Wednesday, if the funds need to be released soon.

A MOTION was made by Selectman Panasiti and SECONDED by Selectman Grella to approve the request to spend \$28,936.97 for the replacement equipment necessary at the Amherst Communications Center, as outlined in the memo, and also to approve the use of the sole source vendor to supply said equipment.

By roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye; Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.

4.5 2021 Employee Holidays

Chairman Lyon reviewed that this schedule leaves 12 holidays in 2021, where the town usually only authorizes 11. He noted, though, that the way the 12 holidays fall in 2021 will leave 10 holidays in 2022; thus, there will still be 11 holidays averaged between the two years.

BOARD OF SELECTMEN MEETING MINUTES

2020.07.27



Memorandum

To:

Board of Selectmen

Cc:

Cheryl Eastman, Finance Director

From:

Mark O. Reams, Chief of Police

Date:

July 21, 2020

Re:

Request for Communications Center CRF Expenditure

On behalf of Amherst Public Safety Communications Center, I am requesting that the Board of Selectmen authorize the expenditure of \$28,936.97 from the Communications Capital Reserve Fund to cover the replacement of our failed microwave radio equipment located on the grounds of the New Boston Air Force Tracking Station. The current fund balance is approximately \$90,896 (soon to be \$115,896 once the additional \$25,000 approved by the voters in March 2020 is formally added to the fund).

As you may know, the Amherst Public Safety Communications Center operates in support of our first responders via three interconnected microwave radio towers – one at the police station, one at the Pennichuck water tower on Route 101A, and one on the grounds of the New Boston Air Force Tracking Station (NBAFTS). In addition to these towers, there is a backup UHF and VHF radio system. The microwave link at the NBAFTS failed this winter (prior to the end of its life expectancy of 10 years), and was later removed and evaluated for repairs. After some time, it was determined that the equipment was beyond repair (being roughly seven years old and no longer supported by the manufacturer). An initial estimate for replacement was obtained in March, but simultaneous issues due to Covid-19 resulted in project delays as one might imagine.

Although our radio communications ability has remained functional (albeit to a diminished level of efficiency), we have in recent weeks encountered reliability issues elsewhere in our radio system which may be indirectly related to this pending repair (i.e., intermittent radio transmission clarity between our dispatchers and first responders). Although these new issues have fortunately presented themselves at a time which coincides with this project, they do serve to underscore the need to address this repair as soon as possible.

In addition to the expenditure of capital reserve funds, I am asking that the Board approve this sole source vendor purchase. 2-Way Communications, Inc., has been, and remains, the sole architect and maintenance provider for our town-wide radio communications network and also for the neighboring Town of Bedford with whom the Town of Amherst partners for radio system backup (on a related note, Bedford has the same microwave equipment in place on their side which also failed; however, Bedford's was reparable, but they are nonetheless in the process of replacing their side as well since it is operating on borrowed time).

As such, 2-Way Communication's tower climber and repair personnel have already been vetted and granted the requisite clearance by the NBAFTS for access to the base, and are prepared to proceed at once.

Thank you for your consideration.

2-Way Communications Service, Inc. 19 Durham Street Portsmouth, NH 03801



Proposal

44107

Date: 7/9/2020

Name / Address:

Phone:

1-800-441-6288

Fax:

Amherst Police Department 175 Amherst Street Amherst, NH 03031

E-mail us :

sales@2-way.biz

Visit our Web Site:

www.2-way.biz

MOTOROLA SOLUTIONS
Service Elite Specialist

P.O. No. Terms Rep ...
Chief Reams Net 15 734

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Spec Item	98-C180082R030A - PTP 820 RELI-C 18GH2 TP1560 CHE I	17600-19150M	TZ CISSI WAS MARKETERS (COMMINICAL)	3,326.40
Spec Item	98-N000082L124A - PTP 820 Act Key - Capacity 200M	1/11/033-1013014	U.C. STATE STREET, STATE OF	3,326.40
Spec Item	98-EW-E4PT82RC-WW - PTP820G RFU-C Extended Warran	the 4 Additional	Voore & Milander Property	1,008.00
Spec Item	98-C000082M001A - PTP 820G, Single Modern, Eth Only	ity, in riodidonal	(COIS) THE REAL PROPERTY.	776.16
Spec Item	8-EW-E4PT82M1-WW - PTP 820G IDU (Single Modern) Ext	ended Warranty	4 Addi Voore	5,644.80 492.41
Sher Trelli	98-30010195001 - 50 Ohm Braided Coaxial Cable - 500 me	eter	Troui (cais	2,016.00
Spec Item	98-01010419001 - Coaxial Cable Grounding Kits for 1/4 in a	nd 3/8 in Cables	U. C. CASSAUTOS PORTORIO	104.78
spec item	98-07009304001 - Hoisting Grip for CNT-400 cable	N	A CONTRACTOR STREET, CONTRACTOR	60.73
Spec Item	98-N000081L006A - TNC Male Right Angle for CNT-400 br	aided cable	对方和面对现在2008	52.39
Spec Item	98-N180082D031A - PTP 820 1' ANT, SP, 18GHz, RFU-C TYP	PE&Std UBR 220 A	Andrew	919.30
spec item	98-WB3616 - Coaxial Cable Installation Assembly Kits (w/o	Surge Arrestor)	WELL SECRETARIAN BARBA	504.00
spec item	98-WB3657 - LPU END KIT PTP800 (1 kits required per Co.	axial cable)	The state of the s	705.60
spec nem	MISC Cable Management, Hardeware, and Grounding	元器算型的公司	XI +60.75064F558664598	300.00
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2000	Spec Item	Spec Item Spec I	Spec Item Spec I	Spec Item Spec I

Subtotal

\$28,936.97

Thank you for taking the time to review my proposal. Sign and return to accept. Valid for 60 days.

Sales Tax (0.0%)

\$0.00

Total

\$28,936.97

Signature



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: Presentation of Capital Improvement Department: Administration

Plan

Meeting Date: November 9, 2020 Staff Contact:

BACKGROUND INFORMATION:

BUDGET IMPACT:

(Include general ledger account numbers)

POLICY IMPLICATIONS:

DEPARTMENT HEAD RECOMMENDATION:

SUGGESTED MOTION:

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

1. CIP Plan 2022-2027 10.16.20

2. CIP Tax Impact Forecast 2022-2027 10.16.20

Capital Improvement Plan FY 2022-2027



Town of Amherst New Hampshire

Capital Improvements Plan FY 2022 – 2027

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Table of Contents

Executive Summary	4
Chapter 1: Introduction and Background	5
Section 1: Introduction	5
Section 2: Purpose	6
Section 3: Data and Trends	8
Section 4: Financing Methods	11
Chapter 2: FY2022-2027 Project Requests	17
Section 1: Town Project Requests	18
Section 2: School Districts Project Requests	25
Section 3: Major Town Projects on the Horizon	32
Chapter 3: Additional CIP Committee Recommendations	33
Chapter 4: Estimated Tax Impact Table and Plan Recommendations	34
All Project Request Forms and supporting documentation are available on the Improvements Committee webpage on the Town website at www.amherstnh.s	
improvements committee weddage on the Town wedshe at www.aiiiieistiii.g	201.

Executive Summary

The Capital Improvements Program (CIP) is a program authorized by State law to link local infrastructure investments with long-term planning including: master plan goals, land use ordinances, and economic development. The plan should be an annually evolving document, updated to reflect new information, project requests, and any changing conditions in the community. The CIP complements and supports the town-wide Strategic Plan process implemented by the Board of Selectmen.

The plan proposed by the CIP Committee avoids spikes in the tax rate for capital expenditures and is intended to ensure that adequate investments are made in capital improvements necessary to provide basic services to preserve the public health, safety and welfare. The CIP Committee supports investment in the fleet of Fire and DPW vehicles, and capital road improvements. The committee endorses annual contributions to Capital Reserve Funds (CRF) to maintain a stable tax rate and provide sufficient funding for investment in significant capital expenses.

Chapter 1: Introduction and Background

Section 1: Introduction

The Capital Improvements Program (CIP) is a program authorized by State law to link local infrastructure investments with master plan goals, land use ordinances, and economic development. By bridging that gap the fiscal realities of improving and expanding community facilities are realized.

As authorized by RSA 674:5-8 the CIP is the responsibility of the Planning Board or a formally appointed CIP Committee, to prepare and amend a recommended program of municipal capital improvements projected over a period of at least six years. The CIP is designed to be updated and adopted annually, to provide timely tool to the Board of Selectmen and School Boards in long-range planning of municipal expenditures. Without annual updates the CIP quickly becomes obsolete.

It is important to note that the Amherst Board of Selectmen has initiated a Town Strategic Planning process that complements the CIP, laying out a long-term plan for the Town of Amherst which is reflected in its annual budgeting process.

Section 2: Purpose

The CIP attempts to link, within a standardized framework, the provision of needed facilities, products, or services with the spending necessary to attain such items. The CIP must address the goals and intent of the Master Plan with fiscal realities. A well-supported and thoughtfully prepared CIP should provide the following benefits to the community (as noted in The Planning Board in New Hampshire, A Handbook for Local Officials, New Hampshire Office of Strategic Initiatives):

- Preserving public health, safety, and welfare. Providing the basic services which ensure citizen health and safety is a fundamental responsibility of local government. Programs of regular facility maintenance, upgrades and expansion of government services to meet minimum federal, state, and local standards are essential to any community. The cumulative effect of deferring major maintenance expenditures and basic improvement of essential services is often an expensive series of stopgap measures which fail to address comprehensive long-term goals.
- Anticipating the demands of growth. When related to the master plan, the capital improvements programming process works to anticipate investments in community facilities which are needed to serve or shape the pattern of growth and development in the Town. The portions of selected capital improvement expenditures which are necessitated by growth may be eligible for funding by impact fees as authorized in RSA 674:21.
- *Improving communication and coordination*. Communication among the Planning Board, municipal departments, administrative officials, the Ways & Means Committees, the Board of Selectmen, the School Boards, and citizens can result in cost savings and avoidance of duplication of facilities and expenditures.
- Avoiding undue tax increases. Capital improvements programming is a means of avoiding
 the surprise of expensive projects generating large property tax increases. While cost
 impacts cannot always be precisely determined in advance, the CIP fosters discussion of the
 distribution of the tax burden of new capital expenditures over time. A consequential benefit
 of fiscal stability and sound community facility planning may be an improved bond rating.
- **Developing a fair distribution of capital costs.** The capital improvements programming process allows for a public discussion of the preferred means of distributing capital costs not only over time, but also among users of the facilities to be financed.
- **Building a foundation for growth management and impact fees.** The development and formal adoption of a capital improvements program is a statutory prerequisite to the enactment of growth management and impact fee ordinances. A properly constructed CIP is an integral part of a land use regulatory process which implements either type of ordinance.
- *Identifying "scattered and premature" development.* New Hampshire statutes allow planning boards to adopt subdivision regulations which provide against scattered or premature subdivision of land. The capital improvements program is one measure which a planning board may use to judge whether a development is scattered or premature based on

Capital Improvements Plan FY 2022 – 2027

an absence of essential public services and infrastructure.

- Supporting economic development. Communities exhibiting sound fiscal health, and quality services and facilities are attractive to business and industry. New business investment and reinvestment may be influenced by improvements which enhance the quality of life for residents and labor. Private decision-making for investment is based not only on availability of utilities, but also on the quality of community schools, public safety facilities, recreation opportunities, and cultural amenities such as libraries.

The *Ten Key Master Plan Recommendations That Can Shape Amherst's Future*¹, from the Master Plan are listed below. These are the overarching recommendations that all Capital Improvements Program projects should fit within to advance the community's stated Master Plan goals.

- 1. Ensure that new development and redevelopment respect Amherst's natural resources and complement the Town's existing character.
- 2. Preserve and protect historic and cultural resources throughout Amherst.
- 3. Continue to preserve Amherst's natural resources and rural landscapes including aquifers, prime agricultural soils, forests, scenic vistas, wildlife habitats, and water and air quality for the sustainable health, safety and welfare of current and future generations.
- 4. Protect Amherst's extensive water resources for the benefit of residents and the environment, including surface water features, groundwater, and aquifer areas.
- 5. Save open space in residential development.
- 6. Encourage redevelopment that enhances the appearance of existing commercial and industrial areas.
- 7. Improve the ease and convenience with which residents can walk and use bikes for recreation, shopping, commuting and going to school.
- 8. Provide educational facilities that support quality education for the town's students.
- 9. Recognize the importance of recreation for health by providing needed facilities.
- 10. Continue to develop greenways and trails in order to provide a town-wide and inter-town system of recreational trails.

For additional information on any one of the above listed goals the Master Plan is available on the Town's website (http://amherstnh.gov/master-plan/).

¹ Town of Amherst Master Plan 2010-2020, Ten Key Master Plan Recommendations That Can Shape Amherst's Future, Executive Summary, p. vii

Section 3: Data and Trends

The following tables provide a snapshot of Amherst's Population and Tax Rates. The most recent Census figures continue to show a declining rate of growth since the communities boom years in the 1960's and 1970's. The growth rate is projected to bounce around somewhat until 2040.

Table 1

Amherst Population 1940-2040						
Year	Population	% Change	Numerical	Avg. Annual		
			Change	Change		
1940	1,174	-	-	-		
1950	1,461	24.45%	287	2.44%		
1960	2,051	40.38%	590	4.04%		
1970	4,605	124.52%	2,554	12.45%		
1980	8,243	79.00%	3,638	7.90%		
1990	9,068	10.01%	825	1.00%		
2000	2000 10,769 18.76% 1,701 1.88%					
2010	2010 11,201 4.01% 432 0.40%					
2020*	11,454	2.26%	253	0.23%		
2030*	11,565	0.97%	111	0.10%		
2040*	11,523	-0.36%	-42	-0.04%		
Source: US Census and NRPC Population Projections*						

Over a shorter and more detailed time frame Table 2 reflects the changes in the Town's operating budget from fiscal year 2010 thru 2020. The table reflects the gross budget, dollar change and percentage change figures from each preceding year.

Table 2

Town Operating Budget FY'10-FY'20				
Year	Operating Budget	Dollar Change	Percent Change	
FY-10	\$9,729,570.00			
FY-11	\$9,760,644.00	\$31,074.00	0.32%	
FY-12	\$10,474,053.00	\$713,409.00	7.31%	
FY-13	\$10,853,361.00	\$379,308.00	3.62%	
FY-14	\$11,269,800.00	\$416,439.00	3.84%	
FY-15	\$11,774,356.00	\$504,556.00	4.48%	
FY-16	\$12,427,814.00	\$653,458.00	5.55%	
FY-17	\$12,896,109.00	\$468,295.00	3.77%	
FY-18	\$13,442,383.00	\$546,274.00	4.24%	
FY-19	\$14,058,381.00	\$615,998.00	4.58%	
FY-20	\$14,012,849.00	-\$45,532.00	-0.32%	
Source: Amherst Town Reports				

Table 3 and 4 reflects the changes in the Amherst and Souhegan School District's operating budgets from fiscal year 2010 thru 2019. The tables reflect the gross budget, dollar change and percentage change figures from each preceding year.

Table 3

Amherst School Operating Budget FY'10-FY'19					
Year	Operating Budget	Dollar Change	Percent		
			Change		
FY-10	\$23,215,002.00				
FY-11	\$23,371,144.00	\$156,142.00	0.67%		
FY-12	\$23,964,120.00	\$592,976.00	2.54%		
FY-13	\$24,339,744.00	\$375,624.00	1.57%		
FY-14	\$24,358,572.00	\$18,828.00	0.08%		
FY-15	\$24,709,808.00	\$351,236.00	1.44%		
FY-16 \$24,734,732.00 \$24,924.00 0.10%					
FY-17	\$23,967,926.00	-\$766,806.00	-3.10%		
FY-18	\$25,427,899.00	\$1,459,973.00	6.09%		
FY-19	\$28,779,100.00	\$3,351,201.00	13.18%		
Source: NH DRA Form MS-26 (Report of Appropriations					

Source: NH DRA Form MS-26 (Report of Appropriations actually voted)

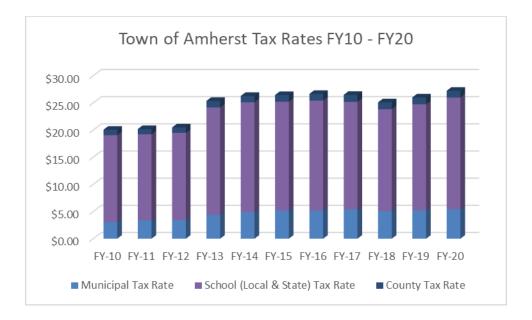
Table 4

Souhegan School Operating Budget FY'10-FY'19				
Year	Operating Budget	Dollar Change	Percent	
			Change	
FY-10	\$17,770,722.00			
FY-11	\$18,286,827.00	\$516,105.00	2.90%	
FY-12	\$18,538,036.00	\$251,209.00	1.37%	
FY-13	\$18,443,827.00	-\$94,209.00	-0.51%	
FY-14	\$19,867,693.00	\$1,423,866.00	7.72%	
FY-15	\$18,123,502.00	-\$1,744,191.00	-8.78%	
FY-16	\$18,307,258.00	\$183,756.00	1.01%	
FY-17	\$17,127,521.00	-\$1,179,737.00	-6.44%	
FY-18	\$18,109,186.00	\$981,665.00	5.73%	
FY-19	\$18,098,289.00	-\$10,897.00	-0.06%	
~	MILDDAE MO	3.6 (T)		

Source: NH DRA Form MS-26 (Report of Appropriations actually voted)

Table 5 reflects the Tax Rate set for Fiscal Years 2010 thru 2020 for the Municipal, School (Local and State) and County Tax Rates, revaluations occurred in 2011 and 2016.

Table 5



Section 4: Financing Methods

There are a number of different financing methods available to municipalities, which were contemplated by the CIP Committee in their evaluation of project requests. The following is an outline of the various funding methods.

The CIP Committee's financing strategy follows three strategic points when evaluating project requests:

- 1. A capital financing strategy should limit the cost of providing capital infrastructure and equipment while meeting the community's needs by using a variety of financing methods.
- 2. A capital financing strategy should ensure financial strength and flexibility in the future.
- 3. A capital financing strategy should strengthen the Town's standing with the bond rating agencies, bond buyers, regulators, and the local community.

One-Year Appropriation:

The One-Year Appropriation is the most commonly used financing option and refers to those projects that are to be funded by property tax revenues within a single fiscal year. Funds for projects that are financed using this method, are most often included in the Town's operating budget, but can appear as individual warrant articles to be voted on individually.

The CIP Committee generally utilizes this funding mechanism for projects with a life expectancy of at least three years and an initial cost of up to \$200,000.

Capital Reserve Funds:

Capital Reserve Funds fall into the category of pay-as-you-go financing. A Capital Reserve Fund (CRF) is a non-lapsing savings account, separate from the General Fund, into which the voters can deposit funds with approval of a warrant article, with the intent of withdrawing the funds to be used for the specific purpose or purchase for which the account was established. CRFs can be earmarked for the purchase of a single item such as an Assessing Revaluation Fund or can be more general, such as the Highway Equipment Fund.

The advantages of pay-as-you-go financing include:

- 1. Allowing local governments to avoid both interest and other debt-issuance expenses;
- 2. Expediting inexpensive or recurring capital projects;
- 3. Preserving flexibility in the annual operating budget;
- 4. Avoiding the need to become involved with bond and debt markets; and,
- 5. Allowing the town to improve its financial position.

The CIP Committee generally utilizes this funding mechanism for projects with a life expectancy of at least five years and with an initial cost of between approximately \$25,000 and \$300,000.

Lease Purchase:

Lease purchasing an item allows a community to spread the cost of that item over a period of years, generally no more than seven. A municipal lease typically allows for Town ownership at the end of the lease term and usually enjoys lower tax-exempt interest rates. Unlike a bond or loan, a municipal lease has a "non-appropriation clause" which allows the town to cancel the lease if the annual payment is not appropriated. The Town then loses the equipment that was

Capital Improvements Plan FY 2022 – 2027

financed. This is a rare event, however, and municipal lease financing is a viable method for stretching the payment period over the useful life of the item financed.

The CIP Committee generally utilizes this funding mechanism for projects with a life expectancy of between three and ten years and with an initial cost of between \$50,000 and \$175,000.

Bonding:

Bonding allows the town to negotiate the purchase of goods or services (in the case of the construction of a building) at a set price, and then pay for that item or service over a period of time. Bonds, unlike CRFs, allow the town to utilize the item being purchased or the building being constructed while payments are being made.

The most important part of a bond transaction is the promise of the town to repay the debt with interest. In its most basic description, bonding allows for the payment of an item over its useful life and by the individuals who use it over time. This principle of having the present and future users of goods or services pay for those goods or services is one of the major advantages of bonding. This form of financing avoids the inherent dilemma of collecting money for a purchase from today's residents only to have the purchase utilized by tomorrow's residents - who may not be the same people.

A major disadvantage of bonding is that in addition to the purchase price, interest is charged on the funds bonded.

For this reason, the CIP Committee finds that bonding is generally not utilized unless the purchase has a life expectancy of at least twenty years and a minimum initial cost of \$200,000.

Types of projects generally financed through bonding include buildings or infrastructure that benefit the general public: town buildings, schools or college buildings, public safety facilities, libraries and other cultural facilities, and parks, recreation centers or facilities, and open space.

There are two major types of bonds - general obligation and special revenue.

<u>General Obligation Bonds:</u> General obligation bonds generally have lower interest rates than other types of long-term debt. The necessity of obtaining voter approval for the issuance of a bond can indicate citizen support for a project or purchase. And general obligation bonds usually cost less to issue than other types of local government debt.

The disadvantages of pursuing general obligation bonding include the chance that voters might not support a specific program or purchase. Also, because bonds require a higher positive vote to pass, it is usually more arduous and lengthy to gain authorization for this type of debt. Since Amherst operates under the provisions of SB2, passage of a bond issue requires a positive vote of at least 60% of the voters. Most bond debt entered into by the town or local school districts is of this type.

<u>Revenue Bonds</u>: Revenue bonds rely on a set revenue source or sources, as security for the bond. Local governments most often issue revenue bonds for self-supporting local projects.

Capital Improvements Plan FY 2022 – 2027

Revenue bonds are most appropriately used in situations where the local government can identify the user of the bonded item or service and they then become the payers for the project or system costs. This is the type of bonding the town utilized in developing the sewer project at Baboosic Lake.

To strengthen the Town's overall financial position the Town should utilize a variety of financing options.

Section 5: Process

The Planning Board is charged with directing the capital improvements planning process, based upon the Town's adopted master plan goals and recommendations. The CIP process begins in late spring of each year with a request for project submittals distributed by the Community Development Office to the school districts and all Town departments, commissions and boards. In 2004, the Town of Amherst voted to authorize the Board of Selectmen to appoint a capital improvement program committee pursuant to RSA 674:5, consisting of at least one member of the Planning Board, the Ways & Means Committee, or the Board of Selectmen to prepare a recommended program of municipal capital improvement projects over a period of at least six years.

The 2022-2027 CIP Committee was comprised of:

- 1. BOS Member John D'Angelo
- 2. Souhegan SB Member Steve Coughlan
- 3. Amherst SB Members Elizabeth Kuzsma & Terri Behm
- 4. SAU Representative Michele Croteau
- 5. Ways & Means Rep Danielle Pray
- 6. Planning Board Member Brian Coogan
- 7. Citizen Member Jullie Patterson

The CIP Committee began meeting in June of 2020. The CIP Committee heard presentations as needed from department heads and representatives of the boards and commissions that submit project requests². The Committee generally follows a basic four-step process in accumulating, analyzing, evaluating, ranking, and allocating project requests to appropriate years in the upcoming six-year time frame, with the intent of balancing needs and costs with Town financial constraints and reasonable and logical implementation timeframes. A more detailed description of the Capital Improvements Plan process is as follows:

Step 1: The Office of Community Development transmits project request forms to all applicable department heads, commissions, and the School District's SAU office. Each project is also to have a Justification in addition to the Description. The Justification enables the CIP Committee to understand why the project is required for continuation or increase of Town services and the impact of delaying or not accomplishing the project and documents the real need for and cost of the project. Additionally, the Project Request form seeks project rationale and justification based on a series of factors used to evaluate.

The specific project request addresses whether it:

- a. Removes imminent threat to public health or safety,
- b. Alleviates substandard conditions or deficiencies,

²A Project Request is eligible for inclusion in the CIP if the total cost is a minimum of \$75,000 and is reasonably expected to have a useful life of at least five (5) years. Project requests under \$75,000 were also considered if the project would have a significant impact on the department's budget, however were not required.

Capital Improvements Plan FY 2022 – 2027

- c. Responds to federal or state requirements to implement,
- d. Improves the quality of existing services,
- e. Provides added capacity to serve growth,
- f. Reduces long-term operating costs,
- g. Provides incentive to economic development,
- h. Is eligible for matching funds available for a limited time,
- i. Is a continuation of an existing project,
- j. Addresses public demand,
- k. Extends the useful life of the current facility or equipment, and,
- 1. Any "other" if there are additional extenuating circumstances justifying project inclusion in the CIP.

Step 2: The CIP Committee reviews project requests, and schedules a meeting with the respective department, as needed, to discuss each project.

Step 3: The CIP Committee studies projects individually and through group discussions. Evaluation includes review of the level of preparation applied to the requested project. The CIP Committee may utilize a policy that a minimum of a conceptual drawing or architect's rendering is required for any facility which is expected to be placed in the next three (3) year "window". Not all projects submitted each year are recommended for inclusion in the CIP Plan. This may result if the Committee determines that a project has not established sufficient need or if it is unlikely to achieve support to implement during the plan years. The Planning Board can bring a project back into the CIP during its review at the public hearing process.

<u>Step 4:</u> Using the requestor's recommendation as a starting point, the CIP Committee discusses and develops a consensus on the recommendation for the year in which the Project should be placed on the Town Ballot either as part of the operating budget or a warrant article. For projects requiring bonding, the tax impact is noted the year after the warrant article is presumed to pass. The CIP Committee adjusts recommended project request funding years to smooth the fiscal impact and maintain a reasonable debt level each year. The Committee considers the overall debt load from all bonded or lease purchase acquisitions by the Town and the School District.

Upon completion of the four-step process, the CIP Committee:

- 1. Prepares a report with the assistance of the Office of Community Development;
- 2. Schedules a public hearing date with the Planning Board;
- 3. Presents the CIP Plan at a Planning Board meeting for the required public hearing and adoption;
- 4. Distributes copies of the final report to department heads, the Board of Selectmen, School

Capital Improvements Plan FY 2022 – 2027

Boards, the Ways & Means Committees, and the Planning Board.

Chapter 2: FY2022-2027 Project Requests

Capital Improvement Project Descriptions and Committee Recommendations

Project request forms were submitted by Town Departments and Board, the Amherst School District and the Souhegan School District for inclusion in this year's CIP. A brief description of each project and the CIP Committee recommendation follows below. It is important to note that individual Committee members may or may not support the actual project(s), however, the role of the CIP Committee is to place all projects (if properly presented with adequate information and justification) in the six-year capital improvements plan with the purpose of presenting a tax rate increase with a minimal amount of yearly fluctuation, if all projects designated for a certain year are funded.

Placeholder and On the Horizon Projects

When reviewing projects and placing them in the CIP Estimated Tax Impact Table, the CIP Committee also considers whether the project is a placeholder project request or "On the Horizon". A project that is considered "On the Horizon" is a project that does not yet have either a well-defined description or scope for implementation. However, the CIP Committee, based on information presented, feels the project will likely be required either within or just beyond the six-year capital improvements planning cycle and thus needs to be included for planning and budgeting purposes. These projects, when known, are included in the CIP to identify major capital expenditures that need to be considered in long range planning and funding efforts.

Section 1: Town Project Requests

1. Communications Center - Communications Fund CRF - \$25,000

Project Request - FY2022 - FY2027

Project Request Description - Add \$25,000 each year to the Communications Fund CRF to fund projects for the Communications Center.

CIP Committee Recommendation - FY2022 - FY2027 Funding: The CIP Committee supports funding the Communications Fund CRF.

2. Communications Center - Safety Complex Communication Tower Replacement - \$110,000

Project Request - FY2024

Project Request Description - Replacement of primary emergency communications tower used to dispatch Fire, Emergency Medical Services, Police, and communicate with Department of Public Works.

Project Request Justification - The tower was constructed in the early 1980s to facilitate emergency communications with police officers in the field, and evolved to serve as the primary radio communications dispatch tower for the town's Fire, EMS, DPW, and Police services. Minor structural improvements were made during ensuing years, and the tower is currently in serviceable condition but tower height is an increasing concern as foliage growth continues, and compromised line-of-sight microwave communication interference is inevitable. The tower currently serves all Amherst public safety services, and is utilized by the Amherst Public Safety Communications Center which is staffed 365/24/7.

CIP Committee Recommendation - FY2024 Funding from CRF: The project cost of \$110,000 may be offset by grant funding of \$55,000. The CIP Committee recommends funding the project in 2024 from the Communication Fund CRF.

3. Communications Center - Safety Complex Communication Dispatch Console - \$100,000 Project Request - FY2025

Project Request Description - Replacement of dispatch center's communications consoles used to dispatch emergency services.

Project Request Justification - Replacement of dispatch radio console consisting of radios, computer aided dispatch software and associated components. Life expectancy is 15 years, equipment was purchased with grant funding in 2008 with a projected replacement in 2025. Previous replacement date of FY2023 was anticipated, but replacement of computers that support the console system was completed in FY2019 which is expected to extend the overall life to at least FY2025.

CIP Committee Recommendation - FY2025 Funding from CRF: The project cost of \$100,000 may be offset by grant funding of \$50,000. The CIP Committee recommends funding the project in FY2025 from the Communication Fund CRF.

4. Fire Rescue - Vehicle and Equipment Purchase and Repair CRF Funding - \$257,000 Project Request - FY2022 - FY2027

Project Request Description - To adequately replace fire rescue vehicles and equipment when due for replacement, the Capital Reserve Fund will have the needed funding without having to have an additional warrant article to pay for it.

Project Request Justification - In order to continue with the capital replacement plan, this funding is required to pay for the replacement at the year it is due and not have to put out a warrant for the full replacement cost at one time.

CIP Committee Recommendation - FY2022 - FY2027 Funding: The CIP Committee supports funding the Fire Rescue Vehicle and Equipment Purchase and Repair CRF.

5. Fire Rescue - 1991 Fire Engine - \$575,000

Project Request - FY2021

Project Request Description - Service life of a fire engine based on the National Fire Protection Association is ten years of primary service and five years as a reserve piece of apparatus. Being a smaller town, our experience is that we can get 20 years of service. 20 year replacement schedule is common in New England. This truck is now 29 years of age and it is very much outdated. It was bumped from being replaced before our 1994 Engine, which has bigger issues with rust and decay on the bottom side of the truck.

Project Request Justification - Based on the National Fire Protection Association consensus standards a fire engine service life is 15 years. We stretch this life to 20 year or more based on the size of Amherst, the number of calls we answer, refurbishing them at ten years of age and keeping them in good working order. Based on the current size of Amherst (12K population, 34 sq. miles) four fire engines are adequate to maintain a fair Insurance Service Office Fire Suppression Rating. Our current Public Protection Classification (PPC) is class 4 if within five miles of a fire station or class 8 if you are beyond five miles.

CIP Committee Recommendation - FY2021 Funding from CRF: The CIP Committee recommends funding the replacement of the 1991 Fire Engine in 2021 from the Fire Rescue Vehicle and Equipment Purchase and Repair CRF.

6. Fire Rescue - 2006 Pick Up (Forestry 2) - \$40,000

Project Request - FY2022

Project Request Description - This vehicle is used as a Forestry/Brush Truck. It has a skid unit in the bed of the truck (water tank, pump and hose). This 4-wheel drive vehicle allows for roadside and off-road incidents involving forest and brush types of fires.

Project Request Justification - We have pushed out the replacement date by a couple of years as the shape of the vehicle is still sufficient to keeping the vehicle in service longer than expected. This is a versatile vehicle allowing for small incidental response types to be handled, allowing us to keep our larger apparatus in quarters.

CIP Committee Recommendation - FY2022 Funding from CRF: The CIP Committee recommends funding the replacement of the 2006 Pick Up (Forestry 2) in 2022 from the Fire Rescue Vehicle and Equipment Purchase and Repair CRF.

7. Fire Rescue - 2010 Ambulance - \$230,000

Project Request - FY2024

Project Request Description - The service life of an ambulance is ten years, providing five years of primary and secondary response vehicles. We have stretched ours out well past the average service life to where reliability becomes a factor.

Project Request Justification - The thought process here is to have three of these vehicles in service for 12 years serving four years each as a primary, secondary and tertiary role. Within the first four years of service in Amherst the mileage is between 88,000 - 100,000. Even though there is a good service plan in place there is still a lot of wear on them. By reducing the role of these vehicles the reliability stays high and should one go out of service at any point we have a back-up vehicle in place. The call numbers for our ambulances continue to go up, thus putting higher mileage on them.

CIP Committee Recommendation - FY2024 Funding from CRF: The CIP Committee recommends funding the replacement of the 2010 Ambulance in 2024 from the Fire Rescue Vehicle and Equipment Purchase and Repair CRF.

8. Fire Rescue - 2003 Fire Engine - \$595,000

Project Request - FY2026

Project Request Description - Service life of a fire engine based on the National Fire Protection Association is ten years of primary service and five years as a reserve piece of apparatus. Being a smaller town, our experience is that we can get 20 years of service. 20 year replacement schedule is common in New England.

Project Request Justification - Based on the National Fire Protection Association consensus standards a fire engine service life is 15 years. We stretch this life to 20 year or more based on the size of Amherst, the number of calls we answer, refurbishing them at ten years of age and keeping them in good working order. Based on the current size of Amherst (12K population, 34 sq. miles) four fire engines are adequate to maintain a fair Insurance Service Office Fire Suppression Rating. Our current Public Protection Classification (PPC) is class 4 if within five miles of a fire station or class 8 if you are beyond five miles.

CIP Committee Recommendation - FY2026 Funding from CRF: The CIP Committee

recommends funding the replacement of the 2003 Fire Engine in 2026 from the Fire Rescue Vehicle and Equipment Purchase and Repair CRF.

9. Fire Rescue - Tower 1 - \$1,300,000

Project Request - FY2026

Project Request Description - Service life of fire apparatus based on the National Fire Protection Association is ten years of primary service and five years as a reserve piece of apparatus. Being a smaller town, our experience is that we can get 20 years of service. The intent for this piece of apparatus was to be in service for 30 years. Seeing the truck was built in 1997 we are coming up on the 30 year mark and the planning for the replacement is on our radar.

Project Request Justification - The service life of this vehicle is planned for 30 years, this is based on the size of Amherst and the number of calls we answer. The Tower is an exception to our fire engine replacement timetable of 20 plus years as it was purchased to go 30 years of service. Based on the current size of Amherst (12K population, 34 sq. miles) four fire engines are adequate to maintain a fair Insurance Service Office Fire Suppression Rating. Our current Public Protection Classification (PPC) is class 4 if within five miles of a fire station or class 8 if you are beyond five miles.

CIP Committee Recommendation - FY2027 Funding from CRF: The CIP Committee recommends funding the replacement of the Tower 1 in 2027 from the Fire Rescue Vehicle and Equipment Purchase and Repair CRF.

10. Parks and Recreation - AMS Tennis Courts Replacement - \$85,000

Project Request - FY2023

Project Request Description - Resurface the AMS tennis courts located at the Amherst Middle School. Once resurfaced we plan to install basketball hoops and have the primary painting of the court be basketball with tennis as the secondary sport.

Project Request Justification - The AMS tennis courts are in need of replacement surfacing. The courts were originally installed using Land and Water Conservation Fund (LWCF) money. Since LWCF money was used the courts must always remain courts and be open to all public. By taking the LWCF funding the town also acknowledged they would keep the courts open and maintained.

CIP Committee Recommendation - FY2023 Funding from Revolving Fund: The CIP Committee recommends funding the project in FY2023 from the Parks and Recreation '02 Revolving Fund with no impact to taxes.

11. Parks and Recreation - Athletic Field Construction at Buck Meadow - \$315,000

Project Request - FY2022

Project Request Description - The ARD would like to put athletic fields on the property

using the plan set forth by Meridian.

Project Request Justification - Amherst has a lack of fields for the amount of field time needed for all sports in Amherst. By purchasing Buck Meadow we now have the space to grow our field space. The plan is to apply for a Land Water Conservation Grant to pay for 50% of the project.

CIP Committee Recommendation - FY2022 Funding: The CIP Committee recommends funding the project with \$157,500 matching grant from the LWCF; \$10,000 from donations/bequests/private funding; \$25,000 to come from the Parks and Recreation '02 Revolving Fund with no impact to taxes; and \$122,500 as a warrant article for construction in FY2022.

12. Parks and Recreation - Community Center - \$8,010,000

Project Request - FY2023 and beyond

Project Request Description - Amherst Parks and Recreation is planning the construction of a community center for the Town of Amherst.

Project Request Justification - Amherst has a lack of indoor space for activities to happen during school day times as well as a need for court space in the evenings. The school facilities are great when available but that availability seems to be shrinking more each year. We also have a real lack of senior programs due to this indoor facility problem. By building a community center the department will be more able to meet the needs of all Amherst citizens at all times and days of the year.

CIP Committee Recommendation - FY2024 Start Funding: The CIP Committee recommends funding the project with a 20-year bond for \$5,000,000 beginning in FY2024. It is anticipated that \$10,000 will be used for planning and feasibility analysis from the Parks and Recreation '02 Revolving Fund with no impact to taxes and that \$3,000,000 will be raised in private donations and bequests, leaving \$5,000,000 to be bonded.

13. Police Department - Police Station Renovation - \$750,000

Project Request - FY2022

Project Request Description - Renovate existing police and former EMS structure to provide additional space currently needed by APD, and provide room for growth and expansion through at least the next 25 years.

Project Request Justification - The existing APD (and former EMS) structure was built in 1980, with major additions and renovations in 1996. The need for additional APD space has developed over the last 20+ years, and the occupation of both levels (and completion of the unfinished third floor) will accommodate current and future needs. A Police Station Renovation Committee was formed in 2018, and the contract for renovation architectural services was awarded in early 2019. A rough estimate of \$600,000 was proposed for the

project based upon pre-bid estimates from several builders. As of March 2020, \$600,000 has been raised and appropriated to the Police Station Renovation Capital Reserve Fund through voter support of warrant articles of \$200,000 each over the course of three years. Three construction bids were obtained on April 15, 2020, and all substantially exceeded the \$600,000 estimate, due at least in part to roughly \$150,000 previously undiscovered HVAC issues and the need for an addressable fire alarm system (in lieu of a more costly sprinkler system) costing roughly \$40,000. On May 11, 2020, the Board of Selectmen rejected those three bids, and put the project back out to bid with some acceptable changes in project scope. Final project bids are anticipated on or about June 15, 2020.

CIP Committee Recommendation - FY2022 Funding: The CIP Committee recommends a warrant article of \$175,000 in FY2022 to add to the existing Police Station Renovation CRF of \$600,000 +/- for funding the project.

14. Public Works - Continuous Roof over Transfer Station sorting tables and walkway deck - \$125,000

Project Request- FY2022

Project Request Description - Continuous carriage shed type (truss) metal or fiberglass roof over the complete deck protecting employees, users, and the products being trashed or recycled. Protecting the deck and creating a better means of lighting it (in winter months) creates a safer environment for everyone.

Project Request Justification – The Transfer Station was renovated in 2008. The deck walkway is deteriorating and the most common complaint is a slippery deck in the rain and snow. A pedestrian walkway roof would reduce the chance of a slip/trip/fall in inclement weather, reduce the labor/cost of clearing the existing deck and potentially reduce the cost of disposal. The deck is an inferior material for the purpose. The proposal is to replace it with ADA compliant steel gratings. We pay by weight, wet materials weigh significantly more than dry materials.

CIP Committee Recommendation – FY2022 Funding: The CIP Committee recommends funding this project with a warrant article in 2022.

15. Public Works - Reconfigure the Transfer Station layout to make drive for drive-through trash - \$125,000

Project Request - FY2022

Project Request Description - Reconfigure and relocate the existing trash compactors so that it is segregated from recycling and allow drive through trash disposal.

Project Request Justification - The current Transfer Station layout is inefficient. The sorting deck is 180 feet long and regardless of the material being disposed of or recycled the vast majority of patrons walk the length of the deck several times. The average time a vehicle is parked in one of the designated parking spots is nearly five minutes. This

Capital Improvements Plan FY 2022 – 2027

disincentivizes recycling and increases wait times. The wait times affect safety to the point that vehicles stack up on Rt. 101 which is a 50 mph state road. The proposal is to move the trash compactors and locate them in a manner that allows pull through side dumping followed by the option to go to the existing recycling areas. This will also allow residents to more easily bring trailers to get rid of trash and recycling, lowering the number of periodic trips they may have to make presently due to limited vehicle cargo space. This will not affect or be affected by the other CIP request for a continuous truss roof and deck replacement. We could do more recycling with the extra space.

CIP Committee Recommendation – FY2022 Funding: The CIP Committee recommends funding this project with a warrant article in 2022.

16. Public Works - Bridge Repair and Replacement CRF - \$200,000

Project Request– FY2022-FY2027

Project Request Description - Level funding at \$200,000/year for both state aid bridges and town water crossings as per the plan presented last year.

Project Request Justification – The plan was presented/formulated in 2018 to provide funding for state aid bridges as they become scheduled and for town water crossings.

CIP Committee Recommendation – FY2022-2027 Funding: The CIP Committee supports funding the Bridge Repair and Replacement CRF.

Section 2: School Districts Project Requests

Capital improvement projects proposed by the School Districts are included in the Town's Capital Improvements Plan in order to present a comprehensive overview of all potential large capital expenditures that may need to be funded in the six-year capital improvements plan. The Board of Selectmen, the School Boards, and their respective departments and commissions, continue to cooperate in projecting and timing major expenses so to avoid dramatic jumps in the property tax rate. The Capital Improvements Program Committee reviewed School District project requests with this in mind.

17. School District - Contribution to Expendable Trust Fund - \$663,000

Project Request - FY2022

Project Request Description - Annual contribution to expendable trust fund to develop a funding plan for future capital projects.

Project Request Justification - Investing in a funding plan to support future capital projects reduces spikes in tax rates to pay for these projects and supports planning to ensure safe and adequately maintained facilities. Funding plan for future capital purchases; \$500,000 for ASD and \$163,000 for SCSD.

CIP Committee Recommendation – FY2022 Funding: The CIP Committee supports funding the expendable trust fund for school capital projects.

18. School District - Contribution to Expendable Trust Fund - \$676,260

Project Request - FY2023

Project Request Description - Annual contribution to expendable trust fund to develop a funding plan for future capital projects.

Project Request Justification - Investing in a funding plan to support future capital projects reduces spikes in tax rates to pay for these projects and supports planning to ensure safe and adequately maintained facilities. Funding plan for future capital purchases; \$650,000 for ASD and \$26,260 for SCSD.

CIP Committee Recommendation – FY2023 Funding: The CIP Committee supports funding the expendable trust fund for school capital projects.

19. School District - Contribution to Expendable Trust Fund - \$689,785

Project Request - FY2024

Project Request Description - Annual contribution to expendable trust fund to develop a funding plan for future capital projects.

Project Request Justification - Investing in a funding plan to support future capital projects reduces spikes in tax rates to pay for these projects and supports planning to ensure safe and adequately maintained facilities. Funding plan for future capital purchases; \$605,000 for

ASD and \$84,875 for SCSD.

CIP Committee Recommendation – FY2024 Funding: The CIP Committee supports funding the expendable trust fund for school capital projects.

20. School District - Contribution to Expendable Trust Fund - \$703,581

Project Request - FY2025

Project Request Description - Annual contribution to expendable trust fund to develop a funding plan for future capital projects.

Project Request Justification - Investing in a funding plan to support future capital projects reduces spikes in tax rates to pay for these projects and supports planning to ensure safe and adequately maintained facilities. Funding plan for future capital purchases; \$675,000 for ASD and \$28,581 for SCSD.

CIP Committee Recommendation – FY2025 Funding: The CIP Committee supports funding the expendable trust fund for school capital projects.

21. School District - Contribution to Expendable Trust Fund - \$717,653

Project Request - FY2026

Project Request Description - Annual contribution to expendable trust fund to develop a funding plan for future capital projects.

Project Request Justification - Investing in a funding plan to support future capital projects reduces spikes in tax rates to pay for these projects and supports planning to ensure safe and adequately maintained facilities. Funding plan for future capital purchases; \$675,000 for ASD and \$42,653 for SCSD.

CIP Committee Recommendation – FY2026 Funding: The CIP Committee supports funding the expendable trust fund for school capital projects.

22. School District - Contribution to Expendable Trust Fund - \$732,006

Project Request - FY2027

Project Request Description - Annual contribution to expendable trust fund to develop a funding plan for future capital projects.

Project Request Justification - Investing in a funding plan to support future capital projects reduces spikes in tax rates to pay for these projects and supports planning to ensure safe and adequately maintained facilities. Funding plan for future capital purchases; \$675,000 for ASD and \$57,006 for SCSD.

CIP Committee Recommendation – FY2027 Funding: The CIP Committee supports funding the expendable trust fund for school capital projects.

23. Souhegan Cooperative School District - Souhegan HS Smoke/Fire Detection System

Upgrade - \$99,985

Project Request - FY2022

Project Request Description - Replace Simplex FACP and devices.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety and compliance with regulations.

CIP Committee Recommendation - FY2022 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

24. Amherst School District - AMS Rooftop Air Handling Units - \$123,463

Project Request - FY2024

Project Request Description - Replace 5 rooftop units.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety and compliance with regulations.

CIP Committee Recommendation - FY2024 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

25. Amherst School District - AMS HVAC Distribution System - \$579,637

Project Request - FY2024

Project Request Description - Replace HVAC distribution system.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety and compliance with regulations.

CIP Committee Recommendation - FY2024 Funding: The CIP Committee recommends funding this request with \$369,821 from the expendable trust fund for school capital projects and an additional warrant article of \$209,816.

26. Amherst School District - AMS Lighting Upgrade - \$579,637

Project Request - FY2024

Project Request Description - Upgrade to high efficiency lighting.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety, compliance with regulations and cost efficiencies.

CIP Committee Recommendation - FY2024 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

27. Amherst School District - AMS Roof Replacement - \$580,310

Project Request - FY2024

Project Request Description - Replace roof tar and gravel.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety and compliance with regulations.

CIP Committee Recommendation - FY2024 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

28. Amherst School District - Clark School Lighting Upgrade - \$307,468

Project Request - FY2026

Project Request Description - Replace lighting with high efficiency lighting.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety, compliance with regulations and cost efficiencies.

CIP Committee Recommendation - FY2026 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

29. Amherst School District - Clark School Exterior Vinyl Walls - \$92,333

Project Request - FY2026

Project Request Description - Replace exterior vinyl walls with cement fiberboard.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety, compliance with regulations and cost efficiencies.

CIP Committee Recommendation - FY2026 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

30. Amherst School District - Wilkins School HVAC - \$614,937

Project Request - FY2026

Project Request Description - Replace HVAC distribution system.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety, compliance with regulations and cost efficiencies.

CIP Committee Recommendation - FY2026 Funding: The CIP Committee recommends funding this request with \$364,937 from the expendable trust fund for school capital projects and an additional warrant article of \$250,000.

31. Amherst School District - Wilkins School Lighting Upgrade - \$614,937

Project Request - FY2026

Project Request Description - Replace lighting with high efficiency lighting.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety, compliance with regulations and cost efficiencies.

CIP Committee Recommendation - FY2026 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

32. Amherst School District - Amherst School Building Construction - \$35,000,000 Project Request - FY2022

Project Request Description - This is a place holder for future work to be determined. Funding will be used for expansion and improvement of educational facilities through renovation of existing facilities and/or new construction.

Project Request Justification - The conditions of the current facilities and anticipated growth in the community necessitate a plan for building renovation or replacement to accommodate educational needs. Will extend the useful life of the current facilities only if the determination is made to renovate versus replace.

CIP Committee Recommendation - FY2022 Funding: The CIP Committee recommends funding this request with a \$35,000,000 general obligation bond.

33. Souhegan Cooperative School District - Souhegan HS Building Construction - \$5,000,000

Project Request - FY2023

Project Request Description - This is a place holder for future work to be determined. Funding will be used for construction/renovation at the HS.

Project Request Justification - The conditions of the current facilities necessitate a plan for building renovation to accommodate educational needs.

CIP Committee Recommendation - FY2023 Funding: The CIP Committee recommends funding this request with a \$5,000,000 general obligation bond.

34. Amherst School District - Amherst Middle School Roof Replacement - \$380,464

Project Request - FY2027

Project Request Description - Replace roof PVC membrane.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety and compliance with regulations.

CIP Committee Recommendation - FY2027 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

35. Souhegan Cooperative School District - Souhegan HS Crack-fill, Sealcoat & Re-stripe - \$83,236

Project Request - FY2027

Project Request Description - Repair and maintain tar surfaces every five years; crack-fill, sealcoat, and re-stripe.

Project Request Justification - Planned upgrade of aging systems insures an appropriate

level of safety and compliance with regulations.

CIP Committee Recommendation - FY2027 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

36. Amherst School District - Amherst Middle School Movable Wall Partitions - \$118,245 Project Request - FY2024

Project Request Description - Replace / upgrade aging wall partitions. The Capital Needs Assessment includes 30 partitions estimated at approximately \$3.9k each.

Project Request Justification - Planned upgrade of aging systems insures an appropriate level of safety and compliance with regulations.

CIP Committee Recommendation - FY2024 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

37. Souhegan Cooperative School District - Souhegan HS Classroom Furniture - \$121,720 Project Request - FY2024

Project Request Description - Replace / upgrade classroom furniture. Capital Needs Assessment (CNA) projects 10 classrooms at \$12,172 each.

Project Request Justification - Planned upgrade of aging furniture insures an appropriate level of safety and support of an educational environment for students and staff.

CIP Committee Recommendation - FY2024 Funding: The CIP Committee recommends funding this request from the expendable trust fund for school capital projects.

38. Souhegan Cooperative School District - Souhegan HS Turf Field Replacement - \$100,000

Project Request - FY2026

Project Request Description - Replace / upgrade turf field. There is approximately \$38k in a separate fund to support this project.

Project Request Justification - Planned upgrade of aging turf field insures an appropriate level of safety and support of athletic programs.

CIP Committee Recommendation - FY2026 Funding: The CIP Committee recommends funding this request with \$38,000 from the field usage fee account and an additional warrant article of \$62,000.

39. Souhegan Cooperative School District - Souhegan HS Annex Renovation - \$430,000 Project Request - FY2022

Project Request Description - Renovate and upgrade the Science wing in the HS Annex.

Capital Improvements Plan FY 2022 – 2027

Project Request Justification - Planned upgrade and renovation of the Science classrooms to meet educational program needs.

CIP Committee Recommendation - FY2022 Funding: The CIP Committee recommends funding this request with a warrant article in 2022.

Section 3: Major Town Projects on the Horizon

The CIP Committee received information about one capital improvement projects that is considered to be "On the Horizon" and thus not included as projects planned for the six-year CIP time period of FY2022 through FY2027. However, these projects are identified so that prioritization, planning, and funding can be considered in the next several years.

40. Fire Rescue - Paramedic Response Vehicle - 2028 - \$50,000

Page: 32

Chapter 3: Additional CIP Committee Recommendations

The Capital Improvements Plan Committee annually discusses with Department Heads, Committee Chairs and between themselves, when reviewing projects, how projects are formulated, funded, and prioritized. Discussion often focuses on the ability of the Town to fund all project requests, and the potential tax impact of such requests, if they were all placed either on the warrant or within departmental budgets. Funding specific projects or all projects in a given year may be financially impracticable or constrained by specific Town circumstances that may impose an additional or unrealistic tax burden upon the property owner.

The CIP Committee strongly supports the use of capital reserve funds for CIP projects with annual contributions to eliminate the need to pay interest on projects, vehicles, or equipment.

The CIP Committee commented that the Plan of 2022-2027 does not reflect any impacts from the pending housing developments before the Planning Board. The CIP Committee also expressed support for the Planning Board continuing to require impact studies from developers to evaluate the impacts from proposed housing developments.

It should be noted that this plan includes two possible futures for the schools. It is widely recognized that the current schools are inadequate for current educational needs and standards, so there are placeholders in this plan for large school projects to replace and extensively renovate various buildings. If these are implemented, the large maintenance and replacement equipment projects will no longer be required. If these plans are not implemented or progress slowly, the current schools will require the extensive repairs and replacements, and those projects will be necessary. The CIP Committee chose to present all possible futures in this plan, knowing *some* of them will not be implemented depending on the choices of the Boards and voters, rather than predict a single specific future.

Page: 33

Chapter 4: Estimated Tax Impact Table and Plan Recommendations

The CIP Estimated Tax Impact Table on the next page presents the recommended schedule for project requests reviewed by the CIP Committee for the period of FY2022 - FY2027. The intent of the CIP Committee is to prioritize projects for funding, looking at all projects submitted. Based upon the information presented to the CIP Committee and subsequent discussion, projects were placed in a manner to address the most urgent (FY2022) Town capital project needs. Projects for subsequent years were placed to try to keep the overall debt service, existing and new, as level as possible.

Final decision-making on which projects will move forward and which will be delayed, rests with the Board of Selectmen, the School Boards, and ultimately the voting public.

Page: 34

			CIP Est	imate	d Tax	Impact	t Table							
									Fiscal Year					
Project Number	Dept	Project Name	Bond, Cash, or Lease	Pay Term, Years	Re- quest Vote Year	Re-com- mend Vote Year	Purchase Price	Purchase Price Less Outside Funds	2022	2023	2024	2025	2026	2027
	Comm. Center	Capital Reserve Funding	Cash	1	2022	2022	25,000	25,000	25,000			-		
	Comm. Center	Capital Reserve Funding	Cash	1	2023	2023	25,000	25,000	-	25,000	-	-	-	
	Comm. Center	Capital Reserve Funding	Cash	1	2024	2024	25,000	25,000	-	-	25,000	-	-	
	Comm. Center	Capital Reserve Funding	Cash	1	2025	2025	25,000	25,000	-	-	-	25,000	-	
	Comm. Center	Capital Reserve Funding	Cash	1	2026	2026	25,000	25,000	-	-	-	-	25,000	
	Comm. Center	Capital Reserve Funding	Cash	1	2027	2027	25,000	25,000						25,00
	Comm. Center	Safety Complex Communication Tower Replacement	Cash	1	2024	2024	110,000	0	-	-	0	-	-	
	Comm. Center	Safety Complex Communication Dispatch Console	Cash	1	2025	2025	100,000	0	-	-	-	0	-	
	Fire Rescue	Capital Reserve Funding	Cash	1	2022	2022	257,000	257,000	257,000	-	-	-	-	
	Fire Rescue	Capital Reserve Funding	Cash	1	2023	2023	257,000	257,000	-	257,000	-	-	-	
	Fire Rescue	Capital Reserve Funding	Cash	1	2024	2024	257,000	257,000	-	-	257,000	-	-	
	Fire Rescue	Capital Reserve Funding	Cash	1	2025	2025	257,000	257,000	-	-	-	257,000	-	
	Fire Rescue	Capital Reserve Funding	Cash	1	2026	2026	257,000	257,000		-	-	-	257,000	
	Fire Rescue	Capital Reserve Funding	Cash	1	2027	2027	257,000	257,000	-	-	-	-	_	257,0
	Fire Rescue	1991 Fire Engine	Cash	1	2021	2021	575,000	0		-	-	-	_	
	Fire Rescue	2006 Pick Up (Forestry 2)	Cash	1	2022	2022	35,000	0	0	_	-	-	_	
	Fire Rescue	2010 Ambulance	Cash	1	2024	2024	230,000	0	-	_	0	-	_	
	Fire Rescue	2003 Fire Engine	Cash	1	2026	2026	595,000	0	-	_	-	-	0	
	Fire Rescue	Tower 1	Cash	1	2027	2027	1,300,000	0	-	-				
	Recreation	AMS Tennis Courts Replacement *	Cash	1	2023	2023	85,000	0	_	0	_	_	_	
	Recreation	Athletic Field Construction	Cash	1	2022	2022	315,000	122,500	122,500	-	_	_	_	
	Recreation	Community Center	Bond	20	2023	2024	8,000,000	5,000,000	-	-	_	367,909	367,909	367,9
	Police	Police Station Renovation	Cash	1	2022	2022	750,000	175,000	175,000	-	_	, -	, -	,
	Public Works	Transfer Station Roof	Cash	1	2022	2022	125,000	125,000	125,000	_	_	_	_	
	Public Works	Reconfigure Transfer Station for drive through	Cash	1	2022	2022	125,000	125,000	125,000	_	_	_	_	
	Public Works	Capital Reserve Funding Bridge Repair & Replacement	Cash	1	2022	2022	200,000	200,000	200,000	-	_	_	_	
	Public Works	Capital Reserve Funding Bridge Repair & Replacement	Cash	1	2023	2023	200,000	200,000	_	200,000		_	_	
	Public Works	Capital Reserve Funding Bridge Repair & Replacement	Cash	1	2024	2024	200,000	200,000		_	200,000	_	_	
	Public Works	Capital Reserve Funding Bridge Repair & Replacement	Cash	1	2025	2025	200,000	200,000	_	-	, -	200,000	_	
	Public Works	Capital Reserve Funding Bridge Repair & Replacement	Cash	1	2026	2026	200,000	200,000	-	_	-	, -	200,000	
	Public Works	Capital Reserve Funding Bridge Repair & Replacement	Cash	1	2027	2027	200,000	200,000		-	_	_	_	200,0
	Schools	Capital Reserve Funding	Cash	1	2022	2022	663,000	663,000	663,000	_	_	_	_	
	Schools	Capital Reserve Funding	Cash	1	2023	2023	676,260	676,260	_	676,260		_	_	
	Schools	Capital Reserve Funding	Cash	1	2024	2024	689,785	689,785	_	_	689,785	_	_	
	Schools	Capital Reserve Funding	Cash	1	2025	2025	703,581	703,581		_	-	703,581	_	
	Schools	Capital Reserve Funding	Cash	1	2026	2026	717,653	717,653		_	_	_	717,653	
	Schools	Capital Reserve Funding	Cash	1	2027	2027	732,006	732,006		_		_		732,0
	ASD	AMS Rooftop Air Handling Units	Cash	1	2024	2024	123,463	0	_	_	0	_	_	
	ASD	AMS HVAC Distribution System	Cash	1	2024	2024	579,637	209,816	_	_	209,816	_	_	
	ASD	AMS Lighting Upgrade	Cash	1	2024	2024	579,637	0		_	0	_	_	
	ASD	AMS Roof Replacement - Tar & Gravel	Cash	1	2024	2024	580,310	0			0			

						T							
ASD	Clark Lighting Upgrade	Cash	1	2026	2026	307,468	0	-	-	-	-	0	-
ASD	Clark Exterior Vinyl Walls	Cash	1	2026	2026	92,333	0	-	-	-	-	0	-
ASD	Wilkins HVAC	Cash	1	2026	2026	614,937	250,000	-	-	-	-	250,000	-
ASD	Wilkins Lighting Upgrade	Cash	1	2026	2026	614,937	0	-	-	-	-	0	-
ASD	Amherst School Building Construction	Bond	25	2022	2022	35,000,000	35,000,000	-	2,240,419	2,240,419	2,240,419	2,240,419	2,240,419
SCSD	Souhegan 2.0 (Light)	Bond	10	2023	2023	5,000,000	5,000,000	-	-	616,455	616,455	616,455	616,455
SCSD	Souhegan Smoke/Fire Detection System Upgrade	Cash	1	2022	2022	99,985	0	0	-	-	-	-	-
ASD	AMS Roof Replacement - PVC Membrane	Cash	1	2027	2027	380,464	0	-	-	-	-	-	0
SCSD	Souhegan HS Crack-fill, Sealcoat and Re-stripe	Cash	1	2027	2027	83,236	0	-	-	-	-	-	0
ASD	AMS Movable Wall Partitions	Cash	1	2024	2024	118,245	0	-	-	0	-	-	-
SCSD	Souhegan HS Classroom Furniture	Cash	1	2024	2024	121,720	0	-	-	0	-	-	-
SCSD	Souhegan HS Turf Field Replacement	Cash	1	2026	2026	100,000	62,000	-	-	-	-	62,000	-
SCSD	Souhegan HS Annex Renovation	Cash	1	2022	2022	430,000	430,000	430,000	-	-	-	-	-
ON THE HORIZON PROJECTS:													
Fire Rescue	Paramedic Response Vehicle			2028		50,000		-	-	-	-		-
	·												
						N	ew Projects	2,097,500	3,373,679	4,213,474	4,385,363	4,711,435	4,413,788
					Е	xisting Town P	rojects/Debt	2,810,008	1,672,081	746,054	20,027	0	0
					I	Existing ASD Pr	ojects/Debt	398,961	217,314	213,170	209,027	204,883	195,798
				Existing SCSD Projects/Debt		0	0	0	0	0	0		
				Total (Existing)		3,208,969	1,889,395	959,224	229,054	204,883	195,798		
Combined New Projects and I	Debt Service					Total New Proje	ct Requests	2,097,500	3,373,679	4,213,474	4,385,363	4,711,435	4,413,788
,			Projec	cted Tax I	I .	er \$1000 of Ass		1.18	1.89	2.35	2.45	2.63	2.46
						Total Existing D		3,208,969	1,889,395	959,224	229,054	204,883	195,798
			Projec	cted Tax I	lmpact p	er \$1000 of Ass	essed Value	1.80	1.06	0.54	0.13	0.11	0.11
					•	Total Tax-funde	d Obligation	5,306,469	5,263,074	5,172,699	4,614,417	4,916,318	4,609,586
			Projec	cted Tax I	Impact p	er \$1000 of Ass	essed Value	2.97	2.94	2.89	2.57	2.74	2.56
Notes/Rules			•										
	is net of state aid (schools get 30-40% state construction aid over	er time)											
	in the grey cells, they are calculated automatically.	-tina mlamaina h.a.	4 <i>(</i>	200/									
Bond and lease payments are estimates only based on a single interest rate for the entire planning ho Any project that combines a number of different funding methods must be broken into separate project				J0% was u	sea for this	s year							
Any project that relies on a series of annual cash appropriations must be broken into separate projects													
Leases - Treated as a normal loan based on Excel calculations using the standard interest rate. Paym													
Bond - Treated as a normal loan based on Excel calculations using the standard interest rate. Payment			nts start th	ne year foll	owing the	vote.							
^ AMS Tennis Courts	Replacement to be paid from '02 Revolving Account												

Final Draft - Printed 10/16/2020

Page 78 of 219



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: Winter Operations Plan

Department: Public Works

Meeting Date: November 9, 2020

Staff Contact: Eric Hanh

BACKGROUND INFORMATION:

The Town of Amherst has had a Winter Operations policy for nearly 20 years, all approved by the BOS. The latest version was approved in 2017 and is presently due for review/update. RSA Chapeter 231:92-a specifically relieves towns from snow and ice and other weather related hazards if the town is following a written plan - absent gross negligence. While the existing policy mentions personnel absences there are no specific service reductions called out. Our insurer, Primex has recently written Covid-19 guidance, in which on page 6, the document specifically calls out rewriting plans for potential increased personnel absences. SPW's latest version of the plan incorporates both specific service reductions and adheres to the Primex guidance. The latest complete Winter Operations Plan is found here: https://www.amherstnh.gov/public-works/pages/winter-maintenance The last BOS approval is found here: https://www.amherstnh.gov/sites/g/files/vyhlif4116/f/uploads/snow_removal_ice control updated 1.16.2017.pdf

BUDGET IMPACT:

(Include general ledger account numbers)
none

POLICY IMPLICATIONS:

Adheres to RSA's.

DEPARTMENT HEAD RECOMMENDATION:

Approve the most recent plan.

SUGGESTED MOTION:

I move that the DPW Winter Operations Plan dated 9/21/20 be adopted.

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

- 1. Winter Operations Plan 9-21-20
- 2. TITLE XX 231 92a

3. Covid-19 Risk Management Reminders and Guidance _Oct 28_2020

Amherst Department of Public Works



Winter Operations Plan

By: Director Eric C. Hahn

Operating Plan

Statement of Purpose:

The purpose of the Town of Amherst Public Work's *Winter Operations Plan* is to facilitate the execution of the timely, efficient, and adequate clearing of snow and ice from Town roadways, school parking lots of assigned responsibility, transfer station, sidewalks, buildings and walkways, and public parking areas, for the safety and benefit of Town residents and the general public. Furthermore, the *Winter Operations Plan* identifies essential functions of priority to be maintained during a staffing shortage or other unforeseen emergency. This plan establishes levels of service to be attained amid varying levels of staffing shortages and/or other emergencies during inclement winter weather.

Adoption:

The Town of Amherst adopted the Winter Operations Snow Removal and Ice Control Policy effective December 3, 2001 with subsequent approved revisions. All residents are encouraged to familiarize themselves with the content as it describes the condition that one might expect to encounter before, during, and following a winter storm event.

Command:

Direction of all winter maintenance activities for the Town of Amherst is vested with the Director of Public Works, Assistant Director, Roads Foreman, or their designee.

Procedure:

The objectives stated above will be achieved by the implementation and execution of tasks assigned by the Director of Public Works or his designee. Due to the many variables that are inherent in New England weather, each storm and/or weather event may require slightly or greatly different efforts and/or emphasis on any number of maintenance tasks, which together determine the overall winter maintenance, snow removal, and/or road treatment strategy.

Salt Reduction Goal:

The Town of Amherst Department of Public Works is continually working with NH DES and other commercial and municipal partners through training and collaboration to implement best management practices and technologies for winter road salt and sand use reductions. These initiatives are realized while maintaining safe and adequate road conditions during inclement winter weather.

Expected Level of Service (Normal Staffing Levels / Non-Emergency):

It is not reasonable to maintain a snow and ice-free black paved road during an inclement winter weather event. It is the intention of the Town of Amherst to provide practical and safe access to homes, businesses and municipal facilities during and after these events.

It is our policy to start snow removal operations upon accumulation of two inches of snowfall. The Public Works Director, Roads Foreman, or their designee may, at his/her discretion, and based upon available information to include weather reports, elect to not remove snow until greater or lesser accumulations of snow have been reached.

Pre-treatment and ice control may commence prior to the actual beginning of the inclement winter weather event, during the storm if determined to be effective, and/or after precipitation has ended. It should be noted that road salt has a diminishing effectiveness as temperatures fall below 25 degrees Fahrenheit and may not be applied until temperatures warm. Liquid chlorides such as magnesium or calcium may be used to increase the effectiveness of the salt, or as a preventive measure to prevent snow or ice from bonding to the road.

One or more of the following may delay or prevent the execution of this policy or parts of this policy.

- Equipment Breakdown
- Snow Accumulation in excess of 1 inch per hour
- Traffic Congestion
- Emergencies
- Extensive long duration storms with an exhausted crew
- Personnel illness (covered in more detail below)

Town sidewalks, building walkways, and parking lots will be cleared as soon as possible during and after winter storms. The availability of personnel and/or equipment will determine response time. Remaining roadway maintenance needs will retain priority.

The transfer station will remain open at full capacity during regularly scheduled times unless it is determined that deteriorating weather conditions or reduced staffing levels pose an increased risk to public safety, at which time the Director of Public Works, Roads Foreman, or their designee may reduce transfer station services or close the facility.

The Amherst Schools and DPW collaborate by conference call every storm that may affect school closure/delayed opening/early release. DPW reports current and expected conditions of roads. The Schools consider both local and regional factors and make decisions and communications to students/parents and public broadcast media using their own criteria.

Expected Level of Service – Emergency Provisions (Personnel Shortage):

It is the intention of the Town of Amherst to provide practical and safe access to homes, businesses, and municipal facilities during and after inclement winter weather events. Despite our best efforts to answer this call of duty, the Department of Public Works has planned to provide the highest level of service to the Town as possible, during times of emergency causing unusual shortages of personnel and/or equipment by prioritizing what work can be done. This document identifies varying levels of service to accommodate different degrees of personnel

shortages. The emergency provisions of this plan will not be initiated until there is a personnel shortage of three or more personnel.

These emergency provisions will be used as a guideline to make decisions during an emergency. These provisions will be implemented only at the discretion of the Director of Public Works, Road Foreman, or their designee. Inclement winter weather can be unpredictable. Snow accumulations, temperatures, types of precipitation, and duration of events can vary widely between storms. In addition to personnel shortages, due to the unpredictable nature of winter storms the emergency provisions of this plan may be implemented or escalated in consideration of factors other than personnel shortages to include existing or predicted weather conditions, and/or significant or numerous equipment / vehicle breakdowns.

In the event of a fire department, ems, or police department emergency dispatch during an inclement winter weather event, priority will be given to clear roads ahead of emergency vehicles if requested by emergency services. Additionally, the fire department may use available DPW equipment to clear roads ahead of emergency vehicles when assisting with winter operations under contingency plan Level 3.

<u>Level 1 Contingency Plan (Personnel Shortage of 3)</u> –

It is not uncommon to experience personnel shortages of one or two people during any given inclement winter weather event. These shortages are sometimes caused by equipment breakdowns or illness. Our contingency plans assume the ability for the DPW to absorb a personnel shortage of up to two employees without significantly impacting the level of service that we can provide.

We will initiate our Level 1 contingency plan when our staffing shortage reaches three people. Notifications will be posted on DPW social media accounts to inform residents that we have initiated the winter weather contingency plan. We will also notify the Amherst communication center, which will make appropriate notifications to town departments according to appendix "A." A link to this document will be provided in the social media notifications for residents to find this policy on the Town website.

Priority will be given to keeping arterial and thru-roads open and passable making several passes as necessary to maintain sufficient road width. Non-thru roads will take longer to get to and may only be plowed to accommodate driving lanes for emergency vehicles. Non-thru roads may not be cleaned up and widened until after the storm.

Town buildings, sidewalks, and parking lots will not be a priority during the storm. Effort will be made to clear a path to Town buildings when possible. Cleanup and treatment of walkways will not commence until after the storm is over.

The transfer station will be kept open if possible, with a primary focus on keeping the entrance and exit ramps plowed and treated. Available services at the transfer station may be reduced to taking trash only, suspending all recycling and pay as you throw services. Transfer station staff will keep the deck cleared as necessary. Timing, duration, and/or severity of the storm may necessitate the closure of the Transfer Station.

The following list summarizes what the expected level of service should be:

Primary Services During the Storm:

- Keep Arterial Roads open (Boston Post Rd., Amherst Street, etc.)
- Keep Thru Roads/ Feeder Roads open (Baboosic Lake Rd., Old Manchester Rd., etc.)
- Cul-de-sacs / Non-Thru roads (Open one lane for emergency vehicles)

Secondary Services During the Storm (will take longer than normal):

- Cul-de-sacs / Non-Thru Roads (More than one pass)
- Town Buildings, walkways, and parking lots (Open-up only)
- Transfer Station with focus on entrance and exit ramps / deck (Open-up only)
 - o Services may be reduced to acceptance of trash only
 - May close transfer station dependent on timing, duration, and significance of storm

Services to Commence After the Storm (In order of priority):

- Cleanup Arterial Roads
- Cleanup Thru Roads
- Cul-de-sacs / Non-Thru Roads (Cleanup)
- Town Buildings (Cleanup)
- Sidewalks plowed
- School parking lots
 - May recommend to SAU 39 to delay or cancel schools dependent on timing, duration, and severity of storm.
- Cleanup Transfer Station

Level 2 Contingency Plan (Personnel Shortage of 4) –

We will initiate our Level 2 contingency plan when our staffing shortage reaches four people. Notifications will be posted on DPW social media accounts to inform residents that we have initiated the winter weather contingency plan. We will also notify the Amherst communication center, which will make appropriate notifications to town departments according to appendix

"A." A link to this document will be provided in the social media notifications for residents to find this policy on the Town website.

Arterial and feeder roads will retain priority. Available personnel will work to keep these roads open and passable during the storm.

Other non-thru roads will take longer to get to however when possible effort will be made to open a lane for emergency vehicles.

The Fire Department will be notified of the need for their assistance to maintain all Fire and PD facilities during the storm. The Fire Department will have access to available snow removal equipment at the Public Works facility.

The Town Administrator will be notified of the inability for the DPW to maintain Town buildings during the storm. A recommendation may be made to close Town buildings depending on the timing, duration, and severity of the storm. Town buildings, walkways, sidewalks, and parking lots will not be cleaned up until after the storm has ended.

Initiation of the Level 2 contingency plan will prompt a recommendation to SAU 39, if applicable, to either close school or release students early. Schools will not be cleaned up until after the storm has ended.

If applicable, the Transfer Station will be closed when the Level 2 contingency plan has been initiated.

The following list summarizes what the expected Level 2 service should be:

Primary Services During the Storm:

- Keep Main Roads open (Mont Vernon Rd., Merrimack Rd., etc.)
- Keep Thru Roads open (Nathan Lord Dr., Ravine Rd., etc.)

Secondary Services During the Storm (will take longer than normal):

- Cul-de-sacs / Non-Thru Roads (Open one lane for emergency vehicles)
- Fire Department to maintain Fire/PD facilities
- Town Buildings, walkways, parking areas not maintained during storm
 - May recommend to close Town buildings if applicable (dependent on timing, duration, and severity of storm)
- Sidewalks not plowed during storm
- Recommend to SAU 39 to close schools if applicable
- Close Transfer Station if applicable

Services to Commence After the Storm (In order of priority):

- Cleanup Main Roads
- Cleanup Thru Roads
- Cleanup Cul-de-sacs / Non-Thru Roads
- Cleanup Town Buildings, walkways, parking areas
- Cleanup Sidewalks
- Cleanup School parking lots
- Cleanup Transfer Station

Level 3 Contingency Plan (Personnel Shortage of 5 or more) –

We will initiate our Level 3 contingency plan when our staffing shortage reaches five people or greater. Notifications will be posted on DPW social media accounts to inform residents that we have initiated the winter weather contingency plan. We will also notify the Amherst communication center, which will make appropriate notifications to town departments according to appendix "A." A link to this document will be provided in the social media notifications for residents to find this policy on the Town website.

The Level 3 Contingency Plan is the worst-case scenario that will be planned for. A personnel shortage of five or more people will initiate the Level 3 contingency plan. The level of service the DPW can provide may be far less than that of the service level expected for an implementation of the Level 2 contingency plan. Arterial roads and thru roads will again retain our priority.

The initiation of the Level 3 contingency plan will prompt an immediate request for mutual aid from our neighboring municipalities to include Milford, Mont Vernon, Merrimack, and Hollis.

Only main roads to include arterial and thru roads will be kept open during the storm. The timing, duration, and severity of the storm will determine what other roads if any will be kept open.

Town buildings, walkways, and parking areas will not be cleared until after the storm has ended, roads have been cleared, and personnel become available. The Town Administrator will be notified of the state of emergency.

The Fire Department will be notified of the need for their assistance to maintain all Fire and PD facilities during the storm. The Fire Department will have access to available snow removal equipment at the Public Works facility.

SAU 39 will be notified of the inability for the DPW to maintain their facilities. It will be recommended to SAU 39 to close schools if applicable. There may be a need for an extended

period of closure dependent on how quickly cleanup of all Town roads and facilities can commence and/or conclude.

Sidewalks will be cleared and treated after the storm has ended and personnel become available.

The Transfer Station will be closed if applicable. As with SAU 39 there may be a need for an extended period of closure dependent on how quickly cleanup of all Town roads and facilities can commence and/or conclude.

The following list summarizes what the expected Level 3 service should be:

Priorities During the Storm:

- Keep Main Roads open (Mont Vernon Rd., Merrimack Rd., etc.)
- Keep Thru Roads open (Nathan Lord Dr., Ravine Rd., etc.)

Non-Priorities During the Storm (will take longer than normal):

- Cul-de-sacs / Non-Thru Roads (When/if personnel become available, open one lane for emergency vehicles)
- Fire Department to maintain Fire/PD facilities
- Town Buildings, walkways, parking areas not maintained during storm
 - Will recommend that Town Administrator close Town buildings if applicable (dependent on timing, duration, and severity of storm)
- Sidewalks not plowed during storm
- Schools will not be maintained during storm
 - o Will recommend to SAU 39 to close schools if applicable
- Close Transfer Station if applicable

Will be completed after storm (In order of priority):

- Cleanup Main Roads
- Cleanup Thru Roads
- Cleanup Cul-de-sacs / Non-Thru Roads
- Cleanup Town Buildings, walkways, parking areas
- Cleanup Sidewalks
- Cleanup School parking lots
- Cleanup Transfer Station

Appendix A. Amherst DPW Winter Operations Plan Notification Lists

- Level 1 contingency:
 - Monday Friday

•	Dean Shankle, Town Administrator	(603) XXX –YYYY
•	Amy LaPointe, Library Director	(603) XXX - YYYY
_	M 1 D D 1' C1' C	

- Mark Reams, Police Chief
- Mathew Conley, AFR Chief
- Saturday & Sunday
 - Amy LaPointe, Library Director
 (603) XXX YYYY
 - Officer in Charge of PD Patrol
 - On Call Officers AFR
- Level 2 contingency:
 - Monday Friday

•	Dean Shankle, Town Administrator	(603) XXX –YYYY
•	Amy LaPointe, Library Director	(603) XXX - YYYY

- Mark Reams, Police Chief
- Mathew Conley, AFR Chief
- Saturday & Sunday
 - Amy LaPointe, Library Director
 (603) XXX YYYY
 - Officer in Charge of PD Patrol
 - On Call Officers AFR
- Level 3 contingency:
 - Sunday Saturday

•	Dean Shankle, Town Administrator	(603) XXX –YYYY
•	Amy Lapointe, Library Director	(603) XXX –YYYY
_	M 1 D D 1: C1: C	

- Mark Reams, Police Chief
- Mathew Conley, AFR Chief

Public communication use and content via: Code Red, Town Webpage and Public Broadcast Media (i.e.:WMUR) will be determined by collaboration among affected department heads, considering the expected duration, severity and date/day of the storm and personnel/equipment reduction.

Note: The DPW and Schools have an established communication protocol that covers school closings/delays/early releases. School personnel communicate messages to students/parents using existing means and methods.

TITLE XX TRANSPORTATION

CHAPTER 231 CITIES, TOWNS AND VILLAGE DISTRICT HIGHWAYS

Liability of Municipalities

Section 231:92-a

231:92-a Snow, Ice and Other Weather Hazards. – Notwithstanding RSA 231:90-92, a municipality or school district shall not be held liable for damages arising from insufficiencies or hazards on public highways, bridges, or sidewalks, even if it has actual notice or knowledge of them, when such hazards are caused solely by snow, ice, or other inclement weather, and the municipality's or school district's failure or delay in removing or mitigating such hazards is the result of its implementation, absent gross negligence or reckless disregard of the hazard, of a winter or inclement weather maintenance policy or set of priorities adopted in good faith by the officials responsible for such policy; and all municipal or school district employees and officials shall be presumed to be acting pursuant to such a policy or set of priorities, in the absence of proof to the contrary.

Source. 1991, 385:6. 1998, 249:2, eff. Jan. 1, 1999.

Covid-19 Risk Management Reminders and Guidance

PRIMEX³ RISK MANAGEMENT BULLETIN

Covid fatigue is real! And for Primex³ Members on the front lines of the pandemic it's a real challenge to stay on top of the many best practices to keep employees safe and to maintain operational readiness. Employees and employers alike are tired of the "new normal" but now, more than ever perhaps, is a time to buckle down and reaffirm those best practices as positive Covid-19 numbers in the nation and in our state are rising.



Employers can prevent and slow the spread of Covid-19 in the workplace by reviewing and reaffirming proven strategies to slow the spread in an effort to prevent and reduce transmission among employees and to maintain operations. The following are important recommendations to help prevent the spread of Covid-19 in your workplace.

Actively encourage sick employees to stay home:

- Employees who have symptoms should notify their supervisor and stay home. They should contact their healthcare provider about getting tested.
- Employees should not return to work until cleared by a healthcare provider or 10-days from last symptom.
- Employees who are well but who have a sick family member at home with COVID-19 should notify their supervisor and follow quarantine guidance.

Quarantine Guidance - Isolation applies to people who are sick, and guarantine applies to people who have been potentially exposed. They both mean to stay home away from others, but the time required for each differs.

Essential critical infrastructure employees may be permitted to work during the guarantine period if all of the following criteria are met:

- The employee is not exhibiting any signs or symptoms of COVID-19;
- The employee is not a household contact to a confirmed case of COVID-19;
- The employee is deemed essential to the functioning of the business and substantial business impact would be experienced if the employee does not work in person;
- The employee cannot conduct essential operations remotely;
- The employee self-quarantines for all other purposes other than reporting to work;
- The employee wears a mask, maintains at least 6 feet of separation from other employees and customers, and participates in daily health screening.



Page 1 of 6

PRIMEX³ RISK MANAGEMENT BULLETIN

Isolation and Quarantine Summary - This matrix is helpful when making a determination on all employee quarantine related matters.

	Household Contact (highest risk) to someone suspected or confirmed to have COVID-19 in past 14 days	Non-Household Close Contact with someone suspected or confirmed to have COVID-19 in past 14 days	Traveled outside NH, VT, ME, MA, CT, RI or by cruise ship	Traveled within NH, VT, MA, CT, RI or ME or No Travel
New or unexplained symptom of COVID-19	Isolate, Get Tested, If negative, Self- Quarantine for 14 days from last day of exposure (no exceptions)	Isolate, Get Tested, if negative, Self-Quarantine for 14 days from last day of exposure (unless essential employee as outlined above)	Isolate, Get Tested, if negative, Self-Quarantine for 14 days from last day of travel (unless essential travel – see definition below)	Isolate, Get Tested, if negative then person can return to normal activities once without fever for at least 24 hours (off fever reducing medications) and other symptoms improving
Asymptomatic	Self-Quarantine for 14 days from last day of exposure (no exceptions), Get tested	Self-Quarantine for 14 days from last day of exposure (unless essential employee as outlined above), Get tested	Self-Quarantine for 14 days from last day of travel (unless essential travel – see definition below)	No restrictions

- Positive Test for COVID-19: Self-Isolate
- **Essential Travel:** Essential travel includes personal safety, medical care, care of others, parental shared custody, for food, beverage or medication or for work. Employees who travel outside of the New England states for personal or leisure reasons cannot rely on this exemption.

Conduct daily in-person or virtual health checks (e.g., symptom and/or temperature screening) of employees before they enter the workplace. The purpose of this screening tool is to minimize workplace transmission of COVID-19 by identifying employees' potential exposures and responding with appropriate measures, which may include, for example, focused follow- up questions, working from home, temporary leave from the workplace, testing and/or fit-for-duty certification.

- If implementing in-person health checks, conduct them safely and respectfully. Employers may use social distancing, barrier or partition controls, or personal protective equipment (PPE) to protect the screener.
- Maintain confidentiality of medical records from health checks.



Page 2 of 6

PRIMEX³ RISK MANAGEMENT BULLETIN

- To prevent stigma and discrimination in the workplace, make employee health screenings as private as possible.
- As an alternative, there are health questionnaire Apps that can be downloaded and used by employees.

Separate sick employees: Employees who become sick during the day should immediately be separated from other employees, customers, and visitors, and sent home. Have a procedure in place for the safe transport of an employee who becomes sick while at work. If the sick employees are waiting for their safe transport identify a space in your facility that can be used as an isolation space while the sick employee waits.

Sample Employee Health Screening Ouestionnaire:

Click here

for a fillable Health Screening Questionnaire PDF from the Primex³ website.

Primex ³ NH Public Risk Management Exchange					
Sample COVID-19 Health Screening Questionnain	·e				
Date:					
Name:					
Department:					
The purpose of this screening tool is to minimize workplace transmission of COVID-19 by identify potential exposures and responding with appropriate measures, which may include, for example up questions, working from home, temporary leave from the workplace, testing and/or fit-for-du To assist with these measures, the New Hampshire Bureau of Infectious Disease Control has deve and Quarantine Summary for employers, which may serve as a situational assessment tool, at pay following (effective August 27, 2020): https://www.dhhs.nh.gov/dphs/cdcs/covid19/documentravel-guidance.pdf	e, focused ity certifica eloped an ge four of	follow- ation. Isolation the			
I have one or more flu-like symptoms that I do not normally experience in connection	YES	<u>NO</u>			
with a pre-existing health condition, and which are causing me to feel unwell. Such symptoms may include, but are not necessarily limited to, unusual headache, fatigue, runny nose, muscle aches, sore throat, cough, fever, shortness of breath, change in sense of taste or smell, and chills.					
2. A person residing or staying in my household has one or more symptoms described in #1 causing them to feel unwell.					
3. I answered no to #1 and #2, but I, or someone residing or staying in my household, did have symptoms within the last 72 hours.					
4. I have had contact with an individual who has tested positive for COVID-19 within the last 14 calendar days.					
5. I have had contact with an individual who is experiencing flu symptoms such as those indicated in #1, but has not been tested for COVID-19 within the last 14 calendar days.					
6. I have traveled outside of NH, ME, MA, CT, RI, or VT, within the last 14 days or I have returned from international travel or travel on a cruise ship during that period.					
7. Do you have a fever (over 100 degrees) or are you feeling feverish?					
This form is a guidance document provided as a sample. Use of the form is not required by Primex ⁵ in connection with membership, coverage or services. The implementation of workplace screening is a local policy decision that should be based on consideration of current executive orders, public health guidelines and operational needs. The form may be modified; however, we would strongly recommend adherence to any applicable executive orders and public health guidelines. This is a general form. Certain occupations may be subject to different screening inquiries and procedures. To that point, for example, questions 4 and 5 may focus more appropriately on "unprotected contact" for public safety workers using PPE.					



Page 3 of 6

PRIMEX³ RISK MANAGEMENT BULLETIN

Identify where and how workers might be exposed to COVID-19 at work. Employers are responsible for providing a safe and healthy workplace and that includes implementing measures to control the hazards related to COVID-19. Use appropriate combinations of controls including engineering controls, administrative controls, work practices, and personal protective equipment (PPE) to protect workers from Covid-19 hazards.

Engineering Controls

- Increase physical space between employees and customers (e.g. drive-through, partitions)
- Deliver products through curbside pick-up or delivery.
- Increase ventilation rates and the percentage of outdoor air in your HVAC systems. Engage with your HVAC maintenance provider to learn about increasing your ventilation in your facility.

Administrative Controls

- Implement flexible worksites (e.g. telework)
- Implement flexible work hours (e.g. staggered shifts)
- Deliver services remotely (e.g. phone, video, or web)

Work Practices

- Routinely clean and disinfect all frequently touched surfaces such as workstations, keyboards, telephones, handrails, and doorknobs.
- Do not share phones, desks, offices, or other work tools and equipment, when possible. If necessary, clean and disinfect them before and after use.
- Provide disposable wipes so that commonly used surfaces (for example, doorknobs, keyboards, remote controls, desks, other work tools and equipment) can be wiped down by employees



Personal Protective Equipment (PPE)

- Require staff wear face masks (face covers) to control the spread of respiratory droplets in the workplace. If needed, make masks available to staff. Face masks work!
- Provide disposable gloves for those operations where customer contact is anticipated.
- Check the CDC Website routinely for Workplace PPE Guidance.

Implement basic infection control measures - Promote frequent and thorough hand washing by providing workers, customers, and worksite visitors with a place to wash their hands. In addition, provide alcohol-based hand sanitizers, too, but especially if soap and running water are not immediately available



Page 4 of 6

PRIMEX³ RISK MANAGEMENT BULLETIN

at a workplace or worksite. It is also important to train employees on respiratory etiquette, including covering coughs and sneezes. Some other basic infection control measures include:

- Provide tissues and no-touch disposal receptacles.
- Place hand sanitizers in multiple locations.
- Place posters that encourage hand hygiene and proper hand washing.

Take action if an employee is suspected or confirmed to have COVID-19 infection:

In most cases, you do not need to shut down your facility. Close off any areas used for prolonged periods of time by the sick person and disinfect them. Ideally, wait 24 hours before cleaning and disinfecting to minimize potential for other employees being exposed to respiratory droplets. If waiting 24 hours is not feasible, wait as long as possible. During this waiting period, open outside doors and windows to increase air circulation in these areas. To disinfect surfaces, use products that kill the coronavirus SARS-CoV-2 (COVID-19) when used according to the label directions.

- Always wear gloves when you are cleaning and disinfecting.
- You may need to wear additional PPE depending on the setting and disinfectant product you are using. For each product you use, consult and follow the manufacturer's instructions for use.

Determine which employees may have been exposed to the virus and may need to take additional precautions:

- Inform employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality.
- Follow the State Public Health guidelines for community-related exposure and instruct potentially exposed employees to stay home for 14 days, telework if possible, and self-monitor for symptoms.
- To ensure continuity of operations of essential functions, CDC advises that critical infrastructure workers may be permitted to continue work following potential exposure to COVID-19, provided they remain asymptomatic and additional precautions are implemented to protect them and the community such as wearing a face mask at all times while in the workplace for 14 days after last exposure.

Educate employees about steps they can take to protect themselves at work and at home:

• Encourage employees to follow any new policies or procedures related to illness, cleaning and disinfecting, and work meetings and travel.

Implement flexible sick leave and supportive policies and practices:

- Ensure that sick leave policies are flexible and consistent with public health guidance and that employees are aware of and understand these policies.
- Maintain flexible policies that permit employees to stay home to care for a sick family member or take care of children due to school and childcare closures. Additional flexibilities might include giving advances on future sick leave and allowing employees to donate sick leave to each other.



Page 5 of 6

PRIMEX³ RISK MANAGEMENT BULLETIN

- The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide their employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19.
- Review human resources policies to make sure that your policies and practices are consistent with public health recommendations and with existing state and federal workplace laws.
- Connect employees to employee assistance program (EAP) resources. Employees may need additional social, behavioral, and other services.

Have Contingencies – Plan for absenteeism spikes. Increases in sick employees, those who stay home to care for sick family members, and those who must stay home to watch their children are likely to increase. This could substantially impact operations from snow plowing to public safety.

- Plan to monitor and respond to absenteeism at the workplace.
- Implement plans to continue your essential business functions in case you experience higher-than-usual absenteeism.
- Review mutual aid plans and inter-agency agreements.
- Cross-train employees to perform essential functions so the workplace can operate even if key employees are absent.



Public meetings and gatherings:

- Use videoconferencing or teleconferencing when possible for work-related meetings and gatherings.
- Cancel, adjust, or postpone large work-related meetings or gatherings that can only occur in-person in accordance with state and local regulations and guidance.
- When videoconferencing or teleconferencing is not possible, hold meetings in open, well-ventilated spaces continuing to maintain a distance of 6 feet apart and wear cloth face coverings.

TAKE ACTION NOW TO FIGHT COVID FATIGUE!

Keep your employees and residents safe, maintain your operations and manage the risks. For more information on how to best address the management of Covid-19 in your workplace, please contact your risk management consultant today.

For more information, please contact your Primex³ Risk Management Consultant at 800-698-2364 or email *RiskManagement@nhprimex.org*.

Rev. 10/29/2020

Page 6 of 6

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www.nprimex.org



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Department: Public Works

Title: Old Manchester Road, shared

roadway line stripping

Meeting Date: November 9, 2020 Staff Contact: Eric Hanh

BACKGROUND INFORMATION:

A shared roadway line stripping concept has been considered for several roads in Amherst. Although the configuration would follow an approved Federal Highway Administration (FHWA) layout, they are few in number in our region. Hanover NH may have the only comparable one near Amherst. DPW has evaluated all road as they are rebuilt/repaved and in collaboration with the Bike/Ped committee considers three criteria to have a higher weight than others: Mostly local or repeating traffic, low volumes and good lines of sight. Old Manchester Rd. meets these criteria. The plan was presented to the Highway Safety Committee at the Oct 27, 2020 meeting, discussed and unanimously approved to go to the BOS for discussion and possible approval. (See attached, last item.) Within the attached analysis and recomendation document there is an error that works in favor of approval. The posted speed limit on Old Manchester Rd is 30MPH NOT the 35 as written. Old Manchester Rd was previously painted with a double yellow line for the entire length, since yellow paint is more expensive to apply than white, there is no anticipated additional cost to utilize the proposed painting plan.

BUDGET IMPACT:

(Include general ledger account numbers)
None

POLICY IMPLICATIONS:

This project has the potential to showcase the layout for future roads and shared use.

DEPARTMENT HEAD RECOMMENDATION:

DPW recommends the trial of this shared roadway plan.

SUGGESTED MOTION:

I move that DPW is authorized to implement the shared roadway line stripping plan on Old Manchester Rd. for a trial period of one year, making a final recommendation to the highway safety committee and then the BOS.

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

- Final Old Manchester Road Proposal Advisory Shoulders 10-28-2020 AHSC Recommendations, 10-27-2020 1.
- 2.

MEMO

TO: Chris Buchanan, Chairman

Bicycle Pedestrian Advisory Committee

FROM: George Bower **DATE**: October 27, 2020

SUBJECT: Old Manchester Road Advisory Shoulder Technical Assessment CC: Eric Hahn, Director of Public Works, Town of Amherst, NH

As a member of the Town of Amherst Bicycle Pedestrian Advisory Committee, I have prepared, per your request, a technical assessment of the feasibility of installing Advisory Shoulders on the newly resurfaced Old Manchester Road. Based on my review of technical documents and the roadway environment, I believe that the project can be implemented in substantial compliance with the national design guidance provided by the USDOT Federal Highway Administration in 'Small Town and Rural Multimodal Networks'.

Proposal

The Bicycle & Pedestrian Advisory Committee is proposing that the Town of Amherst install Advisory Shoulders on the newly resurfaced Old Manchester Road to support multimodal uses from the intersection of Walnut Hill Road to the eastern intersection with NH Route 101. This proposal is consistent with the Multimodal Master Plan adopted by the Town in 2019.

The Advisory Shoulders on both sides of the roadway would provide for a minimum 12 foot wide bi-directional center travel lane for vehicle use and minimum five (5) foot wide Advisory Shoulders for bicycle and pedestrian use. See attachments for typical layout.

After implementation of the proposed Advisory Shoulders, Old Manchester Road would cease functioning as a standard low volume, two-lane rural road. It would become the functional equivalent of Austin Road, with the advantages of the paved surface with delineated travel lanes for vehicles and multimodal users.

There is no construction cost to this proposed improvement to Old Manchester Road beyond the planned striping other than information signs/markings.

Rationale

- 1. The Town of Amherst Bicycle & Pedestrian Advisory Committee has received input from numerous residents about the need to develop facilities for safe multimodal travel.
- 2. The recent resurfacing of Old Manchester Road creates a unique opportunity to implement and test the use of Advisory Shoulders on a local Town road.

- 3. Old Manchester Road has a very low Average Daily Traffic (ADT) traffic volumes (estimated at < 700 vehicles per day), which consists of local residents and delivery/service vehicles.
- 4. The road does not serve through traffic.
- 5. The road has generally good site distance that is sufficient to support the multimodal user given the predominance of local vehicle trips.
- 6. The paved surface provides adequate road width to allow a single vehicle to pass pedestrians and bicyclists without leaving the center lane.
- 7. There are no recorded accidents on Old Manchester Road between vehicles and other roadway users (multimodal taffic).
- 8. As a local road serving only residential development there is significant pedestrian demand and Old Manchester Road is used as a bypass of RT-101 for east-west bicycle traffic.
- 9. The posted Speed Limit is 35MPH and generally well observed.
- 10. There are no areas for on-street parking.
- 11. The implementation of Advisory Shoulders at this time will serve as a demonstration on a low volume town road, which can be easily reversed when the road is reconstructed in 3-4 years if needed.

Advisory Shoulder-Benefits

- 1. Provide for the delineation of discrete, but non-exclusive travel paths for multimodal users and a controlled, shared lane for two-way vehicle traffic.
- 2. The layout of the Advisory Shoulders tend to reduce motor vehicle travel speeds.
- 3. Increases predictability of multimodal users by clarifying the desired lateral positioning of all users.
- 4. Functions well within a rural and small town traffic and land use plan by establishing a priority for non-motor vehicle uses.
- 5. Provides a delineated space on a roadway where the right of way is otherwise too narrow for dedicated side paths.
- 6. Minimizes potential roadway impacts to visual or natural resources.
- 7. Provides a dedicated surface for multimodal uses without increasing stormwater discharge, changes to drainage structures or impediments to snow removal.
- 8. May function as an interim measure where future plans include shoulder widening or the construction of traffic calming features.

Feasibility Assessment

A site locus showing the Old Manchester Road locations and elevation profile can be found in the attachments. The proposed Advisory Shoulders on Old Manchester Road can be constructed in conformance with the national design guidance provided by the USDOT Federal Highway Administration in 'Small Town and Rural Multimodal Networks, FHWA-HEP 17-024, December 2016.

Roadway Environment

- 1. Horizontal and vertical alignment varies along the 1.55 mile road but these elements do not pose any significant risks to multimodal users due to the low vehicular volumes.
- 2. Sight distance along Old Manchester Road is typical of a rural local road and at points of constraint, exceeds 250 feet for vehicle drivers. Two segments with restricted sight distance should be mitigated using signage or pavement markings.
- 3. Surface conditions are excellent as a result of the recent paving.
- 4. Shoulders vary in width outside of the paved surface but they are suitable for use as a 'refuge' for pedestrians, and in limited areas, bicyclists.
- 5. A limited number of obstructions consisting of utility poles and mailboxes, situated within 3 feet of the edge of pavement, currently exist and pose a risk of collision for bicyclists if forced off of the pavement.
- 6. Old Manchester Road serves local traffic and is not a route for bypass or through traffic. The roadway has very low daily and peak hour volume that is distributed across two primary and one minor intersection providing access to RT-101.

Recommendations

Implementation of safe and functional Advisory Shoulders on Old Manchester Road requires the application of a series of design elements that are specific to this roadway environment. My recommendations to the BPAC are as follows.

- 1. Establish the dimensions of the vehicle lane by using the center point of the pavement as the reference for the minimum 12 ft bi-directional travel lane. The outside of 12 foot vehicle bi-directional lane should be delineated using a white dashed line placed 6 feet to the left of the center point and 6 feet to the right of the center point to establish a consistent width for the length of Old Manchester Road.
- 2. The Advisory Shoulders on the outside of the center vehicle travel lane should be a minimum of five feet wide. By maintaining the fixed width center travel lane, where the pavement exceeds the standard 22 foot dimension, the Advisory Shoulders will be wider.
- 3. Signage should be installed at the Walnut Hill Rd intersection and RT-101 intersection entrances to inform vehicle drivers of the presence of the Advisory Shoulders and the use of the sides of the roadway by pedestrians and cyclists.
- 4. Warning/Information signs should be installed at three points on Old Manchester Road where there are potential vehicle/pedestrian conflicts:
 - a. At the curve near 10 Old Manchester Rd
 - b. At the crest of the hill near 20 Old Manchester Rd
 - c. At the crest of the hill near 60 Old Manchester Rd
- 5. A preferred alternative to the use of signs is to paint a series of diagrammatic pedestrian symbols on the pavement at 150 foot intervals through the area of travel constraint.
- 6. The speed limit should be reduced from the posted 35mph to 25mph to minimize vehicle and multimodal user conflicts. The 10 mph reduction in speed increases the travel time across the 1.55 mile length of Old Manchester Road by approximately 63 seconds. The average increase in motor vehicle travel time would be 31.5 seconds.

- 7. The Town should maintain a program of selective brush trimming to optimize sight distance for all users.
- 8. Pavement/shoulder edge maintenance should be maintained to minimize bicycle hazards.
- 9. Shoulder maintenance should be performed to mow/remove growth that would inhibit pedestrians from moving off of the Advisory Shoulders.
- 10. The BPAC should prepare and distribute information to all residents about the design, function and use of the Advisory Shoulders and solicit feedback about performance.

ATTACHMENTS

Attachment A: Typical Advisory Shoulder Layouts and Functional Use

Attachment B: Multimodal Signs and Pavement Markings

Attachment C: Old Manchester Road Site Locus and Elevation Profile

ATTACHMENT A

TYPICAL ADVISORY SHOULDER LAYOUTS AND FUNCTIONAL USE

Advisory Shoulders, Hanover NH

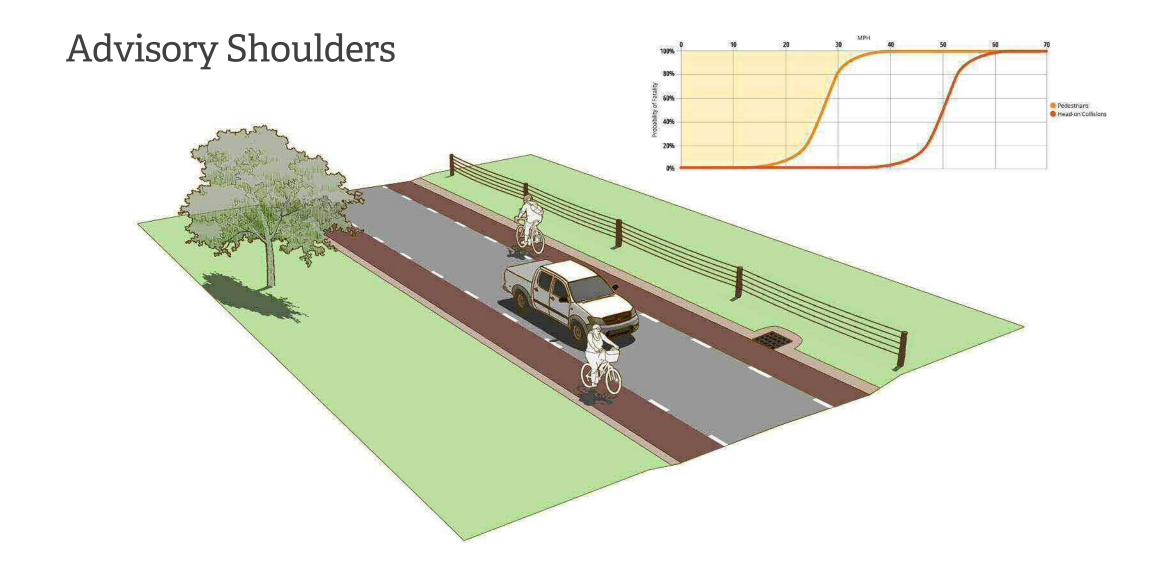
Valley Street, Hanover, New Hampshire. Installed in 2014, reevaluation study completed in 2016 and in permanent use with additional streets in consideration.



Advisory Shoulders, Hanover NH

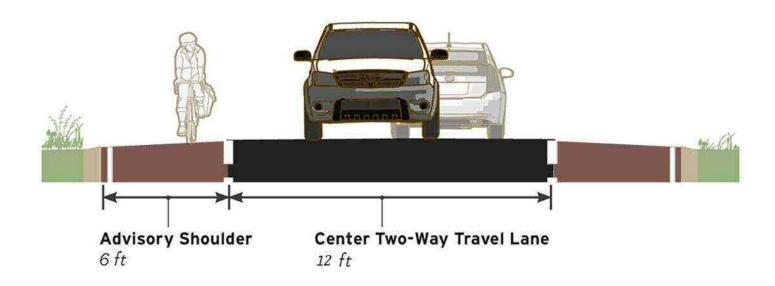
Valley Street, Hanover, New Hampshire. Installed in 2014, reevaluation study completed in 2016 and in permanent use with additional streets in consideration.



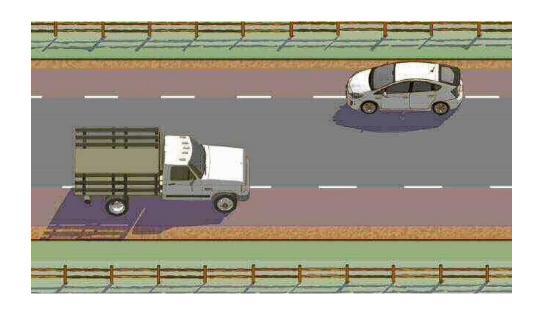


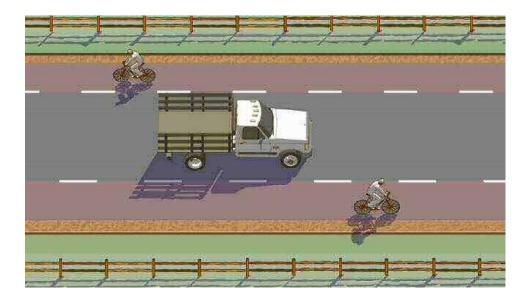
Advisory Shoulder Footprint Requirements





Advisory Shoulder Usage





ATTACHMENT B MULTIMODAL SIGNS AND PAVEMENT MARKINGS

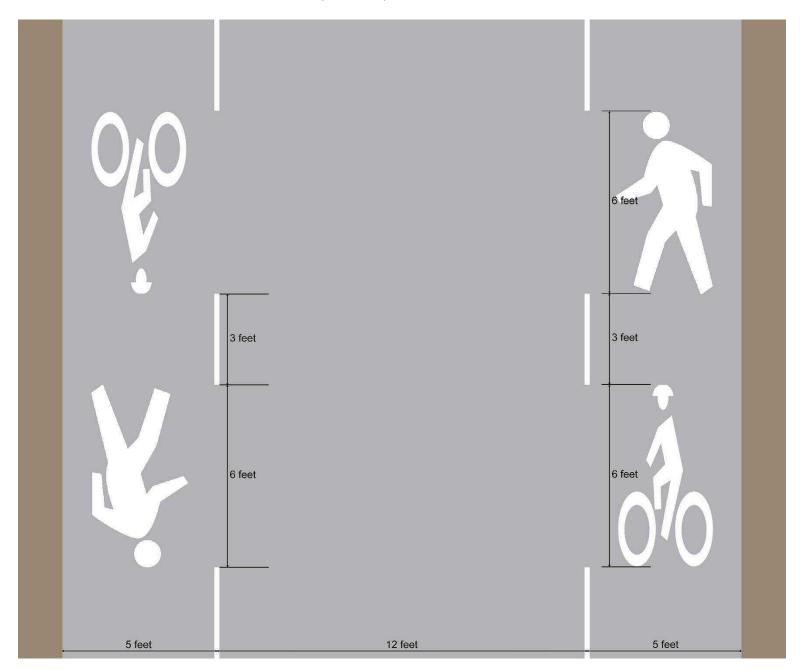
Advisory Shoulders Sign

MUTCD Signage currently in approval process





Advisory Shoulders in a 5'-12'-5' configuration with optional MUTCD "helmeted bicyclist symbol" and "pedestrian symbol" Only necessary in select locations.

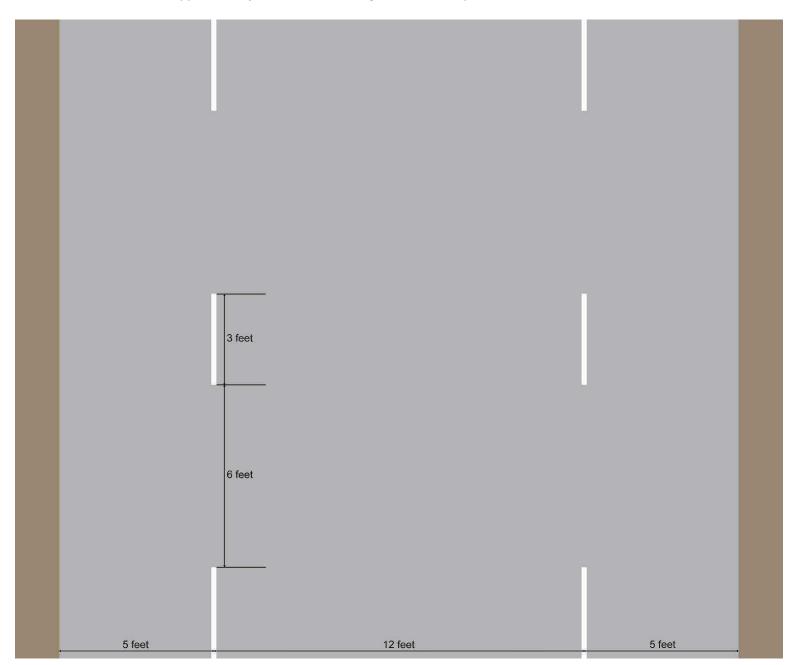


Advisory Shoulders in a 5'-12'-5' configuration with optimal Terra Cotta coloring of advisory lanes Optimal configuration provided for reference, as coloring not requested for Old Manchester Road



Advisory Shoulders in a 5'-12'-5' configuration with measurements

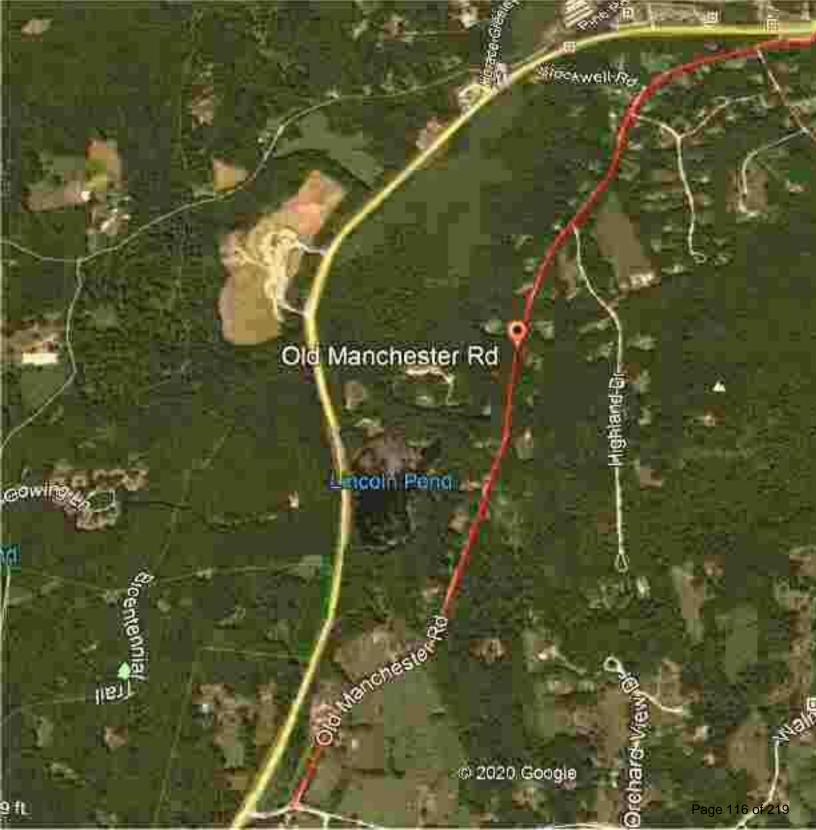
FHWA MTUCD application of broken line markings is to indicate permissive conditions (MUTCD Sec. 3A.06)



ATTACHMENT C

OLD MANCHESTER ROAD SITE LOCUS AND ELEVATION PROFILE







Memorandum

To: Board of Selectmen

Cc: Dean E. Shankle, Jr., Ph.D.

From: Mark O. Reams, Chief of Police

Date: November 03, 2020

Re: Highway Safety Committee Recommendations

On behalf of Amherst Highway Safety Committee, I would like to pass along four recommendations which our committee discussed on October 27, 2020. Beneath each recommendation, I have included our Committee's draft minutes for your review and consideration.

1. <u>Establish a Town Ordinance to designate the portion of Manchester Road between Mack Hill</u>
Road and Limbo Lane a 30 mph zone:

Discussion began over the lack of a formal speed zone designation for the portion of Manchester Road located between the intersections of Mack Hill Road and Limbo Lane, though a speed limit of 25 mph had been set some years ago, pursuant to Town Ordinance, for the portion of Manchester Road extending from Main Street to the intersection of Mack Hill Road. By NH state statute, this unposted section of Manchester Road represents an Urban Residence District and therefore qualifies for posting as a 30 mph zone. However, the Committee was asked by one or more residents of Manchester Road to consider posting this section as a 25 mph zone. Pursuant to NH state statute, the Committee conducted the required traffic study to determine if this section of Manchester Road met the requirements for consideration as a 25 mph zone. Traffic data was collected over the course of two weeks, however, that data did not support consideration for a 25 mph zone according to the federal Manual on Uniform Traffic Control Devices (MUTCD) to which the Committee and Town look for guidance. Specifically, MUTCD guidelines state that the posted speed limit should be within +/- 5 mph of the 85th Percentile Speed which in this case was determined to be 38 mph. Other additional factors, such as a favorable sight distance and the lack of any accidents in the preceding two years also worked against the 25 mph designation. DPW Director Hahn made a motion to recommend that the Board of Selectmen designate the section of Manchester Road between Mack Hill Road and Limbo Lane a 30 mph zone in accordance with statutory guidance. AFR Chief Conley seconded the motion, and all were in favor (5-0).

2. Establish a Town Ordinance to designate the section of Grater Road from the intersection with South Grater Road to a point 600' north as a No Parking Zone:

At the request of the Amherst Conservation Commission, the Committee was asked to consider the placement of permanent No Parking signs along the roughly 600' portion of Grater Road (north of South Grater Road) which provides access to the Grater Woods ACC trailhead parking lot. Temporary No Parking signs had been posted last spring due to record turnout by hikers during the

onset of Covid-19 shutdowns and emergency orders. The ACC asked that trail parking be restricted to both the main and smaller parking areas off of Grater Road, and that vehicles not be allowed to park along Grater Road due to safety concerns over congestion and obstruction of emergency vehicle ingress/egress. Discussion amongst the Committee recognized and supported this measure. Selectman D'Angelo made a motion to post the 600 foot section of Grater Road –north of South Grater Road- a no parking zone. AFR Chief Conley seconded the motion, and all were in favor (5-0).

3. Establish a Town Ordinance to erect Stop Signs at the intersections of Madison Lane @ Georgetown Drive, and Madison lane @ Williamsburg Drive:

One or more residents of Madison Lane reported that local delivery traffic has increased in recent months, as has outdoor walking, biking, and children playing. This increased traffic has caused increased concern for residents over a previously unreported situation involving the lack of stop signs at either end of Madison Lane. The Committee reviewed photographs of the area and noted that although both ends of Madison Lane –i.e., the intersection with Williamsburg Drive on one end, and with Georgetown Drive on the other- are appropriately marked with a painted stop line, but with no corresponding Stop Signs posted. It has been the Committee's position in recent recommendations to the Board of Selectmen that neighborhoods be properly posted with both the stop line and stop sign in a manner appropriate and consistent with similar neighborhood roadways throughout town. AFR Chief Conley made a motion to post a stop sign at each end of Madison Lane, which was seconded by Selectman D'Angelo. All were in favor (5-0)

4. Authorize the DPW Director to enact road striping changes along Old Manchester Road:

DPW Director Hahn proposed a road striping change for Old Manchester Road in accordance with previously recommended changes presented by the Bicycle Pedestrian Advisory Committee (BPAC). Specifically, that instead of a double yellow center line, and pair of Advisory Shoulders be implemented. Director Hahn stated that the following proposed changes would be consistent with MUTCD guidelines as that particular roadway does not require a center dividing line. Principle recommendations from representatives Buchanan and Bowers were as follows:

- 1. Establish the dimensions of the vehicle lane by using the center point of the pavement as the reference for the minimum 12 ft bi-directional travel lane. The outside of 12 foot vehicle bi-directional lane should be delineated using a white dashed line placed 6 feet to the left of the center point and 6 feet to the right of the center point to establish a consistent width for the length of Old Manchester Road.
- 2. The Advisory Shoulders on the outside of the center vehicle travel lane should be a minimum of five feet wide. Where the pavement exceeds the standard 22 foot dimension, the Advisory Shoulders will be wider.
- 3. Signage should be installed at the Walnut Hill Rd intersection and RT-101 intersection entrances to inform vehicle drivers of the presence of the Advisory Shoulders and the use of the sides of the roadway by pedestrians and cyclists.
- 4. Warning/Information signs should be installed at three points on Old Manchester Road where there are potential vehicle/pedestrian conflicts: a. At the curve near 10 Old Manchester Rd b. At the crest of the hill near 20 Old Manchester Rd.

BPAC concerns regarding the speed limit on Old Manchester Road were based upon a belief that the road is a posted 35 mph zone; however, the Committee clarified the fact that the road is actually a posted 30 mph zone which BPAC representatives found consistent with the implementation of this new road marking proposition. Chief Reams proposed that Old Manchester Road be striped with Advisory Shoulders in accordance with BPAC and DPW recommendations. The motion was seconded by AFR Chief Conley, and all were in favor (5-0)

Thank you for your consideration.



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: Pocket Park/Fishing Deck Lot 24-11 **Department:** Parks & Recreation

& Lot 24-1 Department

Meeting Date: November 9, 2020 Staff Contact: Craig Fraley

BACKGROUND INFORMATION:

The Recreation Department was contacted by a resident who would like to create a small pocket park utilizing Lot 24-11 on Baboosic Lake. This small lot is located on Broadway. The resident is interested in creating an area where residents can fish. Currently there is not a designated area where Amherst Residents can fish from. The Parks and Recreation Department would like to create a park that has ADA accessible deck where anyone could go and fish from. Adjacent to the lot the department would like to make one handicap accessible parking spot in the location known as the "Corner Park"

This project would be done all in house with the exceptions for the permits necessary to build the fishing pier close to the water. Meridian Land Services has been hired to assist the department with the permitting process.

Budget::

Consulting/Permitting Fees - \$1600 Construction Fees - \$6000 Fencing - \$700 Signage - \$300

William Widmer has come forward to give up to \$9,950 towards this project. We are positive that we will be able to keep this project within budget and therefor will not cost the taxpayer additional money. Mr. Widmer would like to make the donation prior to 12/31/2020 and the project will be completed in the Spring of 2021. Any money that is not used for the project would go back to Mr. Widmer.

BUDGET IMPACT:

(Include general ledger account numbers)

A anonymous donor has come forward to give up to \$9,950 towards this project. We are positive that we will be able to keep this project within budget and therefor will not cost the taxpayer additional money.

POLICY IMPLICATIONS:

DEPARTMENT HEAD RECOMMENDATION:

The Recreation Department feels this would be a great addition to the community. The ability to have an accessible fishing area in Amherst will be a great asset.

SUGGESTED MOTION:

I make a motion that we accept Mr. Widmer's donation of up to \$9,950 and move forward with the proposal to build a Pocket Park on Parcel 24-11 as well as a ADA accessible parking space on parcel 24-1.

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

1. Accessible Fishing Deck

Accessible Fishing Deck

Baboosic Lake Town Beach 35 Broadway

Town owned property Located at 35 Broadway Lot 24-11 and 24-1



Styles of Fishing Decks





- Fishing Deck will be ADA accessible from the road.
- Deck area will not protrude into the water way.
- This will allow for area residents to have a sitting view of the lake without having to use the Amherst Town Beach
- The Deck will make it difficult to launch a boat from this parcel of land.
- Signage will include this park is for Amherst Residents only.

What is currently at this location??







Project Timeline

- December Contract with Meridian Land Services to obtain necessary wetland.
- Accept a Donation from William Widmer for no more than \$9,950 (before 12/31/2020).
- Spring 2021 Construction of Decking area, installation of fence and pathway to deck.
- Installing 1 ADA Accessible parking space on lot 24-1.



Project Budget

Permitting fee +/- \$1600

Construction of Fishing Deck\$6000

♦ Fencing \$700

♦ Signage \$300

Total Project \$8,600



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: Federal / State Grant: Emergency **Department:** Fire Rescue

Operations Plan and the Hazard Mitigation

Plan

Meeting Date: November 9, 2020 **Staff Contact:** Matt Conley

BACKGROUND INFORMATION:

AFR is currently working on updating the Emergency Operations Plan and the Hazard Mitigation Plan. The grant I am asking you to sign off on is for the Hazard Mitigation Plan. This plan is very complex and the State of NH received the federal funding for it of which is passed down to the town. The balance of the cost associated with the updating of the plan comes from the state leaving the town with no out of pocket expenses.

BUDGET IMPACT:

(Include general ledger account numbers)

There isn't a budget impact as the expenses are covered the the grant.

POLICY IMPLICATIONS:

None

DEPARTMENT HEAD RECOMMENDATION:

Whereas the Hazard Mitigation Plan is complex and it covers a widespread of hazards including flooding and high hazard properties such as the propane tank farm in the industrial park, I am recommending we take advantage of the funding and having an outside contracting company assist with the update of our plan.

SUGGESTED MOTION:

To move forward with accepting the grant funding for the completion of the update.

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

1. Hazard Mitigation Grant

The State of New Hampshire and the Subrecipient hereby Mutually agree as follows: GENERAL PROVISIONS

1	Id	len	tifi	icati	on	and	$D\epsilon$	efin	iti	ons
	 70	\sim \sim \sim \sim	· VAAI	CULUI	ULL	will	-		1111	OTTO:

1.1. State Agency Name NH Department of Safe Security and Emergence		1.2. State Agency Address 33 Hazen Drive Concord, NH 03305				
1.3. Subrecipient Name Town of Amherst (VC#	177351-B002)	1.4. Subrecipient Tel. #/ PO Box 960, Amhers				
1.5 Effective Date Upon State Approval	1.6. Account Number AU #43930000	1.7. Completion Date April 1, 2022	1.8. Grant Limitation \$9,999.75			
1.9. Grant Officer for Sta Alexx Monastiero, State I	te Agency Hazard Mitigation Officer	1.10. State Agency Tele (603) 223-3627	phone Number			
"By signing this form we certify that we have complied with any public meeting requirement for acceptance of this grant, including if applicable RSA 31:95-b."						
1.11. Subrecipient Signature 1 1.12. Name & Title of Subrecipient Signor 1						
Subrecipient Signature 2		Name & Title of Subrec	<mark>ipient Signor 2</mark>			
Subrecipient Signature 3 Name & Title of Subrecipient Signor 3						
1.13. Acknowledgment: // /, before the unde known to me (or satisfact acknowledged that he/she	rsigned officer, persona orily proven) to be the p	lly appeared the person i person whose name is sign	ned in block 1.11., and			
1.13.1. Signature of Nota (Seal)	ry Public or Justice of t	he Peace				
1.13.2. Name & Title of N	Notary Public or Justice	of the Peace (Come	mission Expiration)			
1.14. State Agency Signa	ture(s)	1.15. Name & Title of S	tate Agency Signor(s)			
By:	On: / /	Steven R. Lavoie, Direct	or of Administration			
1.16. Approval by Attorn	ney General (Form, Subs	tance and Execution) (if G	& C approval required)			
By:	Assistant A	ttorney General, On:	1 1			
1.17. Approval by Gover	nor and Council (if app	licable)				
By:			1			
2. SCOPE OF WORK: In exc	hange for grant funds provide	d by the State of New Hampeh	ire acting through the Agency			

Subrecipient Initials: 1.)	2.)	3.)	Date:	

^{2. &}lt;u>SCOPE OF WORK</u>: In exchange for grant funds provided by the State of New Hampshire, acting through the Agency identified in block 1.1 (hereinafter referred to as "the State"), pursuant to RSA 21-P:36, the Subrecipient identified in block 1.3 (hereinafter referred to as "the Subrecipient"), shall perform that work identified and more particularly described in the scope of work attached hereto as EXHIBIT A (the scope of work being hereinafter referred to as "the Project").

Guidance for Meeting Minutes

Please use this language when documenting meeting minutes accepting the grant

"The Select Board, in a majority vote, accepted the terms of the Pre-Disaster Mitigation Grant Program as presented in the amount of \$9,999.75 to update the Town of Amherst Local Hazard Mitigation Plan. Furthermore, the Board acknowledges that the total cost of this project will be \$13,333.00, in which the town will be responsible for 25% match \$3,333.25"

PLEASE NOTE – If one individual signs the grant agreement, include this statement in the meeting minutes: "(name and/or title/person) is authorized to sign all documents related to the grant."

As a reminder, please have the signor(s) and notary/justice of the peace sign and date the Grant Agreement the same date.

- 3. AREA COVERED. Except as otherwise specifically provided for herein, the Subrecipient shall perform the Project in, and with respect to, the State of New Hampshire.
- 4. EFFECTIVE DATE: COMPLETION OF PROJECT.
- 4.1. This Agreement, and all obligations of the parties hereunder, shall become effective on the date of approval of this Agreement by the Governor and Council of the State of New Hampshire if required (block 1.17), or upon 9.3. signature by the State Agency as shown in block 1.14 ("the effective date").
- 4.2. Except as otherwise specifically provided herein, the Project, including all 9.4. reports required by this Agreement, shall be completed in its entirety prior to the date in block 1.7 (hereinafter referred to as "the Completion Date").
- GRANT AMOUNT: LIMITATION ON AMOUNT: VOUCHERS:
- 5.1. <u>PAYMENT.</u>
 - The Grant Amount is identified and more particularly described in EXHIBIT
- 5.2. B, attached hereto.
- 5.3. The manner of, and schedule of payment shall be as set forth in EXHIBIT B. In accordance with the provisions set forth in EXHIBIT B, and in consideration of the satisfactory performance of the Project, as determined by the State, and as limited by subparagraph 5.5 of these general provisions, the State shall pay the Subrecipient the Grant Amount. The State shall withhold from the amount otherwise payable to the Subrecipient under this subparagraph 5.3 those sums
- 5.4. required, or permitted, to be withheld pursuant to N.H. RSA 80:7 through 7-c.
 The payment by the State of the Grant amount shall be the only, and the complete payment to the Subrecipient for all expenses, of whatever nature, incurred by the Subrecipient in the performance hereof, and shall be the only, 11.
 and the complete, compensation to the Subrecipient for the Project. The State 11.1.

 5.5. shall have no liabilities to the Subrecipient other than the Grant Amount.
- shall have no liabilities to the Subrecipient other than the Grant Amount.

 Notwithstanding anything in this Agreement to the contrary, and 11.1.1 notwithstanding unexpected circumstances, in no event shall the total of all 11.1.2 payments authorized, or actually made, hereunder exceed the Grant limitation 11.1.3 set forth in block 1.8 of these general provisions.
- COMPLIANCE BY SUBRECIPIENT WITH LAWS AND REGULATIONS.

 In connection with the performance of the Project, the Subrecipient shall comply with all statutes, laws regulations, and orders of federal, state, county, or municipal authorities which shall impose any obligations or duty upon the Subrecipient, including the acquisition of any and all necessary permits.
- 7.1. RECORDS and ACCOUNTS.

Between the Effective Date and the date three (3) years after the Completion Date the Subrecipient shall keep detailed accounts of all expenses incurred in 11.2.2 connection with the Project, including, but not limited to, costs of administration, transportation, insurance, telephone calls, and clerical materials and services. Such accounts shall be supported by receipts, invoices, bills and 7.2. other similar documents.

Between the Effective Date and the date three (3) years after the Completion
Date, at any time during the Subrecipient's normal business hours, and as often
as the State shall demand, the Subrecipient shall make available to the State all
records pertaining to matters covered by this Agreement. The Subrecipient
shall permit the State to audit, examine, and reproduce such records, and to
make audits of all contracts, invoices, materials, payrolls, records of personnet,
data (as that term is hereinafter defined), and other information relating to all
matters covered by this Agreement. As used in this paragraph, "Subrecipient"
includes all persons, natural or fictional, affiliated with, controlled by, or under
common ownership with, the entity identified as the Subrecipient in block 1.3
of these provisions

- 8.1. PERSONNEL.
 - The Subrecipient shall, at its own expense, provide all personnel necessary to perform the Project. The Subrecipient warrants that all personnel engaged in 12.2. the Project shall be qualified to perform such Project, and shall be properly
- 8.2. licensed and authorized to perform such Project under all applicable laws.

 The Subrecipient shall not hire, and it shall not permit any subcontractor, subgrantee, or other person, firm or corporation with whom it is engaged in a 12.3. combined effort to perform the Project, to hire any person who has a
- 8.3. contractual relationship with the State, or who is a State officer or employee, elected or appointed.
- The Grant Officer shall be the representative of the State hereunder. In the event of any dispute hereunder, the interpretation of this Agreement by the 12.4. Grant Officer, and his/her decision on any dispute, shall be final.
- 9.1. DATA: RETENTION OF DATA: ACCESS
 - As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or 13. developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations,

Subrecipient Initials: 1.)

2.)

- computer programs, computer printouts, notes, letters, memoranda, paper, and documents, all whether finished or unfinished.
- 9.2. Between the Effective Date and the Completion Date the Subrecipient shall grant to the State, or any person designated by it, unrestricted access to all data for examination, duplication, publication, translation, sale, disposal, or for any other purpose whatsoever.
- 9.3. No data shall be subject to copyright in the United States or any other country by anyone other than the State.
 - On and after the Effective Date all data, and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason, whichever shall first occur.
 - The State, and anyone it shall designate, shall have unrestricted authority to publish, disclose, distribute and otherwise use, in whole or in part, all data.
- 10. CONDITIONAL NATURE OR AGREEMENT. Notwithstanding anything in this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability or continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available or appropriated funds. In the event of a reduction or termination of those funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Subrecipient notice of such termination.
- 11. EVENT OF DEFAULT: REMEDIES.
- 11.1. Any one or more of the following acts or omissions of the Subrecipient shall constitute an event of default hereunder (hereinafter referred to as "Events of
 - .1.1 Default"):

9.5.

- 11.1.2 Failure to perform the Project satisfactorily or on schedule; or
- 11.1.3 Failure to submit any report required hereunder; or
- 11.1.4 Failure to maintain, or permit access to, the records required hereunder; or
- 11.2. Failure to perform any of the other covenants and conditions of this Agreement.
- Upon the occurrence of any Event of Default, the State may take any one, or 11.2.1 more, or all, of the following actions:
- Give the Subrecipient a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2)
- 11.2.2 days after giving the Subrecipient notice of termination; and
 Give the Subrecipient a written notice specifying the Event of Default and
 suspending all payments to be made under this Agreement and ordering that the
 portion of the Grant Amount which would otherwise accrue to the Subrecipient
 during the period from the date of such notice until such time as the State
- 11.2.3 determines that the Subrecipient has cured the Event of Default shall never be paid to the Subrecipient; and
- 11.2.4 Set off against any other obligation the State may owe to the Subrecipient any damages the State suffers by reason of any Event of Default; and

 Treat the agreement as breached and pursue any of its remedies at law or in equity, or both.
- 12. TERMINATION.
- 12.1. In the event of any early termination of this Agreement for any reason other than the completion of the Project, the Subrecipient shall deliver to the Grant Officer, not later than fifteen (15) days after the date of termination, a report (hereinafter referred to as the "Termination Report") describing in detail all Project Work performed, and the Grant Amount earned, to and including the date of termination.
- 2.2. In the event of Termination under paragraphs 10 or 12.4 of these general provisions, the approval of such a Termination Report by the State shall entitle the Subrecipient to receive that portion of the Grant amount earned to and including the date of termination.
- 12.3. In the event of Termination under paragraphs 10 or 12.4 of these general provisions, the approval of such a Termination Report by the State shall in no event relieve the Subrecipient from any and all liability for damages sustained or incurred by the State as a result of the Subrecipient's breach of its obligations hereunder.
 - Notwithstanding anything in this Agreement to the contrary, either the State or, except where notice default has been given to the Subrecipient hereunder, the Subrecipient, may terminate this Agreement without cause upon thirty (30) days written notice.
 - CONFLICT OF INTEREST. No officer, member of employee of the Subrecipient, and no representative, officer or employee of the State of New Hampshire or of the governing body of the locality or localities in which the Project is to be performed, who exercises any functions or responsibilities in the review or

3.)	Date:	

any decision relating to this Agreement which affects his or her personal interest or the interest of any corporation, partnership, or association in which he or she is directly or indirectly interested, nor shall he or she have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.

- 14 SUBRECIPIENT'S RELATION TO THE STATE. In the performance of this Agreement the Subrecipient, its employees, and any subcontractor or subgrantee 18. of the Subrecipient are in all respects independent contractors, and are neither agents nor employees of the State. Neither the Subrecipient nor any of its officers, employees, agents, members, subcontractors or subgrantees, shall have authority to bind the State nor are they entitled to any of the benefits, workmen's compensation or emoluments provided by the State to its employees.
- 15 ASSIGNMENT AND SUBCONTRACTS. The Subrecipient shall not assign, 19. or otherwise transfer any interest in this Agreement without the prior written consent of the State. None of the Project Work shall be subcontracted or subgranted by the Subrecipient other than as set forth in Exhibit A without the prior written consent of the State.
- INDEMNIFICATION. The Subrecipient shall defend, indemnify and hold 16. harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or 21. on behalf of any person, on account of, based on, resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Subrecipient or subcontractor, or subgrantee or other agent of the Subrecipient. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant shall survive the termination of this 22. agreement.
- INSURANCE AND BOND.
- The Subrecipient shall, at its own expense, obtain and maintain in force, or shall 17.1 require any subcontractor, subgrantee or assignee performing Project work to obtain and maintain in force, both for the benefit of the State, the following
- Statutory workmen's compensation and employees liability insurance for all employees engaged in the performance of the Project, and
- Comprehensive public liability insurance against all claims of bodily injuries, death or property damage, in amounts not less than \$1,000,000 per occurrence and \$2,000,000 aggregate for bodily injury or death any one incident, and \$500,000 for property damage in any one incident; and

- approval of the undertaking or carrying out of such Project, shall participate in 17.2. The policies described in subparagraph 17.1 of this paragraph shall be the standard form employed in the State of New Hampshire, issued by underwriters acceptable to the State, and authorized to do business in the State of New Hampshire. Each policy shall contain a clause prohibiting cancellation or modification of the policy earlier than ten (10) days after written notice thereof has been received by the State.
 - WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event, or any subsequent Event. No express waiver of any Event of Default shall be deemed a waiver of any provisions hereof. No such failure of waiver shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other default on the part of the Subrecipient. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses first above given.
 - AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Council of the State of New Hampshire, if required, or by the signing State Agency.
 - CONSTRUCTION OF AGREEMENT AND TERMS. This Agreement shall be construed in accordance with the law of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assignees. The captions and contents of the "subject" blank are used only as a matter of convenience, and are not to be considered a part of this Agreement or to be used in determining the intend of the parties hereto.
 - THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
 - ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings relating hereto.
 - SPECIAL PROVISIONS. The additional provisions set forth in Exhibit C hereto are incorporated as part of this agreement.

Subrecipient Initials: 1.)	2.)	3.)	Date:	
				Page 3 of 6

EXHIBIT A

Scope of Services

- 1. The Department of Safety, Division of Homeland Security and Emergency Management (hereinafter referred to as "the State") is awarding the Town of Amherst (hereinafter referred to as "the Subrecipient") \$9,999.75 within the Federal Fiscal Year 2018 Pre-Disaster Mitigation Grant Program (PDM) to update their Local Hazard Mitigation Plan.
- 2. "The Subrecipient" agrees to submit quarterly progress reports within fifteen (15) days after each quarter (April 15th, July 15th, October 15th, and January 15th) until all activities associated with the grant award have been completed.
- 3. "The Subrecipient" agrees that the project grant period ends April 1, 2022 and that a final performance and expenditure report will be sent to "the State" by May 1, 2022.
- 4. "The Subrecipient" agrees to comply with all applicable federal and state laws, rules, regulations, and requirements.
- 5. "The Subrecipient" shall maintain financial records, supporting documents, and all other pertinent records for a period of three (3) years from the grant period end date. In these records, "the Subrecipient" shall maintain documentation of the 25% cost share required by this grant.

Subrecipient Initials: 1.) 2.) 3.) Date: Page 4 of 6

EXHIBIT B

Grant Amount and Method of Payment

1. GRANT AMOUNT

Applicant	Grant	
Share	(Federal Funds)	Cost Totals
\$3,333.25	\$9,999.75	\$13,333.00
Project Cost is 75% F	ederal Funds, 25% A	pplicant Share
ederal Emergency Ma	nnagement Agency (F	EMA)
-Disaster Mitigation	Grant (PDM) EMB-2	019-PC-0004
omestic Assistance (CFDA) Number: 97	.047 (PDM)
iversal Numbering S	System (DUNS): 1448	328204
	Share \$3,333.25 Project Cost is 75% F ederal Emergency Ma -Disaster Mitigation omestic Assistance (Share (Federal Funds)

2. PAYMENT SCHEDULE

- a. "The Subrecipient" agrees the total payment by "the State" under this grant agreement shall be up to \$9,999.75.
- b. "The State" shall reimburse up to \$9,999.75 to "the Subrecipient" upon "the State" receiving appropriate documentation of expended funds (i.e, copies of invoices and cancelled checks) and proof of match from "the Subrecipient".
- c. Upon State Business Office Approval, allowable match may be incurred for this project from the start of the federal period of performance of this grant, October 1, 2018, to the identified completion date April 1, 2022.

Subrecipient Initials: 1.)	2.)	3.)	Date:	Page 5 of 6

EXHIBIT C

Special Provisions

- 1. This grant agreement may be terminated upon thirty (30) days written notice by either party.
- 2. Any funds advanced to "the Subrecipient" must be returned to "the State" if the grant agreement is terminated for any reason other than completion of the project.
- 3. Any funds advanced to "the Subrecipient" must be expended within thirty (30) days of receiving the advanced funds.
- 4. "The Subrecipient" will be required to provide the formally approved Local Hazard Mitigation Plan electronically (via email or CD) at the completion of the project.
- 5. "The Subrecipient" agrees to have an audit conducted in compliance with OMB Circular 2 CFR 200, if applicable. If a compliance audit is not required, at the end of each audit period "the Subrecipient" will certify in writing that they have not expended the amount of federal funds that would require a compliance audit (\$750,000). If required, they will forward for review and clearance a copy of the completed audit(s) to "the State".

Additionally, "the Subrecipient" has or will notify their auditor of the above requirements prior to performance of the audit. "The Subrecipient" will also ensure that, if required, the entire grant period will be covered by a compliance audit, which in some cases will mean more than one audit must be submitted. "The Subrecipient" will advise the auditor to cite specifically that the audit was done in accordance with OMB Circular 2 CFR 200. "The Subrecipient" will also ensure that all records concerning this grant will be kept on file for a minimum of three (3) years from the end of this audit period.

Subrecipient Initials: 1.)	2.)	3.)	Date:	
				Page 6 of 6



Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: Assessing Department: Assessing

Meeting Date: November 9, 2020 Staff Contact:

BACKGROUND INFORMATION:

BUDGET IMPACT:

(Include general ledger account numbers)

POLICY IMPLICATIONS:

DEPARTMENT HEAD RECOMMENDATION:

SUGGESTED MOTION:

Suggested Motion:

A. Land Use Change Tax

Attached is a land use change tax release for Tax Map 005 Lot 100-000. A lot line adjustment was completed, transferring 6.67 acres of current use land from Map ID: 005-100-000 to 005-088-001. The portion which was sold was less than 10 acres and not contiguous with other lots in current use under identical ownership. A letter was sent to the landowner prior to the transfer of land, informing them of the deadline to put the land in current use. When the actual transfer occurred on June 22, 2020, the purchaser had 60 days to notify the town of their intent to continue the current use (CUB 307.01 (C)(1)B.) As no notification was received in the time frame required under Current Use Rules a Land Use Change Tax has been calculated In the amount of \$6,300, which represents 10% of the full and true market value of \$63,000.

Suggested Motion A~ Therefore, I move to approve the Land Use Change Tax in the amount of \$6,300 for Tax Map 005 Lot 100-000, 3 Stonewall Crossing Road.

B. DRA Sales Ratio Survey 2020

I have completed a review of the information for the sales ratio survey and a filled out copy has been provided to Michele for the Board of Selectmen to review. Please note that a certification form also needs to be signed by the Board of Selectmen, indicating that the data provided to the DRA is complete and accurate to the best of their knowledge. If during review any questions arise, please let me know. A draft analysis of the sales data was performed through the State's data entry

program. Overall, the town's assessment to sale median ratio is expected to be about 78% for the 2020 tax year. The 257 valid sales indicate a COD of approximately 12.30 with the PRD at 1.02. The above listed figures are expected to be similar (although not exact as different sales may be included/excluded) to the DRA's analysis, which should be completed between late fall 2020 to early spring of 2021. Once the attached form is signed the final sales data will be submitted to the Department of Revenue.

The above statistics indicate that the real estate market remains very strong. Due to the high demand and continued low supply of houses on the market, we have seen a sharp increase in sale prices. The preliminary indications meet the current Department of Revenue Assessment Review Guidelines regarding statistics.

Suggested Motion B~ Therefore, I move to accept and sign, the 2020 DRA Sales Ratio Study.

C. Levy of December 2020 Tax Warrant

The attached is a Levy of 2020 Tax Warrant directing the Tax Collector to collect the taxes in the list herewith committed in the sum of \$25, 971,350.00. The Department of Revenue requires the Warrant be signed by the governing Board of Selectmen.

Suggested Motion C~ Therefore, I move to approve and sign the December 2020 Tax Warrant in the amount of \$25,971,350.00.

D. Yield Tax, Map 002, Lot 034-001, 2 Howe Drive

The attached is a Timber Tax Levy and Certification of Yield Tax to be collected by the Tax Collector for the cutting of timber. The Department of Revenue provides the stumpage values that are used to calculate the tax.

Suggested Motion D~ Therefore, I move to approve and sign the Timber Tax Levy and Certification of Yield Tax in the amount of \$2.84 for Map 002, Lot 034-001, 2 Howe Drive.

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

1. Assessing Documents Nov 9 2020 BOS



OFFICE OF THE ASSESSOR

2 Main Street Amherst, NH 03031 Michele Boudreau Executive Asst. Tel. (603) 673-6041 ex. 202 Fax (603) 673-4138

Land Use Change Tax (Item 7.1A in Cover Memo)

LAND USE CHANGE TAX

To:

Amherst Board of Selectmen

Dr. Dean Shankle, Town Administrator

From:

Richard D. Dorsett Jr., CNHA RD

KRT Appraisal

Date:

October 28, 2020

RE:

Land Use Change Tax Release

Map/Lot 005-100-000
3 Stonewall Crossing Road

Attached is a land use change tax release for Tax Map 005 Lot 100-000. A lot line adjustment was completed, transferring 6.67 acres of current use land from Map ID: 005-100-000 to 005-088-001. The portion which was sold was less than 10 acres and not contiguous with other lots in current use under identical ownership. A letter was sent to the landowner prior to the transfer of land, informing them of the deadline to put the land in current use. When the actual transfer occurred on June 22, 2020, the purchaser had 60 days to notify the town of their intent to continue the current use (CUB 307.01 (C)(1)B.) As no notification was received in the time frame required under Current Use Rules a Land Use Change Tax has been calculated In the amount of \$6,300, which represents 10% of the full and true market value of \$63,000.

Suggested Motion:

Therefore, I move to approve the Land Use Change Tax in the amount of \$6,300 for Tax Map 005 Lot 100-000, 3 Stonewall Crossing Road.

FORM
A-5

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION MUNICIPALITY LAND USE CHANGE TAX BILL

STEP 1- LAND USE CHANGE TAX TO BE BILLED TO:

	▼ PROPERTY OWNER(S) OR ☐ RIGHT OF WAY	RESPO	NSIBLE P	ARTY LISTED BELOW:	
	LAST NAME/CORPORATION/TRUST NAME SMITH	FIRST NAM EDWA		DN/TRUST NAME	INITIAL
PRINT	LAST NAME/CORPORATION/TRUST NAME	FIRST NAM	E/CORPORATIO	ON/TRUST NAME	INITIAL
8	LAST NAME/CORPORATION/TRUST NAME	FIRST NAM	E/CORPORATIO	DN/TRUST NAME	INITIAL
ASE TYPE	LAST NAME/CORPORATION/TRUST NAME	FIRST NAM	E/CORPORATIO	DN/TRUST NAME	INITIAL
PLE	MAILING ADDRESS 3 STONEWALL CROSSING				
	MUNICIPALITY AMHERST		STATE NH	ZIP CODE 03031	
ST	EP 2 - PARCEL IDENTIFICATION OF DISOUALIFIED (CURREN	IT USE L	AND	

¥	(a) RIGHT OF WAY LAND USE CHANGE TAX - PROVIDE	NAME OF LAND	DOWNER ON WHICH THE RIGHT OF WAY IS LOCATED		
OR PRI	(b) ACCESSIBLE STREET LOCATION CHRISTIAN HILL ROAD		MUNICIPALITY AMHERST	HILLBO	
PE	(c) TOTAL ACRES OF PARCEL		PARCEL TAX MAP AND LOT #	DEED BO	OOK AND PAGE #
ΕŢ	6.67	5	100	9311	2689
EAS	(d) CHECK ONE BELOW:				
FE	▼ PARTIAL RELEASE	ELEASE	RIGHT OF WAY LAND USE CHANGE TAX		

NOTE: A separate land use change tax (LUCT) must be submitted for each separate parcel of land.

STEP 3 - DOCUMENTATION AND FEE FOR PROPERTY TO BE ENROLLED IN CURRENT USE (CU)

(a) Owners Name When Land Was First Recorded in Current Use:	DEED BO	OK AND PAGE #
BENJAMIN F. JACOBSON	2363	343
(b) Total Number of Acres Originally Enrolled in Current Use	9	0.38
(c) Total Number of Acres Previously Released Since The Original Recording		0
(d) Number of Acres Subject to the LUCT Per This Assessment	(5.67
(e) Number of Acres Remaining in Current Use [3(b) minus 3(c) and 3(d)]	8	3.71

Page 1 of 5

A-5 Version 1₁3 02/2020

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION MUNICIPALITY LAND USE CHANGE TAX BILL

(continued)

STEP 4 - ASSESSMENT OF LAND USE CHANGE TAX

(a) Narrative Description of the Disqualification: LOT SOLD AND IS NOT CONTIGUOUS TO OTHER LAND IN CURRENT USE UNDER SAME OWNERSHIP. OWNER DID NOT NOTIFY WITHIN 60 DAYS (CUB 307.01(C)(1)B)		
(b) Actual Date of Change in Use (MM/DD/YYYY)	06/22/2020	
(c) Full and True Market Value at Time of Change in Use	ş 63,000	
(d) Land Use Change Tax [Step 4(c) multiplied by 10%]	ş 6,300	

STEP 5 - SIGNATURES OF A MAJORITY OF THE MUNICIPAL ASSESSING OFFICIALS

TYPE OR PRINT NAME (in black or dark blue ink) PETER LYON	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) DWIGHT BREW	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) REED PANASITI	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (In black or dark blue ink) THOMAS P. GRELLA	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) JOHN D'ANGELO	SIGNATURE (in black or dark blue ink)	DATE

STEP 6 - BILL LAND USE CHANGE TAX TO:

(COMPLETED BY MUNICIPAL ASSESSING OFFICIALS)

LAST NAME/CORPORATION/TRUST NAME SMITH	FIRST NAME/CORPORATION/TRUST NAME EDWARD			INITIAL
MAILING ADDRESS 3 STONEWALL CROSSING ROAD				
MUNICIPALITY AMHERST	STATE ZIP CODE NH 03031			
(b) Actual Date of Change in Use (MM/DD/YYYY)			06/22/20	20
(c) Date of Land Use Change Tax Bill (MM/DD/YYYY)			10/28/20	20
(d) Full and True Market Value at Time of Change in Use		\$	63,000	
(e) Land Use Change Tax Due		\$	6,300	

Page 2 of 5

A-5 Version 1-3 02/2020

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION MUNICIPALITY LAND USE CHANGE TAX BILL

(continued)

STEP 7 - CHECKS PAYABLE AND MAILED TO: (COMPLETED BY MUNICIPAL TAX COLLECTOR)

(a) MAKE CHECKS PAYABLE TO: TOWN OF AMHERST			
(b) MAIL TO: GAIL P. STOUT, TAX COLLECTOR			
MAILING ADDRESS: 2 MAIN STREET			
MUNICIPALITY	STATE		ZIP CODE
AMHERST	NH	(03031
(c) MUNICIPAL TAX COLLECTOR PHYSICAL OFFICE LOCA 2 MAIN ST, AMHERST, NH	TION:	•	
(d) MUNICIPAL TAX COLLECTOR OFFICE HOURS: 9 AM - 3PM MON. THRU FRI. 2ND & 4TH TU	ES. EVENING 4:30PM - 6:30)PM	
(e) LAND USE CHANGE EXEMPT FROM RECORDING RSA 7	9-A:7,1 (c):	s 🔀 No	
(f) RECORDING FEE: INCLUDE A SEPARATE CHECK IN THE	AMOUNT OF \$		
PAYABLE TO:			
(g) PAYMENT OF THE LAND USE CHANGE TAX IS DUE NO 18% PER ANNUM, SHALL BE DUE IF THE TAX IS NOT PAID		ING OF THIS BILL. IN	TEREST, AT THE RATE OF
STEP 8 - ACKNOWLEDGEMENT OF PAYMEN	T (COMPLETED BY MUNICIPA	AL TAX C OLLECTOR)
TYPE OR PRINT NAME (in black or dark blue ink)	SIGNATURE OF MUNICIPAL TAX COLLECTOR (in black	k or dark blue ink)	DATE OF PAYMENT

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION

MUNICIPALITY LAND USE CHANGE TAX BILL

INSTRUCTIONS

GENERAL INSTRUCTIONS

WHO MUST FILE

The Municipal Assessing Officials shall complete the Form A-5, Municipality Land Use Change Tax Bill, to assess the Land Use Change Tax on land that has been classified as open space land and assessed at current use values on or after April 1, 1974 that has undergone a change and as such, no longer qualifies for current use assessment.

WHEN TO FILE

Municipal Assessing Officials shall assess the Land Use Change Tax within 18 months of the date upon which they receive written notice of the change of use from the landowner or his or her agent, or within 18 months of the date the Municipal Assessing Officials actually discover the Land Use Change Tax is due and payable.

WHERE TO FILE

Upon approval and signature of the Form A-5 by the majority of the Municipal Assessing Officials, the original and two copies of the Form A-5 along with the Form A-5W, Land Use Change Tax Warrant, shall be submitted to the Municipal Tax Collector for collection of the Land Use Change Tax. A copy of the Form A-5 and Form A-5W shall be retained by the Municipal Assessing Officials.

BILLING AND COLLECTION OF THE TAX

Upon receipt of the Land Use Change Tax Warrant, the Municipal Tax Collector shall mail one copy of the Form A-5 and this instruction page to the property owner of right-of-way responsible party. Payment of the Land Use Change Tax shall be due no later than 30 days after the mailing of the Form A-5 bill. If billed to the property owner, they must pay a recording fee. Interest of 18% will accrue on any unpaid tax after 30 days. Upon receipt of payment by the property owner, the Form A-5 is recorded at the country registry of deeds. Upon receipt of payment by the right-of-way responsible party, the Form A-5 is not recorded at the registry of deeds. Copies of the paid Form A-5 bills shall be given to the Municipal Assessing Officials for their records.

APPEAL OF LAND USE CHANGE TAX

Any person aggrieved by the assessment of a Land Use Change Tax may, within 2 months of the notice of tax date and not afterwards, apply in writing to the Municipal Assessing Officials for an abatement of the Land Use Change Tax pursuant to RSA 79-A:10. If the Municipal Assessing Officials neglect or refuse to abate the Land Use Change Tax, any person aggrieved may appeal within 8 months of the notice of tax date and not afterwards, to either the Board of Tax and Land Appeals or Superior Court in accordance with RSA 79-A:10 or RSA 79-A:11.

ADA

Individuals who need auxiliary aids for effective communication in programs and services of the department are invited to make their needs and preferences known to the NH Department of Revenue Administration.

NEED HELP?

Contact your Municipality or Municipal and Property Division at (603) 230-5950.

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION

MUNICIPALITY LAND USE CHANGE TAX BILL

INSTRUCTIONS

LINE-BY-LINE INSTRUCTIONS

The Municipal Assessing Officials shall complete Steps 1 through 6. Steps 7 and 8 shall be completed by the Municipal Tax Collector.

STEP 1

Indicate whether the property owner or the right-of-way responsible party will be assessed the tax. Provide the names and address of the party to whom the tax is being assessed.

STEP 2

- (a) If assessed to the right-of-way responsible party, list the name of the parcel landowner on which the change occurred.
- (b) Provide the parcel street location, municipality, and country on which the change in use occurred.
- (c) Provide the total acres of the parcel, tax map and lot number, and most recent deed reference for the parcel.
- (d) Indicate whether a portion of the parcel or the entire parcel is being released, or that it is a right-of-way change.

STEP 3

- (a) Provide the name of the property owner(s) that originally enrolled the land into current use including the registry of deeds book and page recording the reference.
- (b) Enter the total acres originally enrolled in current use.
- (c) Enter the total acres previously released since the original enrollment into current use.
- (d) Enter the number of acres subject to the Land Use Change Tax for this assessment.
- (e) Enter the number of acres remaining in current use, Step 3(b) minus Step 3(c) minus Step 3 (d).

STEP 4

- (a) Provide the description of the land disqualification.
- (b) Provide the actual date of the event that disqualified the land in the following format: MM/DD/YYYY.
- (c) Provide the full and true market value of the land at the time of change in use.
- (d) Calculate the Land Use Change Tax by multiplying the full and true market value of the land by 10% (.10).

STEP 5

Signature of a majority of the Municipal Assessing Officials and date of signature indicates approval.

STEP 6

- (a) Provide the name and address of the party to whom the tax is to be billed.
- (b) Provide the actual date of the event that disqualified the land in Step 4(b) in the following format: MM/DD/YYYY.
- (c) Enter the date of the Land Use Change Tax Notice.
- (d) Enter the full and true market value at the time of change in use as indicated in Step 4(c).
- (e) Enter the Land Use Change Tax owed as calculated on page 2, Step 4(d).

STEP 7

- (a) Enter the name of the municipality to which the checks are to be made payable. This should be the municipality in which the parcel of land is located.
- (b) Enter the name of the Municipal Tax Collector and the applicable mailing address to which payments should be remitted.
- (c) Enter the Municipal Tax Collector's physical office location.
- (d) Enter the Municipal Tax Collector's hours of operation.
- (e) If the Land Use Change Tax is being billed to the right-of-way responsible party, it is exempt from recording and the box should be checked "Yes". If the Land Use Change Tax is being billed to the property owner, it is not exempt and the box should be checked "No".
- (f) Enter the applicable county registry of deeds recording and filing fee for the recording of the lien release. Indicate to whom the recording fee check should be made payable.
- (g) Enter the final date that the taxpayer has to pay the bill to avoid late payment penalties.

STEP 8

The Municipal Tax Collector shall sign and date the form when the tax is paid, and if applicable, the Municipal Tax Collector shall remit the original signed Form A-5 with the recording fee to the appropriate County Registry of Deeds. Copies of the paid, and if applicable the recorded, Form A-5 shall be provided to the Municipal Assessing Officials for their record.

A-5 INSTRUCTIONS Version 1₋3 02/2020 FORM A-5W

NAME OF MUNICIPALITY

AMHERST

STREET ADDRESS

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION

WARRANT FOR LAND USE CHANGE TAX

STEP 1 - TAX COLLECTOR'S WARRANT FOR LAND USE CHANGE TAX IN THE MUNICIPALITY OF:

2 MAIN STREET			
MAILING ADDRESS 2 MAIN STREET			
MUNICIPALITY AMHERST	STATE NH		ZIP CODE 03031
STEP 2 - COLLECTION OF LAND USE CHANGE TAX	INIT		03031
(a) State of New Hampshire, County of: HILLSBOROUGH			
(b) To: GAIL P STOUT		Mur	nicipal Collector of taxe
(c) for the municipality of: AMHERST			in said County
(d) In the name of said State you are directed to collect the committed to you, amounting in all of the sum of: Interest at 18% will be assessed after 30 days.	LAND USE CHANGE TAX in the list h	erewith \$ 6,300	
(e) Given under our hands at			
(f) This day of			
(g) LANDOWNER NAME OR RIGHT -OF- WAY RESPONSIBLE PARTY EDWARD SMITH			
LANDOWNER NAME OR RIGHT -OF- WAY RESPONSIBLE PARTY MAI 3 STONEWALL CROSSING ROAD AMHERST, NH 03031	ING ADDRESS		
(h) MUNICIPAL TAX MAP 005	LOT NUMBER 100		
·			

STEP 3 - SIGNATURES OF A MAJORITY OF THE MUNICIPAL ASSESSING OFFICIALS

TYPE OR PRINT NAME (in black or dark blue ink) PETER LYON	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) DWIGHT BREW	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue Ink) REED PANASITI	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) THOMAS P. GRELLA	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) JOHN D'ANGELO	SIGNATURE (in black or dark blue ink)	DATE

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION

WARRANT FOR LAND USE CHANGE TAX

INSTRUCTIONS

WHEN TO FILE

The Municipal Assessing Officials, upon their approval of a Form A-5, Municipality Land Use Change Tax Bill, shall concurrently approve and sign the Form A-5W, Warrant For Land Use Change Tax.

WHO MUST FILE

The Municipal Assessing Officials shall complete Form A-5W, Warrant For Land Use Change Tax, as approved by the board, to serve as the warrant with which the Municipal Tax Collector shall collect the Land Use Change Tax from the landowner or the right-of-way responsible party.

WHERE TO FILE

The completed and signed original Form A-5W shall accompany the original Form A-5 and two copies to be delivered to the Municipal Tax Collector. The Municipal Assessing Officials shall retain a copy of both the Form A-5 and the Form A-5W for their records.

TAX COLLECTOR PROCEDURES

Upon receipt of the Form A-5W, Warrant For Land Use Change Tax, and Form A-5, Municipality Land Use Change Tax Bill, the Municipal Tax Collector shall mail a duplicate copy of the Form A-5 to the owner responsible for the tax as the notice thereof. Such bill shall be mailed, at the latest, within 18 months of the date upon which the Municipal Assessing Officials receive written notice of the change of use from the landowner or his agent, or within 18 months of the date the Municipal Assessing Officials actually discover that the Land Use Change Tax is due and payable. Upon receipt of payment from the property owner, the Municipal Tax Collector shall forward the original Form A-5 to the county registry of deeds for the purpose of releasing the recorded contingent lien as indicated by the A-5 on all, or only a portion of the property. The recording fee shall be payable by the property owner. Upon receipt of payment from the right-of-way responsible party, the Form A-5 does not get recorded at the registry of deeds. In either case, a copy of the paid Form A-5 bill shall be given to the Municipal Assessing Officials for their records.

WHEN TAX IS DUE

Payment of Land Use Change Tax and the recording fee shall be due not later than 30 days after mailing of the tax bill. Interest at the rate of 18 percent per annum shall be due on any taxes not paid within the 30-day period.

COLLECTION OF UNPAID TAX

Land Use Change Tax assessments create a lien against the property owner or the right-of-way responsible party. The tax lien shall continue for a period of 24 months. Unpaid tax is subject to collection proceedings pursuant to RSA 80.

ADA

Individuals who need auxiliary aids for effective communication in programs and services of the department are invited to make their needs and preferences known to the New Hampshire Department of Revenue Administration.

NEED HELP?

Contact the Municipal and Property Division at (603) 230-5950.

LINE-BY-LINE FORM INSTRUCTIONS

STEP 1

The Municipal Assessing Officials shall provide the name of the municipality and mailing address in which the taxable property is located.

STEP 2

- (a) Name of the county in which the property is located.
- (b) Name of the Municipal Tax Collector.
- (c) Name of the municipality in which the property is located.
- (d) The amount of Land Use Change Tax due and payable.
- (e) The name of the municipality.
- (f) The month, day, and year of the warrant.
- (g) The property owner or right-of-way responsible party and address to whom the tax is being assessed.
- (h) The tax map and lot number of the property on which the Land Use Change Tax is being assessed.

STEP 3

Signature of a majority of the Municipal Assessing Officials and date of signature indicates approval.

DRA Sales Ratio Survey (Item 7.1 B in cover Memo)

Memorandum

TO:

Dr. Dean Shankle, Town Administrator

Town of Amherst

FROM:

Richard D. Dorsett Jr., CNHA

RD

KRT Appraisal

Contracted Assessor Agent's

DATE:

October 27, 2020

RE:

DRA Sales Ratio Survey 2020

I have completed a review of the information for the sales ratio survey and a filled out copy has been provided to Michele for the Board of Selectmen to review. Please note that a certification form also needs to be signed by the Board of Selectmen, indicating that the data provided to the DRA is complete and accurate to the best of their knowledge. If during review any questions arise, please let me know.

A draft analysis of the sales data was performed through the State's data entry program. Overall, the town's assessment to sale median ratio is expected to be about 78% for the 2020 tax year. The 257 valid sales indicate a COD of approximately 12.30 with the PRD at 1.02. The above listed figures are expected to be similar (although not exact as different sales may be included/excluded) to the DRA's analysis, which should be completed between late fall 2020 to early spring of 2021. Once the attached form is signed the final sales data will be submitted to the Department of Revenue.

The above statistics indicate that the real estate market remains very strong. Due to the high demand and continued low supply of houses on the market, we have seen a sharp increase in sale prices. The preliminary indications meet the current Department of Revenue Assessment Review Guidelines regarding statistics.

Recommended Motion:

Therefore, I move to accept and sign, the 2020 DRA Sales Ratio Study.

The following are the definitions for the COD and PRD.

The COEFFICIENT OF DISPERSION (COD) is the most common measure of uniformity in sales ratio studies. It indicates how tightly the ratios are clustered around the median ratio. The COD is a proportional measure found by taking the average of the absolute deviation of ratios about the median, and dividing by the median ratio. The lower the COD, the greater uniformity in appraised values. The maximum allowable COD is 20.0.

The COD CONFIDENCE INTERVAL provides a range estimate in which the true town COD is expected to lie with a 95% level of confidence. The standard in New Hampshire requires the COD to be 20.0 or less for both residential and commercial/industrial property in order for a town to be in compliance. Although the ideal COD is 0.0, that goal can never be expected in an open and dynamic real estate market. In order to achieve the minimum standard for compliance, the lower tail of the confidence interval must reach a COD of 20.0 or less.

The PRICE-RELATED DIFFERENTIAL (PRD) is used to measure value related inequities in the appraisal system, referred to as regressivity or progressivity. Appraised values are regressive if high value properties are under appraised relative to low value properties and progressive if high value properties are over appraised relative to the low value properties. The PRD is found by taking the mean (average) ratio of the sample and dividing by the weighted (aggregate) mean ratio.

The PRD CONFIDENCE INTERVAL provides a range in which the true town PRD is expected to lie with a 95% level of confidence. The standard calls for a PRD to fall between 0.98 and 1.03 in order for a town to be in compliance. A PRD above 1.03 suggest that the appraisal process may be regressive. A PRD below 0.98 suggest that the appraisal process may be progressive. The ideal confidence interval will overlap a measure of 1.00. In order to achieve the minimum standard for compliance one tail of the confidence interval must either overlap 0.98 or 1.03.

If there are any questions, please feel free to contact me at your convenience.

2020 EQUALIZATION MUNICIPAL ASSESSMENT DATA CERTIFICATE



MUNICIPALITY: Amherst	
We the undersigned do hereby certify that the assessment Mosaic Equalization System has been thoroughly reviewed the best of our knowledge.	
We understand that this information will be used by the NE calculate the municipality's equalization ratio. The equalization ratio and the calculated valuation for this municipality.	
SIGNATURE OF ASSESSING OFFICIALS (Selectmen if Town; must be signed by a majority) (Assessor if City)	DATE
·	· · ·
NAME OF CONTACT PERSON: Richard Dorsett OFFICE PHONE NUMBER: 603-236-1692	EMAIL: richar_dorsett@krtappraisal.com OFFICE HOURS: M-F, 8 AM to 4 PM
(Note: If your office keeps irregular hours, please provide an alte	
(Please check appropriate	box, if applicable)
Full Reval Cyclical Reval (values updated) Cyclical In	Progress Partial Update/ Statistical
	Appraisal ease state if done in-house)
Please sign, scan, and upload this p	age to https://ratiostudy.org/

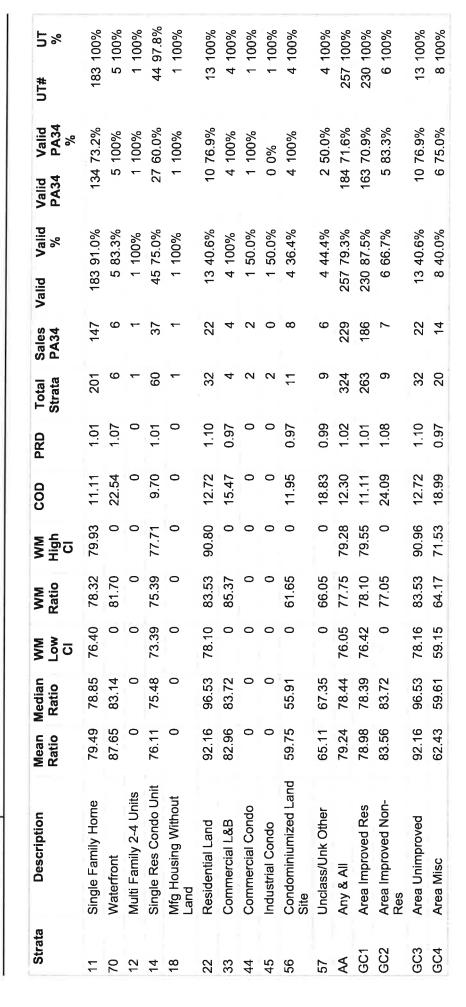
2020 Ratio Study Summary Report

10/27/2020 10:59:33 AM

Town Name: Amherst, Hillsborough County

Date Range: 10/01/2019 through 09/30/2020

NH Dept of Revenue Administration. Ratios were created using stipulated year assessments.





2020 Ratio Study Summary Report

10/27/2020 10:59:33 AM

Town Name: Amherst, Hillsborough County

Date Range: 10/01/2019 through 09/30/2020

NH Dept of Revenue Administration. Ratios were created using stipulated year assessments.

l ype	Description	Median Low CI	Median Ratio	Median High Cl	PRD CI W	PRD	PRD High Cl	COD	# L D
All (AA)	Any & All	77.10	78.44	79.13	1.01	1.02	1.03	12.30	257
Group (GC1)	Area Improved Res	77.10	78.39	79.13	1.00	1.01	1.02	11.11	230
Group (GC2)	Area Improved Non-Res	0	83.72	0	0	1.08	0	24.09	9
Group (GC3)	Group (GC3) Area Unimproved	76.23	96.53	99.46	1.06	1.10	1.19	12.72	13

Group (GC3) Area Unimproved	76.23	96.53	99.46	1.06	1.10	1.19	12.72	13
Title		Description	otion				Criteria Met	Met
Strata-Any and All (Median)	Overall Median Point Estimate confidence interval should overlap range of 90-110	nterval should	d overlap ran	ge of 90-110			False	
Strata-Any and All (PRD)	Overall PRD Confidence Interval should overlap range of .98-1.03	erlap range o	f.98-1.03				True	
Strata-Any and All (COD)	Coefficient of Dispersion < 20.0						True	
Strata-GC1	Median Confidence Interval should overlap overall median +/- 5%	overall media	nr +/- 5%				True	
Strata-GC2	Median Confidence Interval should overlap overall median +/- 5%	overall media	an +/- 5%				N/A	
Strata-GC3	Median Confidence Interval should overlap overall median +/- 5%	overall media	an +/- 5%				True	
								Î



2020 Equalization Information

CONTENTS

Property Codes Instructions	
What are property codes?	
Why are property codes important?	2
Property Codes	
Modifier Codes	
Special Codes	
Classification Codes	
Property Codes	3
Exclusion Codes	5
Exclusion Codes with Examples	8
NH Mosaic Equalization System Software	
Overview	
Training and Assistance	
System Instructions	
Municipal Assessment Data Instructions	
2020 Equalization Municipal Assessment Data Certificate	
Administrative Rev Rule 2800	
Statutory Authority and Glossary	

PROPERTY CODES INSTRUCTIONS

What are property codes?

Property codes classify properties according to the major property types found in New Hampshire. Special property codes can be used to classify specific neighborhoods or unique property characteristics within a single municipality. **Not every municipality will have property for each of the listed property types.**

Why are property codes important?

Property codes allow the DRA to prepare a stratified ratio report for the individual stratum (property type or neighborhood) in a municipality. The stratified ratio reports are important for equalization to help determine the representativeness of the sample and to designate sales that may be outliers. For assessment purposes, the stratified ratio reports give a more precise picture of the assessment (i.e., ratios) and equity (i.e., coefficient of dispersion) levels in a municipality and can signal areas of the municipality where adjustments may be needed. **The DRA will still prepare a ratio study using all sampled sales, regardless of type.**

Property Codes

Insert the Property Code that matches the sale property at the time of the sale in the column entitled PROP CODE. If the sale property is for one type of property and the assessment is for another type of property, provide comments regarding the difference in the town notes section. For example: Land only sale, land and building assessment. The municipal comments are important in determining which assessment should be used to calculate the ratio for an individual sale. *A property code <u>must</u> be inserted for each sale*.

Modifier Codes

If there are characteristics that influence the value of the property, such as waterfront or view influence, insert the modifier code that applies to the sale in the column entitled PROP MODF. Use the modifier code that influences the actual assessment first if more than one. A property code <u>must</u> be inserted even if a modifier code is being inserted.

Special Codes

If you feel that you have enough sales of a unique type of property not listed above or a special neighborhood and you would like a separate stratified analysis prepared, please contact the Municipal & Property Division, Equalization Bureau and a special code will be assigned. Some examples of special codes that have been used in the past are: L/O Condos, Utility Lockers, Camps & Historic Districts.

Classification Codes

The Assessing Standards Board adopted the following three strata for reviewing municipalities: Improved Residential, Improved Non-residential, and Unimproved. Assessment Review codes GC1, GC2, and GC3 have been developed to stratify the sales into three categories. Assessment Review code GC4 is used for all sales that do not fit into the three Assessment Review categories. These codes are not assigned by the municipalities. They are automatically assigned by the DRA as a result of the property codes provided by the municipalities.

WHO TO CONTACT?

All questions or concerns regarding equalization, including the assignment of special codes, should be directed to the Municipal & Property Division, Equalization Bureau at (603) 230-5950.

PROPERTY CODES

		CONDENSED	W488145	**CLASSIFICATION
CODE(S)	PROPERTY TYPES	NAME	*CLASS	CODE(S)
	Improved Residential Land & Buildi			
11	Single Family Home	SFHM	R	GC1
12	Multi-Family 2-4 Units	MFHM	R	GC1
13	Apartment Building 5+ Units	APT5	С	GC1
14	Single Residential Condominium Unit - Even if	RC1U	R	GC1
14	the unit is part of multi unit block - Condex	RCIU	K	GCT
15	Residential Condominium 2-4 Unit Building -	DC04	В	GC1
15	purchase of multiple units	RC24	R	GCT
16	Residential Condominium 5+ Unit Building -	RC5+	С	GC1
10	purchase of multiple units	RCST	C	GCI
47	Manufactured Housing with Land (see	A 41 DAZI	В	004
17	definition in Glossary)	MHWL	R	GC1
	Manufactured Housing without Land (see			
18	definition in Glossary) RSA 674:31 (metal	MHNL	R	GC1
frame, permanent chassis)				
Upologoified/Upknown Improved Residential				004
Land/Camper/Camp/Garage outbldg		UUIR	U	GC1
	Building Only - Residential (Land Leased			
20	Properties) RSA 674:31-a (Includes pre-site	RSBO	R	GC1
	built housing)			
	Land Only Co	des		
22	Residential Land	RESL	R	GC3
23	Commercial Land	COML	C	GC3
24	Industrial Land	INDL	Ī	GC3
25	Mixed Use Residential/Commercial Land	RECL	C	GC3
26	Mixed Use Commercial/Industrial Land	CMIL	C	GC3
27	Unclassified/Unknown Land	UUKL	Ū	GC3
	Non-Residential Land &			
33	Commercial Land & Building	CMLB	С	GC2
34	Industrial Land & Building	INLB	-	GC2
35	Mixed Use Residential/Commercial Land &	RCLB	C	GC2
00	Building	ROLD	0	002
36	Mixed Use Commercial/Industrial Land &	CILB	С	GC2
30	Building	CILD	C	G02
37	Unclassified/Unknown Non-Residential Land	UULB	U	GC2
31	& Building	OOLD	U	G02
38	Building Only - Commercial/Non-Residential	NRBO	С	GC2
30	Non-Residential Cor		C	GCZ
44			С	GC2
	Commercial Condominium	COMC		
45 46	Industrial Condominium - Airport Hangars	INDC	1	GC2
46	Unclassified/Unknown Non-Residential	UUNC	U	GC2
	Condominium			
	Other Code			004
55	Boatslip Only - Dockominium	BSLP	R	GC4
56	Condominiumized Land Site - Campgrounds	COLS	R	GC4
57	Unclassified/Unknown Other - Easements	UUOT	U	GC4
58	Garage/Storage Unit - Condo garage spaces, parking	STUT	R	GC4
59	Dry Berth	DBTH	R	GC4

CODE(S)	MODIFIER CODE(S)	CONDENSED NAME
70	Waterfront	WTRF
71	Water Access	WTRA
72	Island	ISLD
73	Waterfront Influence	WTRI
74	View Influence - Positive	VEW+
75	View Influence - Negative	VEW-
76	Homes with Accessory Dwelling Units	HADU
SPECIAL C	CODES	

Special Codes are available at the request of assessing officials for unique property types or neighborhoods. See instructions on the following pages.

*CLASS

R = RESIDENTIAL C = COMMERCIAL I = INDUSTRIAL

U = UNKNOWN/UNCLASSIFIED

**CLASSIFICATION CODES:

(Assigned by DRA)

GC1 = IMPROVED RESIDENTIAL

GC2 = IMPROVED NON-RESIDENTIAL

GC3 = UNIMPROVED GC4 = MISCELLANEOUS

Exclusion Codes

It is the intent of the Department of Revenue Administration to use only arm's length transactions that sold for market value in the conduct of the ratio study (see *Statutory Authority and Glossary* on page 17 for "arm's length" and "market value" definitions).

As in prior years, assessing officials are requested to provide comments regarding various aspects of a sale. The DRA is providing assessing officials with exclusion codes to explain the conditions of the excluded sales. Put exclusion codes in the space provided titled "Exclusion Code." If there is more than one reason for excluding a sale, include additional exclusion codes in the same area. **DO NOT use exclusion (or any other) codes to describe a change in assessed values from the prior EQ year.** Assessing officials may choose to make comments in the town notes section instead of using codes.

It is the DRA's intention to utilize as many sales as possible. Unfortunately, this is not always possible. The sales and corresponding codes in the exclusion code table are typically not considered to be arm's length transactions. Therefore, they are not used in the ratio study. The sale may be used, however, if information is provided to the DRA regarding the terms and marketing of a sale to show that the sale meets the criteria of an arm's length transaction and it can be established that the sales price equated to market value as defined in this document.

The table on the following pages lists the most common reasons for removing the majority of sales not included in the ratio study, but does not include every reason for excluding a sale. If a sale is a non-arm's length transaction and no code is provided, *do not try to find the code that is the closest match for removing the sale!* Please provide explicit and complete remarks in the town notes section for the sale. For any code with a "yes" in the "explanation required" column, further explanation is required in addition to the exclusion code.

All I Was I Y	EXCLUSION CODE LIST	
		MUNICIPAL
EXCLUSION	EXCLUSION REASON	EXPLANATION
CODE	(USE THE MOST APPROPRIATE CODE)	REQUIRED
	Mismatch of Rights Sold/Assessed	
11	Property Sold Not Separately Assessed	
12	Subdivided Post Assessment /Pre Sale	
13	Improvements +/- (post sale/pre assessment)	
14	Improvements +/- (post assessment/pre-sale)	
15	Improvements +/- incomplete at assessment date -	
16	L/O Assessment - L/B Sale	
17	L/B Assessment - L/O Sale	
19	Multi-Town Property	
20	Multi-Parcel Conveyance (MPC) – Properties cannot (likely not) be	YES
	sold separately	
21	Multi-Parcel Conveyance (MPC) - Properties can be sold separately	YES
	Determination of Price/Consideration	
22	Indeterminate Price/Consideration	
23	No Stamp Required Per Deed	YES
	Open Market Exposure	
24	Sale Between Owners of Abutting Property	
25	Insufficient Market Exposure	YES
	Ownership Interests Sold	C
26	Mineral Rights	
27	Less than 100% Interest Transferred	
28	Life Estate/Deferred Possession 1 Yr +	
29	Plottage or Assemblage Impact	
30	Timeshare	
31	Easements	
32	Timber Rights	
	Special Grantor/Grantee Relationships	
33	Landlord/Tenant as Grantor/Grantee	
34	Public Utility as Grantor/Grantee	
35	Government Agency as Grantor/Grantee	
36	Religious/Charitable/Educational as Grantor Grantee	
37	Financial Entity as Grantor/Grantee	
38	Family/Relatives/Affiliates as Grantor/Grantee	
39	Divorcing Parties as Grantor/Grantee	
10	Business Affiliates as Grantor/Grantee	
11	Government Related Entity	
	Sales of Convenience	
13	Short Sales	YES
15	Boundary Adjustment	
17	Other Sale of Convenience	YES
	Forced Sales	
18	By Sheriff or Other Court Official	
19	Deed in Lieu of Foreclosure	
50	Tax Sale	
51	Foreclosure	YES
52	Other Forced Sale	YES
	Questionable Title	
4	Deed to Quiet Title	YES
56	Other Doubtful Title	YES

	EXCLUSION CODE LIST	
EXCLUSION EXCLUSION REASON CODE (USE THE MOST APPROPRIATE CODE)		MUNICIPAL EXPLANATION REQUIRED
	Other Circumstances	
57	Substantial Value in Trade	YES
58	Installment Sale	YES
60 Unidentifiable in Assessor's Records		
66 Complex Commercial Sale YES		YES
67 Unknown Value of Personal/Non-Taxable Property YES		YES
69	Assumed Lease with Unknown Terms	YES
70	Substantial Seller/Buyer Cost Shifting	YES
77	Special Assessment Encumbrance	YES
80	Subsidized or Assisted Housing	YES
81	Estate Sale with Fiduciary Covenants	
82	Deed Date Too Old or Incomplete	YES
83	Cemetery Lots	
	Special DRA Consideration	
87	Over-representation of Locale (Entity, grantor) in Sample	
88	Over-representation of Property Type in Sample	YES
89	Resale in EQ Period	YES
90	RSA 79-A Current Use	
97	RSA 79-B Conservation Easement	
98	Sales Related Assessment Change	FOR DRA USE ONLY
99	Unclassified Exclusion	YES

Exclusion Codes with Examples

	EXCL	LUSION CODES WITH EXAMPLES	State Street
CODE	REASON	EXAMPLES/SPECIAL INSTRUCTIONS OR DOCUMENTS REQUIRED	MUNICIPAL EXPLANATION REQUIRED
	Property Sold Not Separately	ismatch of Rights Sold/Assessed	
11	Assessed		
12	Subdivided Post Assessment /Pre Sale	 Property subdivided between current year assessment and sale. 	
13	Improvements +/- (post sale/pre assessment)	 Improvements made after the sale but before April 1st of the current year. 	
14	Improvements +/- (post assessment/pre-sale)	 Improvements made after April 1st of the current year but before the sale. 	
15	Improvements +/- incomplete at assessment date -	 Generally, new construction or other types of improvements made by the buyer after the sale and before the current assessment. May use prior year's assessment for these sales. 	
16	L/O Assessment - L/B Sale	 A land only assessment and a home/bldg or other improvements built prior to April 1st of current year. Property code should indicate what was sold. 	
17	L/B Assessment - L/O Sale	Current year assessment for land and building. Property subdivided or building removed prior to sale. Property code should indicate what was sold.	
19	Multi-Town Property	Sales of property which are located in more than one town or state.	
20	Multi-Parcel Conveyance (MPC) – Properties cannot (likely not) be sold separately	Properties that cannot or are likely not to be sold separately. House is on one parcel, well & driveway on other House on one parcel, other parcel backland no access. Towns should indicate if the properties did not sell for market value. Was there a discount for purchasing multiple parcels? These sales may be used in the ratio study if the sale price was for market value.	Yes
21	Multi-Parcel Conveyance (MPC) - Properties can be sold separately	 Multi-parcel sales in which the individual parcels can or are likely to be sold separately in the future. Towns should indicate if the properties did not sell for market value. Was there a discount for purchasing multiple parcels? 	Yes
	Det	ermination of Price/Consideration	
22	Indeterminate Price/Consideration	 Sales where the sale price cannot be determined. This code is rarely used. 	
23	No Stamp Required Per Deed	 Sales where no stamp is affixed to the deed. Generally, these sales are pre-excluded. 	
		Open Market Exposure	
24	Sale Between Owners of Abutting Property		
25	Insufficient Market Exposure	 Parties knew each other prior to sale Towns must provide an explanation and may provide comparable sales 	Yes

	EXCL	USION CODES WITH EXAMPLES	n - Est Aintshi
CODE	REASON	EXAMPLES/SPECIAL INSTRUCTIONS OR DOCUMENTS REQUIRED	MUNICIPAL EXPLANATION REQUIRED
		Ownership Interests Sold	
26	Mineral Rights	· · · · · · · · · · · · · · · · · · ·	
27	Less than 100% Interest	Purchased ½ interest only.	
28	Transferred	Purchased 30% interest.	
20	Life Estate/Deferred Possession 1 Yr +		
29	Plottage or Assemblage Impact	 Sales where the combined value of multiple sites purchased is greater or less than the sum of the values of the individual sites. 	
30	Timeshare	TimesharesQuartershares	
31	Easements		
32	Timber Rights		
		al Grantor/Grantee Relationships	2
33	Landlord/Tenant as Grantor/Grantee		
34	Public Utility as Grantor/Grantee	Typically sales to or from utilities are for easements or contain more in the sale price than just the value of the real estate	
35	Government Agency as Grantor/Grantee	Federal Government Agencies:	
36	Religious/Charitable/Education al as Grantor Grantee	 Schools Churches Charitable organizations. Other tax-exempt organizations 	
37	Financial Entity as Grantor/Grantee	BanksMortgage companiesOther financial companies	
38	Family/Relatives/Affiliates as Grantor/Grantee	 Sales between immediate or extended family members Sales where the grantor & grantee are same One of buyers & one of sellers are the same person 	
39	Divorcing Parties as Grantor/Grantee	•	
40	Business Affiliates as Grantor/Grantee	Inter-corporate salesIntra-corporate sales	
41	Government Related Entity	 New Hampshire Housing Federal National Mortgage Ins. 	

Carr	EXCL	USION CODES WITH EXAMPLES	L MUNICIPAL
CODE	REASON	EXAMPLES/SPECIAL INSTRUCTIONS OR DOCUMENTS REQUIRED	MUNICIPAL EXPLANATION REQUIRED
		Sales of Convenience	
43	Short Sales	 Sales requiring 3rd party approval Need MLS Sheet or MLS docket #, real estate agent name and number 	Yes
45	Boundary Adjustment	Lot line adjustments	
47	Other Sale of Convenience	Relocation company sales	Yes
		Forced Sales	
48	By Sheriff or Other Court Official	Sheriff's deedCommissioner's deedIndentured deed	
49	Deed in Lieu of Foreclosure	 Must be indicated in title or content of deed. 	
50	Tax Sale		
51	Foreclosure	 Must be a foreclosure deed. Not to be used for sales after foreclosures. 	
52	Other Forced Sale		Yes
		Questionable Title	
54	Deed to Quiet Title	Clear or correct a property title	
56	Other Doubtful Title	 Sales with outstanding title issues. 	
		Other Circumstances	
57	Substantial Value in Trade		Yes
58	Installment Sale	 Sales which are not recorded and title is not transferred until all of the payments are made. 	Yes
60	Unidentifiable in Assessor's Records	 Sales that were incorrectly assigned to the town by the NH Mosaic system or; Sales where the identifying information is not enough to match it to a known property in a town. 	
66	Complex Commercial Sale	 Sales of commercial/industrial properties in which the sale price listed might include the value of inventory, equipment, business name, etc. in addition to the real estate. 	Yes
67	Unknown Value of Personal/Non-Taxable Property	 Sales where it is known that significant personal or non-taxable property was included in the sale but the amount of that property cannot be determined. If the value of personal property is known, the sale price can be adjusted: 10% for residential properties and 25% for commercial/industrial properties 	Yes
69	Assumed Lease with Unknown Terms	 Sales are encumbered with long term leases where the contracted rent is known to be substantially higher or lower than market rent. 	Yes
70	Substantial Seller/Buyer Cost Shifting	 Sales where the sale price is altered significantly because the buyer pays off back taxes, liens, etc. 	Yes

	EXCL	USION CODES WITH EXAMPLES	
CODE	REASON	EXAMPLES/SPECIAL INSTRUCTIONS OR DOCUMENTS REQUIRED	MUNICIPAL EXPLANATION REQUIRED
CODE	REASON	This does not include concessions, real estate commissions, etc.	REQUIRED
77	Special Assessment Encumbrance	 Sales where the property is encumbered by a lien or other obligation that has a substantial impact on the sale price. This code is rarely used. 	Yes
80	Subsidized or Assisted Housing	 Sales where the construction, ownership and/or occupancy is subsidized or assisted. 	
81	Estate Sale with Fiduciary Covenants	 Fiduciary must be indicated in the title or fiduciary covenants within the body of the deed. Does not include all estate sales. 	=
82	Deed Date Too Old or Incomplete	Sales where the date of the deed (sale) is not within a timely range of the date of recording of the deed.	Yes
83	Cemetery Lots		
0.7		Special DRA Consideration	
87	Over-representation of Locale (Entity, grantor) in Sample	 Sales to or by the same grantor will be excluded from the ratio study if they represent more than 10% of the sales used in the ratio study. The sale nearest April 1st will be included. In small municipalities, where only one or two sales represent 10% of the sales 	
		used, the sales will be included.	
88	Over-representation of Property Type in Sample	 Sales of a property type may be excluded if the # of sales is over-representative of that property type in the general population. Ex. Too many mobile home or condo sales. The ratio for these sales is significantly altering the ratio for the entire population. 	Yes
89	Resale in EQ Period	Resale of the same property within the equalization time period.	Yes
90	RSA 79-A Current Use	 Sales of property assessed in whole or in part pursuant to RSA 79-A. Sales may be used if a town has fewer than 20 valid sales. Indicate ad valorem assessed value and current use value in spaces provided. 	
97	RSA 79-B Conservation Easement	 Sales of property assessed in whole or in part pursuant to RSA 79-B. Sales may be used if a town has fewer than 20 valid sales. Indicate ad valorem assessed value and conservation restriction assessed value in spaces provided. 	
98	Sales Related Assessment Change	FOR DRA USE ONLY	

	EXCL	USION CODES WITH EXAMPLES	ton Wayler Con
CODE	REASON	EXAMPLES/SPECIAL INSTRUCTIONS OR DOCUMENTS REQUIRED	MUNICIPAL EXPLANATION REQUIRED
99	Unclassified Exclusion	 All other sales which are deemed to be non-arm's length or did not sell for fair market value but for which no exclusion code is provided above. 	Yes

2020 v1-1 Last Updated 2020-10-09 Page **12** of **17**

NH MOSAIC EQUALIZATION SYSTEM SOFTWARE

Overview

NH Mosaic Equalization system software is used to electronically process the annual sales-assessment ratio studies conducted by the DRA. This software was developed in conjunction with the Mosaic Parcel Map System software which contains the tax maps and assessing information for all municipalities within New Hampshire. This software enables all towns to electronically file their assessment information on a web-based platform. The software utilizes sales and assessment information provided by the county registries, municipalities' CAMA systems and the PA-34's.

The Equalization system:

- 1. Receives the sales from the county registries daily and includes the following information:
 - Sale Price (calc. from tax stamp)
 - Tax Stamp
 - Deed Recording Date
 - Sale Date

- Registry Book & Page Number
- Buyer Name
- Seller Name
- Deed type (if available)
- 2. Retrieves the following from the municipality's CAMA database:
 - Current and prior year assessments: 2019 & 2020
 - Property Type (See attached Property Code list)
 - Acreage; lot size

- Tax Map & Lot Number
- Building type & size
- 3. Attaches the PA-34 for each sale (if available). The PA-34:
 - Verifies known sale information
 - Adds information such as deed type, seller & buyer address, etc.
 - Adds Information regarding the inclusion & exclusion of the sale
- 4. Allows the user to enter the Mosaic Parcel Map System and see the parcel and the property record card for the sale. Municipalities have access to the Mosaic Parcel Map for their town.

Training and Assistance

Training and assistance is available upon request from the Municipal & Property Division field staff. Contact your Municipal & Property Division Monitor. Other training is available on the DRA website at www.revenue.nh.gov/munc_prop/property including:

- Mosaic Property Tax Equalization Reference Guide
- Property Tax Equalization Quick Help Sheets
- Training Videos

System Instructions

To log onto the system, go to <u>ratiostudy.org</u>. You should already have credentials for the system. If not, you can request credentials by submitting a technical support ticket at <u>support.axiomnh.com</u>, emailing the support team at <u>support@axiomnh.com</u>, or calling the support line at 1-888-508-8179 (603-413-4978).

REMINDER

Don't forget to upload your CAMA database when it is final: log in to the system and click on the "Utilities" tab and then click "Continue" next to "Upload Data".

MUNICIPAL ASSESSMENT DATA INSTRUCTIONS

The system provides municipalities with all the sales that occurred throughout the year. However, many of those sales are ineligible for the ratio study: these are classified as "PRE-EXCLUDED" sales in the system. Those sales that are eligible for the ratio studies are classified as "UNVERIFIED" sales. Municipalities must match each unverified sale to the correct CAMA data base record. Once matched, the Equalization System will automatically retrieve information from the CAMA database and insert it into the Equalization System. **Do not provide assessment information for any pre-excluded sales.**

For all unverified sales, towns must provide:

- 1. The 2019 and 2020 assessments for each sale. There are no exceptions. The assessment must be provided even if the assessing officials determine that a sale is not arm's length or has had a revaluation.
- 2. The reason for any assessment change in the town notes section such as improvements, garage added, NSA (Not Separately Assessed), land only in 2019, land and building in 2020. Every assessment that changed between 2019 and 2020 must have a corresponding note explaining the change. DO NOT use exclusion codes to explain these changes. If your municipality has had a revaluation or has done some reassessment work that affects either a portion of or the whole municipality, make a clear statement on the Equalization Certificate, indicating the reassessment work that has been done (i.e. revaluation, increased all valuations by 20%, reassessed all manufactured housing).
- 3. Notification if the property is in CURRENT USE:
 - Provide the ad valorem assessment (what the property would be assessed if it were not in C.U.), if available, in the assessed value space.
 - Provide the CU assessed value and the notation "CU" in the town notes section.

Using current use assessments when calculating ratios for sales will result in incorrect equalization ratios. Therefore, it is extremely important that we know which sale properties are in current use and what the ad valorem value is for those sales, if available.

- 4. The property code: The Property Codes Table lists the codes for each property type. If you have a property type, neighborhood, etc. that you would like stratified separately from the other sales, please call this office for a special code. For example, some municipalities have requested codes for islands, lake access, etc. If you were assigned a special code in 2019, you may still use that code.
- 5. Any information or comments regarding the details of the sale such as family sale, auction, etc. should be entered in the "Town Notes" section. BE SPECIFIC! DO NOT write "unqualified sale" or "not arms' length." If a sale is to be excluded, please refer to the Exclusion Codes Table and instructions provided. Those exclusion codes with YES in the explanation column must have an accompanying explanation.
- 6. A copy of any documentation regarding the circumstances of a sale that modifies the information provided by the vendor or by the PA-34, Inventory of Property Transfer form, which you believe the DRA should consider when determining the validity of the sale. An example of such documentation may include a copy of a municipal sales questionnaire filed by either the grantor or grantee.

REVIEW AND CONFIRM THAT THE INFORMATION RETRIEVED FROM THE SYSTEM IS CORRECT

Complete the *Municipal Assessment Data Certificate* (see next page) and upload a <u>signed</u> scan to <u>RatioStudy.org</u> when you have completed and released the assessment information to the DRA.

NO RATIO SHALL BE SET PRIOR TO THE RECEIPT OF THIS FORM.

2020 EQUALIZATION MUNICIPAL ASSESSMENT DATA CERTIFICATE



MUNICIPALITY:	
We the undersigned do hereby certify that the assessment Mosaic Equalization System has been thoroughly review the best of our knowledge.	
We understand that this information will be used by the calculate the municipality's equalization ratio. The equal equalized valuation for this municipality.	
SIGNATURE OF ASSESSING OFFICIALS (Selectmen if Town; must be signed by a majority) (Assessor if City)	DATE
NAME OF CONTACT PERSON: OFFICE PHONE NUMBER: (Note: If your office keeps irregular hours, please provide an a	EMAIL: OFFICE HOURS: alternate means of contacting you.)
(Please check appropria	ate box, if applicable)
Full Reval Cyclical Reval (values updated)	In Progress Partial Update/ Statistical
NAME OF COMPANY DOING REVALUATION WORK: COMMENTS:	(Please state if done in-house)
Please sign, scan, and upload this	s page to https://ratiostudy.org/

ADMINISTRATIVE REV RULE 2800

EQUALIZATION OF ASSESSMENT FOR EACH TOWN, CITY, & UNINCORPORATED PLACE WITHIN THE STATE Administrative Rule Rev 2800

Rev 2803.01 Municipal Assessment Data.

- (a) Assessing officials shall submit municipal assessment data to the department as part of a sales assessment ratio study used in the equalization process.
 - (b) Assessing officials shall verify and provide the following municipal assessing data:
- (1) The previous tax year's assessment before applying exemptions or credits;
- (2) The current tax year's assessment before applying exemptions or credits;
- (3) A statement explaining the change if there is a difference between the prior and current tax year's assessments;
- (4) Comments verifying, amending and adding to the sales information that may affect the inclusion or exclusion of the sale; and
- (5) Information the assessing officials have knowledge of which would indicate that the sale or transfer might not reflect an arms length transaction as listed in section 3.05.02 (b) of the manual.
 - (c) Within 45 days of notification by the department, assessing officials shall:
- (1) Electronically file municipal assessment data with the department in a format compatible with the department's electronic system; and
- (2) Certify that the municipal assessment data certificate is complete and accurate to the best of their knowledge by mailing or delivering the certificate to:

New Hampshire Department of Revenue Administration Equalization Bureau 109 Pleasant Street P O Box 487 Concord, New Hampshire 03301-0487.

Rev 2804.01 Appeals.

- (a) Assessing officials may contact the department prior to the calculation of the total equalized valuation for:
- (1) Revisions as stated in Rev 2803.04 (b); or
- (2) Consideration of an alternate ratio methodology as stated in 3.11 of the manual.
 - (b) A municipality may appeal the total equalized valuations calculated by the department at the conclusion of the equalization process to the board of tax and land appeals in accordance with RSA 71-B:5, II.

Source. #8258, eff 1-15-05; ss by #8816, eff 2-6-07; ss by #10277, eff 2-22-13 (formerly Rev 2805.01)

STATUTORY AUTHORITY AND GLOSSARY

Term Statutory Authority &	General Definition and RSA/Rule RSA 21-J:3 VIII, requires municipal officials to report assessment information; RSA 21-J:9-a, Equalization
Administrative Rules	Procedure; RSA 21-J:13 IX. Rulemaking Authority. Rev 2800.
Ad Valorem Value	The valuation of property prior to any adjustment for Current Use (RSA 79-A), Conservation Restriction Assessment (RSA 79-B), or exemptions.
Arm's Length	(1) A sale between a willing buyer and a willing seller that are unrelated and are not acting under, dures
Transaction	abnormal pressure or undue influences. (2) A sale between two unrelated parties, both seeking maximize their positions from the transaction.
Assessing Officials	The municipal assessors or selectmen. See RSA 75:1 (selectmen), RSA 41:2-g (elected assessors) ar RSA 48:16 (city assessors) for statutory authority and duties.
Assessment	The gross local assessed value of a property prior to any adjustments for exemptions such as elderl blind or disabled.
Coefficient of Dispersion	The C.O.D. is a measure of assessment equity and represents the average percentage deviation from the median ratio. A C.O.D. will be calculated for the entire sample and for each stratum.
Current Use/Conservation Restriction Assessment	The value of the property assessed in accordance with RSA 79-A or RSA 79-B.
Cyclical Revaluation	"Cyclical revaluation" means the process of combining a full statistical revaluation of the entire municipali with a cyclical inspection process. (Rev 601.16)
Equalization Year	October 1, 2019 to September 30, 2020.
Full Revaluation	"Full revaluation" means the revaluation of all taxable and nontaxable properties in a municipality, with complete measure and listing of all taxable and nontaxable properties to occur at the same time of the establishment of the new base year, to arrive at full and true value as of April 1. The term includes "fureappraisal" and "full reassessment." (Rev 601.24)
Full Statistical	"Full statistical revaluation" means the process of a revaluation of all taxable and nontaxable properties
Revaluation Manufactured Housing	a municipality, using existing property data, to arrive at full and true value as of April 1. The term include "statistical update" and "statistical reassessment." (Rev 601.25) For equalization purposes, "manufactured housing" means any structure, transportable in one or more
	sections, which, in the traveling mode, is 8 body feet or more in width and 40 body feet or more in lengt or when erected on site, is 320 square feet or more, and which is built on a permanent chassis ar designed to be used as a dwelling with or without a permanent foundation when connected to require utilities, which include plumbing, heating and electrical heating systems contained therein. Manufacture housing as defined in this section shall NOT include pre-site built housing or modular housing as define below. (RSA 674:31) (Use Property Code 17 or 18)
	For equalization purposes, "pre-site built housing" means any structure designed primarily for residenti occupancy which is wholly or in substantial part made, fabricated, formed or assembled in off-si manufacturing facilities in conformance with the United States Department of Housing and Urba Development minimum property standards and local building codes, for installation, or assembly ar installation, on the building site. Pre-site built housing or modular housing shall NOT include manufacture housing, as defined above. (RSA 674:31-a) (Do Not Use Property Code 17 or 18)
Market Value	Per Rev 601.32: The value of a property that meets the following criteria:
	 is the most probable price, not the highest, lowest or average price
	is expressed in terms of money
	implies a reasonable time for exposure to the market
	implies both buyer and seller are informed of the uses to which the property may be put assumes an arm's length transaction in the open market.
	 assumes an arm's length transaction in the open market assumes a willing buyer and willing seller, with no advantage being taken by either buyer or selled and
	 recognizes both the present use and the potential use of the property. The term includes "full and tro value."
Partial Update/Partial	"Partial update" means the process of analyzing market sales throughout the entire municipality to identi
Revaluation	and implement needed value changes to the affected areas, or classes of property, to bring those properties to the municipality's general level of assessment utilizing the existing base tax year are providing an addendum to the existing USPAP compliant report. The term includes "partial revaluation (Rev 601.38)
Price-Related	The P.R.D. measures vertical inequities (differences in appraisal of low-value and high-value properties
Differential Ratio	A P.R.D. will be calculated for the entire sample and for each individual stratum. The assessment divided by the sale price equals the ratio for a single property. The mean, median are weighted using all of the individual sales in a sampling.
	weighted mean are calculated using all of the individual sales in a sampling. (Stratum, sing.) A class or subset of the population being studied. For example: residential land
Strata	

Town	Monday, August 10, 2020 10:24 AM	Monday, August 10, 2020 10:26 AM	Monday, August 10, 2020 10:29 AM	Monday, August 10, 2020 10:31 AM	Monday, August 10, 2020 10:32 AM	Monday, August 10, 2020 10:35 AM	Monday, August 10, 2020 10:36 AM	Monday, August 10, 2020 10:37 AM	Monday, August 10, 2020 10:42 AM	Monday, August 10, 2020 10:44 AM	Monday, August 10, 2020 10:46 AM	Monday, August 10, 2020 10:47 AM	Monday, August 10, 2020 10:48 AM
MainX													
Main													
Special	00	00	00	00	00	00	8	00	00	00	00	00	00
P Mod	8	06	8	00	00	00	8	00	00	0	8	00	00
Ratio Prop	78.55 11	59.81.11	92.95 14	77.58.41	81 34 11	68.71 11	100 06 11	70,27 11	82 25 11	78.44 11	11.1	99 46 22	78.08 11
	\$294,500	\$156,700	\$141,700	\$235,400	\$272,500	\$202,700	\$340,200	\$208,100	\$394,800	\$386,500	\$363,500	\$129,300	\$523,100
	\$294,500		\$145,000	\$244,300	\$272,500	\$202,700	\$340,200			\$403,200	\$363,500	\$129,300	\$523,100
	\$374,933		\$156,000	\$315,000	\$335,000	\$295,000	\$340,000			\$514,000	\$389,000	\$130,000	\$609,933
	38	025-091-000	002-073-023	002-146-062	002-021-000		005-132-002		004-059-025	005-171-008	004-146-001	010-073-000	006-103-004
Address	4 FERNWOOD	9 NORTON ST	2 CUB CIRCLE UNIT 25	31 WINDSOR DR	RD MILFORD (109 SOUHEGAN ST	20 EATON RD	25 MERRIMACK RD	5 BRANDER CT	6 WILKINS RD	27 UPHAM RD	111 HORACE GREELEY RD	4 VILLAGE COMMON CT
Grantee	MARK C;	ž	uî uî	<u> </u>		PINEAU, CAROL A; PINEAU, JOHN C JR	VOGUEIRA, SREGORY; VOGUEIRA, SREGORY P; SYLOR, JAMIE V	EN EN	>-	ELWIN, LAURIE E: ELWIN, STEPHEN L			ENGALDO, AMY M; ENGALDO, ANTHONY
	œ	GENDRON, SUSAN MARIE		SCOLLIN FAMILY REVOCABLE TRUST AGREEMENT BY TRS., SCOLLIN, GOERGE F & TR; SCOLLIN, MAURA E & TR	ENCE 3Y V	BERRY, TYLER				CRISP. CAROL D & III. CRISP. STEVEN IF A TR. CRISP. STEVEN F AND CAROL D CRISP REVOCABLE TRUST OF 2016 BY TRS. STEVEN F CRISP AND CAROL D CRISP REVOCABLE TRUST OF 2016 BY TRS.	FIELD, MARJORIE A 18 ARI, FIELD, MARJORIE A 19 COCABLE TRUST OF 2016 BY TR; MARJORIE A FIELD REVOCABLE TRUST OF 2016 BY TR,	DANZINGER, NANCY RAI DANZINGER, RICHARD L	MOSLEY, KIM; MOSLEY, PAUL
Book				9216-1385		II II				9220-1982	9220-2391	9220-2791	9221-0101
Sale Date	10/1/2019	10/1/2019	10/1/2019	10/2/2019	10/4/2019	10/9/2019	10/11/2019	10/11/2019	10/11/2019	10/15/2019	10/16/2019	10/16/2019	10/16/2019
Verno	2	m	lo.	90	11	14	17	16	19	24	25	27	28

_										
Town	Wednesday, August 26, 2020 8:47 AM	Wednesday, August 26, 2020 9:02 AM	World August 26, 2020 9:03 AM	Wednesday, August 26, 2020 9:04 AM	Wednesday, August 26, 2020 8:04 AM	Wednesday, August 26, 2020 8:05 AM	Wednesday, August 26, 2020 9:05 AM	Wednesday, August 26, 2020 9:06 AM	New Construction for 2020	ASSESSMENT CHANGE, QUARTERLY REVIEW UPDATE CONDITION
MainX	Salon									
Main	and									
Special	00	00	8	8	80	8	00	00	00:	90
Mod	00	00	00	00	00	8	00	00	00	00
Prop	7	11		1	11	-	57	11	14	12
Ratio	84.54	61,16	80.7	76.04	88 32	83,23	62 89 57	77.57	78.74 14	84, 56
Previous	\$337,300	\$153,500	\$295,800	\$333,600	\$693,300	\$412,000	\$943,300	\$542,200	\$30,000	\$248,000
Current	\$337,300	\$153,500	\$295,800	\$333,600	\$693,300	\$412,000	\$943,300	\$542,200	\$265,000	\$258,200
Verified	\$399,000	\$251,000	\$366,533	\$438,733	\$785,000	\$485,000	\$1,500,000	\$699,000	\$336,533	\$305,000
Map	-500	025-003-000	017-009-000	008-035-003	010-046-004	006-077-000		005-059-010	001-013-000	014-012-000 \$305,000
Address	12 RIDGEWOOD DR	6 WEST ST	DERICK 18 MAIN ST	4 RALMAR RD	3 PHEASANT HOLLOW LN	B PINNACLE RD 006-077-000	6 PINE RD	13 FOUNDER'S WAY	7-B ADAMS WAY 001-013-000	25 BORDER ST
Grantee	KHAM, NGUYEN; NGUYEN, KHAM	DUARTE, PA	PRIFTY, FRE S; PRIFTY, RUTHANNE	GLENECK, AMY; GLENECK, JAMES		ISAACS, STEPHEN	SIX PINE ROAD LLC,		ROCHETTE, DEBRA; SANDERS, ROBERT	BARTLETT, THEODORE W
Grantor	RITSEMA, COLLEEN AGENT; STONE FINANCING LLC BY AGENT,	ROBICHEAU, THOMAS L III	RUST TE, INE RUST	WALKER TWO THOUSAND FOUNTEEN TAMILY TRUST BY TRS.: WALKER, DAVID KIRK & TR; WALKER, GLORIA & TR	Ö	MAXFIELD, BETTY WAXFIELD, ROBERT E ATR, MAXFIELD, ROBERT E AND MAXFIELD MAXFIELD BTTY LYNN MAXFIELD BTTY LYNN MAXFIELD BETTY LYNN MAXFIELD BETTY LYNN MAXFIELD BY TRS, GOBBET E BY TRS, GOBBET TRUST		GIMAK PROPERTIES LLC,	CASWELL FAMILY REVOCABLE TRUST OF 2018 BY TRS,; CASWELL, CATHERINE J TR; CASWELL, RANDY D TR	
Book	9221-1785			9222-1760		9223-0307	9223-1128	9224-0329	9224-0545	9225-1065
Sale			10/21/2019	10/21/2019		10/22/2019		10/24/2019	10/24/2019	10/28/2019
Лето	31	32	25	34	32	9	36	42	£3	\$

Town	Wednesday, August 26, 2020 9:16 AM	Wednesday, August 26, 2020 9:40 AM	NEW HOME FOR 2020, STILL UNDER CONSTRUCTION	Wednesday, August 26, 2020 9:42 AM	ASSESSMENT CHANGE- QUARTERLY REVIEW- CORRECT PHYSICAL DATA	Wednesday, August 26, 2020 9:46 AM	Wednesday, August 26, 2020 9.47 AM	Wednesday, August 26, 2020	Wednesday, August 26, 2020	Wednesday, August 26, 2020	Wednesday, August 26, 2020 10:07 AM
MainX											
Main											
Special	8	00	00	00	00	00	8	00	00	00	00
Prop Mod Code Code	8	00	8	00	8	00	8	00	00	QQ	00
Ratio Pr	106.13	77.07.11	204.9 22	91,7 11	89 54 14	89.42 14	888	89.87 11	93.43.11	66.57 14	64.33 14
Previous	\$217,600	\$287,100	\$148,200	\$291,000	\$188,800	\$199,000	\$307,800	\$494,300	\$252,200	\$329,500	\$186,500
Current	\$217,600	\$287,100	\$204,900	\$291,600	\$194,100	\$199,000	5307,800	\$494,300	\$252,200	\$329,500	\$186,500
Verified	202		\$100,000	\$318,000	\$195,000		\$335,000	\$550,000	\$269,933		\$289,933
Map			008-027-000	008-077-077			020-013-000	017-040-000	000-088-000		005-018-024
Address	VERNON RD	8 OLD COACH LN	BROOK RD	15 GEORGETOWN DR	14 VETERANS RD 28 (F)	33 MERRIMACK RD UNIT D		5 FOUNDRY ST	23 BABOOSIC LAKE RD	16 GOWING LN	135 AMHERST ST 24
Grantee	LAMBERT, KEITH	VISICH, KATHERINE T; VISICH, TIMOTHY FRANK	BARRY HOMES LLC,	BIENVENUE- BOSTON, CERISE J; BOSTON, ROBERT KEVIN	HARD T	E	RICHARDS, STEWART J; L L L L	GALLERY, MELISSA ANN; STANTIAL, THOMAS EDWARD	JOHNSON, ERIC D; JOHNSON, NICOLE C	BRACKETT, DANIEL P; BRACKETT, ROSANNA L	ADAMS, LISA R
Grantor	EBY ELLO	MINER, JAMES R	BOWEN, GAIL M TR; BOWEN, JAMES AND GAIL REVOCABLE TRUST BY TR; JAMES AND GAIL BOWEN REVOCABLE TRUST BY TR,		DAIGLE, JUDITH R	MICHAEL	CAMPRAN, R TRUST BY TR, R TRUST BY TR, R CAMPRAN, MILDRED L TR, CAMPRAN, MILDRED L MILDRED L TRUST BY TR, HEBBET W CAMPANAN HR TRUST BY TR, MILDRED L CAMPANAN TRUST BY TR, MILDRED L CAMPANAN TRUST	MENDHAM, HARRIET P	GAMACHE, BEATRICE L	CONNELL, LESLIE A; FOSDICK, MAUREEN A	NAGLE, PATRICIA A
Book	la.	9226-0387	9226-1937	9226-2140		9228-0362		9228-2347	9228-2536		9229-1978
_	10/29/2019	10/29/2019	10/30/2019	10/30/2019	10/31/2019	11/1/2019	11/4/2019	11/4/2019	11/4/2019	11/5/2019	11/6/2019
Лешо	94	47	8	90	12	99	2.5	58	59	61	63

Town	NEW LOT & HOME FOR 2020	Wednesday, August 26, 2020 10:15 AM	UNBUILDABLE	Wednesday, August 26, 2020 10:24 AM	Wednesday, August 26, 2020 10:25 AM	Wednesday, August 26, 2020 10:26 AM	ASSESSMENT CHANGE-YEAR BUILT CORRECTED	Monday, August 31, 2020 11:08 AM	ASSESSMENT CHANGE- PHYSICAL DATA CORRECTION, YEAR BUILT, FLOORING TYPE	Monday, August 31, 2020 11:13 AM	Monday, August 31, 2020 11:15 AM	Monday, August 31, 2020 11:16	ASSESSMENT CHANGE- SKETCH
MainX	88												
Main	Acode												
Special	8	8	00	00	00	8	00	0	8	00	00	50	00
Mod de	8	00	90	8	00	00	8	8	00	8	8	8	00
Ratio Prop	191,88 22	93.79.11	220 22	72,81 11	66 38 11	93,27 11	93,15	79.91 11	96.66 11	86,96,11	11.	80.22 11	55.49.56
Previous	200	\$428,600	\$11,000	\$327,300	\$351,800	\$359,100	\$228,700	\$350,800	\$364,500	\$334,800	\$478,400	\$308,800	\$191,200
Current	\$184,200	\$428,600	\$11,000	\$327,300	\$351,800	\$359,100	\$231,000	\$350,800	\$361,500	\$334,800	\$478,400	\$308,800	\$184,200
Verified	\$96,000	\$457,000	\$5,000	\$449,533	\$530,000	\$385,000	\$248,000	\$438,000	\$374,000	\$385,000	\$520,000	\$384,933	\$331,933
Map		004-091-002	007-017-039	007-017-039	005-120-000	004-162-002	002-163-005	004-060-013	006-101-005	010-005-025	004-705-006	004-126-000	001-013-000
Address	102 BABOOSIC LAKE RD	94A MERRIMACK RD	39 BUCKRIDGE DR	39 BUCKRIDGE DR	5 WILKINS RD	76 THORNTON FERRY RD II	453 BOSTON POST RD	3 FLINT DR	29 BABOOSIC LAKE RD	20 GREENBRIAR 010-005-025	17 MOSSWOOD CIR	21 CRICKET CORNER RD	5-B ADAMS WAY 001-013-000
	R.;	≥ X ≥	COTE, DEBORA; COTE, STEVEN	COTE, DEBORA; COTE, STEVEN	RILEY FAMILY REVOCABLE TRUST OF 2015 BY TRS,; RILEY, LARISSA TR; RILEY, TRAVIS M TR	POPPLEWELL, KRYSTINA; POPPLEWELL, RYAN	FABRIZIO, RALPH R JR; POLLOCK, TINA	BATEY, DANIELLE M	POWERS, RYAN JOHN	EARNEST, SHELBY A; EARNEST, ZACHARY M	SYLVESTER, CHRISTOPHER MICHAEL; SYLVESTER, JENNIFER ANNE	ERICSON, MICHAEL D A	CROATTI, CAROL; CROATTI, ROBERT
Grantor	IMPERATO, JUDITH A TR; IMPERATO, JUDITH A TRUST BY TR; JUDITH A IMPERATO TRUST BY TR.	OROWELL, JEANNE E; SWANSON, JEANNE E	GIELON, LARISSA J; RILEY, LARISSA J; RILEY, TRAVIS M	. 5	HANKEY, ALISON J; HANKEY, GRAHAM W	ш 🗲 🔣	GANNON, JAMES J	DOHENY, DAVID T & ITR, DOHENY, KARIN F & TR, DOHENY, KARIN F REVOCABLE TRUST BY TRS; KARIN F DOHENY REVOCABLE TRUST BY TRS, REVIST BY TRS, REVOCABLE TRUST BY TRS,	BATEY, DANIELLE	F . 5	ELIAS, STEPHEN P		GIMAK PROPERTIES LLC,
Book	_			9231-0529	9231-1068	9231-1316		9232-0290	9232-0308	9232-2500	9234-1095	9234-1926	9234-2818
Sale	11/8/2019	11/8/2019	11/12/2019	11/12/2019	11/12/2019	11/12/2019	11/12/2019	11/14/2019	11/14/2019	11/15/2019	11/20/2019	11/20/2019	11/21/2019
Verno	20	99	29	89	69	2	14	72	73	75	62	£9	83

Town	ASSESSMENT CHANGE- WHIRLPOOL TUB REMOVED	NEW CONDO FOR 2020, NOT COMPLETE AS	Friday, September 18, 2020 9:05 AM	ASSESSMENT CHANGE DUE TO SKETCH	Finday, September 18,	Friday, September 18,	Fnday, September 18,	NEW HOME FOR	Monday, October 5, 2020 8:33 AM	Monday, October 5, 2020 8:39 AM	Monday, October 5, 2020 8:42 AM	Monday, October 5, 2020 8:45 AM	ASSESSMENT CHANGE-NEW HOME FOR 2020	ASSESSMENT CHANGE-NEW CONDO 2020	Monday, October 5, 2020 8:50 AM
MainX	Notes														
Main															
Special	00	00	00	00	00	00	00	00	8	00	8	00	8	00	00
Mod	00	8	00	00	00	00	00	00	00	00	00	00	00	00	00
Prop	=	14	44	=	=	11	14	22	22	1	12	4	22	56	\$0 \$0
Ratio	77.2	39.08	118.37 44	68 18	6 06	67,88	75 48 14	73,56 22	101.68	81.07	81.07	79.13	76 23	56.33	77.61
Previous	\$337,100	\$30,000	\$94,300	\$263,300	\$281,800	\$243,700	\$181,100	2300	5127,100	\$318,600	\$318,600	\$336,300	\$300	\$152,600	\$419,100
Current	\$335,800	\$130,900	\$64,300	\$262,400	\$281,800	\$243,700	\$181,100	\$441,000	\$127,100	\$318,600	\$318,600	\$336,300	\$442,100	\$189,500	\$419,100
Verified	\$435,000	\$334,833	\$79,000	\$385,000	\$310,000	\$359,000	\$239,933	\$599,533	\$125,000		2393,000	\$425,000	\$579,933		\$540,000
		001-013-000		902-173-019	021-018-043	004-022-001			021-020-027		006-068-029	003-027-009	006-079-004		
		VAY		s WOODBINE LN	13 NEW BOSTON RD	41	EW				>	TS.	9 WHITING FARM DR	5-A ADAMS WAY	14 WALNUT HILL 006-087-000 RD
Grantee		œ	S LLC,	<u>i</u> . ∑	LEGRO, DANIEL; LEGRO, DEBRA			RILEY, JOSEPH E; RILEY, TERRI J	GRUMMETT FAMILY REVOCABLE TRUST BY TRS,; GRUMMETT, JOAN B TR; GRUMMETT,	NATIONAL RESIDENTIAL NOMINEE SERVICES INC,	- CY	MILE	DESMOND, BARBARA E; DESMOND, MICHAEL J	E	HOYT, PAUL DANIEL: VENER, JESSICA IVY I
Grantor	FRASER FAMILY REVOCABLE TRUST OF 2017 BY TR.; FRASER, LINDA L & TR	(C)	WOLSKY, STEVEN S	BARNES, SHIRLEY E, BARRETT, KII KONDRATUK, JARED BARRETT, SA	COBLEIGH, MARK F C; COBLEIGH, SHARON L	RONDEAU, GRETA; RONDEAU, PETER	44		LLC,	PEDA,		o,	WALNUT HILL LLC,	_	SKGGLUND FAMILY REVOCABLE TRUST BY TRS,; SKGGLUND FAMILY REVOCABLE TRUST OF 2014 BY TRS,; SKGGLUND, EMIL E & TR; SKGGLUND, KATHRYN L & TR
Book				9237-2701	9238-1128		9239-0025				9240-2714		9241-0619		9241-1174
Sale				11/27/2019	12/3/2019		12/3/2019				12/9/2019		12/10/2019		12/10/2019
Лешо	88			8			102		107		114	117	118		120

Town	Monday, October 5, 2020 9:34 AM	Monday, October	Monday, October 5, 2020 9:37 AM	Monday, October 5, 2020 8:39 AM	Monday, October 5, 2020 9:39 AM	Monday, October 5, 2020 9:38 AM	Monday, October	Monday, October 5, 2020 9:40 AM	Monday, October 5, 2020, 9-44, AM	Monday, October 5, 2020 9:45 AM	Monday, October 5, 2020 9:46 AM	Monday, October 5, 2020 8:47 AM	NEW CONDO FOR 2020, MULTI-PARCELS	Monday, October 5, 2020 9:58 AM	NEW HOME FOR 2020, MULTI- PARCELS	Monday, October 5, 2020 10:27 AM	NEW CONDO FOR 2020	Monday, October 5, 2020 10:29 AM
MainX	S GEO																	
Main	Proces																	
Special	00	00	00	00	00	00	00	00	00	00	00	00	8	00	00	00	00	8
Mod	00	00	00	8	00	.00	00	00	00	00	8	8	00	8	06	00	90	<u>0</u> 0
Ratio Prop	65.01.11	63.6 11	69.61 14	63.74 14	102 14 11	78.63 14	89,47 11	94 83 11	81,29 11	B5 54 11	167.78 11	80.35 11	99.05 14	106,67 22	124 45 11	101.82 33	99.06 14	78.18
Previous F	\$633,800	\$192,400	\$138,900	\$149,800	\$387,100	\$212,300	\$469,700	\$308,200	\$195,100	\$248,000	\$230,700	\$394,000	\$30,000	\$3,200	\$1,600	\$1,221,800	08	\$992,900.
Current	\$633,800	\$192,400	\$138,900	\$149,800	\$387,100 \$	\$212,300		\$308,200		\$248,000		\$384,000	\$312,000	\$3,200	\$662,100	9		\$992,900
Verified		\$302,533	\$199,533	\$235,000	\$379,000	\$270,000	\$525,000	\$325,000	\$240,000	\$289,933	\$137,500	\$490,333	\$315,000	93,000	\$532,000	0		\$1,270,000
Map Lot	019-014-000	008-053-009	005-018-004	005-018-012	008-028-004	002-098-030	006-002-006	008-015-001	002-163-007	008-048-001	002-146-014	004-057-019		003-105-016	006-079-015	002-049-000	001-012-000	011-001-001
Address	6 MACK HILL RD	ш		135 AMHERST ST 12		SANS	26 POND PARISH RD	5 JOSEPH PRINCE LN	,	314 RTE 101			NOT		0	98 RTE 101Å	31 PENDLETON FARMS LN	106 CHESTNUT
Grantee	MITCHELL, ALICE HENLY, MITCHELL, EZRA PARKER				IELKE, DENISE K; IELKE, HAROLD M	CCOY, KATHERINE	HOYT, BRYAN; HOYT, SARAH	ARIE:	<				ZAGORITES	TRUST ISSELL, t; ELYSSA	WALNUT HILL LLC,	S&E AMHERST LLC,	X	CHRIS AND LISA VUICH TRUST BY TRS, : VUICH, CHRIS AND LISA TRUST BY TRS; VUICH, CHRISTOPHER A TR; VUICH, LISA M TR
Grantor	CLARK DAVID B A MITCHELL, ALICE TR. CLARK, SUSAN E, HENLY, MITCHELL, I TR. CLARK, SUSAN EZRA PARKER ERVOCABLE TRUST BY TRS; SUSAN E CLARK REVOCABLE TRUST BY TRS;	NOCELLA DEVELOPMENT LLC,			HEBERT, DANIEL J. HEBERT, JEANNE M	s, DORI; s, JOSEPH	LEIGHTON DEVELOPMENT LLC.	BENTON, DOUGLAS R; BENTON, PATRICIA C		ď	NEW HAMPSHIRE HOUSING FINANCE AUTHORITY,	BARRY, WILLIAM H IIII TR: CIA-DIDETTE L MAHAR REVOCABLE TRUST AGREEMENT BY TR.; MAHAR, CLAUDETTE L REVOCABLE TRUST AGREEMENT AGREEMENT BY TR	υj		WATT, LINDA C TR; WHITING FARM REALTY TRUST BY TR,		KITES	DIONNE JOINT REVOCABLE TRUST OF 2017 BY TRS.; DIONNE, CANDICE & TR; DIONNE; KENNETH R & TR
	9241-1324	9241-2553	9241-2614	9241-2751						i — i	, T				9245-1660	9245-2051		9245-2522
Sale	12/10/2019	2/11/2019	12/11/2019	2/11/2019	12/12/2019	12/12/2019									12/20/2019	12/20/2019		2/23/2019
Verno	122	123	124	125 1	126 1	127		131	134	137	138	141		143	144	148		151

Town	NEW CONDO	Tuesday, October 13, 2020 1:15 PM	ASSESSMENT CHANGE SKETCH	Friday, October 16, 2020 10:16 AM	ASSESSMENT CHANGE- SKETCH CORRECTION	Friday, October 16, 2020 10:19 AM	Fiday, October 16, 2020 10:21 AM	Friday, October 16, 2020 10:22	Wednesday, October 14, 2020 9-47 AM	SUBDIVISION FROM 008-002-	Friday, October 16, 2020 10:42 AM	Fnday, October 16, 2020 10:42 AM	Fnday, October 16, 2020 10:00 AM	Fnday, October 16, 2020 10:43 AM	Friday, October 16, 2020 10.43 AM
MainX															
Main															
Special	00	00	00	00	8	00	00	00	00	00	90	06	00	00	00
Mod	00	00	00	00	8	8	00	00	00	00	00	00	00	70	00
Prop	16	11	55	F	11	12	57	27	÷	57	ĮĮ.	11	-		E E
Ratio	50.65	106.84	218 13	78.26	76.08	89.4	57.34	0.42	84.42	351.81	71.17	77 42	90.51	459 4	77.45
Previous	\$159,600	\$585,500	15437,700	\$414,700	\$261,600	\$472,900	\$492,000	\$900	\$270,100	0\$	\$348,700	\$297,300	\$248,900	\$229,700	\$697,000
Current	\$166,100	\$585,500	\$436,000	\$414,700	\$262,400	\$472,900	\$492,000	006\$	\$270,100	\$168,400	\$348,700	\$297,300	\$248,900	\$229,700	\$687,000
Verified Price	\$327,933	\$548,000	\$200,000	\$529,933	\$345,000	\$529,000	\$858,000	\$214,533	\$319,933	\$47,867	\$489,933	\$384,000	\$275,000	\$50,000	\$899,933
Map	001-013-000	017-024-000	004-149-000	006-006-001	002-170-011	010-059-003		007-072-000				004-201-017	002-182-004	024-042-000	002-076-000
Address	3-B ADAMS WAY 001-013-000	1 CARRIAGE RD 017-024-000			11 AGLIPAY DR	2 HUCKABEE FARM LN	t-	38 NEW BOSTON RD	U	GOWING LN	1 CHANDLER LN 004-137-005		82 SEAVERNS BRIDGE RD	T T T T T T T T T T T T T T T T T T T	74 RTE 101A
	ROSS, CAROLA J	KELLEY, DIANE EVELYN		BENTON, PATRICIA; BRENNAN, JOHN J JR; EATON, PATRICIA C	AATTOR, KAREN	OHNSON, KENT J; OHNSON, PAULA J	CLEARVIEW DEVELOPMENT GROUP LLC,		NEL S	GLOBAL SIGNAL ACQUISITIONS IV LLC,	JUNTWAIT, ERIC D; JUNTWAIT, PATRICIA H		WEAVER, BRUCE L; WEAVER, KATIE R	L T	SARANTHA LAKE ENTERPRISES LLC,
Grantor	GIMAK PROPERTIES LLC.	7	<u></u>	BREEMAN, KENNETH J JR	LANDERS, FRANK J; II LANDERS, KIMBERLY	O'NEILL-VERNEY, J ROSE MARIE; J VERNEY, EDWARD A		JEP REALTY TRUST BY TR.; PREW, JONATHAN TR	HURLEY, LAWRENCE S	ú`	FULMER, NANCY J TRUST BY TR: FULMER, TRACEY A FULMER TRUST BY TR,	N, LOIS M; N, RICHARD		HOOPER, JOANNE L	FRANK A REYNOLDS THUST BY TR., THUST BY TR., THE TROLDS, FRANK A TR, ERYNOLDS, TREANK A TRUST BY TR. REYNOLDS BY TR. VICTORIA K REYNOLDS TRUST BY TR. VICTORIA K REYNOLDS TRUST
Book	9246-1628	9246-2517					**	924B-2987	9249-0386	9249-0800	9249-1267	9249-1296	9250-0079	9250-2597	9251-0841
										19	1/2/2020			9 1772020	1/8/2020
Лет	152				vr.						171			176	7.4

Town	ASSESSMENT CHANGE: CONDITION CHANGED TO FAIR	Friday, October 16, 2020 10:51 AM	WAS IN CURRENT USE AT TIME OF SALE	Friday, October 16, 2020 10:55 AM	Friday, October 16, 2020 10:59 AM	Friday, October 16, 2020 11:01 AM	ASSESSMENT CHANGE- ADD WOOD DECK, CONDITION TO VERY GOOD	Friday, October 16, 2020 11:03 AM	Friday, October 16, 2020 11:03 AM	Fnday, October 16, 2020 11:03 AM	Friday, October 16, 2020 11:05 AM	Friday, October 16, 2020 11:16	ASSESSMENT CHANGE- SKETCH CORRECTED	Friday, October 16, 2020 11:27 AM
MainX														
Main														
Special	8	8	8	00	00	00	00	00	00	00	00	00	00	8
Prop Mod Code Code	8	8	8	00	00	00	00	00	00	9	00	00	8	8
Ratio	83.4 14	60,35,14	86.9 22	99.06.8	108,39 11	67,63,11	71,85,11	76,99 14	96,34	69 6 11	78.87	82.98.14	194.5 11	75.58 14
Previous Assed	\$141,500	\$156,900	\$300	\$30,000	\$336,000	\$331,400	\$210,700	\$187,800	\$244,700	\$261,000	\$314,700	\$180,500	\$210,800	\$272,100
Current	\$135,000	\$156,900	\$128,200	\$30,000	\$336,000	\$331,400	\$218,800	\$187,800	\$244,700	\$261,000	\$314,700	\$180,500	\$194,500	\$272,100
Verified	\$161,867	5260,000	\$147,533	\$334,933	\$310,000	\$490,000		\$243,933	\$254,000	\$375,000	000'668\$	\$217,533		\$360,000
Map	002-073-011	005-018-016	005-162-001	Y 001-013-000	004-109-027	017-105-000	014-003-000	002-098-005	004-045-005	008-016-022	006-087-000	N 004-005-001	002-003-005	003-086-032
Address	9 GUB CIRCLE UNIT 12		0 BROOKWOOD DR	3-A ADAMS WAY	338 BOSTON POST RD	27 MIDDLE ST	22 BORDER ST	8 VETERANS RD 002-098-005 05 (A)	12 DEERWOOD DR	9 NATHANIEL DR	9 PAVILLION RD	9 MULBERRY LN 004-005-001	4 ROCKY HILL RD	32 JOSIAH BARTLETT RD
Grantee	RMAC TRUST BY TR, : U S BANK MATIONAL ASSOCIATION TR,	HOGAN, SARAH W TR: HOGAN, SARAH W TRUST BY TRS; HOGAN, WILLIAM L TR: SARAH W HOGAN TRUST BY TRS,	LP STREET ENTERPRISES LLC,	CARTY, E AND C TRUST BY TR; CARTY, EILEEN TR; E AND C CARTY TRUST BY TR,	RAJAE RAJAE	STILES, ASHLEY	GREENHALGH, KERRY ANN	STIFFLER, CRAIG R; STIFFLER, LESLIE	RC HOMES LLC,	OMINIC	SPADORCIA, ALISON L; VEILLEUX, SIMON A	COUGHLIN, JOHN J; COUGHLIN, PAMELA D	COGSWELL, NANCY	BELVIN, CHRISTY HEILEMAN 1993 TRUST BY TR; BELVIN, CHRISTY HEILEMAN TR; CHRISTY HEILEMAN BELVIN 1993 TRUST BY TR,
Grantor	 E Q E E E	TRUDO, JANETTE; TRUDO, SCOTT D	BARBARA, VIRGINIA D; BARBERA, VIRGINIA D; DAY, JOHN W; DAY, WILLAM R	GIMAK PROPERTIES LLC,	WHITTIER, KENNETH; WHITTIER, PAULA	MENIG, ADRIAN PAUL; MENIG, RAHEL E		MARTINA, SUSAN D SULLIVAN, MARTINA, VINCENT C; SULLIVAN, SUSAN D	STEINBRECHER, CHRISTIAN EXEC; STEINBRECHER, FREDERICK A SR EST BY EXEC	ALA, OKAN, ILKE, TOSUN; OKAN, ALA; TOSUN, ILKE	MEADE, JEFFREY L; MEADE, SARA K	AGUILO, DENISE F; BLODGETT, DENISE F	COGSWELL, KENNETH B	KASS, LEE TRUS KASS, LEE TRUST AGREEMENT BY TR: LEE KASS TRUST AGREEMENT BY TR,
Book	9251-2347	9251-2624		9253-0441	9253-0479	9253-0780	9253-1787		9254-2159	9256-1398	9258-0064	9258-1703		9259-2652
-	1/10/2020	1/10/2020	1/10/2020	1/15/2020	1/15/2020	1/15/2020	1/16/2020	1/17/2020	1/21/2020	1/27/2020	1/31/2020	2/3/2020	2/4/2020	216/2020
Лешо	181	182	184	186	187	188	191	192	193	196	198	199	203	202

Town	Friday, Coober 16, 2020 11:45 AM	Fiday, October 16, 2020 11:46 AM	Friday, October 16, 2020 11:47 AM	Friday, October 16, 2020 11:47 AM	Friday, October 16, 2020 11:48 AM	NEW CONDO FOR 2020	Friday, October 16, 2020 11:53	Friday, October 16, 2020 12:01 PM
MainX	NODES							
Main	annav.							
Special	0	8	8	00	8	8	00	00
Mod	8	00	8	8	0	00	00	00
Ratio Prop	74,02 14	73.71	98 84 14	93.5 11	77.79 14	141.9 14	104.36.22	109 23 11
Previous Ra	\$275,300	\$276,400	5187,600	\$280,500	\$639,400	0\$	\$114,800	5314,800
Current		\$276,400			\$639.400 \$	\$149,000	\$114,800	\$314,800
Verified	\$371,933	\$375,000	\$190,000	\$300,000	000′689\$	\$105,000	\$110,000	\$268,200
Map	003-086-009	003-086-008	006-018-018 \$190,000	017-035-000	005-015-003	001-012-000	003-021-000	003-022-000
Address	9 JOSIAH BARTLETT RD	BARTLETT RD	ST 18	17 FOUNDRY ST 017-035-000	12 WHITTEMORE LN			5 PINEWOOD DR
9	ROUSSEAU, BERNARD; BETHANNE	MACJORIE J HOMASONE BY TRS,; HY TRS,; HOMASON, GEORGE A TR; HOMPSON, MACJORIE J REVOCABLE TRUST BY TR; HOMPSON, MACJORIE J TR	iii	RUDDELL, KERRI A; RUDDELL, PATRICK WJ JR	HERNANDEZ. CYNTHAD. HERNANDEZ, RAY C			PALMER, JOAN M; PALMER, JULIUS L
	L L . L . D L	,; onew ustby	CARRINGTON MORTGAGE BERVICES LLC ATTY, MARLEY, MARGAET L BY MOTGEE, UPLAND MORTGAGE LOAN TR.; WILMINGTON SAVINGS FUND SAVINGS FUND SAVINGS FUND SAVINGS FUND SAVINGS FUND ATTY,		JAMES D PARQUIN REVOCABLE TRUST BY TRS., NANCY W PARQUIN REVOCABLE TRUST BY TRS., PARQUIN, JAMES D & TR; BY TRS., PARQUIN, JAMES D REVOCABLE TRUST BY TRS., PARQUIN, MANCY W RANCY W & TR; PARQUIN, NANCY W REVOCABLE TRUST BY TRS.	ϋ	CARSON, EDITH B EST BY EXEC; TD BANK NA EXEC.	m _
Book	9259-2681	9260-1426			9261-1301		9262-1293	9262-1812
Sale	2/6/2020	21772020			2/1/2020		2/14/2020	2/14/2020
Vemo	206	207		210		212	214	215

Town	notes Friday, October 16, 2020 12:01 PM	Friday, October 16, 2020 12:02 PM	ASSESSMENT CHANGE- CHANGED FROM EXEMPT PROPERTY TO TAXABLE DESILIENTAL	Friday, October 16, 2020 12:04 PM	Friday, October 16, 2020 12:05 PM	ASSESSMENT CHANGE- CORRECT INTERIOR PHYSICAL DATA	Friday, October 16, 2020 12:06 PM	Friday, October 16, 2020 12:09 PM	Finday, October 16, 2020 12:10 PM	Monday, October 19, 2020 8:34 AM	ASSESSMENT CHANGE-ADD WOOD DECK &	Monday, October 19, 2020 8:41 AM
MainX	Notes											
Main	anno											
Special	00	00	8	00	00	00	8	90	00	8	00	8
Mod	00	8	00	8	00	00	8	00	8.	00	00	00
Prop	-	57 18	75 57	11	74 22	101.15 44	1.1	11	5 45	11	11	#
Ratio	77.04	68.67	83.75	81.45	80.84	101.1	69 64	81.49	50.15	74.48	109 GB	72.68
Previous	\$319,700	\$82,400	\$271,500	\$252,500	\$125,300	\$130,900	\$312,700	\$366,700	\$608,300	\$329,600	\$261,800	\$472,400
Current	\$319,700	\$82,400	\$269,300	\$252,500	\$125,300	\$131,500	5312,700	\$366,700	\$608,300	\$329,600	\$267,400	\$472,400
Verified	\$415,000	\$120,000	\$321,533	\$310,000	\$155,000	\$130,000	\$449,000	\$450,000	\$1,213,000	\$442,533	\$243,800	\$650,000
Map	900	002-166-014	018-005-000	003-068-000	006-002-005	008-044-004	010-067-028	010-067-003	002-028-030	008-077-091	002-043-005	004-031-000
Address	24 HORACE GREELEY RD	464 BOSTON POST RD UNIT 14	176 AMHERST ST	Š	28 POND PARISH RD	282 RTE 101-15 LIBERTY PK	~		or .	7		76 PONEMAH RD
Grantee	WARNER FAMILY REVOCABLE TRUST AGREEMENT OF 2019 BY TRS,; WARNER, DONALD J TR; WARNER,	DERICK	≥	7	: . :		GHUER MING- CHUEH; MILLER, ROGER L'IR	FRASER, JAMES		THOMPSON, A; THOMPSOI DOUGLAS O	PENNYMAC LOAN SERVICES LLC,	KF PROPERTIES LLC,
Grantor	LEAVITT, DEBORAH A; LEAVIT, RICHARD G	WINN, DAVID C	MESSIAH LUTHERAN GEORGE, CHURCH, CHRISTOPHE			L'O'	BUONADONINA, LOUIS J. & MARYANNE C BUONADONNA 2014 BY TRS; BUUNADONNA, LOUIS J. & TR; BUUNADONNA, LOUIS J. & TR; BUUNADONNA, EUUIS J. & TR; BUUNADONNA, EUUIS J. & TR; BUUNADONNA, EUUIS J. & TR; BUUNADONNA & BUU	WILSON, KATHRYN A; WILSON, THOMAS F	COLUMBIAUS LLC,	CHIPARO, GAETANO THOMPSON, CA N; DEPAOLA, ALEXIS A; THOMPSON, JANE; GAETANO, N DOUGLAS O CHIPARO	PENNYMAC LOAN SERVICES LLC MTGEE, ; RUBERY, JOHN S BY MTGEE	CURRIER, SUSAN M REVOCABLE TRUST BY TR: CURRIER, SUSAN M TR BY ATTY: HARDNER, SHAPE ATTY: SUSAN M CURRIER REVOCABLE TRUST BY TR.
Page		9263-0698			9265-2844	9266-1701				9270-0579	92.70-22.75	9271-0762
Sale	<u>u</u>			2			8			3/11/2020	3/13/2020	3/16/2020
ошал		m	221				1.0			235 3/	237 3/	241

Town	ASSESSMENT CHANGE- CORRECTED SKETCH	Monday, October 19, 2020 8:48 AM	ASSESSMENT CHANGE- CONDO STILL UNDER CONSTRUCTION	Monday, October 19, 2020 8:52 AM	Monday, October 19, 2020 8:53 AM	ASSESSMENT CHANGE-NEW HOME	Monday, October 19, 2020 9:12 AM	was in current us	WAS IN CURRENT USE AT TIME OF SALE, NEW HOME FOR 2020, NOT YET COMPLETE	Monday, October 19, 2020 9:19 AM
MainX	Notes									
Main	Acode									
Special	0	00	8	00	8	8	00	00	00	00
Mod	8	00	00	00	8	8	00	00	8	93
Ratio Prop	110 8 14	78.05 11	52 99 14	89 95 11	96.3	73.08 22	80,32,11	98 22	48 38 22	77.87.11
Previous	\$147,300	\$339,500	\$127,500	\$335,500	\$317,800	8300	\$450,600	\$88,200	\$152,000	\$482,800
Current	\$208,300	\$339,500	\$170,100	\$335,500	\$317,800	\$464,000	\$450,600	\$88,200	\$352,500	\$482,800
Verified	\$188,000	\$435,000	\$321,000	5373,000	\$330,000	\$634,933	\$561,000	000'06\$	\$728,533	\$620,000
Map	004-018-017	020-043-000	001-013-000	008-049-043	008-080-004	006-078-008	004-025-004	003-085-000	006-079-017	005-098-003
Address	7 CORDUROY RD 17	23 OAK HILL DR 020-043-000	8-B ADAMS WAY 001-013-000	27 HOLLY HILL DR	44 OLD MANCHESTER RD		7		10 WHITING FARM DR	2 CHRISTIAN HILL RD
Grantee	ANDERSEN. DOUGLAS W	HEIMARCK, NICOLE GINDI, COURTNEY; M; HEIMARCK, STEVEN J	JOHANSEN, SHAWN	GUGLIELMO, CHRISTINE P; GUGLIELMO, JOSEPH	OVERTON, CHRISTINA; OVERTON, GEORGE III		t:	MES		COMSTOCK, MEAGAN L; LEKNES, ERIC W
Grantor		HEIMARCK, NICOLE M; HEIMARCK, STEVEN J	GIMAK PROPERTIES LLC.	, ERIC J	GRACE M SCHAEGER SCHAEGER REVOCABLE TRUST BY TR.; SCHAEFER, CARL W & TR; SCHAEFER, GRACE M REVOCABLE TRUST BY TR			7		JELLISON ONE FAMILY TRUST BY TRS,; JELLISON, CATHERINE M & TR; JELLISON, RONALD A & TR
Book	L.	i i	9272-2918	9273-0029	92 <i>73</i> -0511	9273-0941		9275-0639	9275-1484	9276-1382
Sale			9/20/2020			972372020			3/27/2020	3/31/2020
Лето	242		244		246	247	249 3		263	255

Town	Monday, October 19, 2020 9:19 AM	Monday, October 19, 2020 9:20 AM	WAS IN CURRENT USE AT TIME OF SALE, NEW HOME FOR 2020, NOT YET COMPLETE	Monday, October 19, 2020 9:23 AM	Monday, October 19, 2020 9:24 AM	Monday, October 19, 2020 9:25 AM	Monday, October 19, 2020 9:25 AM	Monday, October 19, 2020 e.28 AM	Monday, October 19, 2020 9:29 AM	Monday, October 19, 2020 9:30 AM	Monday, October	Monday, October	NEW CONDO FOR 2020	Monday, October 19, 2020 9:35 AM	Monday, October 19, 2020 9:35 AM
MainX	Actes														
Main	a pook														
Special	00	8	00	00	00	00	00	00	8	00	00	00	88	00	00
Mod	00	00	8	00	8	00	00	00	00	8	8	00	00	00	00
Ratio Prop	76,59 11	76.68 11	57.28.22	69.89 11	82 25 11	82.27 11	81,44 11	80.32 11	69.45 11	90.09 22	90.65 22	81,16,14	76.53 56	63.02 11	75,11 11
Previous	\$260,400	\$321,300	\$151,000	\$384,400	\$521,100	\$506,800	\$346,100	\$249,000	\$266,000	\$114,900	\$184,800	\$182,600	20	\$330,200	\$236,600
Current	5260,400	5321,300	5383,800	\$384,400	\$521,100	\$506,800	\$346,100	\$249,000	\$266,000	\$114,900	\$194,900	\$182,600	\$382,500	\$330,200	\$236,600
Verified	\$340,000	\$419,000	\$670,000	\$550,000	\$633,533	\$616,000	\$425,000	\$310,000	\$383,000	\$127,533	\$215,000	\$225,000	\$499,800	\$524,000	\$315,000
Map	757	007-017-026	006-079-002	003-080-000	000-000-000	005-083-004	004-052-003	005-011-001	006-105-001	002-177-001	005-059-014	004-005-001	001-012-000		016-006-000
	32 HICKORY DR	30 BUCKRIDGE DR	5 WHITING FARM DR		100 BABOOSIC LAKE RD		_		64 COUNTY RD	SZ			8 PENDLETON FARMS LN		ZZU BOSTON POST RD
Grantee		SLEY R	NICOLE; NICOLE ARCK, MARCK, IES	5		<u>ت</u> ن	SCOTT, JACOB; SCOTT, KRISTIN		MELIA DEAU,	_	BRINGARDNER, RIC MICHAEL	UNEAU, RAYMOND	EDOUX, CHRISTIAN	Ī«	KEYSER, ERIK M
	WALTON, CHRISTOPHER A	⊌5 ≻ ⊢			IMPERATO, JUDITH A TR: IMPERATO, JUDITH A TRUST BY TR; JUDITH A IMPERATO TRUST BY TR.	VID C:		S T T T T T T T T T T T T T T T T T T T	LY TRUST RSH, & TR; YYE&		MICHACHUNK DEVELOPMENT INC.	SCHIFFER, BRIAN; J. SCHIFFER, CAITLIN T	BRIAN S ZAGORITES LLC.		SHREENAN, JAMES
Book	9276-2193			9278-0476	927B-1774	9283-1470			928 8 -0056						9290-0202
Sale Date	3/31/2020	3/31/2020	4/3/2020	4/3/2020	4/6/2020	4/20/2020	4/22/2020	472472020	4/30/2020	4/30/2020	5/1/2020	5/1/2020	5/1/2020	5/5/2020	5/5/2020
Verno	257			264	569	276		282	582	7 286					291

Town	NEW CONDO'S FOR 2020, ALL RESOLD AGAIN AS COMPLETED BUT NOT YET ASSESSED	Monday, October 19, 2020 9:43 AM	ASSESSMENT CHANGE- CONDITION CHANGED FROM GD TO VG QUARTERLY	Monday, October 19, 2020 9:49 AM	Monday, October 19, 2020 9:50 AM	Monday, October 19, 2020 9:51 AM	ASSESSMENT CHANGE- CONDITION CHANGED FROM AVG TO GD-QUARTERLY REVIEW	Monday, October 19, 2020 9:54 AM	ASSESSMENT CHANGE- CORRECT YEAR BULL, CHANGE % GD FOR OUTBUILDINGS	ASSESSMENT CHANGE. PERCENT GOOD CHANGED, QUARTERLY REVIEW
MainX										
Main										
Special	00	00	00	00	8	8	8	00	8	99
Mod	8	8	00	00	8	8	8	00	9	00
Prop	4	1	=	22	11	=	4-	4	Ę.	£
Ratio	19.05	65.02	70.1	121 05 22	84.81	82.9	71.86	73,18	n.n	89.41
Previous	0\$	\$269,200	\$265,900	\$161,000	\$335,000	\$546,300	\$87,200	\$241,500	\$576,900	\$576,900
Current	\$80,000	\$269,200	\$279,000	\$161,000	\$335,000	\$546,300	\$100,600	\$241,500	\$532,000	\$532,000
Verified	\$315,000	\$414,000	\$398,000	\$133,000	\$385,000	\$659,000	\$140,000	\$330,000	, 5690, 000	\$595,000
Map Lot	001-012-000	016-010-000	004-013-007	006-079-014	002-087-064	004-109-020	004-018-007	005-016-016	011-012-020	011-012-020
Address	S PENDLETON FARMS LN	31 MIDDLE ST	13 NORTH MEADOW RD	3 BRADFORD WAY	18 TAMARACK LN	17 STORYBROOK LN	7 CORDUROY RD 07	16 ATHERTON	51 THE FLUME	51 THE FLUME
Grantse	ZAGORITES	MURPHY, KATHLEEN; MURPHY, THOMAS	WARTEL FAMILY REVOCABLE TRUST BY TRS, ; MARTEL, AMY K TR; MARTEL, DANIEL D TR	, s	SOUSA, ANDRIA; SOUSA, VINCENT	кемР, мАТНІЕU Р	CROSBY FAMILY REVOCABLE TRUST BY TRS, : CROSBY, ALEX TR; CROSBY, CORINNE TR	ATHLEEN S COCHIEAD COCHIEAD ULY 21 1994 BY TR, LOCHHEAD, ACTHLEEN S REVOCABLE TRUST ULY 21 1994 BY TR, COCHIECD, ACHLEEN S ACCHEEN S ACTHLEEN S TR, ACTHLEEN S ACTHLE	DAVID A SPIELER REVOCABLE TRUST BY TRS., SPIELER, DAVID A REVOCABLE TRUST BY TRS; SPIELER, DAVID A TR: SPIELER, KAREN A TR	KUMMER, WILLIAM THOMAS; MILLAR, CHRISTINA LEIGH
		WILSON, REBECCA L; WILSON, ROBERT H	BALLANTYNE, KIMBERLYK; BALLANTYNE, TODD B A	CTR; M ST BY		LINDA J ROUSSEAU 1690 TRUST BY TR.; ROUSSEAU, LINDA J 1690 TRUST BY TR; ROUSSEAU, LINDA J TR	CAPISTRAN, DENISE	BEVERLY MCGUIRE 2014 TRUST BY TR.; 2014 TRUST BY TR.; MCGUIRE, BEVERLY B & TR	DEPELTEAU, DEREK M: DEPELTEAU, SARAH A	DICKINSON, ARCHIE W; DICKINSON, D JANET
Page	9230-0836		9291-1084	9291-2181	9262-2089		9293-1926	9293-2033	9293-2248	9294-1072
m 62		5/7/2020	5/8/2020	5/11/2020	5/12/2020			5/15/2020 E	5/15/2020	6718/2020
E	est St	294	297	u.	300			307	308	£ .

Томп	Nonday. October 19, 2020 10:10 AM	Monday, October 19, 2020 10:11 AM	ASSESSMENT CHANGE-ADD WOOD DECK	Monday, October 19, 2020 10:17 AM	Monday, October 19, 2020 10:17 AM	Monday, October 19, 2020 10:17 AM	Monday, October 19, 2020 10:18 AM	Monday, October 19, 2020 10:19 AM	Monday, October 19, 2020 10:20 AM	ASSESSMENT CHANGE. CONDITION CHANGED TO GOOD- QUARTERLY REVIEW	Monday, October 19, 2020 10:22 AM
MainX	Notes.										
Main	Acode										
<u> </u>	00	8	00	06	8	00	00	8	80	0	00
Prop Mod	8	8	00	8	02	8	00	00	8	8	00
Ratio P.	87.19.11	66,73,11	82 14	96.06.11	124.77 11	74 85	80,89 11	74,32 11	71,09:11	71,82 57	68.54 11
Previous	\$697,500	6473,800	\$181,900	\$331,400	\$274,500	\$299,400	\$246,700	\$289,800	\$248,800	875,900	5486,100
Current		\$473,800	\$184,500	\$331,400	\$274,500	\$299,400	\$246,700	\$289,800	\$248,800	\$79,000	\$486,100
Verified		\$710,000	\$225,000	\$345,000	\$220,000	\$400,000	\$305,000	\$389,933	\$350,000	5110,000	\$699,000
Map	011-012-028	017-101-000	1 004-005-001	017-105-000	025-054-000	007-017-022	017-104-000	004-034-018	006-035-000	002-166-055	017-008-000
Address	46 THE FLUME	118 BOST RD	4 MULBERRY LN 004-005-001	27 MIDDLE ST	51 BROADWAY	26 BUCKRIDGE 10	150 AMHERST ST	14 FAIRWAY DR	1 RALMAR RD	464 BOSTON POST RD UNIT 55	16 MAIN ST
Grant	LAWSON, SUSAN E REVOCABLE TRUST BY TR: LAWSON SUSAN E TR: SUSAN E LAWSON REVOCABLE TRUST BY TR.	DICKINSON, ARCHIE W. DICKINSON, BICKINSON, JANET DICKINSON, JANET	COUGHLIN, SEAN E; 4 SPONGBERG, SONYA	CARRUTH, MICHAEL P; CARRUTH, SARAH A	NEWELL FAMILY TRUST BY TR, ; NEWELL, JO A TR	LIBBY, RYAN P. SMITH-WEISS, ERIN M	ا≥نا	GAGNON, CHRISTOPHER M	, ER,	MACKEY, STEPHEN H	WARD, GRAHAM; WARD, STEPHANIE ANN
Grantor		BENJAMIN VAN MARTAL TRUST BY TRS., HEDGES, BENJAMIN VAN DOREN MARTAL TRUST BY TRS. HEDGES, ELIZABETH A TR PLACE. SARAH TR	iςΣ	STILES, ASHLEY S			NDRA DRA L		CONNELLY FAMILY REVOCABLE TRUST BY TRS,: CONNELLY, JOSEPH M & TR; CONNELLY, TERESA M & TR	FITZGERALD, DAND IT TR, FITZGERALD, RATHLEEN MYA & MATHLEEN MYA & MATHLEEN MYA & MATHLEEN MYA & MATHLEEN & MAT	MITCHELL, ALICE; MITCHELL, EZRA PARKER
Book		9205-2480				_			i i	9288-1576	9300-1308
Sale	5/19/2020	5/19/2020	5/21/2020	5/21/2020	5/21/2020	5/22/2020	5/26/2020	5/27/2020	5/27/2020	5/28/2020	5/29/2020
Vemo	312	918	319	322	353	325	326	328	330	332	333

Town	Monday, October 19, 2020 10:22 AM	Monday, October 19, 2020 10:23 AM	Monday, October 19, 2020 10:26 AM	NEW CONDO FOR 2020, SALE PRICE 1005 COMPLETE, ASSESSMENT COMPLETE	Monday, October 19, 2020 10:27 AM	NEW LOT AND HOME FOR 2020, SALE PRICE 100% COMPLETE, ASSESSMENT NOT COMPLETE	Monday, October 19, 2020 10:30 AM	ASSESSMENT CHANGE- QUARTERLY REVIEW, ADD WOOD DECK AND HOT TUB	ASSESSMENT CHANGE-NEW CONDO FOR 2020, NOT COMPLETE AT ASSESSMENT DATE	Monday, October 19, 2020 10:37 AM	ASSESSMENT CHANGE- QUARTERLY REVIEW, ADD WOOD DECK,	Monday, October 19, 2020 10:38 AM	Monday, October 19, 2020 10:39 AM
Ĺ	Monda 19, 20; AM	Monda 19, 20,	Monda 19, 20; AM	NEW COND FOR 2020, S PRICE 1005 COMPLETE ASSESSME NOT YET COMPLETE	Monda 19, 20,	NEW LOT AN HOME FOR 2020, SALE PRICE 100% COMPLETE, ASSESSMEN NOT COMPLE	Monda 19, 202 AM	ASSESSIN CHANGE- QUARTER REVIEW, WOOD DE AND HOT	ASSES CHANG COND 2020, N COMP ASSES DATE	Monda 19, 202 AM	ASSESSM CHANGE- QUARTER REVIEW, WOOD DE	Monda 19, 202 AM	Monda 19, 202 AM
MainX													
Main													
Special	00	00	00	00	00	8	00	00	8	00	00	00	00
Mod	90	00	00	00	000	8	02	00	DQ	8	70	00	8
Prop		-	_	4	<u>-</u>		1	-	4	-	-	0	
Ratio	72,58 1	69,22 1	82,66	38 05	78 68 1	41 78 22	83,14 1	209.67 1	76,73	74.38 1	64.58	103.45	96 53 22
Previous	51,215,700	5346,100	\$254,200	9	000'696\$	9	\$145,500	\$261,800	930,000	\$357,000	\$288,400	\$1,138,000	\$144,800
Current	\$1,215,400	\$346,100	\$254,200		\$369,000	\$184,200	\$145,500		\$257,000	\$357,000	\$290,600	\$1,138,000	\$144,800
Verified	96					5440,933	\$175,000			\$480,000	\$450,000	\$1,100,000	\$150,000
Map		013-001-008		1					-		006-011-000	002-037-000	007-037-001
Address		497 BOSTON POST RD		Z		SIC		3 PAULS WAY	9-A ADAMS WAY	10 MARTINGALE 004-201-003 RD	()		84 MACK HILL G
Grantee	HUNSAKER, DARAH; HUNSAKER, SHAWN LEO		MARQUIS, ANGELA M; SMITH, JEREMY J	BLANCE A	UMAS J	z z	MASON RD LLC,	PAQUETTE, ADAM J; PAQUETTE, REBECCA	KAMINSTEIN, PAMELA L	SELIA IUYLER,	YOW FAMILY REVOCABLE TRUST BY TRS, ; ROW, CHRISTINE M TR; YOW, PETER L TR	POTENZA, JULIAN RAINS; POTENZA, CATHERINE	POTENZA, JULIAN RAINS, POTENZA, KATHERINE PICCOLO
Grantor	m	. Z	LUND, KIMBERLY	10	DELCID FAMILY REVOCABLE TRUST BY TRS,; DELOID, LISA L & TR; DELOID, WESLEY P & TR		SULLIVAN, BRIAN T	SECRETARY VETERANS AFFAIRS, UNITED STATES AMERICA,	2	SISK, AMANDA; SISK, CASON D	И. М		JO-ELLEN REDMOND REVOCABLE TRUST BY TR.; REDMOND, JO-ELLEN & TR; REDMOND, JO- RELLEN REVOCABLE TRUST BY TR
Book	9300-1919	9301-0248	9301-1086	9302-2264								9305-2585	9305-2626
		4										6/12/2020 9	6/12/2020 B
Ê												35T 6/	352 64

Town	Monday, October 19, 2020 10:39 AM	Monday, October 19, 2020 10:39 AM	Monday, October 19, 2020 10:40 AM	Monday, October 18, 2020 10:41 AM	Monday, October 19, 2020 10:41 AM	Monday, October 19, 2020 10:42 AM	Monday, October 19, 2020 10:42 AM	Monday, October 19, 2020 10:42 AM	Monday, October 19, 2020 10:43 AM	Monday, October 19, 2020 10:49 AM	Monday, October 19, 2020 10:56 AM	ASSESSMENT CHANGE- QUARTERLY REVIEW, CORRECT PHYSICAI DATA	Monday, October 19, 2020 11:10 AM	Monday, October 19, 2020 11:10 AM
MainX	1													
Main														
Special	DO	8	00	00	8	00	00	90	00	00	8	8	00	00
Mod	8	00	00	8	00	00	00	00	00	9	8	00	18	126
Ratio Prop	79,83 11	80,69 11	84,97,11	47.14.11	99.21 11	72.25 11	56.36 11	76.82 11	78.55 11	0.18 22	498.45 11	84.23 11	63,77 11	66.64 11
_	\$470,200	\$314,700	\$1,274,500	\$589,300	\$416,700	\$485,500	\$202,900	\$495,400	\$557,700	\$600	\$662,200	\$321,100	\$519,700	\$323,200
	\$470,200		\$1,274,500	\$589,300	\$416,700	\$485,500		\$495,500	\$557,700		\$886,900	\$320,900	\$519,700	\$323,200
	\$589,000	000'066\$	\$1,500,000	\$1,250,000	\$420,000	\$672,000	\$360,000	\$645,000			\$200,000		\$815,000	\$485,000
Map Lot	-900	017-020-000	010-056-007	005-017-000	017-087-000	017-068-000	024-028-000	005-022-009	005-022-033	002-172-000	005-088-001	002-012-006	003-032-002	008-049-031
Address	31 GREEN RD	9 CARRIAGE RD	DARREN 2 FAIR OAKS DR 010-056-007 D,	141 AMHERST ST	110 BOSTON POST RD	7 CHURCH ST	8 HILLSIDE AVE	34 NATHAN LORD RD	10 GENERAL AMHERST RD	SEAVERNS BRIDGE RD	3 STONEWALL CROSSING		13 NICHOLS RD	28 HOLLY HILL DR
	PROVENCHER, ALICIA RE; PROVENCHER, NATHAN THOMAS	LYNCH, DANIEL F	HOBGOOD, DARREN L; HOBGOOD, TRUDY	EFFREY	ONE HUNDRED TEN	SPENCER, ANNE: PALY		RIGLER, FOREST JANIEL; FERRELL, STEPHANIE AORGAN	SH;	GOODWIN, KRISTIN 18 A; GOODWIN, TAYLOR	SMITH, EDWARD M P.	N M; HARD M	COLORUSSO, JAMES	YOUNG, JENNIFER A
		MELLEN, AMY; WIMMER, DAVID L	SPENCER, ANNE; SPENCER, RICHARD	SAN Y:	CHRISTY DAY REVOCABLE TRUST 1995 BY TR.; DAY, CHRISTY REVOCABLE TRUST 1995 BY TR; DAY,	HARRINGTON, LR FEVOCABLE LIVING BY TRE, BY TRE, BY TRE, BY TRE, ADBREINGTON, COBERT A E. TRE, COBERT A E. TRE, FLARRINGTON REVOCABLE LIVING BY TRE,	⋖	⊢ ~~~		EGAN, CHRISTINE B; EGAN, MICHAEL P			NVID	DYER, DONNA MARIE; DYER, MICHAEL R
Book						9309-0328						9312-1026	9312-1557	9312-1821
Sale Date	6/16/2020	6/17/2020	6/17/2020	6/18/2020	6/18/2020	6/18/2020	6/19/2020	67272020	6/22/2020	6/22/2020	6/25/2020	6726/2020	6/26/2020	6/26/2020
Лето	359			363		366						374	375	376

Томп	NEW CONDO FOR 2020, SOLD AS 100% COMPLETE, ASSESSMENT NOT COMPLETE	Monday, October 19, 2020 11:16	Monday, October 19, 2020 11:16	Monday, October 19, 2020 11:17	ASSESSMENT CHANGE, CONDITION CHANGED TO FAIR, COUNTERLY	ASSESSMENT CHANGE, QUARTERLY REVIEW, ADD	Monday, October 19, 2020 11:20	And Monday, October 19, 2020 11:20 AM	Monday, October 19, 2020 11:21 AM	ASSESSMENT CHANGE- QUARTERLY REVIEW, SKETCH CORRECTION	Monday, October 19, 2020 11:24 AM
MainX	September 1										
Main	3000 C										
Special	00	00	00	00	00	00	00	00	8	8	00
Mod	0	00	8	00	8	00	00	96	8	8	8
Prop	14	11	-	11	Ę.	=	22	41	=	_	Ξ
Ratio	35,33	85.17	90.22	74.08	89.74	71.17	76.69	73.4	87,08	74.54	79.74
Previous	os	\$298,100	\$369,900	\$392,600	\$247,100	\$339,800	\$129,600	\$231,200	8370,100	\$280,600	\$394,700
Current	\$149,000	\$298,100	\$369,900	\$392,600	\$237,800	\$341,600	\$129,600	\$231,200	\$370,100	\$283,200	\$394,700
Verified Price	\$421,733	\$350,000	\$410,000	\$530,000	\$265,000	\$480,000	\$169,000	\$315,000	\$425,000	\$379,933	\$495,000
E to	001-012-000	010-038-000	004-060-014	004-109-013	002-170-004	013-001-007	005-059-002	002-098-032	005-111-006	002-163-015	007-017-050
Address	FARMS LN	35 CHESTNUT HILL RD	9 ARROW LN	31 STORYBROOK LN	27 AGLIPAY DR	495 BOSTON POST RD	10 LYNDEBOROUG H RD	14 VETERANS RD (G)	96 CHRISTIAN HILL RD	7 DOUGLAS DR	44 BUCKRIDGE DR
Сгащее	HUGHES, JESSICA 4 PENDLETON A; HUGHES, ROBERT FARMS LN		NELSON, NICOLE; NELSON, RICHARD	PIEKARSKI, JUDITH; PRUNIER, DAVID R	CARABIN, CHRISTOPHER E	YAM:	OISIE, SAMUEL	HEROUX, JASON P TR: JPH TWO HOUSAND MINETEEN REVOCABLE TRUST SY TR,		REDDEN, JEAKOBE T	NILSEN, MONIQUE 44 BUCKRIDGE M; NILSEN, WAYNE E DR
Gramor	ZAGORITES, BRIAN S LLC	ROBBINS, NANCY DRAGO, JAMES D. WILOCHKA, NANCY J DRAGO, JAMES OB. OBRIEN, JUDITH A	HUGHES, JESSICA NELSON, NICOLE; A; HUGHES, ROBERT NELSON, RICHARD	BENSON, C ROTH; JOHNSON, DARYL D	CHARTIER, NATLEY, LUNATI, DAVID G; LUNATI, NATLEY	CARABIN, CHRISTOPHER	MICHACHUNK DEVELOPMENT INC,		ST ST ST ST	PASSEN, PAULA: MARIE	HOPCRAFT, CHARLES ANTHONY; HOPCRAFT, NICOLE
Page	9312-2488	9312-2504	9313-0541		9314-0692			9314-1630	9314-2261	9315-0261	9315-0372
	6/29/2020	6/29/2020			6/30/2020		0		3 0202112	2	7/1/2020
	378	379			384		386	387	368		391

Town	Monday, October 19, 2020 11:24 AM	Monday, October 19, 2020 11:25 AM	Monday, October 19, 2020 11:25 AM	Monday, October 19, 2020 11:26 AM	Monday, October 19, 2020 11:26 AM	Monday, October 19, 2020 11:27 AM	Monday, October 19, 2020 11:27 AM	Monday, October 19, 2020 11:28 AM	Monday, October 18, 2020 11:29 AM	Monday, October 19, 2020 11:29 AM	Monday, October 19, 2020 11:29 AM
MainX	Notes										
Main	BOOK										
Special	00	8	00	00	8	00	8	00	00	00	00
Mod	8	8	8	00	02	00	00	00	8	00	00
Prop	Ε	11	14	7 14	z E	11	11	108.4 22	-	1 11	82 43 11
Ratio	82,73	92.12	118,05	79.7	99.64	64.85	69'86	90	78.51	80.1	82.4
Previous	\$372,300	\$230,300	\$472,200	\$253,400	5363,700	\$194,500	\$641,500	\$162,600	\$231,600	\$232,300	\$352,400
Current	\$372,300	\$230,300	\$472,200	\$253,400	\$363,700	\$194,500	\$641,500	\$162,600	\$231,600	\$232,300	\$352,400
Verified	\$450,000	\$250,000	\$400,000	\$317,933	5365,000	\$299,933	\$650,000	\$150,000	\$285,000	\$290,000	\$427,533
Map Lot	008-126-001	0.16-007-001	006-028-068	005-016-017	008-066-000	016-005-000	007-033-024	007-033-025	007-017-084	007-078-000	019-018-005
Address	38 PROCTOR RD 008-126-001	208 BOSTON POST RD	7. TRAILSIDE DR 006-028-068	17 ATHERTON	© NORTH END	206 BOSTON POST RD	11 INDIAN POND 007-033-024 LN	13 INDIAN POND 007-033-026	62 DODGE RD	21 OLD MONT VERNON RD	1 STEEPLE LN
Grantee	BERGSTEDT, HEATHER L; BERGSTEDT, JOEL EDWARD	BARTON, DEBORAH J	MANDELL, JOEL; MANDELL, MONA	čG, ČG,	MCETTRICK, SCOTT		PARYL, LAURA E; PARYL, RONALD E	LUGAR E PAR'I. TRUST BY TR.; TARRY., LAURA E TR. PARYI., LAURA E TRUST BY TR. FRARY., RONALD E TR. PARYI., RONALD E TRUST BY TR. E TRUST BY TR. ETRUST BY TR. TRUST BY TR.	ARTHUR L DESAULNIER EVOCABLE TRUST AGREEMENT BY TR, 1DESAULNIER, ARTHUR L REVOCABLE TRUST AGREEMENT BY TR, A	MURRAY MARGARET EMILY	JACKSON, ERIC L; SAKAKEENY, KRIA D
Grantor	DESELLE, ANDREW E; DESELLE, FARRAH A	BARTON, SANDRA D REVOCABLE TRUST BY TR; BARTON, SANDRA DEE & TR; SANDRA DE BATTON REVOCABLE TRUST BY TR,	CRONIN, FRANCES A REVOCABLE TRUST BY TR; FRANCES A CRONIN REVOCABLE TRUST BY TR; LEONARD, SUSAN C & TR	DEFEO, RICHARD J	CONSTANCE A THOMPSON EVOCABLE TRUST BY TR, : THOMPSON, CONSTANCE A REVOCABLE TRUST BY TR, THOMPSON, CONSTANCE A TRANSON,		WALDRON, DONALD M; WALDRON, ELIZABETH E	ONALD	JORDAN TWO THOUSAND FOURTEEN FAMILY TRUST BY TR.; JORDAN, KATHLEEN A & TR.		HULLETTE, DANIEL A; HULLETTE, KIMBERLY A
Book Page		9316-0673	9316-0758	9316-2284			9319-0262	9319-0305	9319-1742		9319-2258
Sale Date	71/2020	7/6/Z0Z0	7/6/2020			0		7/13/2020	11/3/2020		7714/2020
Verno		358	396		208			401	404		406 7/

Town	Notas Monday, October 19, 2020 11:30 AM	Monday, October 19, 2020 11:34	Monday, October 19, 2020 11:35 AM	Monday, October 19, 2020 11:37	Monday, October 19, 2020 11:38 AM	Monday, October 19, 2020 11:39 AM	Monday, October 19, 2020 11:39 AM	Monday, October 19, 2020 11:39 AM	ASSESSMENT CHANGE. QUARTERLY REVIEW ADD AG	NEW CONDO	NEW CONDO SITE FOR 2020, PREVIOUS ASSESSMENT IS FROM MOTHER LOT	Monday, October 19, 2020 12:56 PM	Monday, October 19, 2020 12:26 PM	ASSESSMENT CHANGE-ADD UNFINISHED STORAGE
MainX	Notes											2		
Main	Acode													
Special	00	90	00	00	00	00	8	0g	00	00	00	00	.00	00
Mod	00	00	00	00	8	00	00	00	00	00	00	00	00	00
Prop	=	22	1-	E	11	Ŧ.	14	14	11	14	95	57	22	14
Ratio	105.88	22,73	82,55	70.41	73.87	80.61	71,26	68.1	70,72	28.57	25.42	86.08	6'99	83 53
Previous	\$254,100	\$190,800	\$425,100	\$244,700	\$380,100	\$353,500	\$265,800	\$164,800	\$284,900	20	\$254,400	\$516,500	\$133,800	\$336,600
Current	\$254,100	\$190,800	\$425,100	\$244,700	\$380,100	\$353,500	\$265,800	\$164,800	\$286,400	280,000	\$84,800	\$516,500		\$338,300
Verified	\$240,000	\$838,400	\$514,933	\$347,533		\$438,533	\$373,000		\$405,000	\$315,000	\$333,600	\$600,000		\$405,000
Map	324		004-201-014			008-081-018	003-086-022	1	002-163-032			005-025-002		002-087-070
Address	YLE.		2 SHERBURNE DR	12 DEERWOOD DR	11 HEMLOCK HILL RD	10 HIGHLAND	22 JOSIAH BARTLETT RD	nr	6 НІСКОВУ DR	13 PENDLETON FARMS LN	1-a ADAMS WAY 001-013-000			21 TAMARACK
Grantee	RIPLEY, JOSHUA		DONAHUE, DONAHUE, MARGARET C	BAKER, LEON B; BAKER, MARISKA	JOHNSON, ANNETT E; JOHNSON, ROBERT E	N SOUZA, IGOR G; ST STOHLER, HANNAH M	DICKINSON, ANDREW; PRENTISS, BARBARA	Y Y	JUBE, COLINA A; JUBE, JOSEPH P	RIAN S ZAGORITES LC,	ACLLERMAN HOMAS F TI TELLERMAN HOMAS F TI 017 BY TR; T KELLERMA RUST 2017 I	- 4	ÿΖ	SCHMITT, BRIAN M
Grantor	<u> </u>	LLC,	ĀNĀ	ררכ'	THERIAULT MERRILL F	6 5 5 S	MCNEILL, CRAIG FOSTER TR; MCNEILL, ROBERT L FAMILY TRUST BY MCNEILL FAMILY TR, ROBERT L MCNEILL FAMILY TRUST BY TR,	ᆸ	KOCH, CONRAD J; D	DUCAL DEVELOPMENT LLC, I	LLC,		MURPHY, ANH P; MURPHY, HUGH O	MOSKOWITZ, S JEFFREY A; MOSKOWITZ, SHARI A
Book			8321-0082 				on.			11	9324-0035			9326-1441 N
Sale Date			7/16/2020			24					772372020			1/29/2020
Verno			609			413	414		_		420			431

Town	Monday, October 19, 2020 12:58	ASSESSMENT ASSESSMENT CHANGE-HOME REMODELED, CHANGE	NEW CONDO FOR 2020, SALE PRICE FOR 100% COMPLETE, ASSESSMENT NOT COMPLETE	Monday, October 19, 2020 12:27 PM	Monday, October 18, 2020 12:28 PM	Monday, October 19, 2020 12:29 PM	Monday, October 19, 2020 12:30 PM	Monday, October 19, 2020 12:33 PM	Monday, October 19, 2020 12:35 PM	Monday, October 19, 2020 12:37 PM	ASSESSMENT CHANGE- QUARTERLY REVIEW- CORRECT SKETCH	Monday, October 19, 2020 12:44 PM	NEW CONDO	Monday, October 19, 2020 1:02 PM	Monday, October 19, 2020 1:03 PM	Monday, October 19, 2020 1:03 PM
MainX	Notes															
Main	BDOOK															
Special	00	00	00	00	00	8	00	00	00	00	00	00	00	00	230	90
Mod a	8	00	00	00	00	8	00	00	00	8	00	00	00	20	00	00
Ratio Prop	76 13 14	71.16.11	29.58 14	60 73 11	96 89 22	74.07 11	84.62 14	75,04 11	92.84	96,47 11	39.8	71.78.14	21.85 56	86,08,11	82.92 11	41.96.57
Previous	\$245,900	\$232,000	\$87,800	5416,000	\$184,100	\$247,400	\$219,100	\$360,200	\$297,000	\$328,000	\$477,800	\$173,700	\$152,900	\$774,500	\$345,200	\$27,500
Current	\$245,900	\$238,400	\$133,100	\$416,000	\$184,100	\$247,400	\$219,100	\$360,200	\$297,100	\$328,000	\$477,600	\$173,700	\$75,000	\$774,500	\$345,400	\$27,500
Venhed	\$323,000	\$335,000	\$450,000	\$685,000	\$190,000	\$334,000	\$258,933	\$480,000	\$320,000	\$340,000	\$1,200,000	\$242,000	\$341,733	\$899,933	\$416,533	\$65,533
Map Lot	D02-C	013-001-004	001-020-000	017-065-000	005-059-013	003-082-011	004-047-001	007-038-020	002-177-000	005-112-000	010-026-000	001-035-033	001-013-000	002-028-008	002-173-030	002-166-018
Address	B PEACOCK BROOK LN #004	6 MEADOW LN	107 PONEMAH RD #18	13 CHURCH ST	3 TRASK WAY	18 JUNIPER DR	15 SCOTTIE WAY	17 ROBERGE DR 007-039-020	67 SEAVERNS BRIDGE RD	91 CHRISTIAN HILL RD	LDINGS 24 BROOK RD	& STANDISH WAY - UNIT B	1-B ADAMS WAY	11 FOUNDER'S WAY	11 MELODY LN	464 BOSTON POST RD UNIT 18
ט	S L	F. A	SAWIN, LINDSEY R	LSLEY, JOSEPH S; LSLEY, LAURA B	4S.	ω A	CLARK, BRANDON J	SARFDE, GARRETT DAVID: SARFDE, KIMBERLY	SA M;	تن	'NTAEUS HO TD,	RTIZ CRISALIDA ANESKA LUTERREZ; CKACH, ROBERT AVID SALA		CHOI, BRYAN; CHOI, STACY	CALORY, JULIANA R CALORY, WILIAN R	FONTAINE, LUCIET P
Clance	DENNISTON, CATHERINE	≥	ONE HUNDRED SEVEN PONEMAH ROAD LLC,		T INC,	BRACKETT, ELIZABETH M	VIVIERS, NORRIS	TRUST TRUST STINE			TWENTY FOUR BROOK ROAD LLC,	BELL, CHRISTOPHER G Y REVOCABLE TRUST G 2015 BY TR; BELL, RHRISTOPHER G TR; D CHRISTOPHER G BELL REVOCABLE TRUST 2015 BY TR;	GIMAK PROPERTIES LLC,	MCENTEE, SARAH L; MCENTEE, THOMAS A	. ≥	DAY, MARY ELLEN
Page				No.	- 1	. 1		AC	8	9329-0821				9330-0236		9331-1862
Date	7729/2020	7730/2020	773172020	7/31/2020	7/31/2020	8/3/2020	8/3/2020	8/3/2020	8/3/2020	8/3/2020	8/4/2020	6/4/2020	8/4/2020	8/5/2020	8/7/2020	B/7/2020
	432	8	436	437	438	438	440	15	443	444	445	440	447	448	455	456

Town	Monday, October 19, 2020 1:04 PM	NEW CONDO FOR 2020, SALE PRICE FOR 100%, ASSESSMENT NOT COMPLETE	Monday, October 19, 2020 1:07 PM	NEW CONDO FOR 2020, SALE PRICE 100% COMPLETE, ASSESSMENT NOT COMPLETE	Monday, October 19, 2020 1:09 PM	Monday, October 19, 2020 1:09 PM	Monday, October 19, 2020 1:10 PM	Monday, October 19, 2020 1:11 PM	Monday, October	Monday, October	Monday, October	Monday, October 19, 2020 1:13 PM	Monday, October	Monday, October 19, 2020 1:16 PM	Monday, October 19, 2020 1:17 PM
MainX															
Main															
Special	00	8	8	8	90	8	8	8	00	00	00	00	99	00	8
Mod	00	8	8	8	00	0	00	00	00	00	00	00	8	00	8
Prop	=	14	11	26	3 22	84 44	9 14	1-	11	11	7 14	2 11	9 11	1.1	7 11
Ratio	79.41	20,56	69 05	o vo	83.3	رن د	77.66	80.74	76.79	81.24 11	82.47	72.42	59.5	66.91	80.57
Previous	\$431,200	580,300	\$327,500	0\$	\$183,700	\$118,000	\$189,500	\$545,000	\$380,100	\$446,800	\$197,100	\$307,800	\$154,700	\$284,900	\$370,600
Current		\$80,300	\$328,000	\$30,000	\$193,700	\$118,000	\$189,500	\$545,000	\$380,100	\$446,800	\$197,100	\$307,800	\$154,700	\$284,900	\$370,600
Verified	\$543,000	\$390,533	\$475,000	\$434,733	\$232,533	\$230,000	\$244,000	\$675,000	\$495,000	\$550,000	\$239,000	\$425,000	\$260,000	\$425,800	\$460,000
Map	004-109-016	001-020-000	004-034-016	001-012-000	005-059-012	005-018-010	002-098-004	005-082-010	008-031-000	001-010-012	014-024-001	007-021-000	025-083-000	002-123-000	007-083-015
Address		107 PONEMAH RD #1A	24 FAIRWAY DR	3 PENDLETON FARMS LN	1 TRASK WAY	135 AMHERST ST 10		16 CANDLEWOOD DR (B)	72 BABOOSIC LAKE RD			n		28 STEARNS RD	3 TANGLEWOOD 007-083-015 WAY
Grantee		LIAV	- J.R.	MILLER, JACOB A	RAMUNDO, KEVIN J. VERNON, KIRSTEN H	ILY ST BY L, DAVID L, JULIE A E,	ERJ;		SRANT, SAMANTHA	IERRY, CAITLYN; IERRY, MATTHEW	INDSEY M	ESH D; DESAI; SA L	JYP; ISK	DUSTMAN, EMMA; PRETORIUS, CORNELIUS	BLAIN, CHRISTINE M. COHN, STEPHEN M
Grantor	KELLEY, BRIAN P., GUARINI, ANNE- KELLEY, JENNIFER K, MARIE, GUARINI, LUDMILA; GUARINI, MICHAEL	ONE HUNDRED SEVEN PONEMAH ROAD LLC,	NAHASS, PETER T & TR; NAHASS, PETER T REVOCABLE TRUST 2012 BY TR; PETER T NAHASS REVOCABLE TRUST 2012 BY TR,		MICHACHUNK DEVELOPMENT INC,	W:	FLORYAN, DAVID EXEC; FLORYAN, RAY ALAN EST BY EXEC	P N	WOROSKI, JODI	ILSLEY, JOSEPH S; N	BERTRAND, KEITH S	DUDLEY FAMILY TRUST BY TR.; DUDLEY, EVELYN B & TR	ALLEN, BARBARA; ALLEN, KEITH		RUW FAMILY REVOCABLE TRUST BY TRS, TOW, CHRISTINE M & TR; ROW, PETER L & TR
Book			9332-1035	9333-1743	9333-2194			9334-2718		_		9335-1178	(11	9335-1410	9335-2089
							1990	W							8/17/2020
Лешо	457	459	460	462								471		473	474

Town	Monday, October 19, 2020 1:17 PM	Monday, October 19, 2020 1:18 PM	Monday, October 19, 2020 1:19 PM	ASSESSMENT CHANGE-ADD FINSHED BASEMENT	ASSESSMENT CHANGE-ADD HOT TUB AND FAN TOO	Monday, October 19, 2020 1:22 PM	NEW CONDO FOR 2020, SALE PRICE 100% COMPLETE, ASSESSMENT NOT COMPLETE	Monday, October 19, 2020 1:24 PM	Monday, October	NEW CONDO, SALE PRICE 100%, ASSESSMENT NOT COMPLETE
MainX	STON									
Main	anoov									
Special	00	00	00	8	00	00	00	00	00	00
Mod	8	0.2	00	8	00	8	00	00	00	00
Ratio Prop	75.49 11	66,13,11	88.59 11	79.62 11	63.05 11	82.96 14	999	109 58 11	72.35 11	28.6 14
Previous	\$320,800	\$363,700	\$269,300	5353,900	\$231,400	\$383,200	S	\$343,000	\$227,900	9
Current	\$320,800	\$363,700	\$269,300	\$355,200	\$233,300	5383,200	\$30,000	\$343,000	\$227,900	\$125,800
Verified	\$424,933	2550,000	\$304,000	\$445,000	\$370,000	5461,933	\$429,400	\$313,000	\$315,000	\$439,933
Map		025-053-000	004-023-010	003-007-000	100	002-002-065	001-012-000	007-017-029	018-005-000	001-012-000
	4 PINEWOOD	53 ВКОАДWAY	9 PINE ACRES	JR RINEWOOD				tu .		33 PENDLETON OF
96	ACI	VOROSKI, JODI	ENTON, LEANDRO ONATHAN; SACK, IAYLEY MARIE	OCSARITO; MIMOSO,	DIMARE, JENNA M; PATTEN, JOEL A	MCLEAN, WILLIAM D.	MATTHEWS FAMILY REVOCABLE TRUST BY TRS.; BY TRS.; MATTHEWS, CHARLES E TR; MATTHEWS, LAURA M TR	RUSSO, CHRISTINA; RUSSO, RICCARDO	NE	OHN E
Grantor	MADDEN, TRACEY E & TR, MADDEN, TRACEY E REVOCABLE TRUST BY TR; TRACEY E MADDEN MADDEN REVOCABLE TRUST BY TR,	JEANNE M STONE REVOCABLE TRUST 2016 BY TR,; STONE, JEANNE M REVOCABLE TRUST 2016 BY TR; STONE, JEANNE M TR	≨ ñ	CLAUDIA D ZEMT EVOCABLE TRUST 2016 BY TRS.; LEESE, ROBERT M. A TR. LEESE, ROBERT M. R. RECOCABLE ROGERT M. LEESE REVOCABLE TRUST CLAUDIA D. A. TR. CLAUDIA D. A. TR. ZENT, CLAUDIA D. REVOCABLE TRUST ZENT, CLAUDIA D. REVOCABLE TRUST 2016 BY TRS.			BRIAN S ZAGORITES I LLC,	DERUSHIA, SARA M; DERUSHIA, SCOTT A P		BRIAN S ZAGORITES I
Book				9336-2402		9337.0135	9337-0260	9337-0857		9337-1235
Sale		i i		8/19/2020		8/19/2020	8/20/2020	8/20/2020		8/20/2020
Ê		476		478		481	482 8	484 8	485 8	486

Town	Monday, October 19, 2020 1:28 PM	Monday, October 19, 2020 1:29 PM	Monday, October 19, 2020 1:35 PM	ASSESSMENT CHANGE- QUARTERLY REVIEW CHANGE CONDITION	Monday, October 19, 2020 1:37 PM	Monday, October 19, 2020 1:37 PM	Monday, October	Monday, October 19, 2020 1:38 PM	Monday, October 19, 2020 1:40 PM	Monday, October	Monday, October 19, 2020 1:43 PM	Monday, October 19, 2020 1:43 PM	Monday, October 19, 2020 1:44 PM	Monday, October 19, 2020 1:44 PM	Monday, October 19, 2020 1:45 PM	Monday, October 19, 2020 1:46 PM
MainX																
Main																
Special	00	8	8	00	00	90	00	8	00	00	00	0	00	00	00	00
Mod	00	00	00	00	00	99	00	8	00	8	00	90	00	8	8	00
Prop	74.37.57	25 63 22	72,09 14	11	72.94 14	78.85 11	57 33	85.58 11	96 22	87 11	51 11	70.96 11	11 11	34 11	11	11
Ratio	74	25	72,	89	72	78.	62.57	8	72	74.87	73.51	70	72,71	78.34	88	67.47
Previous	\$223,100	\$158,900	\$244,400	\$257,600	\$285,200	\$240,500	\$438,000	\$346,600	\$346,500	\$823,600	\$465,300	\$415,100	\$305,400	\$354,000	\$530,000	\$425,000
Current	\$223,100	\$158,500	\$244,400	\$258,500	\$285,200	\$240,500	\$438,000	\$346,600	\$346,500	\$823,600	\$465,300	\$415,100	\$305,400	\$362,700	\$530,000	\$425,000
Verified	\$30	\$618,400	\$339,000		5391,000	\$305,000	\$700,000	\$405,000	\$475,000	\$1,100,000	\$633,000	\$585,000	\$420,000	\$463,000	\$590,200	\$629,933
Map Lot	002-067-000	006-079-016	002-009-000	002-146-050	003-067-001	004-057-004	002-047-002	005-111-023	011-016-007	005-059-045	004-704-009	005-022-036	004-052-040	003-077-002	003-047-000	007-073-000
Address	82 RTE 101A	12 WHITING FARM DR	6 PEACOCK BROOK LN #003		0				2 PULPIT RD	FOUNDER'S	3 EDGEWOOD UN	4 GENERAL AMHERST RD	6 FERNWOOD LN	34 OLD MILFORD RD	S NATHAN LORD	2 OLD MONT VERNON RD
Grantee	SOUTH SHORE GUNITE REALTY MANAGEMENT LLC,	CYR, ANDREW L; CYR, MICHELLE L; CYR, MICHELLE LYNN		IN P II:	DESELLE, ANDREW E; DESELLE, FARRAH A S	ER; LYN R; AAS J	1		SPATIAL CONSTRUCTION LLC,	SPINALE, ANGELAT; 4 SPINALE, DAVID M	CHIPARO, GAETANO N; DEPAOLA, ALEXIS J	PESIKOV, VITALY TR; REZNIKOV, NATALIE TR; THIHIT NOMINEE TRUST BY TRS; VITALY, PESIKOV TR	ANTOINE, ASHLEY; ANTOINE, JEAN	CLARKE FAMILY TRUST BY TRS,; CLARKE, CAROLEE P TR; CLARKE, GORDON W JR TR	ACCORMICK, JAMES A: MCCORMICK, IESSICA A	HUERTER, THOMAS,
Grantor	0	WALNUT HILL LLC,	MELLO REVOCABLE TRUST AGREEMENT BY TRS.; MELLO, NANCY G & TR; MELLO, ROGER J & TR	FARMER, JOHN M; FARMER, ROBIN M		JARBARA XEC; KAREN L				FAY, CHRISTINE M; FAY, PHILIP G		ar ≻ ≿ ⊨	(2)	IICK, IN, ILINE A	CRAY FAMILY REVOCABLE TRUST M 2018 BY TRS.; CRAY, CATHERINE F A. TR; CRAY, GERALD E & TR	BOVA, JACQUELINE F REYOCABLE TRUST BOVA, TRUST BOVA, TRUST BOVA JACQUELINE F BOVA REVOCABLE TRUST BY TR,
Book	9337-1373	933 <i>1</i> -2495	9337-2680	9338-0531	9338-1222	9338-2959			9340-2689	9341-1573	9342-1495	9342-1762	B343-1259	9343-1796		9345-1899
					2							9/1/2020	9/2/2020			9/8/2020
Verno	487											507	809		610	511

Town	NEW CONDOS FOR 2020, ALSO CODE 21 MULTI	Monday, October 19, 2020 1:49 PM	Monday, October 19, 2020 1:50 PM	Monday, October	ASSESSMENT CHANGE, HOME	Monday, October 19, 2020 1:53 PM	NEW CONDO FOR 2020, SALE PRICE 100%, ASSESSMENT NCOMPI FTE	Monday, October 19, 2020 1:56 PM	Monday, October 19, 2020 1:57 PM	Monday, October 19, 2020 1:58 PM	Monday, October	NEW CONDO FOR 2020	Monday, October 26, 2020 9:01 AM	Monday, October 26, 2020 9:03 AM	ASSESSMENT CHANGE, CORR CONDITION & SKETCH	Tuesday, October 27, 2020 9:56 AM
MainX																
Main																
Special	00	00	8	00	90	00	00	00	00	00	00	00	00	00	0	00
Mod	00	00	00	00	00	00	00	90	00	00	00	00	00	00	00	00
Prop	14	11	41	14	11	11	95	4	E	45	22	4	11	4	=	_
Ratio	128,06	99 69	65.91	89,41	79.07	78.13	6.58	79.02	84 63	50 64	117.5	71.39	63.54	69,56	98.88	61.53
Previous	\$30,000	\$285,600	\$280,100	\$196,700	\$332,400	\$573,700	0\$	5311,600	\$411,300	\$55,700	\$18,800	\$30,000	\$320,900	\$347,100	\$209,600	\$181,300
Current		\$285,600	\$280,100	\$196,700	\$347,900	\$673,700	\$30,000	\$311,600	\$411,300	\$55,700	\$18,800	\$343,400	\$320,900	\$347,100	\$215,600	\$181,900
Verified		\$410,000	\$425,000	\$220,000	\$440,000	\$725,000	\$455,800	\$384,333	\$486,000	5110,000		\$481,000	\$505,000	\$489,000	\$313,000	\$295,533
Map Lot	001-012-000	005-139-002	003-086-002		006-036-001	009-011-003	001-012-000	003-086-028	017-116-000	002-500-004		001-012-000	010-061-001	008-002-008	002-072-022	014-011-000
Address	Z _O		2 JOSIAH BARTLETT RD		50 BABOOSIC LAKE RD					11 COLUMBIA DR #04A			S OLD MAIL RD	& GOWING LN	11 EASTERN 0	26 MERRIMACK 0 RD
Grantee	SORITES	BENEDICT, JULIE; BENEDICT, MATTHEW	PALM TREE TRUST BY TRS,; RODRIGUES, GEORGINA TR; RODRIGUES, PETER	JESSICA	SOWN				LIAM	(ADLAND, JAN; (ADLAND, IICHOLAS	ACCUIA, TROY P;	AITOKO, JOHN AUL; OGUTU, ULLY AUMA	-	HANLEY FAMILY REVOCABLE TRUST BEYTRS, : HANLEY, SCOTT G TR; HANLEY, TINA M TR	CVR, AMBER L; FODOR, KAROLY F A	PRENDIVILLE, 2 CATHERINE M R
		BROWN, BRANDON C	CLARKE FAMILY TRUST BY TRS,; CLARKE, CAROLEE P & TR; CLARKE, GORDON W JR & TR	Ļ	STEVENL	AMREIN REVOCABLE TRUST II BY TRS, ; AMREIN, II AMES A TR; AMREIN, KELLEY PRYOR TR	10	ANIEL		ELEVEN COLUMBIA DRIVE LLC,	ALLEN, BARBARA; R	BRIAN S ZAGORITES I	VERBECK, DOUGLAS MOODY, JAMES A; L; VERBECK, JANE E MOODY, THERESA C	WRIGHT 2013 TRUST IN WILL TOUS IN WRIGHT. BLEFREY & SHERISE GOTT TRUST IN WRIGHT. BEFREY K. & TR, WRIGHT. SHERISE A & TR.	GODDARD, MARILYN (F ATTY; HARTSHORN, MARIE E BY ATTY; THOMAS L BY ATTY	
Page	=======================================		8346-2279	9347-0835	9347-0996	9346-0297				9349-0261	L I			9350-0834	9350-1586	9350-2225
			9/10/2020			9/14/2020					22			8/17/2020	8/18/2020 B	9/18/2020
2	513		515			521	522 9	9 523	524 9				628	63.1	632 B	633 87

Town	Notes 7 Tuesday, Outober 27, 2020 9:56 AM	Tuesday, October 27, 2020 9:53 AM	Tuesday, October 27, 2020 9:52 AM	Tuesday, October 27, 2020 9:30 AM	Tuesday, October 27, 2020 9:31 AM	PURCHASE FOR 100% COMPLETE CONDO, CURRENT ASSESSMENT CONDO SITE VALUE ONLY	Tuesday, October 27, 2020 9:34 AM	Tuesday, October 27, 2020 9:35 AM	Tuesday, October 27, 2020 9:35 AM	Tuesday, October 27, 2020 9:36 AM	Tuesday, October 27, 2020 9:38 AM	Tuesday, October 27, 2020 9:41 AM	WAS IN CURRENT USE AT TIME OF SALE
MainX	Salon												
Main	BOON												
Special	add	00	8	90	8	00	00	00	90	90	00	00	00
Mod	8	80	8	8	8	8	00	8	8	8	00	8	90
Ratio Prop	67.73 14	57.83.11	72.68.14	88 88 11	66,74 11	6.58	11 11.77	81.56.11	64.4 11	69.34 14	26.4 22	90 33	78.09 22
Previous	\$193,700	\$242,900	\$232,600	\$373,300	\$162,000	\$30,000	\$273,400	\$350,700	\$358,700	\$142,100	\$161,000	\$648,000	\$183,500
Current		\$242,900	\$232,600	\$373,300	\$162,000	\$30,000	\$273,400	\$350,700	\$358,700	\$142,100	\$161,000	\$648,000	\$183,500
Verified	\$286,000	\$420,000	\$320,000	\$420,000	\$242,733	\$456,000	\$351,533	\$430,000	\$557,000	\$204,933	\$609,933	\$720,000	\$235,000
Map	003-059-002	024-021-000	003-079-001	007-017-003	024-018-000	001-012-000	005-140-000	005-132-001	003-018-000	004-018-018	006-079-014	002-042-001	005-059-035
Address	2.BELLEVIEW DR	2 HILLSIDE AVE	A ASPEN CT SOUTHWOOD	1 TWILIGHT FARM LN	3-LAKE FRONT ST	NO	31 BLOODY BROOK RD	16 EATON RD		7 CORDUROY RD 18	3 BRADFORD WAY		24 FOUNDER'S WAY
Grantee	HAEL	HASTINGS, MARJORIE I	LAJEUNESSE, PHILLIPJ, FAIEUNESSE, SARAH A M	GAYNOR, PATRICK ALLAN, PRIOE, KELSEY LEIGH	FFREY R	МОТНУ	ARNHAM, CAITLIN A; FARNHAM, AICHAEL J	HARDWICK, JOSHUA D; HARDWICK, KRISTIN		E E	JONNE M COURT; COX, N	LUCIA INVESTMENTS LLC,	FERNANDEZ, JEFFREY; FERNANDEZ, NANCIE
_	HENDERSON, LINDA REVOCABLE TRUST BY TR; HENDERSON, LINDA TR; LINDA HENDERSON REVOCABLE TRUST BY TR,	CASTINE, PETER A		ALAN SANBORN & CHRISTIE SANBORN TRS,; SANBORN, ALAN & CHRISTIE SANBORN FABILY TRUST BY TRS; SANBORN, ALAN T TR. SANBORN, CHRISTIE A TR	DENICOLA, DOROTHY R; DENICOLA, RICHARD M	BRIAN S ZAGORITES MORGAN, T LLC,	LIBBY, MEGHAN M; P PLAISTED, AARON J; N PLAISTED, MEGHAN N	HUCKABONE, AMARA J; HUCKABONE, DAVID J	ш			DAY, NANCY; DAY, WILLIAM O	MICHACHUNK DEVELOPMENT INC,
Book Page	9350-2838	9351-2353	9353-1219	9353-2942	9354-0461		9355-0465	9355-0551	9355-0942		9356-0699	9356-2706	9357-0412
	9/18/2020	9/21/2020	9/24/2020	9/25/2020	9/25/2020			9/28/2020	9/28/2020	9/28/2020		9/30/2020	9/30/2020
Verno	534	535	538	3 8	540		544 9	545	546 9	548	549	8 059	552 9



OFFICE OF THE ASSESSOR

LEVY OF DECEMBER 2020 TAX WARRANT (ITEM 7.1 C IN COVER LETTER).

LEVY OF DECEMBER, 2020 TAX WARRANT

MEMO

To:

Board of Selectmen

Dr. Dean Shankle, Town Administrator

From:

Michele Boudreau, Executive Assistant

Date:

October 29, 2020

RE:

Levy of December 2020 Tax Warrant

The attached is a Levy of 2020 Tax Warrant directing the Tax Collector to collect the taxes in the list herewith committed in the sum of \$25, 971,350.00. The Department of Revenue requires the Warrant be signed by the governing Board of Selectmen.

Suggested Motion:

Therefore, I move to approve and sign the December 2020 Tax Warrant in the amount of \$25,971,350.00.



TOWN OF AMHERST

2 Main Street Amherst, NH 03031 www.amherstnh.gov Tel. (603) 673-6041 Fax (603) 673-4138

LEVY OF DECEMBER 2020 TAX WARRANT STATE OF NEW HAMPSHIRE

Hillsborough ss:

- 1. To Gail P Stout, Collector of taxes for the Town of Amherst in said county: Hillsborough.
- 2. In the name of the State you are hereby directed to collect the taxes in the list herewith committed to you, amounting in all to the sum of twenty five million, nine hundred seventy one thousand, three hundred fifty dollars and zero cents. (\$25,971,350.00) with interest at 8 percent per annum from December 3, 2020 thereafter on all sums not paid on or before that date.
- 3. And we further direct you to pay all moneys collected to the town treasurer, or to the town treasurer's designee as provided by RSA 41:29, VI, at least on a weekly basis, or daily whenever tax receipts total \$1,500 or more.
- 4. Given under our hands and seal of Amherst, New Hampshire.

Peter Lyon	Date	
Dwight Brew	Date	
Reed Panasiti	Date	
Thomas P Grella	Date	
John D'Angelo	Date	



OFFICE OF THE ASSESSOR

2 Main Street, PO Box 960 Amherst, NH 03031 Michele Boudreau Executive Asst. Tel. (603) 673-6041 ex. 202 Fax (603) 673-4138

Timber Tax/Certification of Yield Tax (Item 7.1 D in Cover Memo)

TIMBER TAX LEVY/CERTIFICATION OF YIELD TAX

To:

Board of Selectmen

Dr. Dean Shankle, Town Administrator

From:

Michele Boudreau, Executive Assistant, Assessing

Date:

November 3, 2020

RE:

Yield Tax, Map 002, Lot 034-001, 2 Howe Drive

The attached is a Timber Tax Levy and Certification of Yield Tax to be collected by the Tax Collector for the cutting of timber. The Department of Revenue provides the stumpage values that are used to calculate the tax.

Suggested Motion:

Therefore, I move to approve and sign the Timber Tax Levy and Certification of Yield Tax in the amount of \$2.84 for Map 002, Lot 034-001, 2 Howe Drive.

INTENT FILED DURING TAX YEAR: APRIL 1, 2020 TO MARCH 31, 2021 CERTIFICATION OF YIELD TAXES ASSESSED

TOWN / CITY OF: AMHERST

COUNTY OF: HILLSBOROUGH CERTIFICATION DATE: November 13, 2020

SEND SIGNED COPY TO: DEPT. OF REVENUE ADMINISTRATION MUNICIPAL AND PROPERTY DIVISION P.O. BOX 487

CONCORD, NH 03302-0487

PETER LYON

DWIGHT BREW

REED PANASITI

THOMAS P GRELLA

JOHN D'ANGELO

			20-13-04-1		OPERALION NUMBER		## 64		-		002-034-001	BER		IN NOTICE OF INTENT	BY WHICH LOT WAS DESIGNATED	#2	1102	ACCOUNT OR SERIAL #:	NASHUA, NH 03064	91 AMHEROL OLREET	INVESTMENT	NASH & BALLINGERZ/CNT	NAME OF OWNER		#
	CORDWOOD	HIGH GRADE SPRUCE	BIOMASS CHIPS	HEMLOCK	PINE	HARDWOOD & ASPEN	SPRUCE & FIR		OTHERS:	OTHERS:	BEECH/PALLET/TIE LOGS	SOFT MAPLE	ASH	OAK	YELLOW BIRCH	WHITE BIRCH	HARD MAPLE	SPRUCE & FIR	RED PINE	HEMLOCK	WHITE PINE		SPECIES		4
									0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	IN THOUSANDS	BOARD FEET	NUMBER OF	# 01
		0.00	111.20	0.00	0.00	0.00	0.00																TONS	NUMBER OF	# 6
	0.00																						CORDS	NUMBER OF	#5
		\$ 20.04	\$ 0.26	\$ 1.01	\$ 0.17	\$ 2.35	\$ 0.43	TONS															VALUE	STUMPAGE	
	\$ 12.55							CORDS	\$0.00	\$40.00	\$30.95	\$108.70	\$125.50	\$225.50	\$104.75	\$72.10	\$188.75	\$101.15	\$35.10	\$27.65	\$98.70		듄	PAGE	#7
\$28.36	\$0.00	\$0.00	\$28.36	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		ASSESSED VAL.	TOTAL	# ± ∞
\$2.84	\$0.00	\$0.00	\$2.84	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		AT 10 %	TAX	# 9
								\$2.84							COL. # 9)	(TOTAL OF	OPERATION	DUE ON THIS	TOTAL TAX						#10

ORIGINAL WARRANT YIELD TAX LEVY

November 13, 2020

THE STATE OF NEW HAMPSHIRE

HILLSBOROUGH

TO: COLLECTORS NAME, Gail Stout	t collector of Taxes for T	c AMHERST	, in said county:
In the name of said State you are here from the person(s) named herewith con amounting in all to the sum of : per annum from the due date and on a pay all monies collected to the treasure RSA 41:29, VI, at least on a weekly ba when directed by the Commissioner of Given under our hands and seal at	mmitted to you, the Yiel \$2.84 Ill sums not paid on or beer of said town, or treasu sis, or daily when receip Revenue Administration	ld Tax set against their , with interest at eight efore that day. We fun urer's designee as prov its exceed \$1,500.00 o	name(s), teen (18%) percent ther order you to ided in
		PETER LYON	
		DWIGHT BREW	
		REED PANASITI	
		THOMAS P GRELLA	
		JOHN D'ANGELO	
		DATE SIGNED:	November 13, 2020
NAME & ADDRESS	MAP & LOT	OPERATION #	YIELD TAX DUE
NASH & BALLINGERZ/CNT INVESTMENT	002-034-001	20-13-04-T	\$2.84
91 AMHERST STREET			
NASHUA, NH 03064			

TAX DUE DATE: December 13, 2020 TOTAL YIELDTAX: \$2.84

TIMBER CUT FOR INTENTS FILED DURING: APRIL 1, 2020 TO MARCH 31, 2021

TOWN OF AMHERST

AMHERST, NH 03031 2 MAIN ST AMHERST, NH 03031 603-673-6041

NASH & BALLINGERZ/CNT INVESTMENT 91 AMHERST STREET NASHUA, NH 03064

YIELD TAX ON TIMBER CUT

TAX ACCOUNT & SERIAL I.D. NUMBER:

1102

TAX MAP & LOT NUMBER:

002-034-001

YIELD TAX OPERATION NUMBER:

20-13-04-T

DATE OF YIELD TAX BILL:

11/13/2020

AMOUNT COMMITTED TO ME

FOR COLLECTION PER RSA 79:

\$2.84

* * * 18% APR INTEREST WILL BE CHARGED AFTER

12/13/2020 ON UNPAID TAXES ***

APPEAL: an owner may, within 90 days of notice of the tax, appeal to the assessing officials in writing for an abatement from the original assessment, but no owner shall be entitled to an abatement unless he has complied with the provisions of RSA 79:10 and 11. (RSA 79:8)

TAX OFFICE HOURS: MONDAY - FRIDAY 9AM TO 3PM 2ND & 4TH TUESDAY EVENINGS 4:30PM - 6:30PM

Sincerely,

GAIL P STOUT Tax Collector

INTENT FILED DURING TAX YEAR: APRIL 1, 2020 TO MARCH 31, 2021

OWNER: NASH & BALLINGERZ/CNT

OWNER: INVESTMENT

COUNTY: HILLSBOROUGH

TOWN: AMHERST

ADDRESS: 91 AMHERST STREET ADDRESS: NASHUA, NH 03064

002-034-001

20-13-04-T ACCOUNT & SERIAL #:
MAP & LOT #:
OPERATION #:

DATE OF BILLING: November 13, 2020

SPECIES	LOW	HIGH			RA	RANGE	RATING	STUMPAGE	# BOARD FEET		100
	MBF	MBF			DIFFE	DIFFERENCE	%	VALUE *	IN THOUSANDS		
WHITE PINE	\$80.00	\$190.00				\$110.00	0.17	\$ 98.70	0.000		
HEMLOCK	\$20.00	\$65.00				\$45.00	0.17	\$ 27.65	0.000		
RED PINE	\$30.00	\$60.00				\$30.00	0.17	\$ 35.10	0.000		
SPRUCE & FIR	\$85.00	\$85.00 \$180.00				\$95.00	0.17	\$ 101.15	0.000		
HARD MAPLE	\$125.00	\$125.00 \$500.00				\$375.00	0.17	\$ 188.75	0.000		
WHITE BIRCH	\$50.00	\$50.00 \$180.00				\$130.00	0.17	\$ 72.10	0.000		
YELLOW BIRCH	\$75.00	\$75.00 \$250.00				\$175.00	0.17	\$ 104.75	0.000		
OAK	\$200.00	\$200.00 \$350.00				\$150.00	0.17	\$ 225.50	0.000		
ASH	\$100.00	\$100.00 \$250.00				\$150.00	0.17	\$ 125.50	0.000		
SOFT MAPLE	\$90.00	\$200.00				\$110.00	0.17	\$ 108.70	0.000		
BEECH/PALLET/TIE LOGS	\$25.00	\$60.00				\$35.00	0.17	\$ 30.95	0.000		
OTHERS:	\$40.00	\$40.00				\$0.00	0.17	\$ 40.00	0.000		
OTHERS:	\$0.00	\$0.00				\$0.00	0.17	·	0.000		
	TONS	LONS	CORDS	CORDS			RATING	STUMPAGE	STUMPAGE		
TONS & CORDS	LOW	HIGH	LOW	HIGH	TONS	CORDS	%	VALUE TONS *	VALUE CORDS *	#TONS	#CORDS
SPRUCE & FIR	\$0.00	\$2.50			\$2.50		0.17	\$ 0.43		0.000	
HARDWOOD & ASPEN	\$1.50	\$6.50			\$5.00		0.17	\$ 2.35		0.000	
PINE	\$0.00	\$1.00			\$1.00		0.17	\$ 0.17		0.000	
HEMLOCK	\$0.50	\$3.50			\$3.00		0.17	1.01		0.000	
BIOMASS CHIPS	\$0.00	\$1.50			\$1.50		0.17	\$ 0.26		111.200	
HIGH GRADE SPRUCE	\$18.00	\$30.00			\$12.00		0.17	\$ 20.04		0.000	
CORD WOOD/FUELWOOD			\$10.00	\$25.00		\$15.00	0.17		\$ 12.55		0.000

* STUMPAGE VALUE = % RATING X RANGE DIFFERENCE + LOW RANGE VALUE

FORM

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION REPORT OF WOOD OR TIMBER CUT

RSA 79:11

See Instructions on ba	ck of form	
OPERATION # 20-013-04 T	For Tax Year Apri	I 1, 2020 to March 31, 2021
1105	8. Description of Wood	
Mailing Address: NASH & BALLINGERZ/CNT INVESTMENT Q PETER NASH	SPECIES White Pine	EXACT SCALE CUT USE INTERNATIONAL 1/4 RULE LOG SCALE M8F = (THOUSAND BOARD FEET
91 AMHERST STREET	Hemlock	• • -
NASHUA NH 03064	Red Pine	
	Spruce & Fir	
1. City/Town of: AMHERST	Hard Maple	++++
2. Tax Map/Lot # or USFS sale name/unit #:	White Birch	+
MAP 2 LOT 34-1	Yellow Birch	
3. Exact Acreage of Cut: 10	Oak	
4. Is the cutting complete? Yes Vo	Ash	
5. If yes, date cutting was completed? August 17, 2020	Soft Maple	
6. Names of ALL purchasers that the forest products were sold to:	Beech/ Palle/ Tie Logs	
Bridgewater Power	Others (Specify)	
NAME 9	PULPWOOD	TONS
NAME	Spruce & Fir	
NAME	Hardwood & Aspen	
	Pine	
NAME	Hemlock	
7. I hereby report the wood or timber cut under penalty of perjury.	Biomass Chips	1111 2
() at Not 10/20/20		LANEOUS:
SIGNATURE (IN INK) OF OWNERIS) OR CORPORATE OFFICER	High Grade Spruce/Fir =TONS	- 1 t
MANAGIN YAOTINGO	Cordwood & Fuelwood = CORDS	
SIGNATURE (IN INK) OF OWNER(S) OR CORPORATE OFFICER DATE	9. Species and Amount of V	
CORPORATE OFFICER NAME AND TITLE DATE	Use or Exempt. See exe	
NACH + BALLINGER NEW COT WHEETERING	Species:	mount
PRINT OWNER(S) NAME - (Attach a signature page for additional owners)	10. Under penalty of perjury	, I (the logger/forester or
91 Amherzst ST	person responsible for o	
MAILING ADORESS	information in Sections	6, 8, & 9 are true and correct.
NASHUA XVH D38VH	min & mall	ton,

PENALTY: Pursuant to RSA 21-J:39, a person who falls to file a Report of Wood or Timber Cut with the proper assessing officials or fails to send copies to the Department of Revenue administration, in accordance with RSA 79:11, may be guilty of a misdemeanor.

TELE NO: 6038893300

DOOMAGE: If an owner neglects to file a report or willfully falsifies a report, the assessing officials shall assess doomage which is two times what the tax would have been if the report has been properly filed. Refer to RSA 79:12 for the complete statute on doomage.

PAS
Rev 3/17

DATE 10/26/2020

PSNH#: 21-1528 PSNH

TOWN OF AMHERST, NEW HAMPSHIRE Petition and Pole License

PETITION

To the Board of Selectmen of the Town of Amherst, New Hampshire.

PUBLIC SERVICE OF NEW HAMPSHIRE and Consolidated Communications of Northern New England Company, LLC requests a license to install and maintain underground conduits, cable and wires, and maintain poles and structures with strengthening and protecting fixtures as may be necessary along, and under the following public ways:

License one (1) pole(s), 9/15-01 located on Boston Post Rd in the Town of Amherst.

Consolidated Communications of Northern New England Company, LLC

Public Service Company of New Hampshire, dba Eversource Energy

BY:	Kimberley Burgess	BY:	Cheich Litourson	
			Heidi Letourneau, Licensi	na

Specialist

POLE LICENSE

Upon the foregoing petition and it appearing that the public good so requires, it is herby

ORDERED

1. This 13rd day of July, 2020, that PUBLIC SERVICE OF NEW HAMPSHIRE and Consolidated Communications of Northern New England Company, LLC be and herby are granted a license to erect and maintain poles and structures, with wires, cables, conduits and devices thereon, together with sustaining, said wires, except such as are vertically attached to poles and structures, shall be placed in accordance with the National Electrical Safety Code in effect at the time of petition and/or license is granted.

The approximate location of the poles and structures shall be shown on plan marked "POLE LOCATION PLAN" No. 21-1528, dated 9/23/2019, attached hereto and made a part hereof.

2. In accordance with the requirements of RSA 72:23, I (b), the licensee(s) hereunder and any other entity using or occupying the property of the municipality pursuant to this license shall provide for the payment of properly assessed real and personal property

taxes by the party using or occupying said property no later than the due date. Failure of the lessee to pay the duly assessed personal and real estate taxes when due shall be cause to terminate said lease or agreement by the lessor. Furthermore, in accordance with the requirements of RSA 72:23, I (b), the licensee(s) and any other entity using and/or occupying property of the municipality pursuant to this license shall be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying the property of the licensor pursuant to this license.

3. In accordance with the requirements of RSA 72:23, I, (b), this License is granted to the Licensee subject to that condition that the Licensee shall be responsible for notifying the Town of Amherst Assessing Office, within 90 days of construction and/or attachments, the name and address of each entity that attaches to the Licensed pole(s) as referenced herein. Further, this License is granted subject to the condition that the Licensee shall annually update the information provided to the Town of Amherst Assessing Office on or before April 1st of each year, to include the name and address of all entities that are attached to the licensed pole(s) and any entities that have removed their attachments. Notwithstanding any other penalties allowed by law, failure to provide the notifications as set forth in this License when due shall be cause for the Town of Amherst to provide a written notice to the Licensed entity to show cause by a date certain specified in the notice as to why this License should not be terminated for breach of conditions.

posted, public meeting held on theATTEST:	day of;
Town of Amherst, New Hampshire	
BY:	BY:
BY:	BY:
BY:	BY:
	In accordance with the requirements of RSA 72:23, (I)(b), it is hereby provided that the licensee(s) shall be assessed for and shall pay all properly assessed real and personal property taxes no later than the due date. Fallure of the licensee(s) to pay the duly assessed personal and real estate taxes when due shall be cause to terminate said license. It shall be the licensee's obligation to pay both
NANCY DEMERS, TOWN CLERK	current and potential real and personal property taxes, as well as any real and personal property taxes on structures of improvements added by the lesses.

POLE LOCATION PLAN

E,	V	ERS	OU	RCE	and
_	_				

DATE 09/23/2019

LICENSE NO.

21-1528

MUNICIPALITY:

Amherst

STATE HWY. DIV. NO.

STREET / ROAD:

Boston Post Rd

STATE LICENSE NO.

PSNH OFFICE:

Nashua

WORK REQUEST#

3290707

PSNH ENGINEER:

ENGINEER:

Frank Amorasana

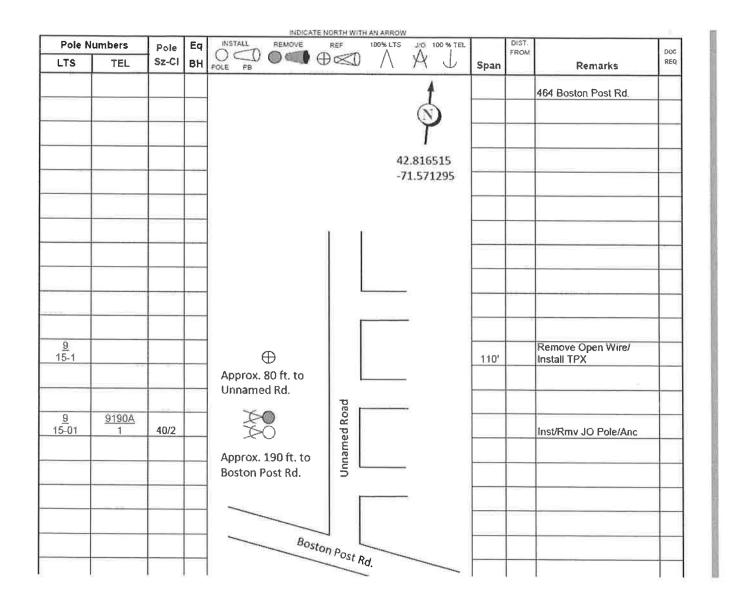
WORK FINANCIAL#

9N921926

TELCO

Ben Wills

TELCO PROJECT #





Town of Amherst, NH BOARD OF SELECTMEN STAFF REPORT

Title: Accounts Payable and Payroll Manifests and BOS October 23 and 26,

2020 Meeting Minutes

Meeting Date: November 9, 2020

Department: Finance Department

Staff Contact: Cheryl Eastman

BACKGROUND INFORMATION:

BUDGET IMPACT:

(Include general ledger account numbers)

POLICY IMPLICATIONS:

DEPARTMENT HEAD RECOMMENDATION:

SUGGESTED MOTION:

Approvals:

Payroll

AP1~ I move to approve one (1) FY21 Payroll Manifest in the amount of \$223,557.24 dated November 5, 2020, subject to review and audit.

AP2 ~ I move to approve one (1) FY21 Payroll Manifest in the amount of \$739.02 dated November 5, 2020, subject to review and audit.

Accounts Payable

AP3 ~ I move to approve one (1) FY21Accounts Payable Manifest in the amount of \$221,033.36 dated October 28, 2020, subject to review and audit.

AP4 ~ I move to approve one (1) FY21Accounts Payable Manifest in the amount of \$2,163,008.30 dated October 29, 2020, subject to review and audit (NH DMV).

AP5 ~ I move to approve one (1) FY21Accounts Payable Manifest in the amount of \$3,024,202.00 dated November 1, 2020, subject to review and audit (School disbursements).

Minutes

- ~ I move to approve the Board of Selectmen meeting minutes of October 23, 2020. ~ I move to approve the Board of Selectmen meeting minutes of October 26, 2020.

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS:

- 2020.10.23 BOS MINUTES 1.
- 2020.10.26_BOS_MINUTES 2.



Town of Amherst, NH **BOARD OF SELECTMEN MEETING MINUTES**

Barbara Landry Meeting Room 2 Main Street Monday, October 23, 2020 3:00PM

1	1. Call to Order
2	Chairman Peter Lyon called the meeting to order at 3:02 p.m.
3	
4	Attendees by Zoom conference call: Chairman Peter Lyon, Selectman Dwight Brew,
5	Selectman Reed Panasiti, Selectman John D'Angelo, and Selectman Tom Grella.
6	Also present: Town Administrator Dean Shankle, Tax Collector, Gail Stout, Finance
7	Director, Cheryl Eastman, and Kristan Patenaude, minute taker
8	
9	Other attendees and the public accessed the meeting via Zoom.
10	
11	Chairman Lyon explained that, pursuant to the State of Emergency declared by the
12	Governor as a result of the COVID19 pandemic and in accordance with his Emergency
13	Order #12, this meeting is authorized to take place electronically. There is no physical
14	location to observe and listen to this meeting. However, in accordance with the
15	Emergency Order, we are:
16	Utilizing Zoom teleconferencing for this meeting. All members of the Board have the
17 18	ability to communicate during the meeting through this platform and the public has access to contemporaneously listen and if necessary participate in the meeting by dialing +1 301
19	715 8592 and using a webinar ID of 868-0502-9531 or by using the link contained in the
20	agenda posted at amherstnh.gov.
21	agenda posted at annierstim.gov.
22	Notice of the meeting and means to access it were previously posted in accordance with
23	law. Members of the public that have phoned into the meeting can raise their hand by
24	pressing the #9 on their phone, in order to make it known that they would like to speak to
25	the Board. If anyone has a problem accessing the meeting, please call 603-440-8248 for
26	assistance. In the event the public is unable to access the meeting, the meeting will be
27	adjourned and rescheduled.
28	·
29	All votes will be taken by roll call and for ease, in alphabetical order.
30	Lastly, the meeting is being recorded and will be replayed on ACATV.
31	
32	The Board started by taking a roll call vote and stating if they were alone.
33	
34	Roll call vote: Selectman Brew – present; Selectman D'Angelo – present; Selectman
35	Grella – present; Selectman Panasiti – present; Chairman Lyon – present. All noted

2. Tax Rate Setting

themselves as being alone.

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- 39 Town Administrator Dean Shankle reviewed the prior year and current year tax rates with the
- Board. He explained that last year's Town portion of the tax rate was \$5.60. If the Board
- decides to vote to follow its policy per usual, the Town portion of this year's tax rate will be
- \$5.72. The unassigned fund balance currently sits at \$1,446,494 above the 10% specified in
- 43 the boards Fund Balance Policy. Last year's total tax rate was \$26.96. If the Board follows its
- policy and sets the Town portion of the tax rate at \$5.72, the overall tax rate would rise to
- 45 \$28.60, about a 6% increase.

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Town Administrator Shankle explained that the Board could also choose to keep the Town portion of the tax rate the same, at \$5.60. He believes that, given the size of the unassigned fund balance, this is more of a political decision than a financial one. If the Board chose to keep the Town portion of the tax rate stagnant this year, there would still be more than 10% of the overall budget left in the unassigned fund balance.

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Finance Director, Cheryl Eastman, agreed that the Board could decide to keep the Town portion of the tax rate the same and feel confident that the unassigned fund balance is healthy enough to do so.

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Chairman Lyon stated that the actual amount of the total retained unassigned fund balance is \$7,195,027. This is \$1,446,494 in excess of the policy that suggests a 10% retention rate. If the Board chooses to follow the policy and increase the Town's portion of the tax rate to \$5.72, this would be an increase of about \$0.12/\$1,000, or about \$40 on the average \$350,000 home.

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Chairman Lyon explained that one idea is to increase the amount of approximately \$723,000 returned to the taxpayers, to approximately \$940,000, in order to keep the Town's portion of the tax rate level at \$5.60.

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Selectman Brew stated that he is having a hard time understanding why the unassigned fund balance sits approximately \$1,446,000 above the target amount. He explained that the Board followed it's 10% policy last year. He is confused as to what portion of an excess in underexpended budget or revenue exceeding the projected amount caused this to happen.

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73 74 Cheryl Eastman explained that the Board used approximately \$160,000 last year to offset the tax rate, out of the unassigned fund balance. There may have been some changes when the audit adjustments were complete. She explained that she did not have those exact numbers in front of her.

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Dwight Brew stated that he was very uncomfortable making any decisions without better understanding these numbers.

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In response to a question from Dwight Brew, Gail Stout, Tax Collector, stated that, if the Board waits to hear these numbers before setting the tax rate, it may delay tax bills by a couple of days.

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Dwight Brew stated that he is surprised the Town keeps exceeding its target number for the unassigned fund balance by such large numbers. He is concerned about increasing the amount

returned to artificially reduce tax rates at the expense of increasing next year's tax rate, or the budget currently being worked on. He recommends that the Board stick with its current policy and not increase the amount artificially.

Selectman D'Angelo noted that the estimated fund balance at the end of the year was \$7,135,844. This is an excess of approximately \$690,000 over the target at the end of last year. He explained that he is not a fan of the current policy and believes it's a good idea to use the excess funds to keep the Town's portion of the tax rate flat for this year. He believes that the Schools' portion is being raised quite a bit, and it will help the citizens to keep the Town's portion flat.

Selectman Grella agreed that he believes it's a good idea to not raise the Town's portion of the tax rate this year. He believes some amount of the financial burden should be shifted to the School departments at some point because their portion keeps increasing each year.

Selectman Panasiti stated that he believes it would be best to keep the Town's portion of the tax rate the same. He would also like to see how the Schools are going to justify a \$1.61 increase in the tax rate on an average \$350,000. He explained that, if the Board chooses to take the approximately \$940,000 to help keep the Town's portion of the tax rate the same, there will still be about \$500,000-\$600,000 left above the 10%. He suggested that the Board look into using some of that excess amount for a Warrant Article to help fund the additional renovations needed for the Police Station. The Town would then still have about \$306,000 to put back into the unassigned fund balance.

Chairman Lyon stated that he would rather not make a choice about the proposed new Warrant Article now. He stated that keeping the tax rate level is great, but it is important to consider what that could impact down the road. The policy tries to eliminate potential spikes, especially within this volatile year for spending. He agrees that the Board needs to be able to review the actual numbers to determine what the actual balance of the unassigned fund balance is.

A MOTION was made by Selectman Brew and SECONDED by Selectman Panasiti to table this discussion to the Monday Board meeting.

Selectman Brew noted that he can see the idea of returning \$940,000 as a reasonable one, even though it isn't his first choice.

Roll call vote: Selectman Brew – aye; Selectman D'Angelo – nay; Selectman Grella – aye; Selectman Panasiti – aye; Chairman Lyon – aye. 4-1-0; motion carried.

3. Old/New Business

Selectman Brew noted that the other Selectmen have received the draft Master Plan survey and that there is still a chance to comment on it.

Selectman D'Angelo noted that the SAU's Joint Facilities Committee recently met. Their current budget numbers are about 10% less than last presented, but the facilities portion alone

132	will still have an impact of about \$5/\$1,000 on the average house in Town. It will be up to the
133	School Boards to decide if these items will appear on the ballot in March.
134	
135	In response to a question from Selectman Brew, Selectman D'Angelo stated that this
136	\$3/\$1,000 increase would be as part of a 30-year bond.
137	
138	A MOTION was made by Selectman Panasiti and SECONDED by Selectman Brew to adjourn
139	the meeting at 3:37pm.
140	By roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye;
141	Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.
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146	NEXT MEETING: Monday, October 26, 2020
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151	Selectman Reed Panasiti Date



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Town of Amherst, NH BOARD OF SELECTMEN MEETING MINUTES

Barbara Landry Meeting Room 2 Main Street Monday, October 26, 2020 6:30PM

1	1. Call to Order
2	Chairman Peter Lyon called the meeting to order at 6:30 p.m.
3	
4	Attendees by Zoom conference call: Chairman Peter Lyon, Selectman Dwight Brew,
5 6	Selectman Reed Panasiti, Selectman John D'Angelo, and Selectman Tom Grella. Also present: Town Administrator Dean Shankle and Kristan Patenaude, minute taker
7	r in the second
8	Ways & Means Committee Members present: Lisa Eastland (Chair), Danielle Pray (co-
9	chair), Scott Tuthill, Matt Seiler, Bill Loscocco, Mike Parisi, James Kuhnert, Lori Mix
10	(alternate).
11	
12	Other attendees and the public accessed the meeting via Zoom.
13	
14	Chairman Lyon explained that, pursuant to the State of Emergency declared by the
15	Governor as a result of the COVID19 pandemic and in accordance with his Emergency
16	Order #12, this meeting is authorized to take place electronically. There is no physical
17	location to observe and listen to this meeting. However, in accordance with the
18	Emergency Order, we are:
19	
20	Utilizing Zoom teleconferencing for this meeting. All members of the Board have the
21	ability to communicate during the meeting through this platform and the public has access
22	to contemporaneously listen and if necessary participate in the meeting by dialing +1 312
23 24	626 6799 and using a webinar ID of 870-9931-4015 or by using the link contained in the agenda posted at amherstnh.gov.
2 4 25	agenda posted at annierstini.gov.
26	Notice of the meeting and means to access it were previously posted in accordance with
27	law. Members of the public that have phoned into the meeting can raise their hand by
28	pressing the #9 on their phone, in order to make it known that they would like to speak to
29	the Board. If anyone has a problem accessing the meeting, please call 603-440-8248 for
30	assistance. In the event the public is unable to access the meeting, the meeting will be
31	adjourned and rescheduled.
32	
33	All votes will be taken by roll call and for ease, in alphabetical order.
34	Lastly, the meeting is being recorded and will be replayed on ACATV.

The Board started by taking a roll call vote and stating if they were alone.

Roll call vote: Selectman Brew – present; Selectman D'Angelo – present; Selectman Grella – present; Selectman Panasiti – present; Chairman Lyon – present. All noted themselves as being alone.

2. Citizen's Forum – none.

3. Warrant Article Proposals

a. ACC Proposed Open Space Warrant Article

Amherst Conservation Commission (ACC) Chair, Rob Clemens, and ACC Commissioner, Bill Stoughton joined the Board. Bill Stoughton explained that the ACC is aware of the increased development pressure in Town, and the concern among some to preserve open space. The ACC usually uses the Conservation Fund, which is funded by 100% of the Land Use Change Tax (LUCT) funds, for land acquisitions. This Fund currently sits at about \$260,000, prohibiting the ACC from being a meaningful player in larger property acquisitions. With the help of the NH Association of Conservation Commissions, the ACC surveyed surrounding towns regarding funding sources for large acquisitions. Many towns specify a parcel and seek bond funding for that particular area. The town of Pelham has voter preapproved bonding authority. With Board of Selectmen approval, the town of Pelham is able to purchase parcels as they become available without the requirement to wait until the next Town Meeting. Pelham was first granted this authority in 2004 and bought several large parcels. It then asked again in 2018 for additional bond authority, which was granted.

 Bill Stoughton explained that the ACC has decided to move forward with a similar idea and seek bond authority from the Town for \$6M, with a \$3M cap set each year to limit the potential tax impact in any one year. This proposal received favorable comments from the Planning Board.

Bill Stoughton explained that this proposal has several important parameters, such as: 1) any land acquired with rights will be open to public access; 2) acquisitions will be sought throughout all areas of Town; 3) appraisals will be obtained for any potential acquisitions; 4) the ACC will need approval from the Board of Selectmen for any acquisition under this bond.

 Selectman Brew stated that he is supportive of this proposal. He stated that this proposal, if approved, will have a significant tax impact, but that this will be offset by long-term benefits to the Town. These include additional open space, and minimizing the potential burden on Police, Fire, and the Schools.

Selectman D'Angelo agreed that this proposal is worth putting in front of the voters. It is a good idea for the ACC to be able to be prepared once a large parcel becomes available, and in order to do that more funds are necessary. He believes it will be key to see the reasons for certain land acquisition proposals, such as connectivity, wildlife or habitat value, etc.

Selectman Grella suggested that the proposal be capped at \$2M per year. Rob Clemens stated that the ACC did consider this, but knows that there is at least one property in Town that would exceed the \$2M cap and the ACC would like the opportunity to at least be a player if this parcel were to come on the market.

Selectman Panasiti questioned what percentage of Town should be kept as open space. He believes this may be discussed as part of the Master Plan process. He agrees that there should be a plan in place for buying up open space, but does not want to overextend the Town and not allow new businesses in.

Rob Clemens stated that 13-14% of the land in Amherst is currently managed by the ACC. If other properties, held by other groups, are included, that number may rise to about 15%. Some entities have tossed around a number for conserved land area in towns of about 25%. The ACC has never prescribed to any certain percentage, but instead looks to add connectivity and other items of importance. There is a set of criteria to follow, without knowing which parcels will become available.

Chairman Lyon stated that the current climate in Town is a good opportunity to test the interest of the Town's residents on this type of proposal.

In response to a question from Selectman Panasiti, Bill Stoughton explained that, per Pelham's model, the Conservation Fund would be first used to acquire properties, if possible, and any additional amount would come from the bond. This would be subject to approval by the Board of Selectmen.

In response to a question from Matt Seiler, Ways & Means Committee, Rob Clemens stated that the ACC intends to follow Pelham's model and make this bond an evergreen vehicle, meaning that it would not expire until all of the bonding authority was used. The ACC could come back at any time and seek additional funds. The Board of Selectmen would have to approve every purchase made and could limit funds spent in that way.

In response to a question from Lisa Eastland, Rob Clemens stated that the ACC wrestled with the idea of waiting for the Master Plan to be drafted, but ultimately believes that the time to pursue this idea is now.

In response to a question from Lisa Eastland, Chairman Lyon stated that any acquisitions would be purchased in the name of the Town of Amherst, and managed by the ACC.

In response to a question from Lisa Eastland, Rob Clemens stated that most of the ACC's
Forest Management items have been paid for out of the Conservation Fund, and any revenues
from forestry go back into that fund.

As a second item, Rob Clemens stated that the ACC recently negotiated a trail agreement with the Felsani family to put a trail on their property. This property is north of Baboosic Lake Road, and southeast of the B&M Rail Trail. By negotiating this agreement, there will be a connection from the Josiah Parker Trail to the south, to the B&M Trail to the north, allowing for a connected loop.

Selectman Brew questioned if the Town Attorney has reviewed this agreement. He confirmed that this is not a perpetual agreement and that there is not currently a residence on the property.

- 132 In response to a question from Selectman Brew, Rob Clemens stated that the proposed trail is
- placed where it is because the intention is to keep it obscured from abutters, and due to the 133
- 134 location of wetlands on the property.

- 136 In response to a question from Selectman Grella, Rob Clemens stated that the property is about 18 acres. Rob Clemens explained that he would like the Town Administrator to sign this 137
- agreement and that the owners have the right to cease the agreement at any time. 138

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140 In response to a question from Selectman Panasiti, Rob Clemens stated that he put the property owners in contact with the County Forester, regarding potential future logging of the 141 property. 142

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Chris Buchanan, 24 Mack Hill Road, stated that this parcel was identified in the Bicycle & 144 Pedestrian Advisory Committee's 2018 survey as one of the most requested areas for a 145 potential trail. He hopes that there could be discussions in the future about making this trail 146 147 agreement exist in perpetuity.

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A MOTION was made by Selectman Panasiti and SECONDED by Selectman D'Angelo to approve the trail agreement as proposed and allow the Town Administrator to sign on behalf of the Board.

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In response to a question from Town Administrator Shankle, Rob Clemens stated that this trail agreement is based on the ACC's model trail agreement, which was created about 6-7 years ago and has been used to purchase several properties since.

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Selectman Panasiti AMENDED his motion to include that the agreement is contingent upon successful review by Town Counsel. Selectman D'Angelo SECONDED.

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Roll call vote: Selectman Brew – ave; Selectman D'Angelo – ave; Selectman Grella – ave; *Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.*

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b. Bike/Ped Committee Proposed Warrant Articles – Boston Post Sidepath **Project**

Chris Buchanan, Chair of the Bicycle & Pedestrian Advisory Committee, reviewed the proposed Warrant Article with the Board. He explained that the Warrant Article seeks two things: 1) to establish a Capital Reserve Fund (CRF), and 2) to raise \$75,000 for the Boston Post Road sidepath project. This amount would raise 1/3 of the cost of the project and allow the Town to be in better standing for seeking the Transportation Alternatives Grant (TAP), which allows for 80/20% match funding.

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- Chris Buchanan explained that the Boston Post Road sidepath is one of the highest priority projects in Town. Generally, the Committee prefers to explore projects within the scope of already scheduled roadwork, in order to keep costs low. However, Boston Post Road was recently redone, and so the typical cost savings solutions are not available. The estimated cost of the project is about \$225,000, with approximately 4,000ft of sidepath proposed at
- 176
- \$56.25/linear foot. There are potential issues along this route, including a water crossing and a 177
- 178 narrow right of way.

180 Chris Buchanan explained that grant funding may be available for this project, but the only 181

way for the Town to effectively apply would be to demonstrate a capacity for its matching

portion. The TAP grant has project minimum thresholds; in 2018 this was a \$400,000 182

minimum. It is unknown yet what the minimum will be for the next TAP grant. As the Boston 183

Post Road sidepath project falls under the previously known minimum amount, it is hoped

that the Town could raise close to its 20% portion for the grant and that then, if the grant is 185

received, the rest of the grant funding could be used for other eligible projects. The Board 186

would be the agent of the fund and could select to use the funds on the Boston Post Road

project only, or in addition to other projects. 188

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Chairman Lyon explained that the Boston Post Road sidepath project is projected at \$225,000.

191 The Warrant Article looks to raise \$75,000 over three years to fund the project completely, if

no grant funds are received. The language within the Warrant Article though is not specific to 192

this one project, so that if grant funding is received it could be used towards other projects, if

there is a higher minimum project threshold.

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In response to a question from Selectman Brew, Chris Buchanan stated that snow removal for

the proposed sidepath has been discussed with DPW. The sidepath would be able to be

plowed with existing DPW vehicles and would simply be added to the DPW's route.

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Selectman Grella suggested that, if there is a \$400,000 minimum project threshold, the project

could be extended down Boston Post Road to the Middle School. Chris Buchanan agreed and

noted that there are many different ways to expand the scope of this project.

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In response to a comment from Selectman Panasiti, Chris Buchanan noted that this proposed

CRF Warrant Article is very similar to how funds are raised to purchase vehicles for the Fire

Department, for example. When these CRF funds are voted on in advance, there is often no

specific engine in mind, but the general cost is understood. Chris Buchanan explained that 207

part of the proposal is to potentially raise \$75,000 every year for three years to fund the 208

project fully, in case no grant funds are received, as a way to spread out the cost for taxpayers.

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Will Ludt, 3 School Street, stated that the Heritage Commission received the TAP Grant in

2003/2004 from the DOT to pursue a reroute of the road in front of Town Hall. NRPC was a 212

great advocate for the project. 213

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In response to a comment from Selectman D'Angelo, Chris Buchanan noted that the Town's

effort to pursue a TAP Grant in 2018 failed because, as was discussed with DOT, the Town 216

had not raised its matching 20%. 217

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219 Cheryl Eastman, Finance Director, reviewed the other proposed Warrant Articles, including:

Contingency Fund, Communications Center CRF, Assessing & Revaluation CRF, Bridge 220

Repair & Maintenance CRF, Fire/Rescue Vehicle & Equipment Purchase and Repair CRF, 221

222 establish a CRF for DPW Vehicles, Police Station Renovation Phase 2, Service Connected

Total Disability Tax Credit, ACC Open Space bond, Bike/Ped CRF, and Buck Meadow 223

Improvement CRF. 224

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BOARD OF SELECTMEN MEETING MINUTES

- In response to a question from Selectman D'Angelo about the need for a Capital Reserve
- Fund for DPW purchases, Selectman Brew stated that there is a spreadsheet that lists certain
- 228 DPW equipment that needs to be replaced. The problem with pursuing this through a
- lease/purchase option is that the items need to be specified at Deliberative Session, and there
- is no option to find a later substitute if the item fails. The proposal to move towards a CRF for
- these purchases will allow for greater flexibility in the future.

- 233 Selectman D'Angelo stated that he would like to see something from Town Counsel stating
- that the Town has to have specific information for the lease/purchase option at the
- Deliberative Session. He doesn't believe this is how things have been done in the past.

236

- Town Administrator Shankle explained that, because these items do need to be specific, the
- DPW hasn't pursued the lease/purchase option for the past two years. Selectman Brew agreed
- 239 that Town Counsel had noted that if the lease/purchase option had been used, the Town would
- have been out of compliance with the RSA.

241

- 242 Selectman D'Angelo stated that the Board worked hard to have money for these purchases put
- 243 directly into the budget, instead of creating a CRF for them. He is unsure why the Board
- 244 would now try to remove these funds from the budget and try to place them into a Warrant
- 245 Article, would could fail to pass. He would like to see more documentation on this item.

246

- In response to a question from Selectman Grella, Chairman Lyon stated that DPW Director
- 248 Eric Hahn did pay cash for the last two DPW vehicle purchases because that money was
- available in the budget; he is unsure if that method can continue into the future. Selectman
- Brew noted that, if future years' budget funds are committed towards a purchase, that
- purchase needs to be specified at Deliberative Session.

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- 253 In response to a question from Selectman Panasiti, Selectman Brew explained that the DPW's
- lease/purchase line currently sits at \$250,000, but that the funds for this year have all been
- expended. Selectman Brew explained that the proposed CRF looks to lower the amount
- 256 requested to \$46,000.

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- Chairman Lyon stated that the Board will need to hear more information regarding the
- possible Buck Meadow CRF.

260

- In response to a question from Lisa Eastland, Chairman Lyon stated that there are additional
- funds needed for the Police Station Renovation, \$175,000, due to unanticipated items.

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- Selectman Brew noted that, in regard to CRF's being sought instead of bonds for some items,
- items such as the Fire/Rescue CRF funds are sought every year and thus this is not a one-off
- request, but rather a recurring request that occurs each year.

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- In response to a question from Lori Mix, Cheryl Eastman explained that the Contingency
- Fund is funded from the unassigned fund balance, and so only expended if used. If the funds
- are not expended, they remain in the unassigned fund balance.

In response to a question from Lori Mix, Chairman Lyon stated that the Board has not explored funding any other Warrant Articles through the unassigned fund balance in the past.

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 4. Draft 1 Budget
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 4.1 FY22 Budget

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Cheryl Eastman reviewed the draft budget with the Board. This does not include possible changes to health insurance, workman's comp insurance, and a Cost of Living Adjustment (COLA). The proposed budget is \$14,657,379; an increase of \$41,003, or 0.28%.

Selectman Brew noted that the regular medical budget for the Town last year was about \$1M.
If a 10% increase happened, that would be an additional \$100,000 to the budget. Cheryl

Eastman noted that if the COLA is done as it was in the past, a 1% increase would amount to a budget increase of about \$56,000.

Selectman D'Angelo mentioned that he is pleased to see an almost flat budget being presented.

In response to a question from Lisa Eastland, Cheryl Eastman explained that the proposed budget has the \$250,000 DPW lease/purchase line reduced to \$46,000.

4.2. 2020 Tax Rate Setting

Cheryl Eastman shared with the Board a spreadsheet with the details of the unassigned fund balance. The FY19 unassigned fund balance was \$6,869,071. The FY20 unassigned fund balance was \$7,243,527. The target amount for the fund balance should be \$5,573,393. The retained unassigned fund balance is \$7,019,527. The amount to be retained to offset the tax rate, if the Board follows its policy would be \$723,247.

Chairman Lyon explained that, in order to maintain the Town's portion of the tax rate from last year, \$5.60, the Board would need to vote to return approximately \$940,000. This decision was tabled from the Board's Friday meeting, in order to obtain more accurate numbers.

Selectman Brew stated that he wanted to make sure the \$1,446,494 number is correct. After reviewing the information, he is satisfied with the fund balance information.

A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Grella to use \$940,000 to offset taxes and hold the tax rate, per thousand, at \$5.60.

Selectman Brew stated that it seems reasonable to keep the tax rate the same. He will be voting against the motion because he believes it would be a better idea to stick with the policy and not create potential spikes in the future.

Selectman D'Angelo stated that, even if the motion passes, there will still be about a half million dollars in excess, over and above the target, in the unassigned fund balance.

Selectman Grella stated that he believes the motion should pass. Keeping the tax rate the same shows hard work by the Town's employees.

BOARD OF SELECTMEN MEETING MINUTES

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- 320 Selectman Panasiti stated that he is happy keeping the Town's tax rate level for this year. He
- noted that he believes some of the excess money, over the target 10%, should be used to offset
- 322 the extra funds needed for the Police Station Renovation, in order to not request it from the

323 voters.

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Chairman Lyon stated that he is in favor of the motion. He also believes the policy is a sound one.

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Roll call vote: Selectman Brew – nay; Selectman D'Angelo – aye; Selectman Grella – aye; Selectman Panasiti – aye; Chairman Lyon – aye. 4-1-0; motion carried.

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5. Administration

Town Administrator Shankle noted that the discussion on the DPW winter maintenance policy will be held off on until the next meeting.

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5.1 Co-Ad Realty LLC request for a building permit

Tom Quinn, representing Co-Ad Realty LLC, joined the Board.

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Town Administrator Shankle stated that this request is regarding a building permit for a lot with no frontage. This item first went to the Zoning Board of Adjustment for a variance, which was granted. The Planning Board then reviewed the application and stated that it has no issues with the building permit being issued.

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In response to a question from Selectman Panasiti, Tom Quinn explained that there is access to the property off Amherst Street, by a 35' wide right of way, as shown on the plan. This is also supported by a utility easement. The applicant is requesting a single-family residence on the 10 acres of land.

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A MOTION was made by Selectman Brew and SECONDED by Selectman D'Angelo to authorize the Community Development Department to issue a building permit for a single-family residence on Map 5 Lot 51 as approved by the ZBA and after all of the associated

required paperwork is done, including the Waiver of Municipal Liability.

Roll call vote: Selectman Brew – ave; Selectman D'Angelo – ave; Selectm

Roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye; Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.

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6. Approvals

6.1 Assessing Approvals

A MOTION was made by Selectman Brew and SECONDED by Selectman Panasiti to approve the Land Use Change Tax in the amount of \$23,500 for Tax Map 005 Lot 059-035, 24 Founder's Way.

360 Roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye;

361 Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.

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A MOTION was made by Selectman Brew and SECONDED by Selectman Panasiti to approve the Veteran Tax Credit for tax year 2021 on the following map and lot numbers:

005-016-017 17 Atherton Lane \$500.00

BOARD OF SELECTMEN MEETING MINUTES

366	018-039-000 5 Manchester Road \$500.00		
367	Roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye;		
368	Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.		
369			
370	6.2 Accounts Payable Manifests and Meeting Minutes October 12, 2020		
371	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Panasiti to		
372	approve one (1) FY21 Payroll Manifest in the amount of \$224,866.98 dated October 8, 2020,		
373	subject to review and audit.		
374	By roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye;		
375	Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.		
376			
377	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Panasiti to		
378	approve one (1) FY21 Payroll Manifest in the amount of \$225,735.23 dated October 22, 2020		
379	subject to review and audit.		
380	By roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye;		
381	Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.		
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383	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Panasiti to		
384	approve one (1) FY21 Accounts Payable Manifest in the amount of \$199,290.51 dated		
385	October 13, 2020, subject to review and audit.		
386	By roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye;		
387	Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.		
388			
389	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Panasiti to		
390	approve one (1) FY21 Accounts Payable Manifest in the amount of \$35,908.21 dated		
391	September 30, 2020, subject to review and audit. (NH DMV)		
392	By roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye;		
393	Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.		
394			
395	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Panasiti to		
396	approve one (1) FY21 Accounts Payable Manifest in the amount of \$41,661.25 dated October		
397	16, 2020, subject to review and audit (NH DMV).		
398	By roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye;		
399	Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.		
400			
401	A MOTION was made by Selectman Panasiti and SECONDED by Selectman D'Angelo to		
402	approve the meeting minutes of October 12, 2020, as presented.		
403	By roll call vote: Selectman Brew – aye; Selectman D'Angelo – aye; Selectman Grella – aye;		
404	Selectman Panasiti – aye; Chairman Lyon – aye. 5-0-0; motion carried unanimously.		
405			
406	7. Action Items		
407	The Board reviewed its action items.		
408			
409	8. Old/New Business		
410	Chairman Lyon noted that the polls will be open on Voting Day, November 3, 2020, from		
411	6am – 8pm.		

BOARD OF SELECTMEN MEETING MINUTES

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413	A MOTION was made by Selectman D Ang	gelo ana SECONDED by Selectman Fanasili lo
414	adjourn the meeting at 8:47pm.	
415	By roll call vote: Selectman Brew – aye; Se	electman D'Angelo – aye; Selectman Grella – aye;
416	Selectman Panasiti – aye; Chairman Lyon	- aye. 5-0-0; motion carried unanimously.
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422	NEXT MEETING: Monday, Novem	ber 9, 2020
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427	Selectman Reed Panasiti	Date