

Attendees:

Michael Patterson (MP)
Thomas Cook, Secretary (TC)
Tom Silvia (TS)
Wendy Rannenberg (WR)
Andrew Pataky (AP)
Diane Layton (DL)
Steve Boczenowski, Alternate (SB)
Russ Hodgkins, Alternate (RH)

Ways & Means Meeting Call to Order: 6:22 pm. Felix Hertzka Conference Room

Topics Discussed

1. Reviewed the BOS agenda for the evening.

6:26 PM Adjourned to join Board of Selectman (BOS) in Landry Meeting Room, 2nd Floor

2. Listened to and asked questions on the Strategic Plans from the following departments:
 - a. Community Development – Nic Strong
3. BOS discussed cost of living adjustment to use in town budget.
4. BOS discussed scheduling meetings with Dept Heads and W&M

7:34 PM Reconvened in Felix Hertzka Conference Room

5. Motion to accept the 10/11 Meeting Minutes – AP motioned and MP second
6. Scheduled meetings to review Dept Budgets with W&M, BOS, and Department Heads
 - a. Schedule attached
7. Discussion of the costs associated with adopting the NH State Retirement Plan.
 - a. W&M wants to know the cost of moving to the new plan.
 - b. What are benefits and costs for existing employees?
 - c. NH State Retirement Plan was noted to be underfunded. What are the financial risks to Amherst of buying into the underfunded plan?
 - d. Noted that the problem of attracting qualified candidates is significant.
 - i. Are there other options for attracting talent outside of personnel working in other towns?

8:08 pm Meeting adjourned

Respectively Submitted,

Tom Cook
Secretary, Ways & Means

Amherst Ways & Means Meeting

October 24, 2022

Appendix A:

| Department | Ways & Means Committee | | | Board of Selectmen | Department Head | Meeting Date | Meeting Time | Agreed Date & Time |
|-----------------------------|--------------------------|------------------|-------------------|--------------------|--------------------------------|---|--|----------------------------|
| | Primary Committee Member | Alternate Member | | | | Dept. Head Availability | | |
| Police & Communications | Andrew Pataky | Diane Layton | Steve Boczenowski | | Mark Reams | 11/02, 11/03, 11/04 | Anytime between 1:00 and 4:00 | 11/2 2:00 PM |
| AFR | Lori Mix | Andrew Pataky | | | Matt Conley | 11/01, 11/03 | Either day between 1:00 and 3:00 | 11/1 1:00 PM |
| DPW | Tom Silvia | Wendy Rannenber | Russ Hodgkins | | Eric Slosek | 11/01, 11/02, 11/03, 11/04 | All day 11:30 - 2:00 10:30 - 4:00 All day | 11/4 9:00 AM |
| Library | Andrew Pataky | Wendy Rannenber | | | Amy Lapointe | 10/28, 10/31, 11/3 | 9:30 to 3:30 each day | 11/3 1:00 PM |
| Recreation | Tom Silvia | Tom Cook | Russ Hodgkins | | Craig Fraley | 11/01, 11/02, 11/03 | Between 11:00 and 3:00 each of these days | 11/3 1:00 PM |
| General Government | Lori Mix | Diane Layton | | | Dean Shankle/ Debbie Bender | 10/28/22 | 09:00 - 1:00 | 10/28 10AM 10/25 1PM |
| Taxes/Assessing | Diane Layton | Tom Cook | | | Gail Stout | 10/25, 10/27 | Anytime either day | |
| Community Development | Mike Patterson | Tom Silvia | Steve Boczenowski | | Nic Strong | Any date and time other than November 1 | | 11/4 2:00 PM |
| Bike & Pedestrian Committee | Diane Layton | Tom Cook | | | Chris Buchanan | | | 10/28 1:30PM at library |