

FY20 PAY SCALE	2.0 Percent COLA Adjustment	EFFECTIVE 7/1/19 TO 6/30/20																					
		step 1		step 2		step 3		step 4		step 5		step 6		step 7		step 8		step 9		step 10		step 11	
		Fiscal Year		FY19	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19	FY20
1	Library Page	10.78	11.00	11.00	11.22	11.21	11.43	11.44	11.67	11.66	11.89	11.90	12.14	12.14	12.38	12.38	12.63	12.63	12.88	12.88	13.14	13.14	13.40
2	PT REC Maintenance, PT Labor	13.63	13.90	13.90	14.18	14.18	14.46	14.46	14.75	14.75	15.05	15.05	15.35	15.34	15.65	15.65	15.96	15.97	16.29	16.29	16.62	16.62	16.95
3	Library Assistant, Technical Services Librarian, Dispatch Trainee, PT Police Officer	16.78	17.12	17.13	17.47	17.47	17.82	17.80	18.16	18.17	18.53	18.53	18.39	18.90	19.28	19.28	19.67	19.67	20.06	20.06	20.46	20.46	20.87
4	Laborer/Truck Driver	17.40	17.75	17.76	18.12	18.11	18.47	18.48	18.85	18.85	19.23	19.23	19.61	19.61	20.00	20.00	20.40	20.40	20.81	20.81	21.23	21.22	21.64
5	PT Secretary, Deputy Town Clerk, Administrative Fire Lieutenant, Planner 1	18.82	19.20	19.20	19.58	19.58	19.97	19.97	20.37	20.38	20.79	20.79	21.21	21.21	21.63	21.62	22.05	22.05	22.49	22.49	22.94	22.95	23.41
6	Department Assistant, Assessing Technician, Dispatcher, Secretary	19.77	20.17	20.15	20.55	20.56	20.97	20.97	21.39	21.39	21.82	21.82	22.26	22.27	22.72	22.70	23.15	23.17	23.63	23.62	24.09	24.09	24.57
7	Light Equipment Operator	20.14	20.54	20.55	20.96	20.96	21.38	21.38	21.81	21.81	22.25	22.25	22.70	22.69	23.14	23.13	23.59	23.61	24.08	24.08	24.56	24.56	25.05
8	Police Assistant, Dispatch Coordinator, Rec. Maint. Foreman	20.76	21.18	21.18	21.60	21.60	22.03	22.03	22.47	22.47	22.92	22.92	23.38	23.37	23.84	23.85	24.33	24.33	24.82	24.82	25.32	25.32	25.83
9	Light Equip/Mechanic	20.95	21.37	21.38	21.81	21.80	22.24	22.24	22.68	22.68	23.13	23.13	23.59	23.60	24.07	24.07	24.55	24.55	25.04	25.04	25.54	25.54	26.05
10	Heavy Equipment Operator	21.15	21.57	21.58	22.01	22.00	22.44	22.45	22.90	22.90	23.36	23.35	23.82	23.83	24.31	24.30	24.79	24.78	25.28	25.27	25.78	25.78	26.30
11	Buildings and Grounds Foreman, Senior Heavy Equipment Operator, Rec. Program Coordinator	21.57	22.00	22.00	22.44	22.44	22.89	22.88	23.34	23.34	23.81	23.82	24.30	24.30	24.79	24.77	25.27	25.26	25.77	25.77	26.29	26.28	26.81
12	Executive Assistant, PT Building Inspector, Accountant	22.87	23.33	23.33	23.80	23.81	24.29	24.27	24.76	24.75	25.25	25.25	25.76	25.76	26.28	26.27	26.80	26.78	27.32	27.35	27.90	27.89	28.45
13	Fire Inspector, Comm. Center Supervisor, FT Bldg. Inspector	24.02	24.50	24.50	24.99	25.00	25.50	25.49	26.00	26.00	26.52	26.53	27.06	27.05	27.59	27.59	28.14	28.15	28.71	28.70	29.27	29.28	29.87
14	Town Clerk, Tax Collector, Library Dept. Head, DPW Working Foreman	25.20	25.70	25.73	26.24	26.24	26.76	26.76	27.30	27.30	27.85	27.86	28.42	28.40	28.97	28.97	29.55	29.55	30.14	30.15	30.75	30.74	31.35
15	Zoning Administrator	27.80	28.36	28.37	28.94	28.94	29.52	29.51	30.10	30.09	30.69	30.70	31.31	31.31	31.94	31.95	32.59	32.58	33.23	33.23	33.89	33.90	34.58
16	Clerk of Works (Roads)	29.20	29.78	29.79	30.39	30.38	30.99	30.99	31.61	31.61	32.24	32.24	32.88	32.88	33.54	33.56	34.23	34.21	34.89	34.89	35.59	35.60	36.31
17	Assessor, Police Lieutenant, Captain Fire Rescue	32.20	32.84	32.84	33.50	33.51	34.18	34.16	34.84	34.85	35.55	35.56	36.27	36.26	36.99	36.99	37.73	37.74	38.49	38.48	39.25	39.25	40.04
18	Deputy Chief, Assistant DPW Director	34.66	35.35	35.34	36.05	36.06	36.78	36.78	37.52	37.52	38.27	38.26	39.03	39.03	39.81	39.81	40.61	40.61	41.42	41.42	42.25	42.24	43.08
19	DPW Director, EMS Director, Police Chief, Fire Chief, Library Director, Community Development Director, Finance Director, Recreation Director	37.26	38.01	38.01	38.77	38.77	39.55	39.53	40.32	40.33	41.14	41.13	41.95	41.96	42.80	42.81	43.67	43.65	44.52	44.53	45.42	45.42	46.33
20	Town Administrator	41.52	42.35	42.35	43.20	43.20	44.06	44.06	44.94	44.95	45.85	45.84	46.76	46.76	47.70	47.69	48.64	48.65	49.62	49.62	50.61	50.61	51.62