

## Town of Amherst, NH BOARD OF SELECTMEN AGENDA Barbara Landry Meeting Room 2 Main Street MONDAY, AUGUST 8, 2022 6:30 PM

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Citizens' Forum
- 4. Scheduled Appointments

### 5. Administration

5.1. Administrative updates

### 6. Staff Reports

- 6.1. Hire of Assistant Clerk, Town Clerk's Office
- 6.2. Hiring of EMS Personnel
- 6.3. Hiring of Call Firefighters
- 6.4. Lead Transfer Station Attendant Pay Grade Change
- 6.5. Transfer Station MSGP H20 sample update
- 6.6. TF1 Bridge Closure update
- 6.7. SB401 Block Grant Funds update

### 7. Approvals

- 7.1. AP, PR and Minutes
- 8. Action Items
- 9. Old/New Business

Adjournment

### Next Meeting: August 22, 2022

You are invited to a Zoom webinar. When: Aug 8, 2022 06:30 PM Eastern Time Topic: Amherst NH Board of Selectmen Meeting 08/08/2022

Please click the link below to join the webinar: https://us02web.zoom.us/j/88993787585 Or Telephone::(646) 931-3860 Webinar ID: 889 9378 7585



**Title:** Administrative updates **Meeting Date:** August 8, 2022

Department: Administration Staff Contact:

**BACKGROUND INFORMATION:** 

BUDGET IMPACT: (Include general ledger account numbers)

POLICY IMPLICATIONS:

DEPARTMENT HEAD RECOMMENDATION:

SUGGESTED MOTION:

### TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS: None



Title: Hire of Assistant Clerk, Town Clerk'sDepartment: Town ClerkOfficeMeeting Date: August 8, 2022Staff Contact:

### **BACKGROUND INFORMATION:**

Chelsea Borden has been offered the position of Assistant Clerk by Town Clerk Nancy Demers. Chelsea has accepted the position. She will start on Monday August 22, 2022, with the Board's approval.

### BUDGET IMPACT:

(Include general ledger account numbers)

POLICY IMPLICATIONS:

#### **DEPARTMENT HEAD RECOMMENDATION:**

SUGGESTED MOTION:

### TOWN ADMINISTRATOR RECOMMENDATION:

- 1. Borden, Chelsea PAR and Resume
- 2. Conditional Offer Letter, Chelsea Borden August 1, 2022



**Title:** Hiring of EMS Personnel **Meeting Date:** August 8, 2022

Department: Fire Rescue Staff Contact: Matt Conley

### **BACKGROUND INFORMATION:**

In order to continue our part time system of providing Emergency Medical Services the way AFR does, we periodically need to add to the staff. This is also to fill the gaps with the 24/7 - 365 schedule and for the replacement of those who have moved on from employment with AFR.

#### BUDGET IMPACT:

#### (Include general ledger account numbers)

With the schedule set at 24/7 - 365 there is no change to adding another employee(s).

#### **POLICY IMPLICATIONS:**

None

#### **DEPARTMENT HEAD RECOMMENDATION:**

To continue with consistency of our operation, I recommend adding these applicants to our roster.

#### SUGGESTED MOTION:

For the BOS to approve the hiring of the following applicants at the recommendation of Chief Matthew Conley: Advanced EMT Craig Conant Advanced EMT Isaiah Fogg EMT Alayna O'Kelley

#### TOWN ADMINISTRATOR RECOMMENDATION:

- 1. Conant, Craig
- 2. Fogg, Isaiah
- 3. O'Kelley, Alayna



**Title:** Hiring of Call Firefighters **Meeting Date:** August 8, 2022

**Department:** Fire Rescue **Staff Contact:** Matt Conley

### **BACKGROUND INFORMATION:**

In order to continue our call firefighter system of providing Fire Rescue services to the community, we periodically need to add to the roster.

#### **BUDGET IMPACT:**

*(Include general ledger account numbers)* Not expected to impact the budget.

#### POLICY IMPLICATIONS:

None

#### **DEPARTMENT HEAD RECOMMENDATION:**

To continue the consistency of our operation, I recommend adding these applicants to our roster.

#### SUGGESTED MOTION:

For the BOS to approve the hiring of the following applicants at the recommendation of Chief Matthew Conley: Peter Brown Oliver Frates James Moore

#### TOWN ADMINISTRATOR RECOMMENDATION:

- 1. Brown, Peter
- 2. Frates, Oliver
- 3. Moore, James



Title: Lead Transfer Station Attendant PayDepartment: Public WorksGrade ChangeMeeting Date: August 8, 2022Staff Contact: Eric Slosek

## **BACKGROUND INFORMATION:**

There are five positions at the transfer station, including four part-time positions and one full-time position. The full-time position is the lead transfer station attendant. In April 2019, the lead attendant position was downgraded from paygrade 7 to paygrade 4. I do not believe that paygrade 4 accurately reflects the responsibilities of this position. The lead-attendant position is responsible for the daily oversight, direction, and training of the part-time attendants, and employees assigned to cover shifts at the transfer station. It is required to regularly operate the loader, a piece of light equipment, to accomplish various tasks. Light equipment operators in the highway department are paid at grade 7. This position is also responsible for calling in inventory counts and coordinating load pickups with vendors. Lastly, this position is responsible for routinely answering questions from residents, making decisions, monitoring for user permits, explaining rules to residents, and keeping up with the ever-changing solid waste industry.

I recommend that this position be restored to paygrade seven as it was prior to April 2019.

### **BUDGET IMPACT:**

*(Include general ledger account numbers)* The FY23 budget for full-time wages can accommodate hiring up to grade 7 step 2.

### POLICY IMPLICATIONS:

### **DEPARTMENT HEAD RECOMMENDATION:**

Recommend to approve the paygrade change.

#### SUGGESTED MOTION:

I move to accept the proposed change to move the Lead Transfer Station Attendant paygrade from grade four to grade seven on the Amherst full-time wage scale.

### TOWN ADMINISTRATOR RECOMMENDATION:

- Full Time Lead Attendant Hourly Wage Comparison 8-2-2022 Transfer Station Lead Attendant 8-2-22 1.
- 2.

	Full Time Lead	Attendant Hourly Wa	age Comparison	
	Step 1	Step 2	Step 3	Step 11
Grade 4	\$19.12	\$19.51	\$19.88	\$23.30
Grade 7	\$22.11	\$22.57	\$23.03	\$26.97
(\$ Difference)	\$2.99	\$3.06	\$3.15	\$3.67
FY23 Budgeted Ful	I-Time Hourly Wages	= \$22.85	I	I

Full Time Lead Attendant Annual Wage Comparison					
	Step 1	Step 2	Step 3	Step 11	
Grade 4	\$39,770	\$40,581	\$41,350	\$48,464	
Grade 7	\$45,989	\$46,946	\$47,902	\$56,098	
(\$ Difference)	\$6,219	\$6 <i>,</i> 365	\$6,552	\$7,634	
FY23 Budgeted Full-	Time Annual Wages	= \$47,528			

Town of Amherst, NH Department of Public Works Job Description

# **POSITION:**TRANSFER STATION LEAD ATTENDANTSALARY:GRADE 07 (FY23 - \$45,988.80 to \$56,097.60)

The Department of Public Works is responsible for maintaining and operating public roads, commons, transfer station, cemeteries, buildings, and the community septic system.

#### JOB SUMMARY

Responsible for conducting the daily operations of the transfer station. Responsibilities include interacting with residents, answering trash and recycling questions, overseeing the work of other attendants, monitoring and clearing sorting trays (removing pollutants), operating packers, assisting senior citizens, and monitoring user permits. The Lead Attendant will provide guidance, instruction and direct the other attendants for these interactions and other routine transfer station duties and be able to perform these routine duties. This 40-hour position includes hours when the Transfer Station is closed, and the attendant is assigned to other DPW duties. This position will be responsible to respond when called in for winter operations and other DPW emergency events as needed by the department.

#### **SUPERVISION RECEIVED**

Works under the general supervision of the Buildings and Grounds Foreman unless directed otherwise by the Director of Public Works.

#### SUPERVISION EXERCISED

This position is responsible to oversee, direct, and provide training to other employees assigned to work at the Transfer Station.

#### **EXAMPLES OF ESSENTIAL DUTIES**

[Not intended to be a complete list].

- Responsible for daily operations at the transfer station. This includes routine decision making, directing other attendants, and daily inventory reporting. Maintains a current NH DES Solid Waste Operator Certificate & NH Weighmaster license.
- Interacts with and directs customers, answering facility-related questions as needed. Directs them to the supervisor when appropriate.
- Operates various pieces of equipment including front-end loader, backhoe, grass trimmers, snow blowers, skill saw, reciprocating saw, chop saw, and chainsaw. Operates CDL-B dump trucks and pickup trucks with and without plow and sander equipment.
  - a. Uses Front-end loader to push up brush piles, load composted loam, remove unwanted items from the swap-shop, snow removal, area sanding, loading overflow items into the packer, minor grading of the parking lot, turning over the compost pile, etc.
- Cover all transfer station positions, including weighmaster, when needed.
- Calls and schedules pickup of collected materials with appropriate vendors.

- During inclement winter weather events, makes accessible all areas of the facility as needed by shoveling, sanding/salting by hand, and snow blowing. Directs other attendants to do the same.
- Responsible for opening and closing the entrance and exit gates daily at the start and close of business.
- Follows and directs others to follow the Solid Waste Operating Plan. Recommends changes to operating plan to Buildings & Grounds Foreman when necessary.
- Makes recommendations for operations/facility improvements to Building & Grounds Foreman when appropriate.
- Operates during winter storm emergencies at all hours of the day or night operating plow and sander-equipped trucks/equipment. Shovels snow, and loads and spreads sand and salt on sidewalks, bridges, and steps.
- Loads and unloads heavy materials from trucks and vans, stocks materials in storage areas or at work sites.
- Performs daily vehicle/equipment safety inspections and records information in the corresponding vehicle/equipment log when using vehicles or equipment.
- Uses electronic devices daily including town provided cell phones, computers, and tablets to receive and complete assignments, receive and reply to emails, complete training, and communicate with other employees and supervisors.
- Participates in continuing education training to maintain certifications and update
- Performs other essential duties as required.

#### KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED

- Ability to establish and maintain effective working relationships with other employees, managers, customers, and vendors, <u>always treating others with respect.</u>
- Ability to read and understand written instructions and technical manuals generally used in the execution of duties assigned; ability to read and interpret instructions in the form of work orders, policies, rules and regulations.
- Ability to write legibly and clearly in the completion of log sheets, forms, and other records.
- Ability to communicate professionally and effectively with customers, coworkers, managers, and vendors.
- Ability to safely and skillfully operate motor vehicles to include light and heavy-duty trucks with manual and automatic transmissions.
- Ability to skillfully operate light equipment to complete assigned tasks.
- General knowledge and ability to use computers, tablets, phones to complete assigned tasks.

#### LICENSURE AND CERTIFICATION REQUIREMENTS

- All licensure and certification requirements must be obtained within one (1) year from date of hire\*.
  - NH Solid Waste Operators Certificate\*
  - NH Weighmaster's License\*
  - NH Commercial Motor Vehicle Class B Driver's License
  - NH DES Green Sno-Pro Certification
  - UNH T2 or Primex Chainsaw Certification
  - UNH T2 or Primex Flagger Certification

\*Solid Waste Operator's Certificate and weignmaster's license required within six months from date of hire.

#### **MINIMUM QUALIFICATIONS REQUIRED**

High school diploma or GED plus two years of solid waste experience. Light equipment experience preferred. Valid CDL-B driver's license required. Ability to obtain NH weighmaster's license and solid waste operator' certificate within six months from date of hire. This position will frequently lift and/or move up to 25lbs and occasionally more than 100lbs.

#### <u>OR</u>

Any combination of skills and experience that can demonstrate the ability to do the job.

#### PHYSICAL EXERTION AND ENVIRONMENTAL CONDITIONS

Must be able and willing to perform strenuous physical work under all climatic conditions such as extreme heat and cold, high winds, rain, and snow. Duties may require, heavy lifting, twisting, bending, squatting, kneeling, and may require crawling and climbing; working from heights through use of ladders, lifts, and staging; working in cramped positions, with exposure to noise and other hazards from operating engines and equipment; work in trenches and excavations in wet and muddy conditions; working with power tools and other dangerous equipment requiring the operator's focus and attention.

# The above descriptions are illustrative. They are intended as guides for personnel actions and are not complete itemizations of all facets of any job.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Employee (Printed Name)

Adopted by BOS on \_\_\_\_\_\_.



Title: Transfer Station MSGP H20 sampleDepartment: Public WorksupdateMeeting Date: August 8, 2022Staff Contact: Eric Slosek

### **BACKGROUND INFORMATION:**

The DPW Director will update the BOS on the latest developments regarding the transfer station stormwater sample parameter exceedences.

#### BUDGET IMPACT:

(Include general ledger account numbers)

POLICY IMPLICATIONS:

#### **DEPARTMENT HEAD RECOMMENDATION:**

SUGGESTED MOTION:

TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS: None



**Title:** TF1 Bridge Closure update **Meeting Date:** August 8, 2022

**Department:** Public Works **Staff Contact:** Eric Slosek

### **BACKGROUND INFORMATION:**

The DPW director will update the BOS with the latest information on the Thornton Ferry Rd. 1 bridge closure.

#### BUDGET IMPACT:

(Include general ledger account numbers)

POLICY IMPLICATIONS:

#### **DEPARTMENT HEAD RECOMMENDATION:**

SUGGESTED MOTION:

### TOWN ADMINISTRATOR RECOMMENDATION:

ATTACHMENTS: None



Title: SB401 Block Grant Funds update Meeting Date: August 8, 2022

**Department:** Public Works **Staff Contact:** Eric Slosek

### **BACKGROUND INFORMATION:**

The DPW Director will update the BOS with the latest information regarding unanticipated revenue from SB401 in the form of additional municipal highway block grants, and money for maintenance and repair of municipally owned bridges.

### BUDGET IMPACT:

(Include general ledger account numbers)

#### POLICY IMPLICATIONS:

### **DEPARTMENT HEAD RECOMMENDATION:**

#### SUGGESTED MOTION:

### TOWN ADMINISTRATOR RECOMMENDATION:

- 1. sb401
- 2. bridge funding
- 3. block grant funding

03/17/2022 1062s 03/31/2022 1269s 03/31/2022 1293s 4May2022... 1844h 4May2022... 1927h

#### 2022 SESSION

22-2934 05/10

#### SENATE BILL 401-FN

- AN ACT making appropriations to the department of transportation for local highway aid and to the body-worn and dashboard camera fund, permitting the department of transportation to operate dash cameras in fleet vehicles, and relative to the duration of unemployment benefits.
- SPONSORS: Sen. Bradley, Dist 3; Sen. Hennessey, Dist 1; Sen. Watters, Dist 4; Sen. Rosenwald, Dist 13; Sen. Sherman, Dist 24; Sen. Carson, Dist 14; Sen. Gray, Dist 6; Sen. Whitley, Dist 15; Sen. D'Allesandro, Dist 20; Sen. Perkins Kwoka, Dist 21; Sen. Ricciardi, Dist 9; Sen. Prentiss, Dist 5; Sen. Avard, Dist 12; Sen. Gannon, Dist 23; Sen. Cavanaugh, Dist 16; Sen. Kahn, Dist 10; Sen. Soucy, Dist 18; Rep. Umberger, Carr. 2; Rep. Wallner, Merr. 10; Rep. Tucker, Coos 5

**COMMITTEE:** Health and Human Services

#### AMENDED ANALYSIS

This bill:

I. Makes appropriations to the department of transportation for state bridge aid and municipal bridge aid.

II. Makes an appropriation to the body-worn and dashboard camera fund.

III. Permits the department of transportation to operate dash cameras in fleet vehicles.

IV. Authorizes the department of transportation to proceed with the Dixville-Colebrook road project if certain criteria are met and make an appropriation to the department of transportation for this purpose.

V. Specifies the duration of unemployment benefits based on the state's average unemployment rate.

\_\_\_\_\_

Explanation: Matter added to current law appears in **bold italics**. Matter removed from current law appears [in brackets and struckthrough.] Matter which is either (a) all new or (b) repealed and reenacted appears in regular type. 03/17/2022 1062s 03/31/2022 1269s 03/31/2022 1293s 4May2022... 1844h 4May2022... 1927h 22-2934 05/10

#### STATE OF NEW HAMPSHIRE

#### In the Year of Our Lord Two Thousand Twenty Two

AN ACT making appropriations to the department of transportation for local highway aid and to the body-worn and dashboard camera fund, permitting the department of transportation to operate dash cameras in fleet vehicles, and relative to the duration of unemployment benefits.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 Department of Transportation; Municipal Bridges; Appropriation. There is hereby appropriated to the department of transportation the sum of \$36,000,000 for the fiscal year ending June 30, 2022, which shall be nonlapsing and expended for municipal bridges by municipalities with existing bridges. One half of the funds (\$18,000,000) shall be distributed to municipalities with municipally-owned bridges based on each municipality's total bridge deck area per department inventory, as of January 1, 2022. The other half of the funds (\$18,000,000) shall be distributed to municipalities with municipally-owned bridges based on each municipality's share of total state population based on the office of planning and development's population estimate with each municipal population in proportion to the total population of the state as of July 1, 2021. The funds to be distributed under this section shall be in addition to all other state and federal aid specifically authorized by statute. The governor is authorized to draw a warrant for said sum out of any money in the treasury not otherwise appropriated. No funds appropriated under this section shall be used to supplant locally budgeted and approved funds for bridge maintenance or construction. The funds appropriated in this section may be considered unanticipated money under RSA 31:95-b and may be accepted and expended pursuant to RSA 31:95-b, II through IV, whether or not a political subdivision has adopted the provisions of RSA 31:95-b.

2 Department of Transportation; "Apportionment A" Distributions; Appropriation. There is hereby appropriated to the department of transportation the sum of \$30,000,000 for the fiscal year ending June 30, 2022, which shall be nonlapsing and expended as additional "Apportionment A" distributions under RSA 235:23, I. The governor is authorized to draw a warrant for said sum out of any money in the treasury not otherwise appropriated. No funds appropriated under this section shall be used to supplant locally budgeted and approved funds for road maintenance or construction. The funds appropriated in this section may be considered unanticipated money under RSA 31:95-b and may be accepted and expended pursuant to RSA 31:95-b, II through IV, whether or not a political subdivision has adopted the provisions of RSA 31:95-b.

3 Body-Worn and Dashboard Camera Fund; Appropriation. The sum of \$1,000,000 for the fiscal year ending June 30, 2022, is hereby appropriated to the body-worn and dashboard camera fund established in RSA 105-D:3. The governor is authorized to draw a warrant for said sum out of any money in the treasury not otherwise appropriated.

The funds appropriated in this section may be considered unanticipated money though fiscal year 2023, under RSA 31:95-b, and may be accepted and expended pursuant to RSA 31:95-b, II through IV, whether or not a political subdivision has adopted the provisions of RSA 31:95-b.

4 New Subparagraph; Highway Surveillance Prohibited; Exception for Dash Cameras in Fleet Vehicles. Amend RSA 236:130, III by inserting after subparagraph (g) the following new subparagraph:

(h) Is undertaken for safety and security by the department of transportation to operate dash cameras in its fleet. Except as otherwise provided, no video recording shall be stored longer than 3 business days. Any video recordings requested by the department of transportation or another legal entity, and retrieved prior to expiration of the 3 business days, shall be copied and retained by the department of transportation's transportation management center. The stored recording may only be used by the requesting party for a lawful purpose, including as evidence in a judicial or administrative proceeding.

5 Department of Transportation; Dixville-Colebrook Road Project. The department of transportation is authorized to proceed with the road project named Dixville-Colebrook, project number 40518, subject to the following contingencies:

I. The department of transportation shall not commence construction on project number 40518 until such time as all approvals necessary for the road project are received and financing is secured.

II. Financing must be sufficient for the redevelopment of the resort facility and property formerly known as "the balsams grand resort hotel" and for the commencement of commercial operations at the former resort facility.

III. Prior to construction of project number 40518, the towns and/or county shall execute an agreement with the department, agreeing to take ownership of the road with responsibility for continuing maintenance and repairs.

IV. Construction costs and other project costs associated with project number 40518 shall not exceed \$4,100,000. The governor is authorized to draw a warrant for the necessary sum out of any money in the treasury not otherwise appropriated, for construction costs and other project expenses. The appropriation shall be non-lapsing. Project costs shall not be charged to the highway fund.

6 New Paragraph; Unemployment Compensation; Weekly Benefit Amount. Amend RSA 282-A:25 by inserting after paragraph III the following new paragraph:

IV.(a) Notwithstanding RSA 4:45 and the maximum benefit amounts in paragraph I, for unemployment compensation claims submitted during a calendar year, the duration of benefits under this chapter shall be limited to 16 weeks, if the state's average unemployment rate is at or below 3 percent, plus one additional week for each 0.5 percent increment in the state's average unemployment rate above 3 percent, up to a maximum of 26 weeks if the state's average unemployment rate exceeds 8 percent.

(b) In this paragraph, "state average unemployment rate" shall mean the average of the 3 months for the most recent fourth calendar year quarter of the seasonally adjusted total unemployment rates as determined and benchmarked by the department of labor.

7 Effective Date.

I. Section 6 of this act shall take effect 120 days after its passage.

II. The remainder of this act shall take effect upon its passage.

LBA 22-2934 Amended 5/13/22

#### SB 401-FN- FISCAL NOTE

#### AS AMENDED BY THE HOUSE (AMENDMENTS #2022-1844h and #2022-1927h)

AN ACT making appropriations to the department of transportation for local highway aid and to the body-worn and dashboard camera fund, permitting the department of transportation to operate dash cameras in fleet vehicles, and relative to the duration of unemployment benefits.

FISCAL IMPACT:

[X] State

[X] County

[X] Local

[ ] None

	Estimated Increase / (Decrease)					
STATE:	FY 2022	FY 2023	FY 2024	FY 2025		
Appropriation	\$67,000,000	\$4,100,000*	\$0	\$0		
Revenue	\$0	\$0	\$0	\$0		
Expenditures	\$0	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase		
Funding Source:	[X] General Various Govern	[ ] Education nment Funds	[X] Highway	[ X ] Other -		

\*\$4,100,000 appropriation is contingent upon certain conditions. See section 5 in methodology below.

#### COUNTY:

Revenue	\$0	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase
Expenditures	\$0	\$0	\$0	\$0

#### LOCAL:

Revenue	\$0	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase
Expenditures	\$0	\$0	\$0	\$0

#### **METHODOLOGY:**

This bill includes various separate provisions. Each will be discussed in turn.

#### Sections 1 through 3, State Aid Related Appropriations

These sections make three general fund appropriations in FY 2022:

- \$36,000,000 to the Department of Transportation for the purpose of providing additional state aid to municipalities with municipally owned bridges. Of this amount, half (\$18,000,000) will be allocated based on deck area and half (\$18,000,000) will be allocated based on population. This appropriation is nonlapsing and assumed to be expended in FY 2023.
- \$30,000,000 to the Department of Transportation for the purpose of distributing additional "Apportionment A" (highway block grant) aid to municipalities. This appropriation is nonlapsing and assumed to be expended in FY 2023.
- \$1,000,000 to the body-worn and dashboard camera fund administered by the Department of Safety, to provide grants to county and local law enforcement agencies. It is indeterminable how much may be distributed to counties versus local law enforcement agencies, or in which fiscal year(s) the distributions would occur.

#### Section 4, Department of Transportation Fleet Dash Cameras

This section allows for the Department of Transportation to operate dash cameras in its fleet. The Department expects in FY 2023 it would expend \$2,500 to equip five service patrol vehicles with a camera. At this time, the Department has no strategy to outfit other vehicles in future years.

#### Section 5, Relative to the "Dixville-Colebrook" Road Project (40518)

This section provides funding to the Department of Transportation, after certain conditions and approvals have been met, for construction and project the Dixville-Colebrook road project #40518. This bill provides up to \$4,100,000 in general funds to cover construction and other project costs. Since certain conditions must be met prior to the project commencement, it is indeterminable as to how much of, or in which fiscal years, this appropriation may be expended, however it is likely no funds would be expended until at least FY 2023.

#### Section 6, Relative to the Duration of Unemployment Benefits

The Department of Employment Security offers the following information concerning the fiscal impact of this section:

- State Unemployment Compensation (UC) benefits are paid from the Unemployment Compensation Trust Fund ("Trust Fund"). A new provision at RSA 282-A:25 which could shorten the number of State UC benefit weeks would potentially have an impact on the Trust Fund. However, forecasting the economic impact to the Trust Fund would be speculative.
- Under current law, RSA 282-A:25, each claimant receives a specific maximum benefit amount based on their annual earnings. The benefit duration period is determined by dividing the maximum benefit amount payable by the individual's weekly benefit amount. In New Hampshire, the maximum number of weeks available is currently 26 weeks and has been since 1951. Additionally, the maximum benefit amount may be used for weeks of total or partial unemployment.
- Department statistics show the average duration of benefits claimed in NH has historically been less than 13 weeks despite 26 weeks being available. Currently, the average duration is less than 15 weeks despite the experience of the pandemic when over 175,000 citizens utilized and depended upon the unemployment program. In addition to New Hampshire's low average duration, the state also has fewer people exhaust all of the benefits that are available with less than 16% of claim filers exhausting benefits prior to the pandemic.
- The maximum weekly benefit amount in NH is \$427, and because that amount equates to only a 31% wage replacement rate for the person earning the average private sector weekly wage, it tends to act as a control for the length of time someone claims benefits.
- As a result of the historically low benefit duration, low claim exhaustion and low weekly benefit amount, New Hampshire also has one of the lowest Unemployment Insurance tax burdens in the country. Prior to the pandemic, New Hampshire had the 2nd lowest average tax burden in the country with 0.14% of total wages paid. Florida had the lowest at 0.12%.
- · Prior to the pandemic during 2018 and 2019, nearly 50% of claimants filed for less than 10 weeks of unemployment benefits. However, New Hampshire had over 7,600 individuals during this two-year time period file benefits for more than 16 weeks. This bill would set the number of weeks available at 16 weeks. Of those 7,600 individuals that filed for more than 16 weeks, over 2,000 of them reported working parttime employment thus had a reduced weekly benefit amount. New Hampshire allows an individual to have part-time employment while collecting benefits thus promoting a faster attachment to the labor market which often translates to part-time employment in the hospitality and retail sectors. The wages earned from part-time employment reduce the individual's weekly benefit amount when the earnings exceed 30% of that benefit amount. However, because the weekly benefit amount is reduced by these parttime earnings, this can cause a higher number of weeks, albeit at a lower weekly benefit amount, being paid from the trust fund. Based on current law, an individual can collect partial benefits if otherwise eligible until they've reached their maximum benefit amount. Thus, part-time workers collecting partial benefits could collect for longer than 26 weeks. It is not possible to predict the behavior of individuals should this bill become law but, if we assume individuals behave reasonably, then an individual would have less incentive to seek part-time employment while filing for benefits due to the proposed cap of 16 weeks. There would be no incentive for someone to reduce their weekly benefit amount with part-time earnings when the benefit is limited to 16 weeks. This would result in less part-time employment

amongst people filing for unemployment benefits and more people simply exhausting their 16 weeks of full benefits.

• Attempting to calculate any impact to the Trust fund based on limiting part-time earners from filing for partial benefits to 16 weeks during periods of low unemployment would require hypothetical analyses including whether there would be an effect on an individual's decision to pursue part-time employment while filing for benefits. Thus, any attempt to predict the impact on the trust fund would be entirely speculative.

The Department has indicated the impact on state, county and local expenditures are "indeterminable". The proposed limit on the duration of State UC benefits and linkage to unemployment rates may result in increased costs to governmental entities through an increase in the need for welfare, SNAP benefits, and Medicaid. It is unknown how this would affect the tax rates of governmental entities as employers and the reimbursement charges to the state, county, and local governments.

It is assumed that any fiscal impact would occur after FY 2022.

#### AGENCIES CONTACTED:

Department of Transportation and Department of Employment Security

oution
Distrik
Funding
Bridge -
Municipal

Funding to be distributed \$36,000,000

TOWN NAME	MUNICIPAL BRIDGE COUNT	MUNICIPAL DECK AREA [SF]	POPULATION 2022 (BGA)	AREA PER CAPITA	50% by Deck Area	50% by Population	DISTRIBUTION 50% Deck Area 50% Population
Acworth	8	7,656	915	8.37	\$ 52,701	\$ 12,247	\$ 64,948
Albany	5	5,124	760	6.74	\$ 35,269		
Alexandria	20	13,414	1,665	8.06	\$ 92,334		
Allenstown	1	480	4,417	0.11	\$ 3,306	\$ 59,119	
Alstead	6	2,677	1,988	1.35	\$ 18,425		
Alton	11	4,986	5,427	0.92	\$ 34,322	\$ 72,638	
Amherst	16	14,760	11,778	1.25	\$ 101,595	\$ 157,643	
Andover	18	10,863	2,397	4.53	\$ 74,775	\$ 32,083	
Antrim	18	19,480	2,666	7.31	\$ 134,088	\$ 35,683	
Ashland	6	4,908	2,117	2.32			
Atkinson	1	320	7,217	0.04	\$ 2,202		
Auburn	∞	4,846	5,775	0.84	\$ 33,355	\$ 77,296	\$ 110,650
Barnstead	15	13,308	4,805	2.77	\$ 91,600		
Barrington	5	3,379	9,238	0.37	\$ 23,259		
Bartlett	9	8,987	2,877	3.12	\$ 61,862	\$ 38,507	
Bath	9	15,590	1,134	13.75	\$ 107,314	\$ 15,178	\$ 122,492
Bedford	18	9,190	23,780	0.39	\$ 63,254	\$ 318,284	
Belmont	9	3,857	7,422	0.52	\$ 26,548	\$ 99,340	
Bennington	4	6,862	1,499	4.58	\$ 47,230	\$ 20,063	
Benton	2	2,379	379	6.28	\$ 16,373	\$ 5,073	\$ 21,446
Berlin	12	56,141	10,003	5.61	\$ 386,440	\$ 133,885	\$ 520,325
Bethlehem	2	5,857	2,643	2.22	\$ 40,318	\$ 35,375	\$ 75,693
Boscawen	2	577	4,049	0.14	\$ 3,970	\$ 54,194	\$ 58,164
Bow	ъ	3,783	8,015	0.47	\$ 26,040	\$ 107,277	\$ 133,317
Bradford	19	15,514	1,710	9.07	\$ 106,791	\$ 22,888	\$ 129,679
Brentwood	ŋ	3,941	4,670	0.84	\$ 27,129	\$ 62,506	\$ 89,634
Bridgewater	7	2,538	1,119	2.27	\$ 17,473	\$ 14,977	
Bristol	4	12,377	3,155	3.92	\$ 85,193	\$ 42,228	1
Brookfield	2	740	755	0.98	\$ 5,093	\$ 10,105	\$ 15,199
Brookline	5	4,391	5,486	0.80	\$ 30,225	\$ 73,427	\$ 103,652
Campton	10	9,997	3,449	2.90		\$ 46,163	\$ 114,978
Canaan	6	10,224	4,027	2.54	\$ 70,372	\$ 53,899	\$ 124,271

5/23/2022

## Block Grant Aid - Funding Distribution

Funding to be distributed

5/23/2022

TOWN NAME	FY 202	2 TOWN A DOLLARS	1	2022 TOWN A DUSTMENTS		2022 TOWN A TAL FUNDING	% OF FY 2022 TOTAL	ADDITIONAL DISBURSEMENT
ACWORTH	\$	73,261.21	\$	(327.20)	\$	72,934.01	0.24%	\$71,903.35
ALBANY	\$	33,523.82	\$	(149.72)	\$	33,374.10	0.11%	\$32,902.48
ALEXANDRIA	\$	73,571.77	\$	(328.58)		73,243.19	0.24%	\$72,208.16
ALLENSTOWN	\$	77,896.54	\$	(347.90)	\$	77,548.64	0.25%	\$76,452.77
ALSTEAD	\$	82,962.53	\$	(370.52)		82,592.01	0.27%	\$81,424.87
ALTON	\$	168,844.23	\$	(754.08)	\$	168,090.15	0.55%	\$165,714.79
AMHERST	\$	288,078.74	\$	(1,286.60)	\$	286,792.14	0.94%	\$282,739.35
ANDOVER	\$	87,156.08	\$	(389.25)	\$	86,766.83	0.29%	\$85,540.69
ANTRIM	\$	82,062.00	\$	(366.50)	\$	81,695.50	0.27%	\$80,541.02
ASHLAND	\$	48,248.25	\$	(215.48)	\$	48,032.77	0.16%	\$47,354.00
ATKINSON	\$	142,009.41	\$	(634.23)	\$	141,375.18	0.46%	\$139,377.35
AUBURN	\$	141,728.82	\$	(632.98)	\$	141,095.84	0.46%	\$139,101.95
BARNSTEAD	\$	152,298.36	\$	(680.19)	\$	151,618.17	0.50%	\$149,475.59
BARRINGTON	\$	195,068.73	\$	(871.20)	\$	194,197.53	0.50%	\$191,453.24
BARTLETT	\$	90,898.54	\$ \$	(405.97)	ې \$	90,492.57	0.84%	\$89,213.78
BATH	\$	64,169.45	\$	(286.59)	\$	63,882.86	0.21%	
BEDFORD	\$	501,251.34	\$	(2,238.66)	\$	499,012.68	1.64%	\$62,980.10
	\$	168,897.87	\$	(754.32)	\$	168,143.55	0.55%	\$491,960.91
BELMONT	\$				ې \$		and the second	\$165,767.44
BENNINGTON		38,513.31	\$ \$	(172.01)		38,341.30	0.13%	\$37,799.48
BENTON	\$	13,505.77		(60.32)	\$	13,445.45	0.04%	\$13,255.45
BERLIN	\$	198,554.91	\$	(886.77)	\$	197,668.14	0.65%	\$194,874.80
BETHLEHEM	\$	94,111.09	\$	(420.31)	\$	93,690.78	0.31%	\$92,366.79
BOSCAWEN	\$	74,211.21	\$	(331.44)		73,879.77	0.24%	\$72,835.74
BOW	\$	194,358.73	\$	(868.03)	\$	193,490.70	0.64%	\$190,756.40
BRADFORD	\$	77,865.24	\$	(347.75)	\$	77,517.49	0.25%	\$76,422.06
BRENTWOOD	\$	102,517.69	\$	(457.86)	\$	102,059.83	0.34%	\$100,617.58
BRIDGEWATER	\$	45,113.49	\$	(201.49)	\$	44,912.00	0.15%	\$44,277.33
BRISTOL	\$	80,972.72	\$	(361.64)	\$	80,611.08	0.26%	\$79,471.93
BROOKFIELD	\$	28,834.73	\$	(128.78)		28,705.95	0.09%	\$28,300.29
BROOKLINE	\$	125,473.26	\$	(560.38)	· ·	124,912.88	0.41%	\$123,147.68
CAMPTON	\$	112,328.43	\$	(501.68)	\$	111,826.75	0.37%	\$110,246.48
CANAAN	\$	137,530.27	\$	(614.23)		136,916.04	0.45%	\$134,981.22
CANDIA	\$	98,307.82	\$	(439.05)	\$	97,868.77	0.32%	\$96,485.74
CANTERBURY	\$	82,367.15	\$	(367.86)		81,999.29	0.27%	\$80,840.52
CARROLL	\$	24,447.49		(109.19)		24,338.30	0.08%	\$23,994.36
CENTER HARBOR	\$	34,712.89	\$	(155.03)		34,557.86	0.11%	\$34,069.51
CHARLESTOWN	\$	134,518.69	\$	(600.77)		133,917.92	0.44%	\$132,025.47
СНАТНАМ	\$	12,072.48	\$	(53.92)		12,018.56	0.04%	\$11,848.72
CHESTER	\$	127,992.57	\$	(571.64)		127,420.93	0.42%	\$125,620.29
CHESTERFIELD	\$	132,831.16	\$	(593.24)		132,237.92	0.43%	\$130,369.21
CHICHESTER	\$	78,864.18	\$	(352.22)		78,511.96	0.26%	\$77,402.47
CLAREMONT	\$	278,845.21	\$	(1,245.36)		277,599.85	0.91%	\$273,676.96
CLARKSVILLE	\$	18,135.83	\$			18,054.83	0.06%	\$17,799.69
COLEBROOK	\$	81,562.48	\$	(364.27)	\$	81,198.21	0.27%	\$80,050.76
COLUMBIA	\$	36,354.86	\$	(162.36)		36,192.50	0.12%	\$35,681.05
CONCORD	\$	754,995.55	\$	(3,371.90)	\$	751,623.65	2.47%	\$741,002.13
CONWAY	\$	220,921.78	\$	(986.66)	\$	219,935.12	0.72%	\$216,827.12
CORNISH	\$	86,695.27	\$	(387.19)	\$	86,308.08	0.28%	\$85,088.42
CROYDON	\$	33,051.47	\$	(147.61)	\$	32,903.86	0.11%	\$32,438.88

\$30,000,000



**Title:** AP, PR and Minutes **Meeting Date:** August 8, 2022

**Department:** Administration **Staff Contact:** 

### **BACKGROUND INFORMATION:**

BUDGET IMPACT: (Include general ledger account numbers)

POLICY IMPLICATIONS:

### **DEPARTMENT HEAD RECOMMENDATION:**

SUGGESTED MOTION: <u>Approvals:</u>

#### Payroll

**PR1~** I move to approve one (1) FY23 Payroll Manifest in the amount of \$320,754.66 dated July 28, 2022, subject to review and audit.

**PR2~** I move to approve one (1) FY23 Payroll Manifest in the amount of \$3,607.41 dated August 4, 2022, subject to review and audit.

### Accounts Payable

**AP3** ~ I move to approve one (1) FY23 Accounts Payable Manifest in the amount of \$28,820.07 dated August 2, 2022, subject to review and audit. (NH DMV)

**AP4** ~ I move to approve one (1) FY23 Accounts Payable Manifest in the amount of \$3,260,150.00 dated August 1, 2022, subject to review and audit. (Schools)

**AP5** ~ I move to approve one (1) FY23 Accounts Payable Manifest in the amount of \$689,178.85 dated August 2, 2022, subject to review and audit. (Vendors)

**AP6** ~ I move to approve one (1) FY23 Accounts Payable Manifest in the amount of \$108,621.88 dated August 2, 2022, subject to review and audit. (Vendors)

#### Minutes

~ I move to approve the Board of Selectmen meeting minutes of July 25, 2022.

## TOWN ADMINISTRATOR RECOMMENDATION:

#### ATTACHMENTS:

1. 2022.07.25 BOS\_DRAFT



# Town of Amherst, NH BOARD OF SELECTMEN MEETING MINUTES Barbara Landry Meeting Room 2 Main Street Monday, July 25, 2022, 6:00PM

### **1. Call to Order**

2 3	Chairman Peter Lyon called the meeting to order at 6:00 p.m.
4 5 6	Attendees: Chairman Peter Lyon, Selectman Bill Stoughton, Selectman John D'Angelo, Selectman Tom Grella, and Selectman Danielle Pray
0 7 8	Other persons present during Nonpublic Session: Town Administrator Dean Shankle, Chris Buchanan, Chair of the Bicycle & Pedestrian Advisory Committee, and Will Ludt, NPRC
9	Commissioner
10	2. Non-Public Session
11 12 13	Non-Public Session: NH RSA 91-A: II (d) Consideration of the acquisition, sale, or lease of real or personal property.
14 15	A MOTION was made by Chairman Lyon and SECONDED by Selectman D'Angelo to enter
13 16 17 18	into Non-Public Session per NH RSA 91-A: II (d). Roll Call Voting: Selectman Stoughton – aye; Selectman Pray – aye; Selectman D'Angelo – aye; Selectman Grella – aye; and Chairman Lyon – aye; motion carried unanimously.
19 20 21 22	Discussion of potential future acquisition of real property interests as related to the Ten Year Plan submission. No motions were made, no votes were taken during the Nonpublic session.
22 23 24	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Grella to exit Non-Public Session at 6:23pm.
24 25 26 27	Roll Call Voting: Selectman Stoughton – aye; Selectman Pray – aye; Selectman D'Angelo – aye; Selectman Grella – aye; and Chairman Lyon – aye; motion carried unanimously.
28 29	The Board returned to public session.
30 31 32	Attendees: Chairman Peter Lyon, Selectman Bill Stoughton, Selectman John D'Angelo, Selectman Tom Grella, and Selectman Danielle Pray
33 34	Also present: Town Administrator Dean Shankle, Recording Secretary Kristan Patenaude
35 36	3. Pledge of Allegiance – led by Joan Ferguson

37 38

40

41

- 4. Citizen's Forum none
- 38 39 **5.** 
  - 5. Resignation

## 5.1 Chris Hall resignation, HDC

A MOTION was made by Selectman Stoughton and SECONDED by Selectman D'Angelo to
 accept, with regret, Chris Hall's resignation from the Historic District Commission (HDC).

- 44 45 Discus
- 45 <u>Discussion:</u>

46 Selectman Grella read a statement regarding the resignation. He stated that Chris Hall went

47 through the HDC process a few times as an applicant and then joined the Commission. Chris

48 Hall was very thorough when reviewing all applications. Selectman Grella noted that, more

49 recently, some people have moved into the Historic District with the intention of wanting to 50 sharpes the historic generate of the buildings. While the Terry has a sife and sharpes the

50 change the historic aspects of the buildings. While the Town has specific regulations,

51 salespeople often become involved and push owners toward using the newest materials. The

- 52 HDC has difficult decisions in front of it. He is sympathetic to Chris Hall's decision to resign
- 53 from the HDC, endorses his reason for doing so, and believes it is a loss to the Town.
- 54 55
  - Voting: 5-0-0; motion carried unanimously.
- 56 57

58

## 6. Board Appointment

6.1 Appointment, Eric Doberstein

59 Rob Clemens explained that the Souhegan River Local Advisory Committee (SoRLAC) was established under RSA 483 in 2000 to protect the Souhegan River and provide a local review 60 61 of permit applications. Each town from New Ipswich to Merrimack is allowed to have three representative on the Committee. The Committee meets monthly to review applications and 62 63 update the Souhegan River Watershed Management Plan. There are currently two representatives from Amherst, himself, and Rich Hart. Mr. Doberstein recently moved to 64 Amherst and became very involved with the Souhegan River water testing program. The 65 Watershed Management Plan will be used to inform the Amherst Master Plan and vice versa. 66 As SoRLAC is a State organization, the Board can recommend new or reelected members to 67 68 DES for final approval.

69

A MOTION was made by Selectman Stoughton and SECONDED by Selectman Grella to
recommend to DES reelection of SoRLAC representative, Rich Hart, with a term ending in
2025, and to nominate Eric Doberstein as a new representative, with a term ending in 2024.
Voting: 5-0-0; motion carried unanimously.

74 75

76

## 7. Scheduled Appointments

## 7.1 Use of Town Common Request, Joan Ferguson, Knitting Chemo Hats

Joan Ferguson explained that this request is for an event to be held on October 1, 2022, from
12pm-5pm on the Town Common. Her intention is to spread the word that chemo hats are
important and much appreciated. There are approximately 99 patients at Mass General each
week receiving chemo. She is unclear how many people will attend the event but hopes for a
good turnout.

82

83 The Board thanked Ms. Ferguson for her proposal.

## **BOARD OF SELECTMEN MEETING MINUTES**

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84	
85	A MOTION was made by Selectman Stoughton and SECONDED by Selectman Grella to
86	approve the request to use the Town Common on October 1, 2022, from 12pm-5pm for the
87	purpose of knitting chemo hats for cancer patients.
88	Voting: 5-0-0; motion carried unanimously.
89	
90	7.2 Wendy Rannenberg, Bench placement discussion
91	The Board tabled this item until later in the meeting.
92	C C
93	7.3 NHDOT Ten Year Plan, Chris Buchanan, and Will Ludt
94	Chris Buchanan, Chair of the Bicycle & Pedestrian Advisory Committee (BPAC), explained
95	that the NHDOT Ten Year Plan is an infrastructure list of projects eligible for State and
96	federal funding. Local Regional Planning Commissions (RPCs) select projects to be included
97	on the list every other year. A small working group, including the Town's NRPC
98	Commissioners and himself, met to review potential projects for inclusion. The group
99	reviewed nine projects but is not recommending submittal of all of them.
100	• An area along the Bedford town line, along the Milford/Manchester railbed which was
101	abandoned in the 1930s
102	• Walnut Hill to Baboosic Lake Road (this item is already in the Plan)
103	• Baboosic Lake Road, along Amherst Street, terminating at the end of the Amherst
104	Street sidepath, with a midblock crossing
105	• Along the railbed continuing to Boston Post Road
106	<ul> <li>Continuing to Merrimack Road and to Boston Post Road at River Road</li> </ul>
107	• The Souhegan Campus area project to Homestead Lane, with a spur heading under the
108	Eversource power lines to Buck Meadow Conservation & Recreation Area
109	• Route 122/Merrimack Road project, creating a safer intersection
110	
111	In response to a question from Selectman Stoughton, Chris Buchanan explained that most of
112	the proposed projects are ped/bike focused, but the Merrimack Road project is auto focused.
113	There is one other item in the Plan which is auto focused and could have an impact on
114	Amherst, the Route 101 safety improvements project. Other items that are auto focused
115	usually include water crossings, and so are generally considered under State Bridge Aid.
116	
117	In response to a question from Selectman Grella, Chris Buchanan explained that Bedford has
118	dedicated town staff seeking to purchase land to continue its portion of the sidepath extension.
119	The Milford portion of the Amherst Street sidepath is included in federal design funding.
120	There is a gap between the Milford Oval and the Granite Town Rail trail which is Milford's
121	next step. Merrimack already owns two of the four parcels it needs for the extension through
122	the town.
123	
124	In response to a question from Selectman D'Angelo, Chris Buchanan explained that being
125	included in the Ten-Year Plan makes projects eligible for funding. If projects are not included,
126	they may still be funded but will be considered secondarily to those listed in the Plan.
127	Inclusion in the Plan does not obligate the Town in any way.
128	

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129 Selectman Pray explained that the working group is recommending placing seven projects

- along the Greenway into the Plan, and an additional project for the Route 122/Merrimack
- 131 Road intersection.
- 132

A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Stoughton to
 authorize the Town Administrator to submit the projects as outlined for inclusion in the

- 135 NHDOT Ten Year Plan and sign all associated paperwork.
- 136 Voting: 5-0-0; motion carried unanimously.
- 137 138

139

### 8. Administration

### 8.1 Administrative Updates

Town Administrator Shankle explained that he received an email from Lisa Montesanto that
Ciderfest is planned to be held at Lindabury Orchard on September 25, 2022, from 12pm4pm. The Friends of the Orchard (FOTO) usually look to the Board for insurance coverage for
the event, along with trash barrels from the DPW, and Fire and Police Department support.

144

145 A MOTION was made by Selectman Stoughton and SECONDED by Selectman Grella to

146 support Ciderfest at Lindabury Orchard on September 25, 2022, from 12pm-4pm, as outlined

- 147 *by the Town Administrator.*
- 148 Voting: 5-0-0; motion carried unanimously.
- 149

150 Town Administrator Shankle explained that he received word last week from the State that the

Thornton Ferry Road I bridge has critical deficiencies and needs to be closed until further
 notice. He also noted that both Town ambulances suffered technical problems last weekend

and the Town was lent an ambulance from Milford to cover the issue.

154 155

## 8.2 Focused Site Investigation Bid Award Recommendation

156 Town Administrator Shankle explained that the Town is required by the State to conduct a 157 focused site investigation regarding the PFAS issue near the Fire Station. He received six bids

on the RFP for this investigation and reviewed them thoroughly. He is recommending
Sanborn Head at this time, as they have the most experience with this type of investigation
because the State uses them for PFAS testing.

161

162 In response to a question from Selectman Pray, Town Administrator Shankle explained that 163 the Wilcox & Barton base bid was approximately \$23,000, with an option \$6,560 for a survey 164 which will be required by the State. He outlined other differences between the bids which led

- which will be required by the State. He outlihim to his recommendation.
  - 166

Selectman Stoughton noted that Sanborn Head has been before the Planning Board in the pastto speak to certain applications and has been very professional.

169

170 A MOTION was made by Selectman Stoughton and SECONDED by Selectman D'Angelo to

171 authorize the Town Administrator to execute a contract with Sanborn Head for a focused site

172 *investigation at a cost not to exceed \$40,000.* 

173 *Voting: 5-0-0; motion carried unanimously.* 

174 175

## 8.3 Update on water line extension and contract with Pennichuck

### **BOARD OF SELECTMEN MEETING MINUTES**

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176 Town Administrator Shankle explained that the draft contract has been reviewed by Town Counsel and sent to Pennichuck for their review. The contractors are currently planning to 177 finish their piping work around December 15<sup>th</sup>. Work will be completed next spring. 178

179

180 In response to a question from Selectman Stoughton, Town Administrator Shankle stated that 181 the State's rebate program for others with PFAS issues opened today. He believes the Town will be hearing a positive response regarding its grant application to the State shortly. 182

183

#### 184 7.2 Wendy Rannenberg, Bench placement discussion - the Board retook this 185 item at this time

- 186
- 188

187 Selectman Grella recused himself from this item.

189 Wendy Rannenberg explained that the BPAC is seeking to place benches at strategic locations 190 along the Amherst Street sidepath. In speaking with the owners of each property, it was 191 determined that Patrick Daniel, 130A Amherst Street, is offering his property to place one of 192 the benches in front of. The area is completely shaded and Marty Warren, Amherst Garden 193 Club, visited the location to consider additional shrubs and vegetation to enhance the area 194 around the bench. She explained that she will work with DPW Director Slosek regarding the

195 location for another bench, proposed to be placed on Spaulding Common. The bench proposed in front of Patrick Daniel's property is in memory of Carolyn Mitchell, as is another

196 197 one to be placed in Buck Meadow. The bench proposed on Spaulding Common was donated

- 198 by a nonprofit organization managed by Rick Katzenberg.
- 199

200 Chairman Lyon read a letter from David M. Albert, 128 Amherst Street, into the record.

201 Board of Selectman,

202 I am writing in regard to the bench to be placed adjacent to my property line on the Amherst

203 Street walking path. There are many concerns with the care and upkeep along the path. Since 204

its completion, there has been no maintenance on the green space, and trash has become a nuisance. The portion along our property has been mowed, and cleaned by me, although the 205

206 snow removal has been sufficient. My concern is that if there is a bench for walkers/runners to

sit, it will become a dropping point for discarded items without the placement of a trash can. 207

If cans will be placed with the bench, then I raise further concern about the emptying of such. 208

209 It is bothersome to me that property owners along the path were not notified in writing that

210 benches could be/would be placed in this area. Information was made known to me through 211 social media.

212

213 Wendy Rannenberg stated that maintenance of the green space along the sidepath is the 214 responsibility of the DPW and she believes they have always done a good job of such. It is unclear to her if there is more trash along the path now than there previously was, or if it is 215 simply more noticeable now. She has not heard concerns from other homeowners or Patrick 216 Daniel, who is approving of placing the bench outside his house. She explained that the 217 owners along the sidepath were specifically told that no trash cans would be installed along 218 219 the route, as they are a nuisance to maintain and could attract more trash.

220

221 Selectman D'Angelo stated that he supports the benches as proposed. The sidepath is located within the Town's right of way. Owners can choose to mow the green space, if they so 222

### **BOARD OF SELECTMEN MEETING MINUTES**

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- 223 choose, and the Town plows the path as it is a walkway. It is unclear if trash along the
- sidepath has increased since its creation. He considers much of the abutter's letter to be hypothetical. He believes the abutter should have addressed these concerns with Patrick
- 226 Daniel, as he does not seem to have the same issues.
- 227

Wendy Rannenberg noted that the bench may be located within the Town's right of way, or may be placed directly onto Patrick Daniel's property,

230

231 Selectman Pray stated that she is in general agreement with placement of the benches but

- believes that another location should be considered if an abutter has an issue with theproposal.
- 234

Wendy Rannenberg stated that Patrick Daniel's property is the last spot along the sidepath to place a bench. There are no other locations which make sense due to the proximity of houses to the road along the stretch and lack of trees for shade.

238

239 Selectman Stoughton explained that the bench is being proposed on one end of Patrick

240 Daniel's property, near the driveway. The property is then mostly covered with trees across

the frontage. There is a bit of space heading uphill, before coming to Mr. Albert's property.

While he agrees with being sensitive to neighbor's concerns, the bench does seem to be

- proposed quite a distance from Mr. Albert's property and the bench location has beenapproved by the homeowner, Mr. Daniel.
- 244 245

Chairman Lyon stated that he would like for Board members to review the location, and for
Wendy Rannenberg to converse with Mr. Albert before approving this item.

248

250 251

The Board stated that it was okay with the proposal to place a bench on Spaulding Common.

9. Staff Reports

**Streetlighting Upgrade Proposal** – the Board took up this item at this time 252 9.3 253 DPW Director Eric Slosek explained that there are 133 streetlights in Town. The DPW has been working with Affinity LED to determine the benefits and costs of upgrading our Town 254 255 street lighting to LED lighting. The total annual cost for street lighting in Amherst is \$18,403. If the Town upgraded to LED lights, as proposed by Affinity, annual costs would decrease by 256 257 \$11,045, or a 60% savings, for an annual cost thereafter of \$7,358 (using June 2022 electric 258 rates). The net project cost, including Eversource incentive, is \$41,350, with a simple payback 259 of 3.74 years. It is important to note that, with rising electric costs, the payback period may be less. The light fixtures have a 10-year product warranty, and the labor warrant is one-year. 260 Affinity LED has completed more than 60 streetlight conversion projects for towns and cities 261 in NH. The neighboring towns of Mont Vernon, Merrimack, Milford, Hollis, and Wilton, to 262 name a few, have all used Affinity to upgrade their streetlights to LED lights. He has spoken 263 with Mont Vernon and Hollis who both spoke of having good experiences with Affinity LED. 264 265

266 Selectman Pray suggested putting this project out to bid.

267

268 Selectman Stoughton agreed that this is a smart project which should be put out to bid. He 269 asked for information regarding what color temperature LEDs other towns have chosen.

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- 270
- 271 Steve Lieber, Affinity LED, explained that the Town's existing lighting service contains a
- 272 rent-to-own fee for each light and energy consumption. An LED tariff would be a fixed price.
- 273 Switching to LEDs would see a 60% reduction in tariff and a 75% reduction in kilowatt hours.
- 274
  275 DPW Director Slosek explained that the Town could likely fund the change to LEDs through
  276 the federal infrastructure bill, NHMA funding sources, or ARPA funds.
- 277
- 278 The Board agreed to move forward with a bidding process for this item.
- 279 280

## 9.1 Thornton Ferry Road I Bridge Closure

- DPW Director Slosek explained that this bridge was closed on July 15, 2022, per DES'
  recommendation. The DPW has been working with DES and Hoyle Tanner on next steps. The
  bridge is in such critical condition that temporary repairs cannot be made; the bridge either
  needs a temporary bypass or a complete replacement. He suggested that the Town could look
  into renting or purchasing a temporary bridge. This would likely cost approximately
  \$100,000-\$250,000. The temporary bridge could be used for other areas of Town when
- 287 needed, such as Brook Road, and eventually be sold.
- 288
- DPW Director Slosek noted that the State's Bridge Aid funding program will soon change.
  The State is trying to expedite all red bridges to have work completed by 2034. No additional
  bridges are being accepted into this program at this time, but the State has explained that it
- will accept 50 more bridges from 2027-2034. Unfortunately, some bridges in Town, such as
- the Brook Road bridge, will likely not qualify.
- 294
- In response to a question from Selectman Stoughton, DPW Director Slosek explained that the
   Thornton Ferry Road I bridge is currently scheduled for construction in the summer 2024. The
   current maximum detour time for residents of the area is approximately 3.3 miles.
- 298
- In response to a question from Chairman Lyon, DPW Director Slosek stated that a temporary bridge would be one land only, with lights directing traffic.
- The Board agreed that it would like to hear more information about a temporary bridge to rentor purchase.
- 304 305

301

## 9.2 Town Hall ERV Bid

- 306 DPW Director Slosek explained that six companies were solicited for this project, and none 307 submitted a bid. Northeast Climate, LLC, of Brookline, NH, was the only company to submit 308 a proposal. The bid amount was \$49,300. With no other bids to compare it to, it is not known 309 if this is a reasonable bid. He recommended putting this item back out to bid at this time to 310 focus on commercial companies.
- 311
- 312 Selectman D'Angelo stated that the bid submitted, based on other project information
- submitted by the company, seems to be within the right order of magnitude for a project of
- this size. He asked about the urgency of this project. He agreed with going out to bid one
- more time for this item, but that, after that time, this can be seen as the low bid for the project. 316

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- The Board agreed.
- 318
- 319 320

321

## 9.3 Streetlighting Upgrade Proposal – the Board previously discussed this item

9.4 Library Update

Amy Lapointe, Library Director, gave an update on the Library. She explained that there was
trouble hiring a new Children's Room Director, but the Library is now fully staffed. The
Library continues to develop its e-collections and hold a mix of in-person and virtual
programs. Circulation seems to be bouncing back well since the pandemic.

326 327

## 9.5 Capital Improvement Program Procedures

Nic Strong presented the Board with some updates to the Capital Improvement Program (CIP)
procedures. The Board agreed with continuing to keep eligible Project Requests for inclusion
on the CIP at a total project cost of a minimum of \$75,000 and with a reasonable expected
useful life of at least five (5) years.

332

The Board discussed prioritizing projects within the current year's CIP. The Board agreed to try prioritizing projects into high, medium, and low (1, 2, 3) categories on a trail basis. The Board also agreed that it would like greater involvement in the CIP process upfront.

336

A MOTION was made by Selectman Stoughton and SECONDED by Selectman D'Angelo to
adopt the CIP Procedures Handbook with the proposed changes, as discussed.
Voting: 5-0-0; motion carried unanimously.

340 341

342

343

**10. Approvals** 

10.1 Assessing

## 344 **Disabled Exemption Recommendation**

345 Item A.

The Assessor has reviewed the application for a Disabled Exemption under RSA 72:37-b and
recommends denial. The Assessor has determined the application does not meet the
requirements for approval, as described in more detail in the Assessor's memo.

349

350 Therefore, A MOTION was made by Selectman Stoughton and SECONDED by Selectman

Grella to deny the Elderly Exemption for Map 003, Lot 035-001-041 for Tax Year 2022.
Voting: 5-0-0; motion carried unanimously.

- 353
- 354 Current Use Application Recommendations
- 355 Item B.
- 356 This is an application for Current Use. Our Assessor has reviewed the application and has
- determined the applicant qualifies for 1.536 acres to be placed in Current Use under RSA 79-
- A and CUB 304.01 and recommends approval.
- 359
- 360 Therefore, A MOTION was made by Selectman Stoughton and SECONDED by Selectman

Grella to approve the Current Use application for Map 005, Lot 005-002 commencing in Tax Year 2022.

363 Voting: 5-0-0; motion carried unanimously.

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364	
365	Item C.
366	This is an application for Current Use. Our Assessor has reviewed the application and has
367	determined the applicant qualifies for 0.709 acres to be placed in Current Use under RSA 79-
368	A and CUB 304.01 and recommends approval.
	A and COB 504.01 and recommends approval.
369	
370	Therefore, A MOTION was made by Selectman Stoughton and SECONDED by Selectman
371	Grella to approve the Current Use application for Map 009, Lot 005 commencing in Tax Year
372	2022.
373	Voting: 5-0-0; motion carried unanimously.
374	
375	10.2 AP, PR, & Minutes Approval
376	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to
377	approve one (1) FY23 Payroll Manifest in the amount of \$269,414.30 dated July 14, 2022,
378	subject to review and audit.
379	Voting: 5-0-0; motion carried unanimously.
380	
381	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to
382	approve one (1) FY22 Accounts Payable Manifest in the amount of \$33,426.31 dated July 19,
383	2022, subject to review and audit. (NH DMV)
384	Voting: 5-0-0; motion carried unanimously.
385	
386	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to
387	approve one (1) FY22 Accounts Payable Manifest in the amount of \$660.52 dated July 5,
388	2022, subject to review and audit. (Vendors)
389	Voting: 5-0-0; motion carried unanimously.
390	
391	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to
392	approve one (1) FY23 Accounts Payable Manifest in the amount of \$46,865.08 dated July 19,
393	2022, subject to review and audit. (NH DMV)
394	Voting: 5-0-0; motion carried unanimously.
395	
396	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to
397	approve one (1) FY22 Accounts Payable Manifest in the amount of \$135,860.17 dated July 5,
398	2022, subject to review and audit. (Vendors)
399	Voting: 5-0-0; motion carried unanimously.
400	voling. 5 0 0, notion currica ananinousty.
401	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to
402	approve one (1) FY23 Accounts Payable Manifest in the amount of \$160,949.63 dated July 6,
403	2022, subject to review and audit. (Vendors)
404	Voting: 5-0-0; motion carried unanimously.
405	Voling. 5-0-0, motion curried ananimously.
	A MOTION was made by Selectman D'Angele and SECONDED by Selectman Pray to
406 407	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to approve one (1) EV23 Accounts Payable Manifest in the amount of \$200,00 dated July 14
	approve one (1) FY23 Accounts Payable Manifest in the amount of \$200.00 dated July 14, 2022, subject to review and audit. (Vendors)
408	2022, subject to review and audit. (Vendors)
409	Voting: 5-0-0; motion carried unanimously.
410	

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411	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to
412	approve one (1) FY22 Accounts Payable Manifest in the amount of \$225,936.62 dated July
413	19, 2022, subject to review and audit. (Vendors)
414	Voting: 5-0-0; motion carried unanimously.
415	
416	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to
417	approve one (1) FY22 Accounts Payable Manifest in the amount of \$124,568.32 dated July
418	20, 2022, subject to review and audit. (Vendors)
419	Voting: 5-0-0; motion carried unanimously.
420	
421	A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Pray to
422	approve one (1) FY23 Accounts Payable Manifest in the amount of \$977,260.50 dated July
423	20, 2022, subject to review and audit. (Vendors)
424	Voting: 5-0-0; motion carried unanimously.
425	
426	A MOTION was made by Selectman Pray and SECONDED by Selectman D'Angelo to
427	approve the Board of Selectmen meeting minutes of June 27, 2022, as submitted.
428	Voting: 5-0-0; motion carried unanimously.
429	
430	A MOTION was made by Selectman Pray and SECONDED by Selectman D'Angelo to
431	approve the Board of Selectmen meeting minutes of July 11, 2022, as amended.
432	Voting: 5-0-0; motion carried unanimously.
433	
434	The Board discussed an amendment to the previously approved meeting minutes of June 13,
435	2022. Selectman Pray explained that Lines 130-131 should be changed to read: "Kristen
436	Delaney, 2 Cobbler Lane, stated that, on February 15, 2022, a representative from NH DES
437	collected samples to evaluate the quality of her well water."
438	
439	A MOTION was made by Selectman Pray and SECONDED by Selectman D'Angelo to amend
440	the Board of Selectmen meeting minutes of June 13, 2022, as discussed.
441	<i>Voting: 5-0-0; motion carried unanimously.</i>
442	
443	11. Action Items
444	The Board reviewed its action items.
445	
446	12. Old/New Business
447	Selectman Stoughton explained that the Planning Board will entertain proposals regarding
448	zoning ordinances changes from residents at its first meeting in September. At its second
449	meeting in September, the Planning Board will consider a citizen's petition for a one-year
450	moratorium on all building permits. This is being proposed due to a turnover in school
451	administration and a new DPW Director. The Planning Board will be discussing these items
452	with the school boards and Board of Selectmen.
453	
454	Selectman D'Angelo stated that the Joint Facilities Advisory Committee will be meeting on
455	August 2, 2022, to discuss Souhegan High School.
456	

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- 457 Selectman Pray explained that there will be a meeting of the Recreation Commission
- 458 tomorrow evening. The group will discuss the Buck Meadow Master Plan.
- 459
- 460 A MOTION was made by Selectman D'Angelo and SECONDED by Selectman Grella to

Date

- 461 *adjourn the meeting at 9:32pm.*
- 462 Voting: 5-0-0; motion carried unanimously.

### 464 NEXT MEETING: Monday, August 8, 2022

465

463

- 466
- 467 468
- Selectman Danielle Pray

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